

ADMINISTRATOR'S COMPENSATION SURVEY

For Public Institutions of Higher Education

Prepared by the Arkansas Division of Higher Education
July 15, 2026
In Accordance with A.C.A. § 6-63-316

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UNIVERSITIES

ARKANSAS STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625807
5	**Employee First Name:**	Lyle "Butch"
6	**Employee Last Name:**	Jones
7	**Position Title:**	ASU Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,265				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 577,650		Red Wolves Foundation	
12	**Total Base Salary**	$ 255,265	$ 577,650	$ 832,915		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,463		$ 24,463		
14	Health Insurance	$ 14,213		$ 14,213		
15	Life Insurance	$ 144		$ 144		
16	Social Security Match	$ 13,922		$ 13,922		
17	Unemployment Insurance	$ 73		$ 73		
18	Long-Term Disability Insurance	$ 282		$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 8,169	$ 8,169	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 25,000	$ 25,000	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 308,362	$ 618,019	$ 926,381	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50901904
5	**Employee First Name:**	Todd
6	**Employee Last Name:**	Shields
7	**Position Title:**	Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 386,768				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 90,776				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 477,544	$ -	$ 477,544		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,221		$ 34,221		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 18,492		$ 18,492		
17	Unemployment Insurance	$ 149		$ 149		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 341	$ 341	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 65,709		$ 65,709		
21	Deferred Compensation Actually Paid During Fiscal Year		$ 50,000	$ 50,000	ASU Foundation	
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums		$ 3,267	$ 3,267	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 8,029	$ 8,029	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 609,290	$ 61,637	$ 670,927	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Line No.						
	Institution and Employee Information					
1	**Fiscal Year Reporting:**	FY 2026				
2	**Institution Fice Code:**	001090				
3	**Institution Abbreviation:**	ASUJ				
4	**Employee College ID:**	50979599				
5	**Employee First Name:**	Brendan				
6	**Employee Last Name:**	Kelly				
7	**Position Title:**	President, ASU System (Terminated 02/28/26)				
	Base Salary Information:					
		Public Funds	**Private Funds**	**Total**	**Source of Private Funds**	**Memo Field (Optional)**
8	Salary within the Line-Item Maximum for Fiscal Year	$ 435,855				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,145				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 459,000	$ -	$ 459,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 20,150		$ 20,150		
14	Health Insurance	$ 9,712		$ 9,712		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 9,864		$ 9,864		
17	Unemployment Insurance	$ 101		$ 101		
18	Long-Term Disability Insurance	$ 206		$ 206		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 623	$ 623	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 38,062		$ 38,062		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 25,000	$ 25,000	ASU Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums		$ 1,305	$ 1,305	ASU Foundation	
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 537,196	$ 26,928	$ 564,124		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50180944
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Myers
7	**Position Title:**	Interim President - ASU System (March 1, 2026 - June 30, 2026)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 420,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 420,000	$ -	$ 420,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,536		$ 22,536		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 15,604		$ 15,604		
17	Unemployment Insurance	$ 86		$ 86		
18	Long-Term Disability Insurance	$ 130		$ 130		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 128	$ 128	ASU Foundation	
20	House(s) Provided or Housing Allowance	$ 9,000		$ 9,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 467,432	$ 128	$ 467,560	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51016328
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Pezman
7	**Position Title:**	Vice Chancellor for Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 400,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 400,000	$ -	$ 400,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 40,000		$ 40,000		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 28,041		$ 28,041		
17	Unemployment Insurance	$ 120		$ 120		
18	Long-Term Disability Insurance	$ 212		$ 212		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 18,809	$ 18,809	Red Wolves Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ 500	$ 2,416	$ 2,916	Red Wolves Foundation	
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 483,879	$ 29,625	$ 513,504		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51008892
5	**Employee First Name:**	Raymond
6	**Employee Last Name:**	Pannone
7	**Position Title:**	Head Men's Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,265				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 144,735			
12	**Total Base Salary**	$ 255,265	$ 144,735	$ 400,000	Red Wolves Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,463	$ 9,079	$ 33,542		
14	Health Insurance	$ 11,139	$ 4,134	$ 15,274		
15	Life Insurance	$ 105	$ 39	$ 144		
16	Social Security Match	$ 14,383	$ 5,338	$ 19,721		
17	Unemployment Insurance	$ 73	$ 27	$ 101		
18	Long-Term Disability Insurance	$ 206	$ 76	$ 282		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 2,500	$ 2,500	Red Wolves Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,596	$ 5,596	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 305,635	$ 178,725	$ 484,359	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51036639
5	**Employee First Name:**	Garrett
6	**Employee Last Name:**	Altman
7	**Position Title:**	ASU Offensive Coordinator Football

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,435				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 136,565			
12	**Total Base Salary**	$ 188,435	$ 136,565	$ 325,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,422	$ 6,828	$ 16,250		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 36	$ 26	$ 63		
16	Social Security Match	$ 7,187	$ 5,209	$ 12,396		
17	Unemployment Insurance	$ 28	$ 20	$ 49		
18	Long-Term Disability Insurance	$ 25	$ 18	$ 43		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,133	$ 148,667	$ 353,800	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090232
5	**Employee First Name:**	Calvin
6	**Employee Last Name:**	White
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 268,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 45,456				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 313,956	$ -	$ 313,956		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,996		$ 32,996		
14	Health Insurance	$ 14,880		$ 14,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 16,962		$ 16,962		
17	Unemployment Insurance	$ 102		$ 102		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	ASU Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,476	$ 4,476	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 380,338	$ 9,276	$ 389,615	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50964677
5	**Employee First Name:**	Griffin
6	**Employee Last Name:**	McCarley
7	**Position Title:**	ASU Defensive Coordinator Football

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,435				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 111,565			
12	**Total Base Salary**	$ 188,435	$ 111,565	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,959	$ 10,041	$ 27,000		
14	Health Insurance	$ 9,645	$ 5,711	$ 15,356		
15	Life Insurance	$ 94	$ 56	$ 150		
16	Social Security Match	$ 10,759	$ 6,370	$ 17,129		
17	Unemployment Insurance	$ 51	$ 30	$ 81		
18	Long-Term Disability Insurance	$ 184	$ 109	$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 10,000	$ 10,000	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,127	$ 143,881	$ 370,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50979508
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Silva
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,047				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 153,953		Red Wolves Foundation	
12	**Total Base Salary**	$ 146,047	$ 153,953	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,605	$ 15,395	$ 30,000		
14	Health Insurance	$ 4,329	$ 4,563	$ 8,892		
15	Life Insurance	$ 73	$ 77	$ 150		
16	Social Security Match	$ 9,880	$ 10,415	$ 20,296		
17	Unemployment Insurance	$ 44	$ 46	$ 90		
18	Long-Term Disability Insurance	$ 143	$ 150	$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 7,200	$ 7,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 8,029	$ 8,029	Red Wolves Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,120	$ 199,829	$ 374,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50971026
5	**Employee First Name:**	Heidi
6	**Employee Last Name:**	Banse
7	**Position Title:**	Dean of Veterinary Medicine

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 285,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 285,600	$ -	$ 285,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,560		$ 28,560		
14	Health Insurance	$ 14,880		$ 14,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,972		$ 13,972		
17	Unemployment Insurance	$ 86		$ 86		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 343,541	$ -	$ 343,541	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10132477
5	**Employee First Name:**	Len
6	**Employee Last Name:**	Frey
7	**Position Title:**	Executive Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 268,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,000				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,500	$ -	$ 275,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,700		$ 27,700		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 15,204		$ 15,204		
17	Unemployment Insurance	$ 86		$ 86		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 8,029	$ 8,029	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 331,665	$ 8,029	$ 339,694	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50591430
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Rogers
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,047				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 114,677		Red Wolves Foundation	
12	**Total Base Salary**	$ 146,047	$ 114,677	$ 260,724		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,605	$ 10,395	$ 25,000		
14	Health Insurance	$ 4,062	$ 2,892	$ 6,954		
15	Life Insurance	$ 88	$ 62	$ 150		
16	Social Security Match	$ 10,728	$ 7,636	$ 18,365		
17	Unemployment Insurance	$ 44	$ 31	$ 75		
18	Long-Term Disability Insurance	$ 171	$ 122	$ 293		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 13,500	$ 13,500	Red Wolves Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 175,745	$ 154,116	$ 329,861		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50423633
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Heckendorf
7	**Position Title:**	ASU Offensive Coordinator for Football (terminated 12/22/26)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,435				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 71,565			
12	**Total Base Salary**	$ 188,435	$ 71,565	$ 260,000	Red Wolves Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,422	$ 3,578	$ 13,000		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 54	$ 21	$ 75		
16	Social Security Match	$ 6,256	$ 2,376	$ 8,632		
17	Unemployment Insurance	$ 28	$ 11	$ 39		
18	Long-Term Disability Insurance	$ 118	$ 45	$ 163		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 2,400	$ 2,400	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 10,833	$ 10,833	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,313	$ 90,828	$ 295,142	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50233811
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Boothman
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,294				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 23,556				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 230,850	$ -	$ 230,850		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,185		$ 23,185		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,432		$ 14,432		
17	Unemployment Insurance	$ 70		$ 70		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,934	$ -	$ 276,934		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10129024
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Hannah
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,375	$ -	$ 228,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,512		$ 23,512		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,268		$ 14,268		
17	Unemployment Insurance	$ 70		$ 70		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 279,402	$ -	$ 279,402	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10092051
5	**Employee First Name:**	James
6	**Employee Last Name:**	Washam
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 227,179				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 227,179	$ -	$ 227,179		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,838		$ 22,838		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,179		$ 14,179		
17	Unemployment Insurance	$ 69		$ 69		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 277,140	$ -	$ 277,140		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50574305
5	**Employee First Name:**	Abhijit
6	**Employee Last Name:**	Bhattacharyya
7	**Position Title:**	Dean of Engineering

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,090				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,090	$ -	$ 225,090		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,609		$ 22,609		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,175		$ 14,175		
17	Unemployment Insurance	$ 68		$ 68		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,241	$ -	$ 278,241	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10186295
5	**Employee First Name:**	Bradford
6	**Employee Last Name:**	Phelps
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 225,000	$ -	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,620		$ 22,620		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,856		$ 14,856		
17	Unemployment Insurance	$ 68		$ 68		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,141	$ -	$ 271,141	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10371492
5	**Employee First Name:**	Cherisse
6	**Employee Last Name:**	Jones-Branch
7	**Position Title:**	Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,149				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,886	$ -	$ 224,886		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,489		$ 22,489		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,142		$ 14,142		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,259	$ -	$ 273,259	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50269643
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Marsico
7	**Position Title:**	Executive Dir BioScienece Institute - ABI

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,784				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,784	$ -	$ 224,784		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,478		$ 22,478		
14	Health Insurance	$ 14,880		$ 14,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,199		$ 14,199		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,852	$ -	$ 276,852	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10223124
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Bouldin
7	**Position Title:**	Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,677				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 222,677	$ -	$ 222,677		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,268		$ 22,268		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,214		$ 14,214		
17	Unemployment Insurance	$ 67		$ 67		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,623	$ -	$ 266,623	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50637832
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Gordon
7	**Position Title:**	Dean of Schools (terminated 07/31/25)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,728				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,728	$ -	$ 220,728		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,839		$ 1,839		
14	Health Insurance	$ 549		$ 549		
15	Life Insurance	$ 13		$ 13		
16	Social Security Match	$ 2,221		$ 2,221		
17	Unemployment Insurance	$ 9		$ 9		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,386	$ -	$ 225,386	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51002976
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Beaupre
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 220,000	$ -	$ 220,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,150		$ 22,150		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 16,219		$ 16,219		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,611	$ -	$ 271,611		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151852
5	**Employee First Name:**	Michael "Shane"
6	**Employee Last Name:**	Broadway
7	**Position Title:**	Vice President

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 217,808	$ -	$ 217,808		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,931		$ 21,931		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,118		$ 14,118		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 267,098	$ -	$ 267,098	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50166595
5	**Employee First Name:**	Jeffery
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,247				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,247	$ -	$ 206,247		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,705		$ 20,705		
14	Health Insurance	$ 14,026		$ 14,026		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,900		$ 13,900		
17	Unemployment Insurance	$ 62		$ 62		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,183	$ -	$ 256,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51036612
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Armer
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,824				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 94,176			
12	**Total Base Salary**	$ 110,824	$ 94,176	$ 205,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,541	$ 4,709	$ 10,250		
14	Health Insurance	$ 3,487	$ 2,963	$ 6,450		
15	Life Insurance	$ 34	$ 29	$ 63		
16	Social Security Match	$ 4,107	$ 3,490	$ 7,598		
17	Unemployment Insurance	$ 17	$ 14	$ 31		
18	Long-Term Disability Insurance	$ 24	$ 20	$ 43		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,033	$ 105,401	$ 229,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50609364
5	**Employee First Name:**	Mickey
6	**Employee Last Name:**	Latour
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,150	$ -	$ 200,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,015		$ 20,015		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,918		$ 13,918		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,540	$ -	$ 241,540	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10233811
5	**Employee First Name:**	William
6	**Employee Last Name:**	McLean
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,031				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,031	$ -	$ 200,031		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,043		$ 21,043		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,560		$ 14,560		
17	Unemployment Insurance	$ 63		$ 63		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 400		$ 400		Corrected Longevity Error
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,396	$ -	$ 251,396	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10093520
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Interim Associate Vice Chancellor (January 1, 2026 - June 30, 2026)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,960				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5,040				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,770		$ 14,770		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 11,299		$ 11,299		
17	Unemployment Insurance	$ 44		$ 44		
18	Long-Term Disability Insurance	$ 194		$ 194		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,433	$ -	$ 226,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50272084
5	**Employee First Name:**	Annette
6	**Employee Last Name:**	Hux
7	**Position Title:**	Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,000		$ 20,000		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,552		$ 14,552		
17	Unemployment Insurance	$ 60		$ 60		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,009	$ -	$ 242,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51005321
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Knight
7	**Position Title:**	Assistant Football Coach (terminated 1/4/26)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,458				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 33,542		Red Wolves Foundation	
12	**Total Base Salary**	$ 166,458	$ 33,542	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,449	$ 1,703	$ 10,151		
14	Health Insurance	$ 3,199	$ 645	$ 3,843		
15	Life Insurance	$ 73	$ 15	$ 88		
16	Social Security Match	$ 6,436	$ 1,297	$ 7,733		
17	Unemployment Insurance	$ 28	$ 6	$ 33		
18	Long-Term Disability Insurance	$ 158	$ 32	$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,750		$ 9,750		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 8,333	$ 8,333	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,550	$ 45,571	$ 240,121	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51007344
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 190,000	$ -	$ 190,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,345		$ 17,345		
14	Health Insurance	$ 5,856		$ 5,856		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 14,198		$ 14,198		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance	$ 158		$ 158		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 14,442		$ 14,442		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,180	$ -	$ 242,180		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50491280
5	**Employee First Name:**	James
6	**Employee Last Name:**	Doering
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,546				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,546	$ -	$ 185,546		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,555		$ 18,555		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,600		$ 13,600		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,154	$ -	$ 225,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10102229
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Hammon
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,133				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,133	$ -	$ 179,133		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,413		$ 19,413		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,232		$ 14,232		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,234	$ -	$ 220,234	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50925808
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Grimes
7	**Position Title:**	Assistant Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,458				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,345		Red Wolves Foundation	
12	**Total Base Salary**	$ 166,458	$ 9,345	$ 175,803		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,646	$ 354	$ 17,000		
14	Health Insurance	$ 14,570	$ 310	$ 14,880		
15	Life Insurance	$ 147	$ 3	$ 150		
16	Social Security Match	$ 12,148	$ 258	$ 12,406		
17	Unemployment Insurance	$ 50	$ 1	$ 51		
18	Long-Term Disability Insurance	$ 287	$ 6	$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 7,583	$ 7,583	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,305	$ 17,861	$ 228,166	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10090738
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Cooper
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 18,000		$ 18,000		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,347		$ 13,347		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 293		$ 293		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 215,298	$ -	$ 215,298		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51030580
5	**Employee First Name:**	Clifford
6	**Employee Last Name:**	Harrell
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,971		$ 11,971		
14	Health Insurance	$ 4,758		$ 4,758		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 9,229		$ 9,229		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 109		$ 109		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,200	$ 3,200	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,222		$ 3,222		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,425	$ 3,200	$ 207,625	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10179114
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	Massey
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,926				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 174,926	$ -	$ 174,926		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,993		$ 18,993		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,835		$ 13,835		
17	Unemployment Insurance	$ 57		$ 57		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,485	$ -	$ 219,485	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50996212
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Hooper
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 172,500	$ -	$ 172,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,250		$ 17,250		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,328		$ 13,328		
17	Unemployment Insurance	$ 53		$ 53		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,468		$ 5,468		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,997	$ -	$ 215,997		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10202156
5	**Employee First Name:**	Nikesha
6	**Employee Last Name:**	Nesbitt
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,280				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,280	$ -	$ 170,280		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,742		$ 26,742		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,461		$ 13,461		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 218,934	$ -	$ 218,934	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10106164
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hill
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 168,500	$ -	$ 168,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,584		$ 16,584		
14	Health Insurance	$ 7,492		$ 7,492		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 12,062		$ 12,062		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 239		$ 239		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,052	$ -	$ 205,052	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51008127
5	**Employee First Name:**	Wynne
6	**Employee Last Name:**	DiGrassie
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,250		$ 16,250		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,624		$ 12,624		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 212		$ 212		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,328		$ 8,328		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,507	$ -	$ 211,507		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51000145
5	**Employee First Name:**	Jalen
6	**Employee Last Name:**	Ortiz
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,250		$ 15,250		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,433		$ 12,433		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,028		$ 10,028		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,833	$ 5,833	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,203	$ 5,833	$ 209,036	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10164425
5	**Employee First Name:**	Erika
6	**Employee Last Name:**	Krennerich Chudy
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,144				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,144	$ -	$ 164,144		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,494		$ 17,494		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,845		$ 12,845		
17	Unemployment Insurance	$ 51		$ 51		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,000		$ 10,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,425	$ 5,425	ASU Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,633	$ 5,425	$ 226,058	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50007892
5	**Employee First Name:**	Hewlett
6	**Employee Last Name:**	Leslie
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,389		$ 17,389		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 12,892		$ 12,892		
17	Unemployment Insurance	$ 49		$ 49		
18	Long-Term Disability Insurance	$ 246		$ 246		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,700	$ -	$ 191,700	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50616325
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Yu
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,825	$ -	$ 156,825		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,683		$ 21,683		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 14,049		$ 14,049		
17	Unemployment Insurance	$ 65		$ 65		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,957	$ -	$ 201,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50949282
5	**Employee First Name:**	Fen
6	**Employee Last Name:**	Yu
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,366				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,366	$ -	$ 156,366		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,717		$ 15,717		
14	Health Insurance	$ 7,436		$ 7,436		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,844		$ 11,844		
17	Unemployment Insurance	$ 47		$ 47		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,653	$ -	$ 192,653	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51014227
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Nickerson
7	**Position Title:**	Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,250	$ -	$ 155,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,525		$ 15,525		
14	Health Insurance	$ 6,405		$ 6,405		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 12,109		$ 12,109		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 212		$ 212		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,156		$ 5,156		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,843	$ -	$ 194,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51000155
5	**Employee First Name:**	Rashad Arice
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,500		$ 14,500		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,584		$ 11,584		
17	Unemployment Insurance	$ 48		$ 48		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 13,500		$ 13,500		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 5,625	$ 5,625	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,967	$ 5,625	$ 209,592	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10015350
5	**Employee First Name:**	John
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,210				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 154,210	$ -	$ 154,210		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,621		$ 16,621		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,501		$ 12,501		
17	Unemployment Insurance	$ 50		$ 50		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,779	$ -	$ 190,779	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10394784
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Rayford
7	**Position Title:**	Senior Project/Program Director (Employment began 04/01/26)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,825		$ 3,825		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 25		$ 25		
16	Social Security Match	$ 2,917		$ 2,917		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,779	$ -	$ 159,779		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10013285
5	**Employee First Name:**	Martha
6	**Employee Last Name:**	Spack
7	**Position Title:**	Vce Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,414				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,414	$ -	$ 150,414		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,162		$ 15,162		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,922		$ 10,922		
17	Unemployment Insurance	$ 45		$ 45		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 193,042	$ -	$ 193,042	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51036700
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Hill
7	**Position Title:**	ASU Assistant Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,386		$ 7,386		
14	Health Insurance	$ 6,450		$ 6,450		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 5,416		$ 5,416		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 43		$ 43		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,380	$ -	$ 169,380		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51017380
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Brueilly
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,750		$ 13,750		
14	Health Insurance	$ 13,666		$ 13,666		
15	Life Insurance	$ 138		$ 138		
16	Social Security Match	$ 10,060		$ 10,060		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 185		$ 185		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,840	$ -	$ 187,840		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50311519
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Walz
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,045	$ -	$ 148,045		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,265		$ 18,265		
14	Health Insurance	$ 15,922		$ 15,922		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,226		$ 13,226		
17	Unemployment Insurance	$ 55		$ 55		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,957	$ -	$ 196,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10176508
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Hogue
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,993		$ 13,993		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,570		$ 10,570		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,003	$ -	$ 178,003	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50578276
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Atchison
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,198				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,198	$ -	$ 143,198		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,320		$ 14,320		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,451		$ 10,451		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,687	$ -	$ 179,687	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10192091
5	**Employee First Name:**	Christopher "Todd"
6	**Employee Last Name:**	Clark
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,747				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,053				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,570		$ 21,570		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,333		$ 10,333		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,045	$ -	$ 191,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50590392
5	**Employee First Name:**	Carlitta
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,280		$ 14,280		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,762		$ 10,762		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,282	$ -	$ 175,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10114861
5	**Employee First Name:**	Nicole
6	**Employee Last Name:**	Frey
7	**Position Title:**	Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,168				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,168	$ -	$ 142,168		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,217		$ 14,217		
14	Health Insurance	$ 15,922		$ 15,922		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,240		$ 10,240		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,033	$ -	$ 183,033	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50270107
5	**Employee First Name:**	Yeonsang
6	**Employee Last Name:**	Hwang
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,412				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,412	$ -	$ 140,412		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,041		$ 14,041		
14	Health Insurance	$ 11,792		$ 11,792		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,336		$ 10,336		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,066	$ -	$ 177,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50410591
5	**Employee First Name:**	Landen
6	**Employee Last Name:**	Crancer
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,000		$ 14,000		
14	Health Insurance	$ 7,436		$ 7,436		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,401		$ 10,401		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,322	$ -	$ 172,322	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10321775
5	**Employee First Name:**	Myra
6	**Employee Last Name:**	Goodwin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,740				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,740	$ -	$ 139,740		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,274		$ 14,274		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,785		$ 10,785		
17	Unemployment Insurance	$ 43		$ 43		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 3,000		$ 3,000		Longevity Correction
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,239	$ -	$ 175,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10385514
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Blackburn
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 57,467				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 80,000		Red Wolf Foundation	
12	**Total Base Salary**	$ 57,467	$ 80,000	$ 137,467		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,198	$ 8,629	$ 14,827		
14	Health Insurance	$ 6,220	$ 8,660	$ 14,880		
15	Life Insurance	$ 63	$ 87	$ 150		
16	Social Security Match	$ 4,511	$ 6,280	$ 10,791		
17	Unemployment Insurance	$ 17	$ 24	$ 42		
18	Long-Term Disability Insurance	$ 123	$ 171	$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,000		$ 10,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 85,399	$ 103,850	$ 189,250	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10331322
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Howlett
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,660				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,660	$ -	$ 135,660		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,566		$ 13,566		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,349		$ 10,349		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,059	$ -	$ 160,059	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50931624
5	**Employee First Name:**	Shatara
6	**Employee Last Name:**	Porchia-White
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,252				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10						
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,252	$ -	$ 135,252		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,625		$ 13,625		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,154		$ 10,154		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,515	$ -	$ 160,515	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50871913
5	**Employee First Name:**	Melanie
6	**Employee Last Name:**	Wicinski
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,200	$ -	$ 135,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,870		$ 13,870		
14	Health Insurance	$ 9,066		$ 9,066		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,013		$ 10,013		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,634	$ -	$ 168,634	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50901434
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Lasey
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,817	$ -	$ 133,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,502		$ 13,502		
14	Health Insurance	$ 15,922		$ 15,922		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,927		$ 9,927		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,851	$ -	$ 174,851	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50966505
5	**Employee First Name:**	Rodrigo
6	**Employee Last Name:**	Saavedra
7	**Position Title:**	Director of Arena

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260		$ 13,260		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,478		$ 9,478		
17	Unemployment Insurance	$ 40		$ 40		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,677	$ -	$ 170,677	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10395249
5	**Employee First Name:**	Tanja
6	**Employee Last Name:**	McKay
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,458				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,458	$ -	$ 130,458		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,601		$ 13,601		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,761		$ 9,761		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,161	$ -	$ 169,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50314438
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Flannigan
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000		$ 13,000		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,427		$ 9,427		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,766	$ -	$ 167,766		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10193187
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	McMillin
7	**Position Title:**	Assitant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,520	$ -	$ 128,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,527		$ 13,527		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,922		$ 9,922		
17	Unemployment Insurance	$ 41		$ 41		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,907	$ -	$ 160,907	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50607873
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ohrenberger
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,520	$ -	$ 128,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,852		$ 12,852		
14	Health Insurance	$ 11,034		$ 11,034		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,499		$ 9,499		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,387	$ -	$ 162,387	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10096448
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Johnston
7	**Position Title:**	Treasurer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,520	$ -	$ 128,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,972		$ 12,972		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,715		$ 9,715		
17	Unemployment Insurance	$ 39		$ 39		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,843	$ -	$ 159,843	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10439661
5	**Employee First Name:**	Meghan
6	**Employee Last Name:**	Busbey
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,625		$ 10,625		
14	Health Insurance	$ 7,436		$ 7,436		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,752		$ 7,752		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 248		$ 248		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,243	$ -	$ 151,243	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Line No.						
	Institution and Employee Information					
1	**Fiscal Year Reporting:**	FY 2026				
2	**Institution Fice Code:**	001090				
3	**Institution Abbreviation:**	ASUJ				
4	**Employee College ID:**	51000963				
5	**Employee First Name:**	Kwame				
6	**Employee Last Name:**	Agyeman				
7	**Position Title:**	Assistant Coach				
	Base Salary Information:					
		Public Funds	**Private Funds**	**Total**	**Source of Private Funds**	**Memo Field (Optional)**
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,824				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 14,176		Red Wolves Foundation	
12	**Total Base Salary**	$ 110,824	$ 14,176	$ 125,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 9,752	$ 1,247	$ 11,000		
14	Health Insurance	$ 9,958	$ 1,274	$ 11,232		
15	Life Insurance	$ 133	$ 17	$ 150		
16	Social Security Match	$ 7,589	$ 971	$ 8,560		
17	Unemployment Insurance	$ 32	$ 4	$ 36		
18	Long-Term Disability Insurance	$ 222	$ 28	$ 250		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ 8,570		$ 8,570		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 3,958	$ 3,958	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 147,080	$ 21,675	$ 168,756		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10033000
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,650		$ 12,650		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,166		$ 9,166		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,029	$ -	$ 160,029	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50887336
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Foster
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 123,000	$ -	$ 123,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,300		$ 12,300		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,502		$ 8,502		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,138	$ 4,800	$ 163,938	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50526151
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Gerwig
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 7,500		Red Wolves Foundation	
12	**Total Base Salary**	$ 115,000	$ 7,500	$ 122,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500		$ 11,500		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,634		$ 8,634		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 249		$ 249		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 9,583	$ 9,583	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus		$ 2,500	$ 2,500	Red Wolves Foundation	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 180		$ 180		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,702	$ 24,383	$ 167,086	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10129771
5		Lillie
6	**Employee Last Name:**	Fears
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,419				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,419	$ -	$ 122,419		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,623		$ 12,623		
14	Health Insurance	$ 5,856		$ 5,856		
15	Life Insurance	$ 125		$ 125		
16	Social Security Match	$ 9,515		$ 9,515		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 251		$ 251		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,827	$ -	$ 150,827		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10435588
5	**Employee First Name:**	Loretta
6	**Employee Last Name:**	McGregor
7	**Position Title:**	Associate Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,920				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,920	$ -	$ 121,920		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,272		$ 12,272		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,938		$ 8,938		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 800		$ 800		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,364	$ -	$ 151,364	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51041403
5	**Employee First Name:**	Malcolm
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,364		$ 5,364		
14	Health Insurance	$ 2,440		$ 2,440		
15	Life Insurance	$ 50		$ 50		
16	Social Security Match	$ 4,050		$ 4,050		
17	Unemployment Insurance	$ 16		$ 16		
18	Long-Term Disability Insurance	$ 43		$ 43		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,963	$ -	$ 131,963		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10296466
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,265				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,265	$ -	$ 119,265		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,485		$ 12,485		
14	Health Insurance	$ 12,388		$ 12,388		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,910		$ 8,910		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 291		$ 291		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,027	$ -	$ 155,027	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10226212
5	**Employee First Name:**	Audrey
6	**Employee Last Name:**	Bowser
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,500	$ -	$ 118,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,775		$ 17,775		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,703		$ 8,703		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,407	$ -	$ 152,407	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50439268
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Salo
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,443				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,443	$ -	$ 118,443		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,194		$ 12,194		
14	Health Insurance	$ 14,880		$ 14,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,751		$ 8,751		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 289		$ 289		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,744	$ -	$ 154,744	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10215974
5	**Employee First Name:**	Jake
6	**Employee Last Name:**	Qualls
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,290	$ -	$ 118,290		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,829		$ 11,829		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,049		$ 9,049		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 289		$ 289		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,643	$ -	$ 139,643	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10283294
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	Walker
7	**Position Title:**	Senior Internal Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,608				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,608	$ -	$ 117,608		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,861		$ 11,861		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,200		$ 8,200		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 287		$ 287		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 153,998	$ -	$ 153,998		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50638067
5	**Employee First Name:**	Davd
6	**Employee Last Name:**	Withrow
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,810		$ 11,810		
14	Health Insurance	$ 15,922		$ 15,922		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,597		$ 8,597		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 287		$ 287		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,901	$ -	$ 154,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50631434
5	**Employee First Name:**	Kody
6	**Employee Last Name:**	Schexnayder
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 5,445		$ 5,445		
14	Health Insurance	$ 3,050		$ 3,050		
15	Life Insurance	$ 63		$ 63		
16	Social Security Match	$ 4,954		$ 4,954		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 42		$ 42		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ 11,336		$ 11,336		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 139,909	$ -	$ 139,909		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10084852
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Warren
7	**Position Title:**	Associate Director of information Technology

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,444				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,444	$ -	$ 114,444		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,594		$ 11,594		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,160		$ 8,160		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 280		$ 280		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,895	$ -	$ 145,895	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50440649
5	**Employee First Name:**	Molly
6	**Employee Last Name:**	Alexander-Steele
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,400	$ -	$ 114,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,440		$ 11,440		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,866		$ 8,866		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 279		$ 279		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500	Distinguished Performance Award	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,671	$ -	$ 136,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50045386
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	DuBose
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,852				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,852	$ -	$ 113,852		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,385		$ 11,385		
14	Health Insurance	$ 12,966		$ 12,966		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,216		$ 8,216		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 278		$ 278		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,882	$ -	$ 146,882	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50308325
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Lambertus
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,081				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,081	$ -	$ 113,081		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,842		$ 18,842		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,609		$ 9,609		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,997	$ -	$ 141,997	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50625963
5	**Employee First Name:**	Derrick
6	**Employee Last Name:**	Lett
7	**Position Title:**	Assistant Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220		$ 11,220		
14	Health Insurance	$ 9,868		$ 9,868		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,124		$ 8,124		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 4,675	$ 4,675	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,869	$ 4,675	$ 146,544	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51002072
5	**Employee First Name:**	James
6	**Employee Last Name:**	Huff
7	**Position Title:**	Sr. Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,200		$ 11,200		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,372		$ 8,372		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,029	$ -	$ 132,029	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10222808
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Knight
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,971				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,971	$ -	$ 111,971		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,407		$ 11,407		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,521		$ 8,521		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 273		$ 273		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,311	$ -	$ 139,311	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10257093
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Wheeler Gryffin
7	**Position Title:**	Department Chairperson

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,892				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,892	$ -	$ 111,892		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,189		$ 11,189		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,972		$ 7,972		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 273		$ 273		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,743	$ -	$ 142,743	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50545987
5	**Employee First Name:**	James
6	**Employee Last Name:**	Brown
7	**Position Title:**	Project Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,650	$ -	$ 111,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,165		$ 11,165		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,205		$ 8,205		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 273		$ 273		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,430	$ -	$ 138,430	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10017856
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Finch
7	**Position Title:**	Register

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,278	$ -	$ 111,278		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,278		$ 11,278		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,990		$ 7,990		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 272		$ 272		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,734	$ -	$ 143,734	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50578210
5	**Employee First Name:**	Himaja
6	**Employee Last Name:**	Balakrishnan
7	**Position Title:**	Associate Director Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,764		$ 7,764		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 269		$ 269		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,072	$ -	$ 144,072	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50980041
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Joblin
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,672		$ 10,672		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,708		$ 7,708		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 251		$ 251		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,670	$ -	$ 143,670	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10189026
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Martin
7	**Position Title:**	Director of UPD

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,591				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,591	$ -	$ 109,591		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,019		$ 17,019		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,792		$ 7,792		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 268		$ 268		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,585	$ -	$ 147,585	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50379706
5	**Employee First Name:**	Asher
6	**Employee Last Name:**	Pimpleton-Gray
7	**Position Title:**	Department Chairperson

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,261				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,261	$ -	$ 109,261		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,926		$ 10,926		
14	Health Insurance	$ 17,428		$ 17,428		
15	Life Insurance	$ 175		$ 175		
16	Social Security Match	$ 7,246		$ 7,246		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 306		$ 306		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,375	$ -	$ 145,375	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10081502
5	**Employee First Name:**	James
6	**Employee Last Name:**	Patchell
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,000	$ -	$ 109,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,821		$ 16,821		
14	Health Insurance	$ 14,880		$ 14,880		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,849		$ 7,849		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 266		$ 266		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 3,600	$ 3,600	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,799	$ 3,600	$ 153,399	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10226038
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Allen
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,346				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,346	$ -	$ 108,346		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,835		$ 10,835		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,133		$ 8,133		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 265		$ 265		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,714	$ -	$ 134,714	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50537640
5	**Employee First Name:**	Christine
6	**Employee Last Name:**	Wright
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,083	$ -	$ 108,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,408		$ 11,408		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,474		$ 8,474		
17	Unemployment Insurance	$ 34		$ 34		
18	Long-Term Disability Insurance	$ 264		$ 264		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,368	$ -	$ 135,368	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10151348
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Richmond
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,197				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,197	$ -	$ 106,197		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,620		$ 10,620		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,989		$ 7,989		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 259		$ 259		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,201	$ -	$ 132,201	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10289475
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Shollenbarger
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,318	$ -	$ 105,318		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,532		$ 10,532		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,409		$ 7,409		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 257		$ 257		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,554	$ -	$ 138,554	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10228211
5	**Employee First Name:**	Alicia
6	**Employee Last Name:**	Shaw
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,263				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,263	$ -	$ 105,263		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,526		$ 10,526		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,859		$ 7,859		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 257		$ 257		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,041	$ -	$ 131,041	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10307263
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Hicks
7	**Position Title:**	Project Program Specialist

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,620		$ 10,620		
14	Health Insurance	$ 13,596		$ 13,596		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,324		$ 7,324		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 257		$ 257		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,178	$ -	$ 138,178	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50483434
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hagen
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,500	$ -	$ 103,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,413		$ 10,413		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,039		$ 8,039		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 252		$ 252		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 4,800	$ 4,800	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 1,000	$ 1,000	Red Wolves Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 7,555	$ 7,555	Red Wolves Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 23,500	$ 23,500	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 680		$ 680		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 123,866	$ 36,855	$ 160,721		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Donna A. McMillin
44	**Phone No.**	870-972-3700

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	51008648
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Popham
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources				Red Wolf Foundation	
12	**Total Base Salary**	$ 104,000		$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,400		$ 10,400		
14	Health Insurance	$ 7,259		$ 7,259		
15	Life Insurance	$ 156		$ 156		
16	Social Security Match	$ 8,190		$ 8,190		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 193		$ 193		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,000		$ 5,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,231	$ -	$ 135,231		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50411853
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Holt
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,500	$ -	$ 102,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,330		$ 10,330		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,404		$ 7,404		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 250		$ 250		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 5,400	$ 5,400	Red Wolves Foundation	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 5,301	$ 5,301	Red Wolves Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 130,358	$ 10,701	$ 141,058		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10440926
5	**Employee First Name:**	Mohammad
6	**Employee Last Name:**	Akhter
7	**Position Title:**	Nurse Anesthesia Clinical Coordinator

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,339				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,339	$ -	$ 101,339		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,644		$ 10,644		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,560		$ 7,560		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 248		$ 248		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,629	$ -	$ 135,629		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10435591
5	**Employee First Name:**	Luis
6	**Employee Last Name:**	Nopo-Olazabal
7	**Position Title:**	Assistant Director of Biosciences Inst - ABI

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,801				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,801	$ -	$ 100,801		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,644		$ 7,644		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 246		$ 246		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,026	$ -	$ 126,026	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10197364
5	**Employee First Name:**	Gretchen
6	**Employee Last Name:**	Burns
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,406				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,406	$ -	$ 100,406		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,271		$ 10,271		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,315		$ 7,315		
17	Unemployment Insurance	$ 31		$ 31		
18	Long-Term Disability Insurance	$ 245		$ 245		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,450	$ -	$ 130,450		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50882231
5	**Employee First Name:**	Shaun
6	**Employee Last Name:**	Lovings
7	**Position Title:**	Assistant Head Football Coach (terminated 12/31/25)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000		$ 5,000		
14	Health Insurance	$ 3,294		$ 3,294		
15	Life Insurance	$ 75		$ 75		
16	Social Security Match	$ 3,743		$ 3,743		
17	Unemployment Insurance	$ 105		$ 105		
18	Long-Term Disability Insurance	$ 136		$ 136		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance		$ 4,167	$ 4,167	Red Wolves Foundation	
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,352	$ 4,167	$ 116,519	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	50980590
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Livingston
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,798		$ 9,798		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,743		$ 6,743		
17	Unemployment Insurance	$ 29		$ 29		
18	Long-Term Disability Insurance	$ 233		$ 233		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,810	$ -	$ 131,810		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Donna A. McMillin				
44	**Phone No.**	870-972-3700				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 2026
2	**Institution Fice Code:**	001090
3	**Institution Abbreviation:**	ASUJ
4	**Employee College ID:**	10183572
5	**Employee First Name:**	Katrina
6	**Employee Last Name:**	Watson
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,734		$ 9,734		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,860		$ 6,860		
17	Unemployment Insurance	$ 29		$ 29		
18	Long-Term Disability Insurance	$ 211		$ 211		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,715	$ -	$ 129,715	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Donna A. McMillin			
44	**Phone No.**	870-972-3700			

ARKANSAS TECH UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01311092
5	**Employee First Name:**	Kirk
6	**Employee Last Name:**	Jones
7	**Position Title:**	President, Arkansas Tech University

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 354,537				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 39,263				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 393,800	$ -	$ 393,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,543		$ 36,543		
14	Health Insurance	$ 10,620		$ 10,620		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 17,184		$ 17,184		
17	Unemployment Insurance	$ 204		$ 204		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	Endowment	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,528		$ 5,528		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 463,994	$ 9,000	$ 472,994	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01376126
5	**Employee First Name:**	Adolfo
6	**Employee Last Name:**	Santos
7	**Position Title:**	Executive Vice President and Prov.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 217,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 217,000	$ -	$ 217,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,534		$ 17,534		
14	Health Insurance	$ 9,136		$ 9,136		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 13,945		$ 13,945		
17	Unemployment Insurance	$ 110		$ 110		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,170		$ 2,170		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,010	$ -	$ 260,010	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00088931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCall
7	**Position Title:**	Vice Pres. for Admin & Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,715		$ 28,715		
14	Health Insurance	$ 7,038		$ 7,038		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 13,616		$ 13,616		
17	Unemployment Insurance	$ 94		$ 94		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,836		$ 2,836		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,899	$ -	$ 236,899		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01010674
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Cole
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,300	$ -	$ 171,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,401		$ 17,401		
14	Health Insurance	$ 7,952		$ 7,952		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 12,243		$ 12,243		
17	Unemployment Insurance	$ 87		$ 87		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,713		$ 2,713		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,812	$ -	$ 211,812	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000747
5	**Employee First Name:**	John
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,500	$ -	$ 170,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,370		$ 17,370		
14	Health Insurance	$ 9,909		$ 9,909		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 12,088		$ 12,088		
17	Unemployment Insurance	$ 87		$ 87		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,205		$ 3,205		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,275	$ -	$ 213,275		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000193
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Pennington
7	**Position Title:**	Vice Pres. For Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,470		$ 17,470		
14	Health Insurance	$ 7,315		$ 7,315		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 13,243		$ 13,243		
17	Unemployment Insurance	$ 87		$ 87		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,200		$ 3,200		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,931	$ -	$ 212,931	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00062084
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Fisher
7	**Position Title:**	Vice President for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 166,000	$ -	$ 166,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,931		$ 25,931		
14	Health Insurance	$ 4,262		$ 4,262		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 12,852		$ 12,852		
17	Unemployment Insurance	$ 85		$ 85		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,460		$ 2,460		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,389	$ -	$ 212,389	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000653
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Carter
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,249		$ 16,249		
14	Health Insurance	$ 9,909		$ 9,909		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,958		$ 10,958		
17	Unemployment Insurance	$ 81		$ 81		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,094		$ 3,094		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 199,807	$ -	$ 199,807	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01368575
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Walker
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,500	$ -	$ 151,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,442		$ 23,442		
14	Health Insurance	$ 7,038		$ 7,038		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 11,576		$ 11,576		
17	Unemployment Insurance	$ 76		$ 76		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,515		$ 1,515		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,263	$ -	$ 195,263	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01315999
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,000	$ -	$ 151,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,251		$ 15,251		
14	Health Insurance	$ 8,333		$ 8,333		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,154		$ 11,154		
17	Unemployment Insurance	$ 76		$ 76		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,510		$ 1,510		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,324	$ -	$ 187,324	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01307039
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Cass
7	**Position Title:**	Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 149,400	$ -	$ 149,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,117		$ 23,117		
14	Health Insurance	$ 6,556		$ 6,556		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,423		$ 11,423		
17	Unemployment Insurance	$ 76		$ 76		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,494		$ 1,494		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,065	$ -	$ 192,065	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000170
5	**Employee First Name:**	John
6	**Employee Last Name:**	Krohn
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,300	$ -	$ 146,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,926		$ 14,926		
14	Health Insurance	$ 7,689		$ 7,689		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,004		$ 11,004		
17	Unemployment Insurance	$ 75		$ 75		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,963		$ 2,963		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,957	$ -	$ 182,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00121899
5	**Employee First Name:**	Herbert
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 143,400	$ -	$ 143,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,179		$ 26,179		
14	Health Insurance	$ 6,786		$ 6,786		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 12,700		$ 12,700		
17	Unemployment Insurance	$ 87		$ 87		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,434		$ 2,434		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 750	$ 750	William Lemley Foundation	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 12,225	$ 12,225	William Lemley Foundation	
39	Other Compensation 13: Other	$ 15,719		$ 15,719		Leave Payout
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,421	$ 12,975	$ 220,396	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wendy Condley, Payroll Manager			
44	**Phone No.**	479-968-0226			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00009745
5	**Employee First Name:**	Sheila
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Chancellor, ATU-Ozark Campus

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,000	$ -	$ 142,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,700		$ 14,700		
14	Health Insurance	$ 7,038		$ 7,038		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 11,116		$ 11,116		
17	Unemployment Insurance	$ 73		$ 73		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 5,000	$ 5,000	Pepsi Funds	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,927	$ 5,000	$ 179,927		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000178
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Milligan
7	**Position Title:**	Director of Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,440		$ 14,440		
14	Health Insurance	$ 6,556		$ 6,556		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 10,520		$ 10,520		
17	Unemployment Insurance	$ 72		$ 72		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,900		$ 2,900		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,104	$ -	$ 176,104	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000129
5	**Employee First Name:**	Abby
6	**Employee Last Name:**	Davis
7	**Position Title:**	Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 128,800	$ -	$ 128,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,249		$ 13,249		
14	Health Insurance	$ 7,038		$ 7,038		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 9,948		$ 9,948		
17	Unemployment Insurance	$ 66		$ 66		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,488		$ 2,488		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,789	$ -	$ 162,789	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01110442
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Dickey
7	**Position Title:**	Dir. Of Physical Plant/Plant Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,100	$ -	$ 126,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,512		$ 19,512		
14	Health Insurance	$ 7,763		$ 7,763		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 9,509		$ 9,509		
17	Unemployment Insurance	$ 64		$ 64		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,261		$ 1,261		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,209	$ -	$ 164,209		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01388323
5	**Employee First Name:**	Jaime
6	**Employee Last Name:**	Land
7	**Position Title:**	Director of Public Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,464		$ 19,464		
14	Health Insurance	$ 7,038		$ 7,038		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 9,418		$ 9,418		
17	Unemployment Insurance	$ 64		$ 64		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,250		$ 1,250		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,148	$ -	$ 163,148	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01298525
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Stone
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,100	$ -	$ 116,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,589		$ 17,589		
14	Health Insurance	$ 11,085		$ 11,085		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,188		$ 8,188		
17	Unemployment Insurance	$ 59		$ 59		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,161		$ 1,161		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,181	$ -	$ 154,181	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01000568
5	**Employee First Name:**	Columbus
6	**Employee Last Name:**	Bell
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,765		$ 11,765		
14	Health Insurance	$ 7,348		$ 7,348		
15	Life Insurance	$ 58		$ 58		
16	Social Security Match	$ 8,789		$ 8,789		
17	Unemployment Insurance	$ 59		$ 59		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,650		$ 2,650		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,668	$ -	$ 145,668	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000262
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Ehemann
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,000	$ -	$ 113,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,653		$ 11,653		
14	Health Insurance	$ 7,348		$ 7,348		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,799		$ 8,799		
17	Unemployment Insurance	$ 58		$ 58		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,330		$ 2,330		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,504	$ -	$ 144,504		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01388122
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,000	$ -	$ 112,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,378		$ 9,378		
14	Health Insurance	$ 9,238		$ 9,238		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,354		$ 8,354		
17	Unemployment Insurance	$ 59		$ 59		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,120		$ 1,120		1% Bonus
23	Special Bonuses		$ 2,500	$ 2,500	Endowment	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,600	$ 1,600	Camp Revenue	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,264	$ 4,100	$ 144,364
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01373250
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Martin
7	**Position Title:**	Project/Program Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,888		$ 8,888		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 8,499		$ 8,499		
17	Unemployment Insurance	$ 56		$ 56		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,100		$ 1,100		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,658	$ -	$ 128,658	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00009517
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Bright
7	**Position Title:**	Associate Dean of College

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,300	$ -	$ 107,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,256		$ 16,256		
14	Health Insurance	$ 8,615		$ 8,615		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,024		$ 7,024		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,073		$ 1,073		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,322	$ -	$ 140,322	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000227
5	**Employee First Name:**	Wyatt
6	**Employee Last Name:**	Watson
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,000	$ -	$ 104,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,744		$ 10,744		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,219		$ 8,219		
17	Unemployment Insurance	$ 54		$ 54		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 2,240		$ 2,240		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,457	$ -	$ 126,457	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00069763
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,100	$ -	$ 103,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,248		$ 8,248		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 7,879		$ 7,879		
17	Unemployment Insurance	$ 52		$ 52		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,394	$ -	$ 119,394	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00048441
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	Williams
7	**Position Title:**	Exec. Dir. For Advancement Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,937		$ 15,937		
14	Health Insurance	$ 7,944		$ 7,944		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,320		$ 7,320		
17	Unemployment Insurance	$ 52		$ 52		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,030		$ 1,030		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,284	$ -	$ 135,284		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T00000259
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Downey
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,800	$ -	$ 102,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,563		$ 12,563		
14	Health Insurance	$ 6,841		$ 6,841		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 9,408		$ 9,408		
17	Unemployment Insurance	$ 63		$ 63		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,028		$ 1,028		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 21,000	$ 21,000	Camp Revenue	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,503	$ 21,000	$ 154,503		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01359587
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Rector
7	**Position Title:**	Director of Library

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,385		$ 8,385		
14	Health Insurance	$ 7,348		$ 7,348		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 7,903		$ 7,903		
17	Unemployment Insurance	$ 52		$ 52		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,010		$ 1,010		1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,800		$ 2,800		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,613	$ -	$ 128,613	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001089
3	**Institution Abbreviation:**	ATU
4	**Employee College ID:**	T01082585
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Fraser
7	**Position Title:**	Director of Budget

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,361		$ 10,361		
14	Health Insurance	$ 7,347		$ 7,347		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 7,442		$ 7,442		
17	Unemployment Insurance	$ 52		$ 52		
18	Long-Term Disability Insurance	$ -		$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,810		$ 1,810		Longevity Bonus and 1% Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,812	$ -	$ 128,812	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wendy Condley, Payroll Manager
44	**Phone No.**	479-968-0226

HENDERSON STATE UNIVERSITY

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50339254
5	**Employee First Name:**	Conrid "Trey"
6	**Employee Last Name:**	Berry
7	**Position Title:**	Chancellor, HSU

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,298		$ 20,298		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 16,320		$ 16,320		
17	Unemployment Insurance	$ 1,874		$ 1,874		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	HSU Foundation	
20	House(s) Provided or Housing Allowance	$ 40,362		$ 40,362		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 50,000		$ 50,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 444,953	$ 9,000	$ 453,953	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50976309
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Key
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 84,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 80,000		HSU Foundation	
12	**Total Base Salary**	$ 84,000	$ 80,000	$ 164,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,402		$ 9,402		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 11,384		$ 11,384		
17	Unemployment Insurance	$ 815		$ 815		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,100	$ 80,000	$ 202,100	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50802929
5	**Employee First Name:**	Celya
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,672		$ 9,672		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,168		$ 12,168		
17	Unemployment Insurance	$ 838		$ 838		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,276	$ -	$ 191,276	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50449841
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Adams
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,000	$ -	$ 147,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,720		$ 8,720		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,926		$ 10,926		
17	Unemployment Insurance	$ 756		$ 756		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,799	$ -	$ 174,799	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50863325
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Kuttenkuler
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,000				Hire Date: 5/26/2026
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,000	$ -	$ 147,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 882		$ 882		
14	Health Insurance			$ -		
15	Life Insurance			$ -		
16	Social Security Match	$ 1,125		$ 1,125		
17	Unemployment Insurance	$ 76		$ 76		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,083	$ -	$ 149,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50819441
5	**Employee First Name:**	Nathanael
6	**Employee Last Name:**	Campbell
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,355		$ 8,355		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,826		$ 9,826		
17	Unemployment Insurance	$ 724		$ 724		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,204	$ -	$ 174,204	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	5082433
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Cardy
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,875		$ 8,875		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,987		$ 10,987		
17	Unemployment Insurance	$ 776		$ 776		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,970	$ -	$ 149,970	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	10124578
5	**Employee First Name:**	Lacy
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,236		$ 7,236		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,819		$ 8,819		
17	Unemployment Insurance	$ 627		$ 627		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,014	$ -	$ 146,014	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50795131
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	White-Wright
7	**Position Title:**	Dean of Schools

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,155		$ 7,155		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,661		$ 8,661		
17	Unemployment Insurance	$ 620		$ 620		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,768	$ -	$ 145,768	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50965706
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Dutton
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,080		$ 7,080		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,271		$ 8,271		
17	Unemployment Insurance	$ 614		$ 614		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,357	$ -	$ 141,357	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50832238
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	Holsworth
7	**Position Title:**	Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,000	$ -	$ 118,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,080		$ 7,080		
14	Health Insurance	$ 14,910		$ 14,910		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,467		$ 8,467		
17	Unemployment Insurance	$ 614		$ 614		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,509	$ -	$ 149,509	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System			
44	**Phone No.**	870-972-3995			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001098
3	**Institution Abbreviation:**	HSU
4	**Employee College ID:**	50812090
5	**Employee First Name:**	David
6	**Employee Last Name:**	Mills
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,000		$ 6,000		
14	Health Insurance	$ 14,856		$ 14,856		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 6,999		$ 6,999		
17	Unemployment Insurance	$ 520		$ 520		
18	Long-Term Disability Insurance	$ 244		$ 244		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,769	$ -	$ 128,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lori Cooper, Ed.D., Vice President of HR, ASU System
44	**Phone No.**	870-972-3995

SOUTHERN ARKANSAS UNIVERSITY MAGNOLIA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	3890-06526
5	**Employee First Name:**	Bruno
6	**Employee Last Name:**	Hicks
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,500		$ 27,500		
14	Health Insurance	$ 14,388		$ 14,388		
15	Life Insurance	$ 341		$ 341		
16	Social Security Match	$ 14,846		$ 14,846		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 1,020		$ 1,020		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 38,640		$ 38,640		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 371,735	$ -	$ 371,735	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8990-03992
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Sronce
7	**Position Title:**	Vice President for Academic Affairs/Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,062				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,062	$ -	$ 183,062		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,306		$ 18,306		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 13,354		$ 13,354		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 679		$ 679		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,191	$ -	$ 225,191	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	7380-01969
5	**Employee First Name:**	Gerald
6	**Employee Last Name:**	Plumlee
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,500		$ 15,500		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 378		$ 378		
16	Social Security Match	$ 11,729		$ 11,729		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 575		$ 575		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,030	$ -	$ 188,030	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8820-06922
5	**Employee First Name:**	Shawana
6	**Employee Last Name:**	Reed
7	**Position Title:**	Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,311	$ -	$ 146,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,748		$ 23,748		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 11,725		$ 11,725		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 543		$ 543		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500		$ 7,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,256	$ -	$ 196,256	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9270-02601
5	**Employee First Name:**	Roger
6	**Employee Last Name:**	Giles
7	**Position Title:**	Vice President for Administration / Legal Counsel

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,053				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,053	$ -	$ 146,053		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,605		$ 14,605		
14	Health Insurance	$ 9,408		$ 9,408		
15	Life Insurance	$ 139		$ 139		
16	Social Security Match	$ 10,807		$ 10,807		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 542		$ 542		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,055	$ -	$ 183,055	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9040-04282
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Vice President for University Advancement

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,600		$ 14,600		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,822		$ 10,822		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 538		$ 538		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,698	$ -	$ 185,698	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	4380-07904
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Bloss
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,400		$ 14,400		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 167		$ 167		
16	Social Security Match	$ 10,915		$ 10,915		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 519		$ 519		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,850	$ -	$ 174,850	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9210-04704
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Rowsam
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,200	$ -	$ 136,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,870		$ 13,870		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 376		$ 376		
16	Social Security Match	$ 10,328		$ 10,328		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 505		$ 505		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,627	$ -	$ 168,627	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9749-85539
5	**Employee First Name:**	Abdel
6	**Employee Last Name:**	Bachri
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,220				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,220	$ -	$ 133,220		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,831		$ 13,831		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 382		$ 382		
16	Social Security Match	$ 10,039		$ 10,039		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 494		$ 494		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,085		$ 5,085		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,406	$ -	$ 176,406	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9260-03755
5	**Employee First Name:**	Sheryl
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,710		$ 7,710		
14	Health Insurance	$ 7,404		$ 7,404		
15	Life Insurance	$ 366		$ 366		
16	Social Security Match	$ 9,552		$ 9,552		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 473		$ 473		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,005	$ -	$ 154,005	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8220-01830
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Stanford
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 126,075	$ -	$ 126,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,111		$ 20,111		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 363		$ 363		
16	Social Security Match	$ 10,098		$ 10,098		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 486		$ 486		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,000		$ 8,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,981	$ -	$ 169,981	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9130-04183
5	**Employee First Name:**	David
6	**Employee Last Name:**	Browning
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,311				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,311	$ -	$ 114,311		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,327		$ 17,327		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 328		$ 328		
16	Social Security Match	$ 8,727		$ 8,727		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 424		$ 424		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,165	$ -	$ 147,165	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	6880-04842
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Jennings
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,825				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,825	$ -	$ 109,825		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,251		$ 22,251		
14	Health Insurance	$ 4,848		$ 4,848		
15	Life Insurance	$ 310		$ 310		
16	Social Security Match	$ 10,700		$ 10,700		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 518		$ 518		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 32,419		$ 32,419		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,372	$ -	$ 182,372	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9591-43683
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Bland
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,130		$ 11,130		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 309		$ 309		
16	Social Security Match	$ 7,953		$ 7,953		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 401		$ 401		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,500		$ 2,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 144,449	$ -	$ 144,449		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Jill Bond				
44	**Phone No.**	870-235-4021				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	9245-88388
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Smiley
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,563				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,563	$ -	$ 107,563		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,654		$ 7,654		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 309		$ 309		
16	Social Security Match	$ 7,833		$ 7,833		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 399		$ 399		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,780		$ 1,780		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,894	$ -	$ 138,894	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jill Bond			
44	**Phone No.**	870-235-4021			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001107
3	**Institution Abbreviation:**	SAUM
4	**Employee College ID:**	8970-03056
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Newton
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,157				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,157	$ -	$ 101,157		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,117		$ 6,117		
14	Health Insurance	$ 13,356		$ 13,356		
15	Life Insurance	$ 290		$ 290		
16	Social Security Match	$ 7,239		$ 7,239		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 375		$ 375		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,334	$ -	$ 129,334	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jill Bond
44	**Phone No.**	870-235-4021

UNIVERSITY OF ARKANSAS FUND

UNIVERSITY OF ARKANSAS

SYSTEM ADMINISTRATION

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4067346
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Silveria
7	**Position Title:**	President, University of Arkansas

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,724				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 49,276				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 612,000	$ -	$ 612,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 37,873	$ -	$ 37,873		
14	Health Insurance	$ 10,282	$ -	$ 10,282		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 21,704	$ -	$ 21,704		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ 74,082	$ 74,082	UA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 27,323	$ -	$ 27,323		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 709,270	$ 74,082	$ 783,352	
42	**Deferred Compensation Annual Accumulation but NOT Paid**		$ 150,000.00		
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1007403
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Moore
7	**Position Title:**	Vice-Pres. for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 293,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 32,228				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 325,518	$ -	$ 325,518		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,632	$ -	$ 32,632		
14	Health Insurance	$ 4,742	$ -	$ 4,742		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,763	$ -	$ 15,763		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 379,544	$ -	$ 379,544		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1002396
5	**Employee First Name:**	David
6	**Employee Last Name:**	Curran
7	**Position Title:**	Vice President for Legal Affairs & General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 245,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 43,122				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 288,915	$ -	$ 288,915		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,992	$ -	$ 28,992		
14	Health Insurance	$ 8,412	$ -	$ 8,412		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,148	$ -	$ 15,148		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 342,556	$ -	$ 342,556		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1006922
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	McCoy
7	**Position Title:**	Senior Associate General Counsel for Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,584				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,120	$ -	$ 25,120		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,506	$ -	$ 15,506		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500	$ 2,500	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ 1,668	$ 1,668	Razorback Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 525	$ 525	$ 1,050	Razorback Foundation	
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 306,773	$ 4,693	$ 311,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1005750
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Kincaid
7	**Position Title:**	Managing Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,584				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,150	$ -	$ 25,150		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,439	$ -	$ 15,439		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 306,511	$ -	$ 306,511		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4072280
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Managing Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 231,416				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,584				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000	$ -	$ 25,000		
14	Health Insurance	$ 13,260	$ -	$ 13,260		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 17,475	$ -	$ 17,475		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 305,824	$ -	$ 305,824	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1009241
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Rust
7	**Position Title:**	Chief of Staff

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 245,793				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,251				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 247,044	$ -	$ 247,044		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,854	$ -	$ 24,854		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,649	$ -	$ 14,649		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 293,398	$ -	$ 293,398		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1009910
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice-Pres. for Finance & CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 241,695				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 241,695	$ -	$ 241,695		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,290	$ -	$ 24,290		
14	Health Insurance	$ 8,643	$ -	$ 8,643		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,443	$ -	$ 14,443		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 290,360	$ -	$ 290,360		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003609
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Fulkerson
7	**Position Title:**	VP & Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 242,373				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 242,373	$ -	$ 242,373		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,317	$ -	$ 24,317		
14	Health Insurance	$ 8,269	$ -	$ 8,269		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,466	$ -	$ 14,466		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 290,313	$ -	$ 290,313		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1045662
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Vice President for Planning & Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 225,186				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 225,186	$ -	$ 225,186		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,652	$ -	$ 34,652		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,229	$ -	$ 14,229		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 289,489	$ -	$ 289,489		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4068404
5	**Employee First Name:**	LeAnn
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Vice President for Employee Benefits & Risk Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 236,640				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 236,640	$ -	$ 236,640		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,764	$ -	$ 23,764		
14	Health Insurance	$ 5,123	$ -	$ 5,123		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,006	$ -	$ 16,006		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,479	$ -	$ 2,479		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 285,100	$ -	$ 285,100		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1001848
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cheak
7	**Position Title:**	Chief Audit Executive

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 214,493	$ -	$ 214,493		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,549	$ -	$ 21,549		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,018	$ -	$ 14,018		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 265,481	$ -	$ 265,481		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1007782
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Nolen
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,158				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 189,158	$ -	$ 189,158		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,572	$ -	$ 18,572		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,830	$ -	$ 13,830		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 246,982	$ -	$ 246,982		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Tara Smith				
44	**Phone No.**	(501) 686-2923				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003188
5	**Employee First Name:**	Harold
6	**Employee Last Name:**	Evans
7	**Position Title:**	Associate Vice President, Legal & Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 194,791	$ -	$ 194,791		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,629	$ -	$ 19,629		
14	Health Insurance	$ 8,935	$ -	$ 8,935		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 13,411	$ -	$ 13,411		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 238,339	$ -	$ 238,339		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1008310
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Senior Director - Workday Support Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,073				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 187,073	$ -	$ 187,073		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,394	$ -	$ 9,394		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,163	$ -	$ 14,163		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 235,852	$ -	$ 235,852		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1004271
5	**Employee First Name:**	Chaundra
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir. of Plan. & Resource Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,222				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 185,222	$ -	$ 185,222		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,642	$ -	$ 18,642		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,633	$ -	$ 13,633		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 233,119	$ -	$ 233,119	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1011123
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Walker
7	**Position Title:**	Senior Director of Internal Audit

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,344				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 185,344	$ -	$ 185,344		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,323	$ -	$ 18,323		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,439	$ -	$ 13,439		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 232,328	$ -	$ 232,328	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	2017473
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Sr. Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 179,000	$ -	$ 179,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,554	$ -	$ 27,554		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,396	$ -	$ 13,396		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 226,800	$ -	$ 226,800		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1002211
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Cordi
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 178,938	$ -	$ 178,938		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,961	$ -	$ 17,961		
14	Health Insurance	$ 10,161	$ -	$ 10,161		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,321	$ -	$ 13,321		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 221,969	$ -	$ 221,969	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1080478
5	**Employee First Name:**	Mindy
6	**Employee Last Name:**	Pipkin
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 178,000	$ -	$ 178,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,715	$ -	$ 17,715		
14	Health Insurance	$ 8,618	$ -	$ 8,618		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,778	$ -	$ 12,778		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 218,000	$ -	$ 218,000		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4023098
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Corless
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,327	$ -	$ 17,327		
14	Health Insurance	$ 4,742	$ -	$ 4,742		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,237	$ -	$ 13,237		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 210,395	$ -	$ 210,395	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4021104
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Wall
7	**Position Title:**	Chief Information Security Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,357				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 169,357	$ -	$ 169,357		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,936	$ -	$ 16,936		
14	Health Insurance	$ 8,645	$ -	$ 8,645		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,155	$ -	$ 12,155		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 207,182	$ -	$ 207,182	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4053682
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 167,302	$ -	$ 167,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,364	$ -	$ 8,364		
14	Health Insurance	$ 14,454	$ -	$ 14,454		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,241	$ -	$ 12,241		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 203,249	$ -	$ 203,249		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1006736
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Martz
7	**Position Title:**	Senior Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,432				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 167,432	$ -	$ 167,432		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,740	$ -	$ 16,740		
14	Health Insurance	$ 5,261	$ -	$ 5,261		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,450	$ -	$ 12,450		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 202,772	$ -	$ 202,772	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4044914
5	**Employee First Name:**	AMBER
6	**Employee Last Name:**	SCHUBERT
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,315	$ -	$ 16,315		
14	Health Insurance	$ 5,123	$ -	$ 5,123		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,280	$ -	$ 12,280		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 199,607	$ -	$ 199,607	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4045500
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Lyford
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 165,000	$ -	$ 165,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,315	$ -	$ 16,315		
14	Health Insurance	$ 5,123	$ -	$ 5,123		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,249	$ -	$ 12,249		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 199,576	$ -	$ 199,576		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	2031151
5	**Employee First Name:**	Dori
6	**Employee Last Name:**	Scoggins
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,342	$ -	$ 16,342		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,284	$ -	$ 12,284		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 198,176	$ -	$ 198,176	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4038952
5	**Employee First Name:**	Nga
6	**Employee Last Name:**	Mahfouz
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,963	$ -	$ 15,963		
14	Health Insurance	$ 8,558	$ -	$ 8,558		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,912	$ -	$ 11,912		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 197,323	$ -	$ 197,323	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	2022149
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Underwood
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,299	$ -	$ 16,299		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,469	$ -	$ 12,469		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 192,857	$ -	$ 192,857	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4023088
5	**Employee First Name:**	Gregory
6	**Employee Last Name:**	Downs
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,277	$ -	$ 16,277		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,289	$ -	$ 12,289		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 192,656	$ -	$ 192,656		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	2024875
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Principe
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,000	$ -	$ 163,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,257	$ -	$ 16,257		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 12,400	$ -	$ 12,400		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 192,546	$ -	$ 192,546	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1042584
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Benbrook
7	**Position Title:**	Dir. of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,475				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,475	$ -	$ 151,475		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,885	$ -	$ 13,885		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,821	$ -	$ 10,821		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 190,604	$ -	$ 190,604		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1043667
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Walcutt
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,036				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,036	$ -	$ 153,036		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,304	$ -	$ 15,304		
14	Health Insurance	$ 8,439	$ -	$ 8,439		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,880	$ -	$ 10,880		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 187,748	$ -	$ 187,748	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4063052
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Weigel
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,498				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 144,498	$ -	$ 144,498		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,450	$ -	$ 14,450		
14	Health Insurance	$ 9,713	$ -	$ 9,713		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,254	$ -	$ 11,254		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,583	$ -	$ 7,583		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 187,587	$ -	$ 187,587	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4004818
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Nunemaker
7	**Position Title:**	Director of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 149,995	$ -	$ 149,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,100	$ -	$ 15,100		
14	Health Insurance	$ 4,548	$ -	$ 4,548		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,202	$ -	$ 11,202		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 181,934	$ -	$ 181,934	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4007768
5	**Employee First Name:**	David
6	**Employee Last Name:**	Glover
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,087				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 134,087	$ -	$ 134,087		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,489	$ -	$ 13,489		
14	Health Insurance	$ 10,161	$ -	$ 10,161		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,564	$ -	$ 10,564		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 179,189	$ -	$ 179,189		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1006453
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Ludwig
7	**Position Title:**	Director of Workday Finance/Procurement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,737	$ -	$ 133,737		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,474	$ -	$ 13,474		
14	Health Insurance	$ 14,189	$ -	$ 14,189		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,886	$ -	$ 9,886		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 177,376	$ -	$ 177,376		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1004717
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Higgins
7	**Position Title:**	Director of Enterprise Enablement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,661				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,661	$ -	$ 133,661		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,446	$ -	$ 13,446		
14	Health Insurance	$ 4,948	$ -	$ 4,948		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,803	$ -	$ 10,803		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 173,746	$ -	$ 173,746		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4064160
5	**Employee First Name:**	Andres
6	**Employee Last Name:**	Rhodes
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,720				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 138,720	$ -	$ 138,720		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,872	$ -	$ 13,872		
14	Health Insurance	$ 5,382	$ -	$ 5,382		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,503	$ -	$ 10,503		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 168,567	$ -	$ 168,567	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	2025815
5	**Employee First Name:**	Anissa
6	**Employee Last Name:**	Ross
7	**Position Title:**	Director of Workday Student (Hire Date: 9/6/25)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,737	$ -	$ 133,737		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,240	$ -	$ 13,240		
14	Health Insurance	$ 10,166	$ -	$ 10,166		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,711	$ -	$ 9,711		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 168,442	$ -	$ 168,442		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1045725
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Workday Human Capital Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,737	$ -	$ 133,737		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,494	$ -	$ 13,494		
14	Health Insurance	$ 8,437	$ -	$ 8,437		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,014	$ -	$ 10,014		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 166,972	$ -	$ 166,972		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4032418
5	**Employee First Name:**	Amelia
6	**Employee Last Name:**	Hoke
7	**Position Title:**	Assoc. General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,393				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 134,393	$ -	$ 134,393		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,440	$ -	$ 13,440		
14	Health Insurance	$ 8,704	$ -	$ 8,704		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,691	$ -	$ 9,691		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 166,317	$ -	$ 166,317		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1005003
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Hudson
7	**Position Title:**	Asst. to the President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,100	$ -	$ 123,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,460	$ -	$ 12,460		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,672	$ -	$ 8,672		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 160,154	$ -	$ 160,154	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1001336
5	**Employee First Name:**	Char
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Director for Employee Benefits & HR Support

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,360	$ -	$ 12,360		
14	Health Insurance	$ 10,220	$ -	$ 10,220		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,804	$ -	$ 8,804		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 155,074	$ -	$ 155,074	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1000751
5	**Employee First Name:**	William
6	**Employee Last Name:**	Beaumont
7	**Position Title:**	Senior Director of Policy and Public Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,967				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,967	$ -	$ 126,967		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,817	$ -	$ 12,817		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,637	$ -	$ 9,637		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,710	$ -	$ 150,710		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1008847
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Richards
7	**Position Title:**	Associate Director of Data Architecture

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,791				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,791	$ -	$ 114,791		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,579	$ -	$ 11,579		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,258	$ -	$ 9,258		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 7,500	$ -	$ 7,500		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,479	$ -	$ 149,479		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4055660
5	**Employee First Name:**	Arthur
6	**Employee Last Name:**	Jefferson
7	**Position Title:**	Associate General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,275	$ -	$ 12,275		
14	Health Insurance	$ 121	$ -	$ 121		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,390	$ -	$ 9,390		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 146,876	$ -	$ 146,876		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003535
5	**Employee First Name:**	John
6	**Employee Last Name:**	Franks
7	**Position Title:**	Associate Director of Integration Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,318	$ -	$ 105,318		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,632	$ -	$ 10,632		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,329	$ -	$ 7,329		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,701	$ -	$ 143,701		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1007509
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Moss
7	**Position Title:**	Regional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,141				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,141	$ -	$ 109,141		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,994	$ -	$ 10,994		
14	Health Insurance	$ 14,127	$ -	$ 14,127		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,635	$ -	$ 7,635		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 142,786	$ -	$ 142,786	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4015160
5	**Employee First Name:**	Vuthear
6	**Employee Last Name:**	Wyatt
7	**Position Title:**	Senior Project Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,147				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,147	$ -	$ 105,147		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,515	$ -	$ 10,515		
14	Health Insurance	$ 14,189	$ -	$ 14,189		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,439	$ -	$ 7,439		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 3,500	$ -	$ 3,500		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,879	$ -	$ 140,879		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1011084
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Waddle
7	**Position Title:**	Assistant Director for Employee Benefits & Risk Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,920	$ -	$ 10,920		
14	Health Insurance	$ 12,859	$ -	$ 12,859		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,617	$ -	$ 7,617		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,685	$ -	$ 140,685	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4008900
5	**Employee First Name:**	Fran
6	**Employee Last Name:**	Hattner
7	**Position Title:**	Senior Project Manager (No longer employed)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,873				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,873	$ -	$ 115,873		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 1,931	$ -	$ 1,931		
14	Health Insurance	$ 3,387	$ -	$ 3,387		
15	Life Insurance	$ 16	$ -	$ 16		
16	Social Security Match	$ 3,841	$ -	$ 3,841		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ -	$ 14		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Annual Leave Payout	$ 13,370	$ -	$ 13,370		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		
	Total Compensation					
41	**Total Compensation**	$ 138,432	$ -	$ 138,432		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4011576
5	**Employee First Name:**	Beth
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Student Records Functional Lead

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,303	$ -	$ 100,303		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,130	$ -	$ 10,130		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,577	$ -	$ 7,577		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,432	$ -	$ 138,432		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003622
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Fuquay
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,927				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,927	$ -	$ 110,927		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,243	$ -	$ 11,243		
14	Health Insurance	$ 5,059	$ -	$ 5,059		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,255	$ -	$ 8,255		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 137,074	$ -	$ 137,074		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1003788
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Gentry
7	**Position Title:**	Project Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,001				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,001	$ -	$ 105,001		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,830	$ -	$ 5,830		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,471	$ -	$ 7,471		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 133,724	$ -	$ 133,724		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4035342
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Bertella
7	**Position Title:**	Senior Project Manager (No longer employed)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,383				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,383	$ -	$ 101,383		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,541	$ -	$ 4,541		
14	Health Insurance	$ 7,484	$ -	$ 7,484		
15	Life Insurance	$ 42	$ -	$ 42		
16	Social Security Match	$ 7,573	$ -	$ 7,573		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Workload Premium	$ 5,000	$ -	$ 5,000		
39	Other Compensation 13: Annual Leave Payout	$ 6,653	$ -	$ 6,653		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 132,714	$ -	$ 132,714		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4013534
5	**Employee First Name:**	Shari
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Communications Lead

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,290				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,290	$ -	$ 103,290		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,329	$ -	$ 10,329		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,858	$ -	$ 7,858		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,500	$ -	$ 3,500		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 130,328	$ -	$ 130,328		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4005174
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Canady
7	**Position Title:**	Senior Institutional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,215				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,215	$ -	$ 103,215		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,322	$ -	$ 10,322		
14	Health Insurance	$ 8,294	$ -	$ 8,294		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,483	$ -	$ 7,483		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 129,403	$ -	$ 129,403	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4082764
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Reisinger
7	**Position Title:**	Associate Director, Workday Student (Hire Date: 12/15/25)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 500	$ -	$ 500		
14	Health Insurance	$ 5	$ -	$ 5		
15	Life Insurance	$ 2	$ -	$ 2		
16	Social Security Match	$ 7,386	$ -	$ 7,386		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 2	$ -	$ 2		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 127,894	$ -	$ 127,894		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4015616
5	**Employee First Name:**	Traci
6	**Employee Last Name:**	Asher
7	**Position Title:**	Senior Institutional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,614				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,614	$ -	$ 103,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,362	$ -	$ 10,362		
14	Health Insurance	$ 4,948	$ -	$ 4,948		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,592	$ -	$ 7,592		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 126,604	$ -	$ 126,604		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4038970
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Sherman
7	**Position Title:**	Regional Audit Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,776				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,776	$ -	$ 100,776		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,079	$ -	$ 5,079		
14	Health Insurance	$ 10,272	$ -	$ 10,272		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,246	$ -	$ 7,246		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 124,261	$ -	$ 124,261	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	1045775
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Smith
7	**Position Title:**	Workday Financials Core Lead

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,180	$ -	$ 10,180		
14	Health Insurance	$ 4,742	$ -	$ 4,742		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,415	$ -	$ 7,415		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 124,226	$ -	$ 124,226		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UASYS
4	**Employee College ID:**	4085094
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Watts
7	**Position Title:**	Senior Institutional Audit Manager (Hire Date: 3/16/26)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,208	$ -	$ 3,208		
14	Health Insurance	$ 1,221	$ -	$ 1,221		
15	Life Insurance	$ 14	$ -	$ 14		
16	Social Security Match	$ 2,365	$ -	$ 2,365		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 12	$ -	$ 12		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 116,820	$ -	$ 116,820		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

FAYETTEVILLE CAMPUS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055188
5	**Employee First Name:**	John
6	**Employee Last Name:**	Calipari
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 254,920.74				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 245,079.18		Razorback Foundation	
12	**Total Base Salary**	$ 254,920.74	$ 245,079.18	$ 499,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,916.64	$ -	$ 32,916.64		
14	Health Insurance	$ 10,281.60	$ -	$ 10,281.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 124,200.78	$ -	$ 124,200.78		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 32,144.14	$ -	$ 32,144.14		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 500,000.00	$ 500,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 6,750,000.00	$ -	$ 6,750,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 7,204,552.94	$ 745,079.18	$ 7,949,111.08		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080586
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 63,483.31				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 61,516.67		Razorback Foundation	
12	**Total Base Salary**	$ 63,483.31	$ 61,516.67	$ 124,999.98	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250.02	$ -	$ 6,250.02		
14	Health Insurance	$ 2,540.16	$ -	$ 2,540.16		
15	Life Insurance	$ 11.88	$ -	$ 11.88		
16	Social Security Match	$ 85,455.63	$ -	$ 85,455.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10.38	$ -	$ 10.38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,100.00	$ 2,100.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 150,000.00	$ 150,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 25,000.00	$ 25,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 70.00	$ -	$ 70.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 3,200.00	$ -	$ 3,200.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,250,000.04	$ 3,550,450.77	$ 4,800,450.81	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 1,411,021.42	$ 3,789,067.44	$ 5,200,130.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082462
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Silverfield
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,898.70				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 55,267.92		Razorback Foundation	
12	**Total Base Salary**	$ 148,898.70	$ 55,267.92	$ 204,166.62	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,958.42	$ -	$ 18,958.42		
14	Health Insurance	$ 7,237.08	$ -	$ 7,237.08		
15	Life Insurance	$ 27.72	$ -	$ 27.72		
16	Social Security Match	$ 77,402.41	$ -	$ 77,402.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24.22	$ -	$ 24.22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 11,544.81	$ -	$ 11,544.81		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 834.00	$ -	$ 834.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,041.67	$ -	$ 1,041.67		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,448,766.26	$ 138,733.74	$ 3,587,500.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 3,714,735.29	$ 194,001.66	$ 3,908,394.59	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043735
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Van Horn
7	**Position Title:**	Head Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,959.97				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 647,039.95		Razorback Foundation	
12	**Total Base Salary**	$ 152,959.97	$ 647,039.95	$ 799,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,000.00	$ -	$ 36,000.00		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 35,561.33	$ -	$ 35,561.33		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 100,000.00	$ 100,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 229.44	$ 970.56	$ 1,200.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 690.00	$ -	$ 690.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 8,000.00	$ -	$ 8,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 750,000.00	$ -	$ 750,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 993,690.42	$ 756,410.51	$ 1,750,556.85		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040894
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Yurachek
7	**Position Title:**	Vice Chancellor - Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 582,979.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 582,979.92	$ -	$ 582,979.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000.00	$ -	$ 35,000.00		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 33,764.41	$ -	$ 33,764.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 17,599.07	$ -	$ 17,599.07		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 5,000.00	$ -	$ 5,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 934,000.08	$ -	$ 934,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 1,624,433.56	$ -	$ 1,629,586.70	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050100
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Petrino
7	**Position Title:**	Offensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,858.32				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 157,141.64		Razorback Foundation	
12	**Total Base Salary**	$ 92,858.32	$ 157,141.64	$ 249,999.96	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000.02	$ -	$ 5,000.02		
14	Health Insurance	$ 5,140.80	$ -	$ 5,140.80		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 32,585.08	$ -	$ 32,585.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 6,771.24	$ -	$ 6,771.24		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 355.50	$ -	$ 355.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,760.00	$ -	$ 1,760.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 900,000.08	$ 300,000.00	$ 1,200,000.08	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 1,046,515.56	$ 457,141.64	$ 1,503,538.68	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082584
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Roberts
7	**Position Title:**	Defensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,802.05				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 61,652.50		Razorback Foundation	
12	**Total Base Salary**	$ 108,802.05	$ 61,652.50	$ 170,454.55	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,647.73	$ -	$ 16,647.73		
14	Health Insurance	$ 7,235.74	$ -	$ 7,235.74		
15	Life Insurance	$ 27.19	$ -	$ 27.19		
16	Social Security Match	$ 36,443.41	$ -	$ 36,443.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23.76	$ -	$ 23.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 300.00	$ 3,600.00	$ 3,900.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 327.00	$ -	$ 327.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,769.93	$ -	$ 2,769.93		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 939,035.01	$ 27,065.08	$ 966,100.09	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 1,112,611.82	$ 92,317.58	$ 1,204,588.38	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033144
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Williams
7	**Position Title:**	Defensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 46,308.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 78,691.65		Razorback Foundation	
12	**Total Base Salary**	$ 46,308.33	$ 78,691.65	$ 124,999.98	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,874.87	$ -	$ 5,874.87		
14	Health Insurance	$ 3,613.50	$ -	$ 3,613.50		
15	Life Insurance	$ 11.88	$ -	$ 11.88		
16	Social Security Match	$ 26,379.59	$ -	$ 26,379.59		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10.38	$ -	$ 10.38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,800.00	$ 1,800.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,620.00	$ -	$ 1,620.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 189,423.04	$ 712,503.00	$ 901,926.04	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 275,241.59	$ 792,994.65	$ 1,070,598.50	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055914
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Payne
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,813.65				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 86,186.43		Razorback Foundation	
12	**Total Base Salary**	$ 163,813.65	$ 86,186.43	$ 250,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000.08	$ -	$ 25,000.08		
14	Health Insurance	$ 13,410.78	$ -	$ 13,410.78		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 24,411.27	$ -	$ 24,411.27		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200.00	$ 7,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,144.50	$ -	$ 1,144.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,573.51	$ -	$ 2,573.51		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 650,000.16	$ -	$ 650,000.16		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 882,442.99	$ 93,386.43	$ 975,200.74	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040517
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Deifel
7	**Position Title:**	Head Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,961.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1.52				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 222,037.48		Razorback Foundation	
12	**Total Base Salary**	$ 152,962.52	$ 222,037.48	$ 375,000.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,835.00	$ -	$ 30,835.00		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 23,356.90	$ -	$ 23,356.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 5,409.22	$ -	$ 5,409.22		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 346,875.00	$ 346,875.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 326.32	$ 473.68	$ 800.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 265.00	$ -	$ 265.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 100,000.08	$ -	$ 100,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 329,577.12	$ 569,386.16	$ 898,419.68	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082588
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Cramsey
7	**Position Title:**	Offensive Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,999.09				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 56,910.00		Razorback Foundation	
12	**Total Base Salary**	$ 108,999.09	$ 56,910.00	$ 165,909.09	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,795.46	$ -	$ 15,795.46		
14	Health Insurance	$ 7,233.72	$ -	$ 7,233.72		
15	Life Insurance	$ 26.40	$ -	$ 26.40		
16	Social Security Match	$ 29,908.87	$ -	$ 29,908.87		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23.07	$ -	$ 23.07		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 600.00	$ 3,600.00	$ 4,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 650,757.67	$ -	$ 650,757.67		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 814,344.28	$ 60,510.00	$ 874,515.28	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4056314
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,813.65				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 86,186.43		Razorback Foundation	
12	**Total Base Salary**	$ 163,813.65	$ 86,186.43	$ 250,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500.16	$ -	$ 12,500.16		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 21,915.00	$ -	$ 21,915.00		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200.00	$ 7,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 20,224.36	$ -	$ 20,224.36		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 150.00	$ -	$ 150.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 450,000.00	$ -	$ 450,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 685,146.21	$ 93,386.43	$ 777,868.08	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4070832
5	**Employee First Name:**	Kelsi
6	**Employee Last Name:**	Musick
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,249.91				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 244,750.01		Razorback Foundation	
12	**Total Base Salary**	$ 255,249.91	$ 244,750.01	$ 499,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,181.90	$ -	$ 23,181.90		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 20,553.05	$ -	$ 20,553.05		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 13,184.71	$ -	$ 13,184.71		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 654.00	$ -	$ 654.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 19,976.19	$ -	$ 19,976.19		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 100,000.08	$ -	$ 100,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 449,342.88	$ 244,750.01	$ 693,428.33	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008981
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 392,837.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 98,209.01				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 123,953.99		University Foundation	
12	**Total Base Salary**	$ 491,046.01	$ 123,953.99	$ 615,000.00	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,750.00	$ -	$ 35,750.00		
14	Health Insurance	$ 8,643.36	$ -	$ 8,643.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 20,470.48	$ -	$ 20,470.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000.00	$ 12,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 556,798.89	$ 135,953.99	$ 692,667.28	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4072518
5	**Employee First Name:**	Indrajeet
6	**Employee Last Name:**	Chaubey
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 293,291.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 73,322.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 116,387.00		University Foundation	
12	**Total Base Salary**	$ 366,613.00	$ 116,387.00	$ 483,000.00	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 38,237.50	$ -	$ 38,237.50		
14	Health Insurance	$ 13,259.58	$ -	$ 13,259.58		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 29,741.80	$ -	$ 29,741.80		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000.00	$ 12,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 23,011.19	$ -	$ 23,011.19		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 470,952.11	$ 128,387.00	$ 598,719.85	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041734
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Hobbs
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 98,160.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 201,840.00		Razorback Foundation	
12	**Total Base Salary**	$ 98,160.00	$ 201,840.00	$ 300,000.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000.00	$ -	$ 15,000.00		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 19,691.30	$ -	$ 19,691.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,050.00	$ 7,050.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 54,166.67	$ 54,166.67	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,623.00	$ -	$ 1,623.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 460.00	$ -	$ 460.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 128,975.00	$ 21,175.00	$ 150,150.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 280,331.38	$ 284,231.67	$ 567,169.19	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011578
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean of Business Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 441,131.28				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 29,398.80		University Foundation	
12	**Total Base Salary**	$ 441,131.28	$ 29,398.80	$ 470,530.08	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,866.52	$ -	$ 35,866.52		
14	Health Insurance	$ 14,127.12	$ -	$ 14,127.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 18,241.39	$ -	$ 18,241.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 5,708.06	$ -	$ 5,708.06		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 515,163.41	$ 29,398.80	$ 544,224.53		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040803
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Asst. Baseball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,320.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 193,680.00		Razorback Foundation	
12	**Total Base Salary**	$ 106,320.00	$ 193,680.00	$ 300,000.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,000.00	$ -	$ 30,000.00		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 19,256.94	$ -	$ 19,256.94		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 10,823.90	$ -	$ 10,823.90		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 50,000.00	$ 50,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,038.00	$ -	$ 1,038.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 460.00	$ -	$ 460.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 64,912.50	$ 10,087.50	$ 75,000.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 249,233.42	$ 253,767.50	$ 508,734.35	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007659
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Needy
7	**Position Title:**	Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 341,450.70				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 85,362.66		University Foundation	
12	**Total Base Salary**	$ 341,450.70	$ 85,362.66	$ 426,813.36	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,520.44	$ -	$ 35,520.44		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 17,473.71	$ -	$ 17,473.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ 200.00	$ 1,000.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 409,666.93	$ 85,562.66	$ 494,685.99	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043600
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Sova McCabe
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 58,843.02				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 95,983.91		University Foundation	
12	**Total Base Salary**	$ 294,216.02	$ 95,983.91	$ 390,199.93	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 37,090.04	$ -	$ 37,090.04		
14	Health Insurance	$ 8,643.36	$ -	$ 8,643.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 17,157.30	$ -	$ 17,157.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000.00	$ 12,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 357,195.76	$ 107,983.91	$ 464,636.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009706
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Shipman
7	**Position Title:**	Department Chairperson - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 367,081.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 26,981.48		University Foundation	
12	**Total Base Salary**	$ 367,081.48	$ 26,981.48	$ 394,062.96	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,900.36	$ -	$ 35,900.36		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,967.79	$ -	$ 16,967.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 434,227.95	$ 26,981.48	$ 460,665.83		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008264
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Peters
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 317,120.22				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 79,280.10		University Foundation	
12	**Total Base Salary**	$ 317,120.22	$ 79,280.10	$ 396,400.32	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,381.73	$ -	$ 31,381.73		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 17,001.90	$ -	$ 17,001.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 379,782.17	$ 79,280.10	$ 458,518.67		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002695
5	**Employee First Name:**	Jia
6	**Employee Last Name:**	Di
7	**Position Title:**	Department Chairperson - Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 344,843.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 344,843.76	$ -	$ 344,843.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,420.48	$ -	$ 35,420.48		
14	Health Insurance	$ 8,411.76	$ -	$ 8,411.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,844.84	$ -	$ 16,844.84		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 51,232.13	$ -	$ 51,232.13		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 456,842.01	$ -	$ 456,504.33		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006533
5	**Employee First Name:**	Peter
6	**Employee Last Name:**	MacKeith
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,642.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 63,160.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 77,464.88		University Foundation	
12	**Total Base Salary**	$ 315,802.00	$ 77,464.88	$ 393,266.88	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,479.64	$ -	$ 35,479.64		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 17,047.58	$ -	$ 17,047.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 378,578.90	$ 77,464.88	$ 455,643.70		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003604
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Fugate
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 341,289.65				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 26,320.99		University Foundation	
12	**Total Base Salary**	$ 341,289.65	$ 26,320.99	$ 367,610.64	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,208.32	$ -	$ 35,208.32		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,539.19	$ -	$ 16,539.19		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,800.00	$ -	$ 4,800.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 412,115.48	$ 26,320.99	$ 437,892.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036972
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Varady
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,557.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 40,819.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 362,376.00	$ -	$ 362,376.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,253.20	$ -	$ 27,253.20		
14	Health Insurance	$ 10,256.16	$ -	$ 10,256.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 18,411.08	$ -	$ 18,411.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000.00	$ 12,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 419,885.48	$ 12,000.00	$ 435,511.13	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007630
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Nance
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 262,914.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 65,728.01				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 48,260.71		University Foundation	
12	**Total Base Salary**	$ 328,642.01	$ 48,260.71	$ 376,902.72	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,459.60	$ -	$ 35,459.60		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,825.92	$ -	$ 16,825.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 386,277.85	$ 48,260.71	$ 434,344.64		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043743
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,178.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6.55				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 90,815.53		Razorback Foundation	
12	**Total Base Salary**	$ 174,184.55	$ 90,815.53	$ 265,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,580.08	$ -	$ 26,580.08		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,345.20	$ -	$ 16,345.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ (1,643.25)	$ 70,393.25	$ 68,750.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 525.84	$ 274.16	$ 800.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 4,000.00	$ -	$ 4,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,000.08	$ -	$ 25,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 256,910.18	$ 174,882.94	$ 432,862.04	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043991
5	**Employee First Name:**	Colby
6	**Employee Last Name:**	Hale
7	**Position Title:**	Head Soccer Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,757.81				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 122,242.11		Razorback Foundation	
12	**Total Base Salary**	$ 152,757.81	$ 122,242.11	$ 274,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,580.16	$ -	$ 27,580.16		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,141.83	$ -	$ 16,141.83		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 34,375.00	$ 34,375.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 110.00	$ -	$ 110.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 40,000.08	$ -	$ 40,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 255,479.96	$ 170,017.11	$ 424,953.47		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081527
5	**Employee First Name:**	Hunter
6	**Employee Last Name:**	Fountain
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,639.57				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 157,360.39		Razorback Foundation	
12	**Total Base Salary**	$ 92,639.57	$ 157,360.39	$ 249,999.96	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,499.87	$ -	$ 5,499.87		
14	Health Insurance	$ 7,166.52	$ -	$ 7,166.52		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 13,599.73	$ -	$ 13,599.73		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 834.00	$ -	$ 834.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,161.00	$ -	$ 1,161.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 7,500.00	$ 128,749.98	$ 136,249.98	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 130,445.21	$ 289,710.37	$ 422,412.18	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008880
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Ridge
7	**Position Title:**	Department Chairperson - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 352,834.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 352,834.56	$ -	$ 352,834.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,283.60	$ -	$ 35,283.60		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,471.30	$ -	$ 16,471.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,250.00	$ 1,250.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 419,011.54	$ 1,250.00	$ 419,996.82		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043754
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Estes
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,760.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 107,239.12		Razorback Foundation	
12	**Total Base Salary**	$ 152,760.80	$ 107,239.12	$ 259,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,120.16	$ -	$ 26,120.16		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,874.83	$ -	$ 15,874.83		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 19,826.53	$ -	$ 19,826.53		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 43,333.33	$ 43,333.33	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 705.96	$ 494.04	$ 1,200.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 714.00	$ -	$ 714.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,000.08	$ -	$ 25,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 257,424.44	$ 156,066.49	$ 413,718.27		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4022224
5	**Employee First Name:**	Judith Anne Garretson
6	**Employee Last Name:**	Folse
7	**Position Title:**	Assoc. Dean of Walton Coll. of Bus.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 337,200.23				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 22,800.01		University Foundation	
12	**Total Base Salary**	$ 337,200.23	$ 22,800.01	$ 360,000.24	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,000.24	$ -	$ 36,000.24		
14	Health Insurance	$ 10.08	$ -	$ 10.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,777.50	$ -	$ 16,777.50		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 390,077.09	$ 22,800.01	$ 412,867.02		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082800
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bordelon
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 262,914.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 65,728.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 14,164.66		University Foundation	
12	**Total Base Salary**	$ 328,642.00	$ 14,164.66	$ 342,806.66	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,958.71	$ -	$ 26,958.71		
14	Health Insurance	$ 11,036.11	$ -	$ 11,036.11		
15	Life Insurance	$ 36.96	$ -	$ 36.96		
16	Social Security Match	$ 13,177.30	$ -	$ 13,177.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32.29	$ -	$ 32.29		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 9,500.00	$ 9,500.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 7,709.17	$ -	$ 7,709.17		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 387,592.54	$ 23,664.66	$ 410,834.40		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054638
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Raines
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,642.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 63,159.99				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 42,948.09		University Foundation	
12	**Total Base Salary**	$ 315,801.99	$ 42,948.09	$ 358,750.08	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,718.85	$ -	$ 17,718.85		
14	Health Insurance	$ 14,310.24	$ -	$ 14,310.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,843.26	$ -	$ 15,843.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,459.75	$ -	$ 2,459.75		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 366,223.13	$ 42,948.09	$ 408,506.66		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002615
5	**Employee First Name:**	John
6	**Employee Last Name:**	Delery
7	**Position Title:**	Department Chairperson - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 305,353.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 30,754.00		University Foundation	
12	**Total Base Salary**	$ 305,353.76	$ 30,754.00	$ 336,107.76	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,310.36	$ -	$ 33,310.36		
14	Health Insurance	$ 10,831.68	$ -	$ 10,831.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,539.27	$ -	$ 16,539.27		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 11,000.00	$ -	$ 11,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 377,124.11	$ 30,754.00	$ 407,454.11		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4037166
5	**Employee First Name:**	Shaila
6	**Employee Last Name:**	Miranda
7	**Position Title:**	Department Chairperson - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 344,085.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 344,085.12	$ -	$ 344,085.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,408.56	$ -	$ 34,408.56		
14	Health Insurance	$ 8,559.60	$ -	$ 8,559.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,268.32	$ -	$ 16,268.32		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 403,410.64	$ -	$ 402,952.00		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071056
5	**Employee First Name:**	Remy
6	**Employee Last Name:**	Cofield
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000.08	$ -	$ 250,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500.16	$ -	$ 12,500.16		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 22,628.41	$ -	$ 22,628.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200.00	$ 7,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 25,000.00	$ 25,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 17,394.80	$ -	$ 17,394.80		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 80.00	$ -	$ 80.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 50,000.16	$ -	$ 50,000.16		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 368,814.65	$ 32,200.00	$ 400,350.09		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006596
5	**Employee First Name:**	Alexey
6	**Employee Last Name:**	Malakhov
7	**Position Title:**	Department Chairperson - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 291,308.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 291,308.88	$ -	$ 291,308.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,337.37	$ -	$ 17,337.37		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,006.60	$ -	$ 16,006.60		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ 52,435.89	$ -	$ 52,435.89		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,000.00	$ -	$ 3,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 394,510.82	$ -	$ 395,581.77	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032512
5	**Employee First Name:**	Morgan
6	**Employee Last Name:**	Turner
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,951.46				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 139,048.62		Razorback Foundation	
12	**Total Base Salary**	$ 185,951.46	$ 139,048.62	$ 325,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,750.08	$ -	$ 22,750.08		
14	Health Insurance	$ 14,383.44	$ -	$ 14,383.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,964.48	$ -	$ 14,964.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200.00	$ 7,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 764.50	$ -	$ 764.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,760.00	$ -	$ 1,760.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,350.00	$ 1,350.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 242,663.00	$ 147,598.62	$ 392,196.02	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000704
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Battjes
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,129.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 60,305.96				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 310,434.96	$ -	$ 310,434.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,163.52	$ -	$ 31,163.52		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,732.09	$ -	$ 16,732.09		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000.00	$ 12,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,000.00	$ -	$ 5,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 378,808.89	$ 12,000.00	$ 390,265.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4048934
5	**Employee First Name:**	Bob
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dir of Research & Sponsored Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 43,909.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 72,953.08		University Foundation	
12	**Total Base Salary**	$ 252,047.00	$ 72,953.08	$ 325,000.08	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,312.58	$ -	$ 33,312.58		
14	Health Insurance	$ 521.04	$ -	$ 521.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,640.85	$ -	$ 15,640.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 8,125.00	$ -	$ 8,125.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 309,735.51	$ 72,953.08	$ 382,167.55	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043823
5	**Employee First Name:**	Brad
6	**Employee Last Name:**	McMakin
7	**Position Title:**	Head Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,957.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 107,041.96		Razorback Foundation	
12	**Total Base Salary**	$ 152,957.96	$ 107,041.96	$ 259,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,120.16	$ -	$ 26,120.16		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,541.56	$ -	$ 15,541.56		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 21,666.67	$ 21,666.67	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 705.96	$ 494.04	$ 1,200.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,000.08	$ -	$ 25,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 238,415.80	$ 142,602.67	$ 380,474.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033024
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Woodson
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 46,308.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 78,691.65		Razorback Foundation	
12	**Total Base Salary**	$ 46,308.33	$ 78,691.65	$ 124,999.98	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,999.92	$ -	$ 9,999.92		
14	Health Insurance	$ 3,613.50	$ -	$ 3,613.50		
15	Life Insurance	$ 11.88	$ -	$ 11.88		
16	Social Security Match	$ 5,183.68	$ -	$ 5,183.68		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10.38	$ -	$ 10.38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,800.00	$ 1,800.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 163.50	$ -	$ 163.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,090.00	$ -	$ 2,090.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 51,923.08	$ 174,999.00	$ 226,922.08	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 121,304.27	$ 255,490.65	$ 377,963.96	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016658
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,642.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 63,160.50				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 922.49		University Foundation	
12	**Total Base Salary**	$ 315,802.63	$ 922.49	$ 316,725.12	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,672.56	$ -	$ 31,672.56		
14	Health Insurance	$ 8,411.76	$ -	$ 8,411.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,632.77	$ -	$ 15,632.77		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 371,608.76	$ 922.49	$ 372,193.57		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007569
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Murphy
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 58,843.04				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 20,876.16		University Foundation	
12	**Total Base Salary**	$ 294,216.04	$ 20,876.16	$ 315,092.20	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,321.56	$ -	$ 31,321.56		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,642.63	$ -	$ 15,642.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 351,429.91	$ 20,876.16	$ 371,905.99	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006612
5	**Employee First Name:**	Kate
6	**Employee Last Name:**	Mamiseishvili
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,642.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,057.46				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 37,653.10		University Foundation	
12	**Total Base Salary**	$ 277,699.46	$ 37,653.10	$ 315,352.56	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,268.96	$ -	$ 31,268.96		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,708.44	$ -	$ 15,708.44		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 704.48	$ 95.52	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 330,731.90	$ 37,748.62	$ 368,286.60		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042748
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bucknam
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,752.30				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 50,789.33		Razorback Foundation	
12	**Total Base Salary**	$ 87,752.30	$ 50,789.33	$ 138,541.63	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,954.25	$ -	$ 13,954.25		
14	Health Insurance	$ 5,108.54	$ -	$ 5,108.54		
15	Life Insurance	$ 23.89	$ -	$ 23.89		
16	Social Security Match	$ 6,435.65	$ -	$ 6,435.65		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.88	$ -	$ 20.88		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 4,231.82	$ 4,231.82	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ (3,167.00)	$ 157,125.33	$ 153,958.33	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 633.40	$ 366.60	$ 1,000.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 230.00	$ -	$ 230.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 4,400.00	$ -	$ 4,400.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,189.46	$ -	$ 25,189.46		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,581.37	$ 217,513.08	$ 360,123.30	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008659
5	**Employee First Name:**	Chase
6	**Employee Last Name:**	Rainwater
7	**Position Title:**	Department Chairperson - Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,822.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,822.80	$ -	$ 250,822.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,697.48	$ -	$ 29,697.48		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,585.70	$ -	$ 16,585.70		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 25,150.83	$ -	$ 25,150.83		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 20,000.00	$ -	$ 20,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 357,678.89	$ -	$ 357,135.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042729
5	**Employee First Name:**	Ed
6	**Employee Last Name:**	Pohl
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,642.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,414.01				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 304,056.01	$ -	$ 304,056.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,485.61	$ -	$ 30,485.61		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,514.16	$ -	$ 15,514.16		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 356,206.34	$ -	$ 356,012.42	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005530
5	**Employee First Name:**	Raja
6	**Employee Last Name:**	Kali
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 256,655.13				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 10,276.95		University Foundation	
12	**Total Base Salary**	$ 256,655.13	$ 10,276.95	$ 266,932.08	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,682.40	$ -	$ 29,682.40		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,541.59	$ -	$ 15,541.59		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ 16,015.92	$ -	$ 16,015.92		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 13,875.00	$ -	$ 13,875.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 346,192.12	$ 10,276.95	$ 355,925.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082786
5	**Employee First Name:**	David
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,239.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 31,912.55		Razorback Foundation	
12	**Total Base Salary**	$ 108,239.01	$ 31,912.55	$ 140,151.56	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,778.46	$ -	$ 13,778.46		
14	Health Insurance	$ 7,234.39	$ -	$ 7,234.39		
15	Life Insurance	$ 26.66	$ -	$ 26.66		
16	Social Security Match	$ 17,208.76	$ -	$ 17,208.76		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23.30	$ -	$ 23.30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 600.00	$ 3,300.00	$ 3,900.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,691.16	$ -	$ 3,691.16		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 168.00	$ -	$ 168.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 161,799.32	$ 6,518.86	$ 168,318.18	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 313,769.06	$ 41,731.41	$ 355,160.80	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003847
5	**Employee First Name:**	Jim
6	**Employee Last Name:**	Gigantino
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 53,119.96				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 288,492.96	$ -	$ 288,492.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 44,354.88	$ -	$ 44,354.88		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,118.85	$ -	$ 15,118.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 29.22	$ -	$ 29.22		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 354,152.55	$ -	$ 354,152.55		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055916
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Woolard
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,367.75				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 84,632.33		Razorback Foundation	
12	**Total Base Salary**	$ 165,367.75	$ 84,632.33	$ 250,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000.08	$ -	$ 25,000.08		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,140.54	$ -	$ 14,140.54		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200.00	$ 7,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 31,250.00	$ 31,250.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,172.01	$ -	$ 5,172.01		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 226,391.42	$ 123,082.33	$ 348,809.19	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071360
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Oestereicher
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 29,627.09				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 265,000.09	$ -	$ 265,000.09		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,500.08	$ -	$ 26,500.08		
14	Health Insurance	$ 5,588.64	$ -	$ 5,588.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 22,323.13	$ -	$ 22,323.13		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 29,804.03	$ -	$ 29,804.03		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 349,305.01	$ -	$ 348,783.97		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007578
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Murray
7	**Position Title:**	Department Chairperson - WCOB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 254,884.81				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 21,249.88		University Foundation	
12	**Total Base Salary**	$ 254,884.81	$ 21,249.88	$ 276,134.69	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,013.55	$ -	$ 29,013.55		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 32.56	$ -	$ 32.56		
16	Social Security Match	$ 16,916.43	$ -	$ 16,916.43		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 14,000.00	$ -	$ 14,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 325,049.51	$ 21,249.88	$ 345,899.31	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042780
5	**Employee First Name:**	Clayton
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 46,501.96				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 281,874.96	$ -	$ 281,874.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,287.52	$ -	$ 28,287.52		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,189.09	$ -	$ 15,189.09		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,000.00	$ -	$ 5,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 345,629.89	$ -	$ 345,086.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004254
5	**Employee First Name:**	Micah
6	**Employee Last Name:**	Hale
7	**Position Title:**	Department Chairperson - Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 272,683.68				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 272,683.68	$ -	$ 272,683.68		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,688.53	$ -	$ 28,688.53		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,475.43	$ -	$ 15,475.43		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ 7,500.00	$ 1,500.00	$ 9,000.00	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,000.00	$ 3,200.00	$ 5,200.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 340,769.72	$ 4,700.00	$ 344,926.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043893
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Case
7	**Position Title:**	Head Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,251.11				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 78,793.89		Razorback Foundation	
12	**Total Base Salary**	$ 140,251.11	$ 78,793.89	$ 219,045.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,004.56	$ -	$ 22,004.56		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 17,710.06	$ -	$ 17,710.06		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,812.50	$ 4,200.00	$ 8,012.50	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 47,022.50	$ 47,022.50	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 565.30	$ 434.70	$ 1,000.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 12,500.04	$ -	$ 12,500.04		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 213,265.65	$ 130,451.09	$ 344,308.14	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006753
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Massanelli
7	**Position Title:**	Vice Chanc. for Govt. & Comm. Rel.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,112.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 35,245.12				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 273,357.12	$ -	$ 273,357.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 42,000.88	$ -	$ 42,000.88		
14	Health Insurance	$ 400.08	$ -	$ 400.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,050.71	$ -	$ 16,050.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 12,000.00	$ 12,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 332,697.83	$ 12,000.00	$ 344,297.75		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050298
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Mateos
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,418.17				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 144,066.64		Razorback Foundation	
12	**Total Base Salary**	$ 79,418.17	$ 144,066.64	$ 223,484.81	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000.02	$ -	$ 5,000.02		
14	Health Insurance	$ 6,624.75	$ -	$ 6,624.75		
15	Life Insurance	$ 21.78	$ -	$ 21.78		
16	Social Security Match	$ 4,609.69	$ -	$ 4,609.69		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19.03	$ -	$ 19.03		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (81.82)	$ 3,300.00	$ 3,218.18	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,320.00	$ -	$ 1,320.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,800.00	$ -	$ 1,800.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 94,981.10	$ -	$ 94,981.10		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 193,712.72	$ 147,366.64	$ 342,109.95		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010252
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Battles
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,642.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 27,382.80				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 280,024.80	$ -	$ 280,024.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,002.48	$ -	$ 28,002.48		
14	Health Insurance	$ 5,644.76	$ -	$ 5,644.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,567.71	$ -	$ 15,567.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 329,328.79	$ -	$ 329,100.51	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043649
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Thorpe
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 252,556.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 252,556.56	$ -	$ 252,556.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,255.68	$ -	$ 25,255.68		
14	Health Insurance	$ 10,160.16	$ -	$ 10,160.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,649.37	$ -	$ 14,649.37		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 12,500.00	$ 12,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 948.00	$ -	$ 948.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 650.00	$ -	$ 650.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 305,308.81	$ 20,900.00	$ 325,950.73		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041908
5	**Employee First Name:**	Cale
6	**Employee Last Name:**	Fessler
7	**Position Title:**	Vice Chan For Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 262,914.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,409.00				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 269,323.00	$ -	$ 269,323.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,932.46	$ -	$ 26,932.46		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,510.65	$ -	$ 15,510.65		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 326,188.19	$ -	$ 325,644.59	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042340
5	**Employee First Name:**	Jordyn
6	**Employee Last Name:**	Wieber
7	**Position Title:**	Head Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,923.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 46,742.62		Razorback Foundation	
12	**Total Base Salary**	$ 144,923.98	$ 46,742.62	$ 191,666.60	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,166.80	$ -	$ 19,166.80		
14	Health Insurance	$ 6,911.40	$ -	$ 6,911.40		
15	Life Insurance	$ 39.60	$ -	$ 39.60		
16	Social Security Match	$ 15,086.81	$ -	$ 15,086.81		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 34.60	$ -	$ 34.60		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,000.00	$ 7,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 19,166.67	$ 19,166.67	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 43,333.00	$ 43,333.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 20,833.40	$ -	$ 20,833.40		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 208,996.59	$ 116,242.29	$ 325,077.28	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042873
5	**Employee First Name:**	Huda
6	**Employee Last Name:**	Sharaf
7	**Position Title:**	Medical Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 269,216.23				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 269,216.23	$ -	$ 269,216.23		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,656.54	$ -	$ 23,656.54		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,919.39	$ -	$ 14,919.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 2,000.00	$ 2,000.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 323,214.24	$ 2,000.00	$ 324,670.64		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006931
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	McCray
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 42,954.53				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 278,327.53	$ -	$ 278,327.53		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,982.81	$ -	$ 27,982.81		
14	Health Insurance	$ 400.08	$ -	$ 400.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,235.76	$ -	$ 15,235.76		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 323,535.22	$ -	$ 323,135.14	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080064
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Krogull
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,294.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 51,823.50				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 266,500.08	$ -	$ 266,500.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,650.08	$ -	$ 26,650.08		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,747.20	$ -	$ 14,747.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 322,319.44	$ -	$ 321,775.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002179
5	**Employee First Name:**	Lynda
6	**Employee Last Name:**	Coon
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 213,967.39				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 59,048.45		University Foundation	
12	**Total Base Salary**	$ 213,967.39	$ 59,048.45	$ 273,015.84	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,401.68	$ -	$ 27,401.68		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,045.08	$ -	$ 15,045.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 794.87	$ 205.13	$ 1,000.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 262,365.66	$ 59,253.58	$ 321,619.24		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040568
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Watson
7	**Position Title:**	Head Volley Ball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,961.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5.14				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 67,033.94		Razorback Foundation	
12	**Total Base Salary**	$ 152,966.14	$ 67,033.94	$ 220,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,899.12	$ -	$ 34,899.12		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,531.01	$ -	$ 14,531.01		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 556.24	$ 243.76	$ 800.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 208.50	$ -	$ 208.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 20,000.16	$ -	$ 20,000.16		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 239,583.25	$ 80,677.70	$ 319,717.35		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4027660
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Trump
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 249,311.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 249,311.52	$ -	$ 249,311.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,931.20	$ -	$ 24,931.20		
14	Health Insurance	$ 14,353.20	$ -	$ 14,353.20		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,672.81	$ -	$ 14,672.81		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 696.00	$ -	$ 696.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,500.00	$ 1,500.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 305,053.77	$ 12,400.00	$ 316,890.01		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055940
5	**Employee First Name:**	Chuck
6	**Employee Last Name:**	Martin
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,535.21				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 66,646.67		Razorback Foundation	
12	**Total Base Salary**	$ 126,535.21	$ 66,646.67	$ 193,181.88	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,064.48	$ -	$ 12,064.48		
14	Health Insurance	$ 11,161.70	$ -	$ 11,161.70		
15	Life Insurance	$ 36.70	$ -	$ 36.70		
16	Social Security Match	$ 9,974.74	$ -	$ 9,974.74		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32.06	$ -	$ 32.06		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 5,400.00	$ 5,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 872.00	$ -	$ 872.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,010.32	$ -	$ 5,010.32		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 77,272.79	$ 163.64	$ 77,436.43	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 244,960.00	$ 72,210.31	$ 316,657.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043889
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Trantham
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 219,904.89				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 29,375.67		Razorback Foundation	
12	**Total Base Salary**	$ 219,904.89	$ 29,375.67	$ 249,280.56	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,028.08	$ -	$ 25,028.08		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,568.66	$ -	$ 14,568.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 7,500.00	$ 7,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 883.30	$ 116.70	$ 1,000.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 460.00	$ -	$ 460.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,650.00	$ 1,650.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 276,267.01	$ 38,642.37	$ 314,365.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040753
5	**Employee First Name:**	Derita
6	**Employee Last Name:**	Dawkins
7	**Position Title:**	Exec. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 251,816.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 111.26		Razorback Foundation	
12	**Total Base Salary**	$ 251,816.98	$ 111.26	$ 251,928.24	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,193.04	$ -	$ 25,193.04		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,654.28	$ -	$ 14,654.28		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,199.00	$ -	$ 1,199.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 264.00	$ -	$ 264.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 304,376.98	$ 8,511.26	$ 313,324.16		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082954
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Myers
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,398.10				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 31,912.55		Razorback Foundation	
12	**Total Base Salary**	$ 105,398.10	$ 31,912.55	$ 137,310.65	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,865.62	$ -	$ 6,865.62		
14	Health Insurance	$ 7,161.50	$ -	$ 7,161.50		
15	Life Insurance	$ 26.27	$ -	$ 26.27		
16	Social Security Match	$ 16,996.00	$ -	$ 16,996.00		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22.95	$ -	$ 22.95		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,624.10	$ -	$ 2,624.10		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 134,651.27	$ 3,013.93	$ 137,665.20	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 274,745.81	$ 38,526.48	$ 312,933.63	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4011008
5	**Employee First Name:**	Keisha
6	**Employee Last Name:**	Walters
7	**Position Title:**	Department Chairperson - Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 261,895.71				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 261,895.71	$ -	$ 261,895.71		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,189.76	$ -	$ 26,189.76		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,853.62	$ -	$ 14,853.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 311,465.57	$ -	$ 311,127.89	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007675
5	**Employee First Name:**	Katy
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 241,002.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 241,002.48	$ -	$ 241,002.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,902.83	$ -	$ 24,902.83		
14	Health Insurance	$ 10,160.16	$ -	$ 10,160.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,486.15	$ -	$ 14,486.15		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 7,525.06	$ -	$ 7,525.06		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 299,165.72	$ 6,000.00	$ 304,765.64	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051742
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Ochoa
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000.08	$ -	$ 250,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,000.08	$ -	$ 25,000.08		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,625.97	$ -	$ 14,625.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 304,169.17	$ -	$ 303,504.61	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011981
5	**Employee First Name:**	Anna
6	**Employee Last Name:**	Zajicek
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,604.29				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 246,977.29	$ -	$ 246,977.29		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,298.24	$ -	$ 25,298.24		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,216.66	$ -	$ 14,216.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,291.00	$ -	$ 10,291.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 302,133.75	$ -	$ 301,939.83		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001289
5	**Employee First Name:**	Colleen
6	**Employee Last Name:**	Briney
7	**Position Title:**	Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 235,373.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 10,458.52				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 245,831.52	$ -	$ 245,831.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,733.20	$ -	$ 24,733.20		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 42.76	$ -	$ 42.76		
16	Social Security Match	$ 14,760.98	$ -	$ 14,760.98		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 301,099.26	$ -	$ 300,555.66	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042763
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Wolchok
7	**Position Title:**	Department Chairperson - Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 211,081.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 35,491.52		University Foundation	
12	**Total Base Salary**	$ 211,081.12	$ 35,491.52	$ 246,572.64	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,657.36	$ -	$ 24,657.36		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,656.70	$ -	$ 14,656.70		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 264,817.26	$ 35,491.52	$ 299,765.18	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4065574
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Brenner
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 246,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 246,000.00	$ -	$ 246,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,600.00	$ -	$ 24,600.00		
14	Health Insurance	$ 14,310.24	$ -	$ 14,310.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,571.98	$ -	$ 14,571.98		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 299,571.26	$ -	$ 298,906.70	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008505
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Power
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 241,195.68				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 241,195.68	$ -	$ 241,195.68		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,486.49	$ -	$ 12,486.49		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,527.51	$ -	$ 14,527.51		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 7,029.89	$ -	$ 7,029.89		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 291,161.65	$ 6,000.00	$ 296,618.05	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032084
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Sowders
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 76,477.55				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 148,522.45		Razorback Foundation	
12	**Total Base Salary**	$ 76,477.55	$ 148,522.45	$ 225,000.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,250.00	$ -	$ 6,250.00		
14	Health Insurance	$ 7,042.08	$ -	$ 7,042.08		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 4,757.92	$ -	$ 4,757.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 4,120.01	$ -	$ 4,120.01		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,000.08	$ 14,356.02	$ 39,356.10	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 125,692.16	$ 166,478.47	$ 293,358.45	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020104
5	**Employee First Name:**	Demetrius
6	**Employee Last Name:**	Adams
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 69,107.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 46,517.86		Razorback Foundation	
12	**Total Base Salary**	$ 69,107.12	$ 46,517.86	$ 115,624.98	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,781.30	$ -	$ 5,781.30		
14	Health Insurance	$ 2,576.04	$ -	$ 2,576.04		
15	Life Insurance	$ 11.88	$ -	$ 11.88		
16	Social Security Match	$ 6,381.50	$ -	$ 6,381.50		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10.38	$ -	$ 10.38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 1,800.00	$ 1,800.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,220.00	$ -	$ 1,220.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,778.88	$ 154,168.00	$ 155,946.88	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 88,867.10	$ 202,485.86	$ 291,359.06	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083446
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,746.87				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 29,253.17		Razorback Foundation	
12	**Total Base Salary**	$ 95,746.87	$ 29,253.17	$ 125,000.04	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,541.71	$ -	$ 8,541.71		
14	Health Insurance	$ 5,972.68	$ -	$ 5,972.68		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 15,067.21	$ -	$ 15,067.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 300.00	$ 3,300.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 961.73	$ -	$ 961.73		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 125,000.04	$ -	$ 125,000.04		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 252,634.76	$ 32,553.17	$ 284,900.95	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083084
5	**Employee First Name:**	Gaizka
6	**Employee Last Name:**	Ansola-Crowley
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,613.66				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 21,750.02		Razorback Foundation	
12	**Total Base Salary**	$ 114,613.66	$ 21,750.02	$ 136,363.68	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,068.23	$ -	$ 13,068.23		
14	Health Insurance	$ 7,160.50	$ -	$ 7,160.50		
15	Life Insurance	$ 25.87	$ -	$ 25.87		
16	Social Security Match	$ 15,027.21	$ -	$ 15,027.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22.61	$ -	$ 22.61		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,159.70	$ -	$ 3,159.70		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 107,761.81	$ 1,329.17	$ 109,090.98	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 261,839.59	$ 23,079.19	$ 284,581.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044030
5	**Employee First Name:**	Carlos
6	**Employee Last Name:**	Acosta
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,507.47				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 228,507.47	$ -	$ 228,507.47		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,930.88	$ -	$ 22,930.88		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,306.78	$ -	$ 14,306.78		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 280,823.45	$ -	$ 280,279.85	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004787
5	**Employee First Name:**	David
6	**Employee Last Name:**	Hinton
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,482.75				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 209,482.75	$ -	$ 209,482.75		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,474.31	$ -	$ 10,474.31		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,419.63	$ -	$ 14,419.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 27,637.95	$ -	$ 27,637.95		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 276,436.72	$ -	$ 275,893.12		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082598
5	**Employee First Name:**	Noah
6	**Employee Last Name:**	Franklin
7	**Position Title:**	Head Strength and Conditioning Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,361.41				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 48,525.00		Razorback Foundation	
12	**Total Base Salary**	$ 96,361.41	$ 48,525.00	$ 144,886.41	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,494.37	$ -	$ 13,494.37		
14	Health Insurance	$ 2,441.06	$ -	$ 2,441.06		
15	Life Insurance	$ 27.59	$ -	$ 27.59		
16	Social Security Match	$ 16,948.50	$ -	$ 16,948.50		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24.10	$ -	$ 24.10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 300.00	$ 3,600.00	$ 3,900.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 139.00	$ -	$ 139.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 4,924.22	$ -	$ 4,924.22		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 86,931.82	$ 272.73	$ 87,204.55	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 222,592.07	$ 52,397.73	$ 274,822.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000555
5	**Employee First Name:**	Kartik
6	**Employee Last Name:**	Balachandran
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,383.89				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 229,383.89	$ -	$ 229,383.89		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,500.29	$ -	$ 23,500.29		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 16,199.38	$ -	$ 16,199.38		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,618.24	$ -	$ 5,618.24		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 274,790.84	$ -	$ 274,790.84		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010847
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Tung
7	**Position Title:**	Department Chairperson - Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 232,808.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 232,808.64	$ -	$ 232,808.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,624.72	$ -	$ 18,624.72		
14	Health Insurance	$ 5,467.68	$ -	$ 5,467.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,157.56	$ -	$ 15,157.56		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 272,147.64	$ -	$ 271,747.56	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082788
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,185.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 31,912.55		Razorback Foundation	
12	**Total Base Salary**	$ 109,185.98	$ 31,912.55	$ 141,098.53	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,825.81	$ -	$ 13,825.81		
14	Health Insurance	$ 7,234.73	$ -	$ 7,234.73		
15	Life Insurance	$ 26.80	$ -	$ 26.80		
16	Social Security Match	$ 16,312.09	$ -	$ 16,312.09		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23.41	$ -	$ 23.41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,092.41	$ -	$ 2,092.41		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 20.00	$ -	$ 20.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 83,063.47	$ 2,059.26	$ 85,122.73	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 232,784.70	$ 37,571.81	$ 270,016.50	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006482
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Luoni
7	**Position Title:**	Dir. of Community Design Ctr.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 219,830.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 219,830.64	$ -	$ 219,830.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,103.28	$ -	$ 22,103.28		
14	Health Insurance	$ 9,954.48	$ -	$ 9,954.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,211.39	$ -	$ 14,211.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 267,388.83	$ -	$ 267,194.91	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005226
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Jacobs
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,250.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 216,250.08	$ -	$ 216,250.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,745.20	$ -	$ 21,745.20		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,834.29	$ -	$ 13,834.29		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 267,451.65	$ -	$ 266,908.05	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043398
5	**Employee First Name:**	Debbie
6	**Employee Last Name:**	Deere
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,366.90				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 220,366.90	$ -	$ 220,366.90		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,116.80	$ -	$ 22,116.80		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,056.44	$ -	$ 14,056.44		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 265,866.62	$ -	$ 265,528.94	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055000
5	**Employee First Name:**	James
6	**Employee Last Name:**	Flint
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,372.39				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 34,627.53		Razorback Foundation	
12	**Total Base Salary**	$ 165,372.39	$ 34,627.53	$ 199,999.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000.08	$ -	$ 16,000.08		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,581.40	$ -	$ 13,581.40		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 25,000.00	$ 25,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,320.68	$ -	$ 2,320.68		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 35.00	$ -	$ 35.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 203,281.07	$ 59,627.53	$ 262,593.72	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011227
5	**Employee First Name:**	George
6	**Employee Last Name:**	Wardlow
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,588.40				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 215,588.40	$ -	$ 215,588.40		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,658.96	$ -	$ 21,658.96		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 46.16	$ -	$ 46.16		
16	Social Security Match	$ 14,125.76	$ -	$ 14,125.76		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 262,621.44	$ -	$ 262,221.36		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004733
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hill
7	**Position Title:**	Assoc. Dean of Engineering

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,196.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 214,196.88	$ -	$ 214,196.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,539.76	$ -	$ 21,539.76		
14	Health Insurance	$ 11,282.88	$ -	$ 11,282.88		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,224.24	$ -	$ 14,224.24		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 262,532.80	$ -	$ 262,195.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010248
5	**Employee First Name:**	Toby
6	**Employee Last Name:**	Teeter
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 212,808.48		University Foundation	
12	**Total Base Salary**	$ -	$ 212,808.48	$ 212,808.48	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,281.04	$ -	$ 21,281.04		
14	Health Insurance	$ 14,061.24	$ -	$ 14,061.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,882.58	$ -	$ 13,882.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 49,313.90	$ 212,808.48	$ 261,850.58		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003932
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Goforth
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,178.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 17,150.16				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 202,328.16	$ -	$ 202,328.16		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,198.78	$ -	$ 21,198.78		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,889.01	$ -	$ 13,889.01		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 9,658.20	$ -	$ 9,658.20		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 261,496.23	$ -	$ 260,952.63	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4012462
5	**Employee First Name:**	Samuel
6	**Employee Last Name:**	Cooke
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 211,916.44				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 211,916.44	$ -	$ 211,916.44		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,191.76	$ -	$ 21,191.76		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,994.40	$ -	$ 13,994.40		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 261,380.92	$ -	$ 260,837.32	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004035
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Graham
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 221,768.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 221,768.64	$ -	$ 221,768.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,376.95	$ -	$ 22,376.95		
14	Health Insurance	$ 193.92	$ -	$ 193.92		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 14,282.04	$ -	$ 14,282.04		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,000.00	$ -	$ 1,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 260,686.83	$ -	$ 260,492.91	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4016604
5	**Employee First Name:**	Phil
6	**Employee Last Name:**	Shellhammer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,847.21				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 45,827.19		University Foundation	
12	**Total Base Salary**	$ 146,847.21	$ 45,827.19	$ 192,674.40	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,267.44	$ -	$ 19,267.44		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,124.54	$ -	$ 14,124.54		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,620.92	$ -	$ 25,620.92		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 214,386.59	$ 45,827.19	$ 259,876.10		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009227
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Rushing
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,737.67				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 209,737.67	$ -	$ 209,737.67		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,053.95	$ -	$ 21,053.95		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,221.48	$ -	$ 14,221.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 260,235.18	$ -	$ 259,691.58	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080587
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Doherty
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,365.49				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 23,669.63		Razorback Foundation	
12	**Total Base Salary**	$ 166,365.49	$ 23,669.63	$ 190,035.12	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,003.68	$ -	$ 19,003.68		
14	Health Insurance	$ 5,611.20	$ -	$ 5,611.20		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,060.99	$ -	$ 14,060.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 9,861.63	$ -	$ 9,861.63		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 15,836.25	$ 15,836.25	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,400.00	$ -	$ 1,400.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 218,392.03	$ 39,505.88	$ 258,689.49	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040655
5	**Employee First Name:**	Mathew
6	**Employee Last Name:**	Meuchel
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,329.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5.59				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 74,938.13		Razorback Foundation	
12	**Total Base Salary**	$ 106,334.59	$ 74,938.13	$ 181,272.72	Razorback Foundation	

Benefits Provided to All Full-Time Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
13	Retirement Match	$ 18,127.44	$ -	$ 18,127.44		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,792.81	$ -	$ 13,792.81		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 22,659.09	$ 22,659.09	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 280.00	$ -	$ 280.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

Line No.		Public Funds	Private Funds	Total
41	**Total Compensation**	$ 153,956.92	$ 103,597.22	$ 257,010.54
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

Line No.		
43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083590
5	**Employee First Name:**	Kynjee'
6	**Employee Last Name:**	Cotton
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,467.16				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 65,851.06		Razorback Foundation	
12	**Total Base Salary**	$ 53,467.16	$ 65,851.06	$ 119,318.22	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,695.12	$ -	$ 11,695.12		
14	Health Insurance	$ 3,761.95	$ -	$ 3,761.95		
15	Life Insurance	$ 22.70	$ -	$ 22.70		
16	Social Security Match	$ 14,662.62	$ -	$ 14,662.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19.84	$ -	$ 19.84		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 300.00	$ 2,700.00	$ 3,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 545.00	$ -	$ 545.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,778.95	$ -	$ 5,778.95		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 92,367.73	$ 4,466.87	$ 96,834.60	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 183,621.07	$ 73,017.93	$ 256,442.13	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011572
5	**Employee First Name:**	Danielle
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Affirmative Action

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,819.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,635.84				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,454.84	$ -	$ 158,454.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,575.64	$ -	$ 17,575.64		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,208.48	$ -	$ 14,208.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 53,511.90	$ -	$ 53,511.90		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 255,500.54	$ -	$ 255,100.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043993
5	**Employee First Name:**	David
6	**Employee Last Name:**	Beck
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 220,366.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 220,366.84	$ -	$ 220,366.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,058.40	$ -	$ 11,058.40		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,253.19	$ -	$ 14,253.19		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 251,828.99	$ -	$ 251,642.07		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002275
5	**Employee First Name:**	Brandy
6	**Employee Last Name:**	Cox
7	**Position Title:**	Assoc. Vice Chanc. for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 207,772.80		University Foundation	
12	**Total Base Salary**	$ -	$ 207,772.80	$ 207,772.80	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,600.24	$ -	$ 14,600.24		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,157.07	$ -	$ 14,157.07		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	University Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800.00	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 37,283.79	$ 214,572.80	$ 251,543.91		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000247
5	**Employee First Name:**	Lindsey
6	**Employee Last Name:**	Aloia
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,352.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 207,352.56	$ -	$ 207,352.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,835.37	$ -	$ 20,835.37		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,599.95	$ -	$ 14,599.95		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,000.00	$ -	$ 1,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 249,138.44	$ -	$ 248,944.52	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005827
5	**Employee First Name:**	Kellie
6	**Employee Last Name:**	Knight
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,947.14				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 205,947.14	$ -	$ 205,947.14		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,744.88	$ -	$ 20,744.88		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,089.24	$ -	$ 14,089.24		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 247,631.82	$ -	$ 247,437.90		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042693
5	**Employee First Name:**	Ethel
6	**Employee Last Name:**	Goodstein
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,442.40				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 202,442.40	$ -	$ 202,442.40		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,344.24	$ -	$ 20,344.24		
14	Health Insurance	$ 10,160.16	$ -	$ 10,160.16		
15	Life Insurance	$ 31.20	$ -	$ 31.20		
16	Social Security Match	$ 13,809.76	$ -	$ 13,809.76		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 247,829.28	$ -	$ 247,429.20	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069814
5	**Employee First Name:**	John
6	**Employee Last Name:**	Folan
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,097.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,097.12	$ -	$ 200,097.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,009.76	$ -	$ 20,009.76		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,279.35	$ -	$ 13,279.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 247,808.31	$ -	$ 247,264.71		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4022648
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Udwadia
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,950.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 22,050.00		Razorback Foundation	
12	**Total Base Salary**	$ 152,950.08	$ 22,050.00	$ 175,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,500.08	$ -	$ 17,500.08		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,792.35	$ -	$ 13,792.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,353.00	$ -	$ 1,353.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 80.00	$ -	$ 80.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,000.08	$ -	$ 10,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 211,953.91	$ 35,450.00	$ 246,860.31		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003679
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Ganio
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,600.49				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 198,600.49	$ -	$ 198,600.49		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,860.24	$ -	$ 19,860.24		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,779.78	$ -	$ 13,779.78		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 246,518.83	$ -	$ 245,975.23	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4060478
5	**Employee First Name:**	Rob
6	**Employee Last Name:**	Jarvis
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,329.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 0.36				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 47,170.56		Razorback Foundation	
12	**Total Base Salary**	$ 106,329.36	$ 47,170.56	$ 153,499.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
13	Retirement Match	$ 15,350.16	$ -	$ 15,350.16		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,464.85	$ -	$ 13,464.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 38,375.00	$ 38,375.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,353.00	$ -	$ 1,353.00		

Other Compensation

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
27	Other Compensation 1: Moving Allowance	$ 1,719.78	$ -	$ 1,719.78		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

Line No.		Public Funds	Private Funds	Total
41	**Total Compensation**	$ 154,760.19	$ 91,545.56	$ 245,641.19
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

Line No.		
43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4031016
5	**Employee First Name:**	Jannette
6	**Employee Last Name:**	Akridge
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 203,749.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 203,749.92	$ -	$ 203,749.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,375.16	$ -	$ 20,375.16		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 15,460.27	$ -	$ 15,460.27		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 245,056.87	$ -	$ 244,741.99	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003641
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Gahagans
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,477.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 21,527.88				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,004.88	$ -	$ 163,004.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,420.56	$ -	$ 16,420.56		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,850.58	$ -	$ 13,850.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 38,342.75	$ -	$ 38,342.75		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 243,068.45	$ -	$ 242,668.37	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007451
5	**Employee First Name:**	Shauna
6	**Employee Last Name:**	Morimoto
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,417.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 194,417.76	$ -	$ 194,417.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,541.92	$ -	$ 19,541.92		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,701.30	$ -	$ 12,701.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 242,083.06	$ -	$ 241,539.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008463
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Popp
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,571.63				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 71,527.97		University Foundation	
12	**Total Base Salary**	$ 126,571.63	$ 71,527.97	$ 198,099.60	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,810.08	$ -	$ 19,810.08		
14	Health Insurance	$ 8,617.68	$ -	$ 8,617.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,961.09	$ -	$ 13,961.09		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 169,049.52	$ 71,527.97	$ 240,033.89		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040599
5	**Employee First Name:**	Neil
6	**Employee Last Name:**	Harper
7	**Position Title:**	Head Swimming Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,950.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 22,050.00		Razorback Foundation	
12	**Total Base Salary**	$ 152,950.08	$ 22,050.00	$ 175,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,580.08	$ -	$ 17,580.08		
14	Health Insurance	$ 10,160.40	$ -	$ 10,160.40		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,755.35	$ -	$ 13,755.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 699.20	$ 100.80	$ 800.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,308.00	$ -	$ 1,308.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 550.00	$ -	$ 550.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,000.16	$ -	$ 5,000.16		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 204,092.31	$ 35,550.80	$ 239,243.03	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082636
5	**Employee First Name:**	Bill
6	**Employee Last Name:**	Lansden
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,178.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 13,979.52				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 199,157.52	$ -	$ 199,157.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,949.60	$ -	$ 11,949.60		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,850.23	$ -	$ 13,850.23		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 239,379.43	$ -	$ 238,835.83	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009471
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Schulte
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,926.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 196,926.48	$ -	$ 196,926.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,692.72	$ -	$ 19,692.72		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,876.63	$ -	$ 13,876.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 239,022.31	$ -	$ 238,684.63	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009622
5	**Employee First Name:**	Lacey
6	**Employee Last Name:**	Goldwire
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,015.53				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 27,211.67		Razorback Foundation	
12	**Total Base Salary**	$ 164,015.53	$ 27,211.67	$ 191,227.20	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,122.72	$ -	$ 19,122.72		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,761.76	$ -	$ 13,761.76		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 204,250.57	$ 33,211.67	$ 237,896.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082906
5	**Employee First Name:**	Eddie
6	**Employee Last Name:**	Hicks
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,636.11				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 31,912.55		Razorback Foundation	
12	**Total Base Salary**	$ 102,636.11	$ 31,912.55	$ 134,548.66	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,727.52	$ -	$ 6,727.52		
14	Health Insurance	$ 7,231.73	$ -	$ 7,231.73		
15	Life Insurance	$ 25.62	$ -	$ 25.62		
16	Social Security Match	$ 15,365.51	$ -	$ 15,365.51		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22.38	$ -	$ 22.38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 300.00	$ 3,300.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 5,662.82	$ -	$ 5,662.82		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 61,240.59	$ 1,870.62	$ 63,111.21	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 200,212.28	$ 37,083.17	$ 236,958.44	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4075586
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	McDermott
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,562.49				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 50,312.51		University Foundation	
12	**Total Base Salary**	$ 136,562.49	$ 50,312.51	$ 186,875.00	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,687.50	$ -	$ 18,687.50		
14	Health Insurance	$ 4,938.98	$ -	$ 4,938.98		
15	Life Insurance	$ 45.54	$ -	$ 45.54		
16	Social Security Match	$ 15,040.18	$ -	$ 15,040.18		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39.79	$ -	$ 39.79		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,086.51	$ -	$ 11,086.51		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 186,400.99	$ 50,312.51	$ 236,419.82	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052278
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Wheeler
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,896.40				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 192,896.40	$ -	$ 192,896.40		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,289.76	$ -	$ 19,289.76		
14	Health Insurance	$ 10,281.12	$ -	$ 10,281.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,117.79	$ -	$ 14,117.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 55.42	$ -	$ 55.42		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 236,729.53	$ -	$ 236,208.49	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010924
5	**Employee First Name:**	Lia
6	**Employee Last Name:**	Uribe
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,035.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 190,035.12	$ -	$ 190,035.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,144.58	$ -	$ 15,144.58		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,679.95	$ -	$ 13,679.95		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,000.00	$ -	$ 1,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 234,281.73	$ -	$ 233,738.13	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4065636
5	**Employee First Name:**	John
6	**Employee Last Name:**	Matsko
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,000.08	$ -	$ 175,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,937.58	$ -	$ 17,937.58		
14	Health Insurance	$ 14,310.24	$ -	$ 14,310.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,952.90	$ -	$ 12,952.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,018.79	$ -	$ 8,018.79		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,375.00	$ -	$ 4,375.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 232,683.63	$ -	$ 232,019.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003499
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Frala
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,704.06				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 184,704.06	$ -	$ 184,704.06		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,570.46	$ -	$ 18,570.46		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,426.31	$ -	$ 13,426.31		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 232,122.91	$ -	$ 231,724.73		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4044400
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,324.07				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 47,145.85		Razorback Foundation	
12	**Total Base Salary**	$ 106,324.07	$ 47,145.85	$ 153,469.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,673.52	$ -	$ 7,673.52		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,274.30	$ -	$ 13,274.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 31,972.92	$ 31,972.92	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,308.00	$ -	$ 1,308.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,818.61	$ -	$ 1,818.61		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 146,941.54	$ 85,118.77	$ 231,395.75	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071938
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Young
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,547.02				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 181,547.02	$ -	$ 181,547.02		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,154.87	$ -	$ 18,154.87		
14	Health Insurance	$ 8,240.30	$ -	$ 8,240.30		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,293.43	$ -	$ 14,293.43		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 9,103.08	$ -	$ 9,103.08		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 231,427.74	$ -	$ 230,992.60		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043525
5	**Employee First Name:**	Ken
6	**Employee Last Name:**	McCown
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,755.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 193,755.84	$ -	$ 193,755.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,375.68	$ -	$ 19,375.68		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,571.55	$ -	$ 11,571.55		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 230,053.39	$ -	$ 229,859.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007065
5	**Employee First Name:**	David
6	**Employee Last Name:**	McNabb
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 190,782.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 190,782.48	$ -	$ 190,782.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,078.32	$ -	$ 19,078.32		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,795.47	$ -	$ 13,795.47		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 228,812.91	$ -	$ 228,812.91		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4049038
5	**Employee First Name:**	Mica
6	**Employee Last Name:**	Strother
7	**Position Title:**	Dir of Corp & Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,756.16				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 185,756.16	$ -	$ 185,756.16		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,575.76	$ -	$ 18,575.76		
14	Health Insurance	$ 10,281.60	$ -	$ 10,281.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,704.22	$ -	$ 13,704.22		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 228,406.78	$ -	$ 228,084.74		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006396
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Looney
7	**Position Title:**	Director of Deferred Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,999.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 169,999.92	$ -	$ 169,999.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,000.16	$ -	$ 17,000.16		
14	Health Insurance	$ 402.36	$ -	$ 402.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,933.08	$ -	$ 14,933.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,578.67	$ -	$ 10,578.67		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 15,250.00	$ -	$ 15,250.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 228,253.23	$ -	$ 227,850.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055670
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Serin
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,375.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 179,375.04	$ -	$ 179,375.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,937.60	$ -	$ 17,937.60		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,254.36	$ -	$ 13,254.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,240.22	$ -	$ 3,240.22		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 228,350.26	$ -	$ 227,685.70	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000845
5	**Employee First Name:**	Ed
6	**Employee Last Name:**	Bengtson
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,352.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 192,352.56	$ -	$ 192,352.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,235.28	$ -	$ 19,235.28		
14	Health Insurance	$ 400.08	$ -	$ 400.08		
15	Life Insurance	$ 42.76	$ -	$ 42.76		
16	Social Security Match	$ 13,916.92	$ -	$ 13,916.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 225,989.12	$ -	$ 225,589.04		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1080168
5	**Employee First Name:**	Carly
6	**Employee Last Name:**	Griffith Hotvedt
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,375.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 179,375.08	$ -	$ 179,375.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,937.60	$ -	$ 17,937.60		
14	Health Insurance	$ 7,614.12	$ -	$ 7,614.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,964.38	$ -	$ 13,964.38		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 6,600.00	$ -	$ 6,600.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 225,580.22	$ -	$ 225,380.18	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007506
5	**Employee First Name:**	Jacquelyn
6	**Employee Last Name:**	Mosley
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,000.00	$ -	$ 180,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,000.00	$ -	$ 18,000.00		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,177.16	$ -	$ 13,177.16		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 225,599.24	$ -	$ 225,055.64	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001485
5	**Employee First Name:**	Karan
6	**Employee Last Name:**	Burnette
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,712.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 179,712.48	$ -	$ 179,712.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,121.44	$ -	$ 18,121.44		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,452.98	$ -	$ 13,452.98		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 223,036.58	$ -	$ 222,636.50	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006364
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Loftin
7	**Position Title:**	Assoc. Vice Provost For Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,618.70				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 176,618.70	$ -	$ 176,618.70		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,762.08	$ -	$ 17,762.08		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,114.90	$ -	$ 13,114.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 222,917.76	$ -	$ 222,374.16		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4068408
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Perry
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 92,855.21				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 69,644.83		Razorback Foundation	
12	**Total Base Salary**	$ 92,855.21	$ 69,644.83	$ 162,500.04	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,250.04	$ -	$ 16,250.04		
14	Health Insurance	$ 7,227.00	$ -	$ 7,227.00		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 4,110.73	$ -	$ 4,110.73		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 834.00	$ -	$ 834.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 24,172.82	$ -	$ 24,172.82		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 100.00	$ -	$ 100.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,594.32	$ 73,244.83	$ 220,506.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009867
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Slinkard
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,008.03				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,008.03	$ -	$ 175,008.03		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,580.83	$ -	$ 17,580.83		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,680.74	$ -	$ 12,680.74		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 220,491.68	$ -	$ 220,076.85		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006784
5	**Employee First Name:**	Carl
6	**Employee Last Name:**	Matthews
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,264.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 169,264.56	$ -	$ 169,264.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,931.52	$ -	$ 25,931.52		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,275.60	$ -	$ 13,275.60		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,696.60	$ -	$ 5,696.60		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 219,518.84	$ -	$ 219,324.92	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004688
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hevel
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,527.93				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 182,527.93	$ -	$ 182,527.93		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,252.96	$ -	$ 18,252.96		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,541.99	$ -	$ 13,541.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 100.00	$ 100.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 219,153.60	$ 100.00	$ 219,059.68		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4060496
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Hilliard
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,000.01	$ -	$ 180,000.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,450.01	$ -	$ 18,450.01		
14	Health Insurance	$ 521.04	$ -	$ 521.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,293.72	$ -	$ 13,293.72		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,187.54	$ -	$ 2,187.54		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,500.00	$ -	$ 4,500.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 219,041.36	$ -	$ 218,520.32	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043225
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Trainor
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 87,381.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 87,500.04		Razorback Foundation	
12	**Total Base Salary**	$ 87,381.76	$ 87,500.04	$ 174,881.80	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,874.58	$ -	$ 15,874.58		
14	Health Insurance	$ 8,411.76	$ -	$ 8,411.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,191.96	$ -	$ 13,191.96		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 797.39	$ -	$ 797.39		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,160.00	$ -	$ 1,160.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 128,406.49	$ 90,000.04	$ 218,506.85		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4069274
5	**Employee First Name:**	Vincent
6	**Employee Last Name:**	Blankenship
7	**Position Title:**	Head Athletic Trainer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,571.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 5.02				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 27,424.06		Razorback Foundation	
12	**Total Base Salary**	$ 132,576.02	$ 27,424.06	$ 160,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000.08	$ -	$ 16,000.08		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,613.85	$ -	$ 12,613.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 14,897.48	$ -	$ 14,897.48		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 191,630.47	$ 27,424.06	$ 218,389.97	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010724
5	**Employee First Name:**	Becky
6	**Employee Last Name:**	Todd
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,987.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,987.52	$ -	$ 173,987.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,116.33	$ -	$ 17,116.33		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,314.16	$ -	$ 12,314.16		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 218,640.09	$ -	$ 218,096.49	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006012
5	**Employee First Name:**	James
6	**Employee Last Name:**	Lampinen
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 184,635.57				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 184,635.57	$ -	$ 184,635.57		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,231.81	$ -	$ 9,231.81		
14	Health Insurance	$ 10,304.16	$ -	$ 10,304.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 14,193.74	$ -	$ 14,193.74		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 218,454.32	$ -	$ 217,910.72	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004261
5	**Employee First Name:**	Rebeca
6	**Employee Last Name:**	Haley
7	**Position Title:**	Vice Chanc. for Govt. & Comm. Rel.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,622.85				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 179,622.85	$ -	$ 179,622.85		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,062.33	$ -	$ 18,062.33		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,608.41	$ -	$ 13,608.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 217,644.15	$ -	$ 217,450.23		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4039642
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	White
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,477.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 179,477.52	$ -	$ 179,477.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,974.08	$ -	$ 8,974.08		
14	Health Insurance	$ 14,443.92	$ -	$ 14,443.92		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,174.58	$ -	$ 13,174.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 216,159.14	$ -	$ 215,504.66	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001105
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	Boston
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,338.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 205.84				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 177,543.84	$ -	$ 177,543.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,323.68	$ -	$ 14,323.68		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,214.22	$ -	$ 13,214.22		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 215,108.22	$ -	$ 214,811.76	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011922
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Yingling
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 172,283.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 172,283.04	$ -	$ 172,283.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,328.40	$ -	$ 17,328.40		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,067.41	$ -	$ 13,067.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 213,872.33	$ -	$ 213,534.65	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043633
5	**Employee First Name:**	David
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,805.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,805.88	$ -	$ 123,805.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,380.72	$ -	$ 12,380.72		
14	Health Insurance	$ 366.74	$ -	$ 366.74		
15	Life Insurance	$ 43.56	$ -	$ 43.56		
16	Social Security Match	$ 14,234.84	$ -	$ 14,234.84		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38.06	$ -	$ 38.06		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 45,020.63	$ 45,020.63	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 136.00	$ -	$ 136.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 15,583.20	$ -	$ 15,583.20		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 168,589.00	$ 45,020.63	$ 213,242.89	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002555
5	**Employee First Name:**	Dave
6	**Employee Last Name:**	Dawson
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,006.74				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 168,006.74	$ -	$ 168,006.74		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,950.72	$ -	$ 16,950.72		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,418.28	$ -	$ 12,418.28		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 213,297.82	$ -	$ 212,754.22	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4055202
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Calipari
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,706.87				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 293.13		Razorback Foundation	
12	**Total Base Salary**	$ 149,706.87	$ 293.13	$ 150,000.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,875.00	$ -	$ 14,875.00		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,189.19	$ -	$ 13,189.19		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 7,200.00	$ 7,200.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 18,750.00	$ 18,750.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 592.50	$ -	$ 592.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 797.98	$ -	$ 797.98		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 186,633.06	$ 26,243.13	$ 212,561.31	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001590
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Calleja
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,318.24				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 171,318.24	$ -	$ 171,318.24		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,251.92	$ -	$ 17,251.92		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,778.83	$ -	$ 12,778.83		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 212,798.67	$ -	$ 212,398.59	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002490
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Davis
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,174.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 162,174.48	$ -	$ 162,174.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,772.96	$ -	$ 16,772.96		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,299.27	$ -	$ 12,299.27		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,054.36	$ -	$ 4,054.36		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 211,223.15	$ -	$ 210,679.55	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4028334
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Bayles
7	**Position Title:**	Director of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,832.32				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 174,832.32	$ -	$ 174,832.32		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,483.28	$ -	$ 17,483.28		
14	Health Insurance	$ 5,291.76	$ -	$ 5,291.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,165.73	$ -	$ 13,165.73		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 210,862.13	$ -	$ 210,637.97	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004832
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Holland
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,500.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,500.08	$ -	$ 173,500.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,735.04	$ -	$ 8,735.04		
14	Health Insurance	$ 14,230.08	$ -	$ 14,230.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,645.30	$ -	$ 12,645.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 210,399.54	$ -	$ 210,201.70	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004067
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Gray
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,249.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 167,249.04	$ -	$ 167,249.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,393.85	$ -	$ 17,393.85		
14	Health Insurance	$ 5,467.68	$ -	$ 5,467.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,163.83	$ -	$ 13,163.83		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 6,687.31	$ -	$ 6,687.31		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 210,050.75	$ -	$ 209,650.67		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003193
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Evans White
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,142.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 166,142.64	$ -	$ 166,142.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,614.48	$ -	$ 16,614.48		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,594.37	$ -	$ 12,594.37		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 209,773.57	$ -	$ 209,229.97	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4041782
5	**Employee First Name:**	DJ
6	**Employee Last Name:**	Gasso
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,080.50				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 51,497.14		Razorback Foundation	
12	**Total Base Salary**	$ 99,080.50	$ 51,497.14	$ 150,577.64	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,529.03	$ -	$ 7,529.03		
14	Health Insurance	$ 13,410.10	$ -	$ 13,410.10		
15	Life Insurance	$ 44.09	$ -	$ 44.09		
16	Social Security Match	$ 12,915.94	$ -	$ 12,915.94		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38.52	$ -	$ 38.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 5,500.00	$ 5,500.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 16,093.75	$ 16,093.75	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 649.04	$ 1,440.91	$ 2,089.95	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,667.22	$ 74,531.80	$ 208,582.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003149
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Erwin
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,281.20				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 161,281.20	$ -	$ 161,281.20		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,578.24	$ -	$ 16,578.24		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,125.35	$ -	$ 12,125.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,000.00	$ -	$ 3,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 208,906.87	$ -	$ 208,363.27	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4070554
5	**Employee First Name:**	Cathy
6	**Employee Last Name:**	Krane
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 165,000.00	$ -	$ 165,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,250.00	$ -	$ 8,250.00		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,490.07	$ -	$ 12,490.07		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 7,682.21	$ -	$ 7,682.21		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 207,965.32	$ -	$ 207,300.76	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005824
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Knight
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,999.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,999.92	$ -	$ 163,999.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,480.16	$ -	$ 16,480.16		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,824.56	$ -	$ 11,824.56		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 207,526.72	$ -	$ 206,983.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4073588
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Menotti
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000.09				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,000.09	$ -	$ 175,000.09		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,750.16	$ -	$ 8,750.16		
14	Health Insurance	$ 10,281.60	$ -	$ 10,281.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,724.27	$ -	$ 12,724.27		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 206,845.16	$ -	$ 206,324.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011999
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Zawisza
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,529.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 161,529.84	$ -	$ 161,529.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,153.20	$ -	$ 16,153.20		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,013.10	$ -	$ 13,013.10		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,000.00	$ -	$ 10,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 206,046.70	$ -	$ 205,852.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002567
5	**Employee First Name:**	Marco
6	**Employee Last Name:**	De Prosperis
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,537.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 168,537.36	$ -	$ 168,537.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,933.76	$ -	$ 16,933.76		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,227.92	$ -	$ 13,227.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 6,000.00	$ -	$ 6,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 205,588.08	$ -	$ 205,588.08	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054150
5	**Employee First Name:**	Kolby
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,436.85				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 81,563.11		Razorback Foundation	
12	**Total Base Salary**	$ 93,436.85	$ 81,563.11	$ 174,999.96	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,750.04	$ -	$ 8,750.04		
14	Health Insurance	$ 7,227.00	$ -	$ 7,227.00		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 2,662.13	$ -	$ 2,662.13		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 812.87	$ -	$ 812.87		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 3,200.01	$ -	$ 3,200.01		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 118,133.42	$ 85,163.11	$ 205,492.65	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007174
5	**Employee First Name:**	Jackie
6	**Employee Last Name:**	Micheletto
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,987.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,987.52	$ -	$ 173,987.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,749.52	$ -	$ 8,749.52		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,060.42	$ -	$ 13,060.42		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 205,323.94	$ -	$ 204,986.26	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005921
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Kucharczyk
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,777.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 162,777.84	$ -	$ 162,777.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,278.00	$ -	$ 16,278.00		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,703.03	$ -	$ 11,703.03		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 205,037.19	$ -	$ 204,493.59	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059076
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Tigges
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,000.08	$ -	$ 160,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000.08	$ -	$ 16,000.08		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,922.43	$ -	$ 12,922.43		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,308.00	$ -	$ 1,308.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,806.42	$ -	$ 1,806.42		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 230.00	$ -	$ 230.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 198,738.53	$ 6,000.00	$ 204,423.65	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010845
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Tullis
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,205.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 152,205.84	$ -	$ 152,205.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,220.80	$ -	$ 16,220.80		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,522.31	$ -	$ 11,522.31		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,000.00	$ -	$ 10,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 204,227.27	$ -	$ 203,683.67	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4056350
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Bradford
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,024.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2.55				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 973.45		Razorback Foundation	
12	**Total Base Salary**	$ 164,026.55	$ 973.45	$ 165,000.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,250.00	$ -	$ 8,250.00		
14	Health Insurance	$ 8,558.40	$ -	$ 8,558.40		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,430.91	$ -	$ 12,430.91		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ (577.68)	$ 7,200.00	$ 6,622.32	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 920.13	$ -	$ 920.13		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 130.00	$ -	$ 130.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 195,827.35	$ 8,173.45	$ 203,542.16	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069303
5	**Employee First Name:**	Jeffrey
6	**Employee Last Name:**	Gruenewald
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,525.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 159,525.00	$ -	$ 159,525.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,341.26	$ -	$ 10,341.26		
14	Health Insurance	$ 6,504.84	$ -	$ 6,504.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,729.69	$ -	$ 12,729.69		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 13,975.14	$ -	$ 13,975.14		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 203,164.97	$ -	$ 202,971.05	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008595
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Purvis
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,250.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 174,250.08	$ -	$ 174,250.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,752.72	$ -	$ 8,752.72		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 13,221.41	$ -	$ 13,221.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 202,374.77	$ -	$ 202,180.85	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009233
5	**Employee First Name:**	Tanya
6	**Employee Last Name:**	Russell
7	**Position Title:**	Sr. Asst. Dean of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,634.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 171,634.36	$ -	$ 171,634.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,621.92	$ -	$ 8,621.92		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,563.85	$ -	$ 12,563.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 202,146.61	$ -	$ 201,808.93	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4085486
5	**Employee First Name:**	Allandius
6	**Employee Last Name:**	Wilkerson
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 63,237.53				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 24,262.50		Razorback Foundation	
12	**Total Base Salary**	$ 63,237.53	$ 24,262.50	$ 87,500.03	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,375.06	$ -	$ 4,375.06		
14	Health Insurance	$ 4,819.94	$ -	$ 4,819.94		
15	Life Insurance	$ 16.60	$ -	$ 16.60		
16	Social Security Match	$ 13,419.48	$ -	$ 13,419.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14.51	$ -	$ 14.51		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 300.00	$ 1,800.00	$ 2,100.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 486.50	$ -	$ 486.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 40.00	$ -	$ 40.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 83,456.27	$ 4,463.75	$ 87,920.02	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 171,165.89	$ 30,526.25	$ 201,468.68	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009461
5	**Employee First Name:**	William
6	**Employee Last Name:**	Schreckhise
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,383.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 157,383.36	$ -	$ 157,383.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,888.48	$ -	$ 15,888.48		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,624.77	$ -	$ 11,624.77		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 200,818.69	$ -	$ 200,275.09		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005667
5	**Employee First Name:**	Julia
6	**Employee Last Name:**	Kennefick
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,672.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,672.96	$ -	$ 153,672.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,867.39	$ -	$ 15,867.39		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,509.79	$ -	$ 11,509.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ 5,000.00	$ -	$ 5,000.00		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 200,472.22	$ -	$ 199,928.62		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007208
5	**Employee First Name:**	James
6	**Employee Last Name:**	Miller
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,382.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 156,382.80	$ -	$ 156,382.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,179.36	$ -	$ 16,179.36		
14	Health Insurance	$ 10,160.16	$ -	$ 10,160.16		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 11,281.66	$ -	$ 11,281.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,909.57	$ -	$ 3,909.57		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 199,478.83	$ -	$ 199,078.75	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043531
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Clairmont
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,132.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 3,867.92				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,999.92	$ -	$ 163,999.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,400.16	$ -	$ 16,400.16		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,419.47	$ -	$ 12,419.47		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 198,170.11	$ -	$ 197,976.19	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082860
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Tycer
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 168,149.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 168,149.52	$ -	$ 168,149.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,089.12	$ -	$ 10,089.12		
14	Health Insurance	$ 7,438.32	$ -	$ 7,438.32		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,550.64	$ -	$ 12,550.64		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 198,316.64	$ -	$ 197,773.04	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4073918
5	**Employee First Name:**	Srinivas
6	**Employee Last Name:**	Sistla
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000.00	$ -	$ 150,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,687.50	$ -	$ 14,687.50		
14	Health Insurance	$ 13,259.58	$ -	$ 13,259.58		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,585.56	$ -	$ 11,585.56		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,311.64	$ -	$ 8,311.64		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 197,933.32	$ -	$ 197,314.06	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004202
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Gunderman
7	**Position Title:**	Registrar

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,355.47				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 156,355.47	$ -	$ 156,355.47		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,785.76	$ -	$ 15,785.76		
14	Health Insurance	$ 11,488.20	$ -	$ 11,488.20		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,611.32	$ -	$ 11,611.32		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 196,829.79	$ -	$ 196,286.19	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082690
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Lunsford
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,526.60				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 34,571.93		Razorback Foundation	
12	**Total Base Salary**	$ 106,526.60	$ 34,571.93	$ 141,098.53	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,055.02	$ -	$ 7,055.02		
14	Health Insurance	$ 7,162.85	$ -	$ 7,162.85		
15	Life Insurance	$ 26.80	$ -	$ 26.80		
16	Social Security Match	$ 12,774.23	$ -	$ 12,774.23		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 23.41	$ -	$ 23.41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,900.00	$ 3,900.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 834.00	$ -	$ 834.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,385.32	$ -	$ 2,385.32		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 19,381.56	$ 535.95	$ 19,917.51	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 157,169.79	$ 39,007.88	$ 195,837.66	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006647
5	**Employee First Name:**	Brandi
6	**Employee Last Name:**	Maples
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,735.46				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,735.46	$ -	$ 160,735.46		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,193.76	$ -	$ 16,193.76		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,293.15	$ -	$ 12,293.15		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 195,579.01	$ -	$ 195,579.01	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008006
5	**Employee First Name:**	Yajaira
6	**Employee Last Name:**	Padilla
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,069.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 159,069.36	$ -	$ 159,069.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,906.96	$ -	$ 15,906.96		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,770.01	$ -	$ 11,770.01		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 195,272.81	$ -	$ 194,935.13	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009746
5	**Employee First Name:**	Don
6	**Employee Last Name:**	Ussery
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,406.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 162,406.56	$ -	$ 162,406.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,804.48	$ -	$ 9,804.48		
14	Health Insurance	$ 10,160.40	$ -	$ 10,160.40		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,766.96	$ -	$ 11,766.96		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,000.00	$ -	$ 1,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 195,227.44	$ -	$ 194,827.36	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003032
5	**Employee First Name:**	Blythe
6	**Employee Last Name:**	Eggleston
7	**Position Title:**	Director of Executive Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,281.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 48,825.80		University Foundation	
12	**Total Base Salary**	$ 102,281.64	$ 48,825.80	$ 151,107.44	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,190.96	$ -	$ 15,190.96		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,856.62	$ -	$ 10,856.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 554.72	$ 245.28	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,000.00	$ 1,000.00	$ 3,000.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 145,162.26	$ 50,071.08	$ 194,689.74	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4010534
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Czarnezki
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,806.43				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 156,806.43	$ -	$ 156,806.43		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,680.67	$ -	$ 15,680.67		
14	Health Insurance	$ 9,760.08	$ -	$ 9,760.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,679.29	$ -	$ 11,679.29		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 194,015.51	$ -	$ 194,015.51	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004690
5	**Employee First Name:**	Colin
6	**Employee Last Name:**	Heyes
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,338.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,338.64	$ -	$ 150,338.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,632.46	$ -	$ 15,632.46		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,395.90	$ -	$ 11,395.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,983.87	$ -	$ 5,983.87		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 193,600.55	$ -	$ 193,200.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004993
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hubbell
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,987.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,987.88	$ -	$ 150,987.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,218.88	$ -	$ 15,218.88		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,756.99	$ -	$ 10,756.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 192,442.07	$ -	$ 191,898.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1048322
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Bader
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,806.05				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 19,303.87		Razorback Foundation	
12	**Total Base Salary**	$ 121,806.05	$ 19,303.87	$ 141,109.92	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,111.04	$ -	$ 14,111.04		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,132.11	$ -	$ 11,132.11		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,668.00	$ -	$ 1,668.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,332.00	$ -	$ 1,332.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,000.00	$ -	$ 5,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 170,471.28	$ 21,803.87	$ 191,731.55	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043468
5	**Employee First Name:**	Alan
6	**Employee Last Name:**	Gosman
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,809.37				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,809.37	$ -	$ 151,809.37		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,581.00	$ -	$ 15,581.00		
14	Health Insurance	$ 6,777.60	$ -	$ 6,777.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,606.41	$ -	$ 11,606.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ 4,000.00	$ 4,000.00	University Foundation	
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 185,863.42	$ 4,000.00	$ 191,429.68	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4047330
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Morales
7	**Position Title:**	Associate Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,295.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 6,925.99				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 155,220.99	$ -	$ 155,220.99		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,865.52	$ -	$ 10,865.52		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,263.02	$ -	$ 11,263.02		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 191,892.57	$ -	$ 191,228.01	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008414
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Plavcan
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,888.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,888.88	$ -	$ 158,888.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,533.52	$ -	$ 9,533.52		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,736.57	$ -	$ 11,736.57		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 190,408.65	$ -	$ 190,008.57	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069640
5	**Employee First Name:**	Selena
6	**Employee Last Name:**	Hriz
7	**Position Title:**	Assoc. Director of Univ. Info. Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,064.32				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,064.32	$ -	$ 150,064.32		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,006.48	$ -	$ 15,006.48		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,582.97	$ -	$ 10,582.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 189,932.09	$ -	$ 189,388.49		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006309
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Linimon
7	**Position Title:**	Director of Special Events

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,484.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 156,484.08	$ -	$ 156,484.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,648.48	$ -	$ 15,648.48		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,862.11	$ -	$ 11,862.11		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 189,345.23	$ -	$ 189,151.31	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003774
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Gearity
7	**Position Title:**	Asst. V-C for Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000.01	$ -	$ 150,000.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000.01	$ -	$ 15,000.01		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,346.71	$ -	$ 10,346.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 189,625.05	$ -	$ 189,081.45	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010598
5	**Employee First Name:**	Jeffie
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,812.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 154,812.00	$ -	$ 154,812.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,581.20	$ -	$ 15,581.20		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,815.00	$ -	$ 11,815.00		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 188,558.76	$ -	$ 188,364.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004718
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Higgins
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,017.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,017.52	$ -	$ 153,017.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,301.92	$ -	$ 15,301.92		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,086.94	$ -	$ 11,086.94		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 187,932.86	$ -	$ 187,595.18	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001314
5	**Employee First Name:**	Mary Beth
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,551.61				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 6,293.59		University Foundation	
12	**Total Base Salary**	$ 152,551.61	$ 6,293.59	$ 158,845.20	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,884.64	$ -	$ 15,884.64		
14	Health Insurance	$ 337.68	$ -	$ 337.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,125.82	$ -	$ 12,125.82		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 180,988.79	$ 6,293.59	$ 186,944.70	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4065294
5	**Employee First Name:**	Loria
6	**Employee Last Name:**	Oliver
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,750.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,750.00	$ -	$ 153,750.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,687.68	$ -	$ 7,687.68		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,167.86	$ -	$ 11,167.86		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 300.00	$ -	$ 300.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 187,448.58	$ -	$ 186,784.02	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4000642
5	**Employee First Name:**	Adriana
6	**Employee Last Name:**	Gonzalez
7	**Position Title:**	Associate Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,295.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 15,990.09				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 164,285.09	$ -	$ 164,285.09		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,214.48	$ -	$ 8,214.48		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 12,641.44	$ -	$ 12,641.44		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 185,230.05	$ -	$ 185,230.05	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008685
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rankin
7	**Position Title:**	Financial Systems Coord.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,786.26				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 144,786.26	$ -	$ 144,786.26		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,598.72	$ -	$ 14,598.72		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,521.68	$ -	$ 10,521.68		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 185,528.74	$ -	$ 184,985.14	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033074
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 25,390.07				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 123,234.97		University Foundation	
12	**Total Base Salary**	$ 25,390.07	$ 123,234.97	$ 148,625.04	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,862.72	$ -	$ 14,862.72		
14	Health Insurance	$ 10,230.72	$ -	$ 10,230.72		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,756.35	$ -	$ 10,756.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 61,328.90	$ 123,234.97	$ 184,093.23		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007492
5	**Employee First Name:**	Lea-Ann
6	**Employee Last Name:**	Pummill
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,985.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 146,985.36	$ -	$ 146,985.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,778.56	$ -	$ 14,778.56		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,834.07	$ -	$ 10,834.07		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 183,647.67	$ -	$ 183,247.59	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054498
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Dean
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 150,689.04		University Foundation	
12	**Total Base Salary**	$ -	$ 150,689.04	$ 150,689.04	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,534.56	$ -	$ 7,534.56		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,985.18	$ -	$ 10,985.18		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 33,062.78	$ 150,689.04	$ 183,087.26		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000925
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Bieker
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,390.49				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,390.49	$ -	$ 147,390.49		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,859.12	$ -	$ 14,859.12		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,886.36	$ -	$ 10,886.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 182,862.45	$ -	$ 182,524.77		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009798
5	**Employee First Name:**	Vickie
6	**Employee Last Name:**	Marler
7	**Position Title:**	Director of Alumni Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 146,574.96		University Foundation	
12	**Total Base Salary**	$ -	$ 146,574.96	$ 146,574.96	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,657.52	$ -	$ 14,657.52		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,785.62	$ -	$ 10,785.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 35,692.82	$ 146,574.96	$ 181,867.70		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007908
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 42,173.11				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 102,420.43		University Foundation	
12	**Total Base Salary**	$ 42,173.11	$ 102,420.43	$ 144,593.54	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,539.52	$ -	$ 14,539.52		
14	Health Insurance	$ 10,961.50	$ -	$ 10,961.50		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,540.89	$ -	$ 10,540.89		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800.00	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 78,304.06	$ 103,220.43	$ 181,109.41		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043721
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Maland
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,396.32				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 136,396.32	$ -	$ 136,396.32		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,759.68	$ -	$ 13,759.68		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,173.29	$ -	$ 10,173.29		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 560.00	$ -	$ 560.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,640.00	$ 1,640.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 177,511.37	$ 4,140.00	$ 181,107.77		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059332
5	**Employee First Name:**	Amie
6	**Employee Last Name:**	McClendon
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,750.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,750.00	$ -	$ 153,750.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,687.68	$ -	$ 7,687.68		
14	Health Insurance	$ 8,460.84	$ -	$ 8,460.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,217.06	$ -	$ 11,217.06		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 181,204.62	$ -	$ 180,817.86	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005439
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Jones
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 149,412.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 149,412.00	$ -	$ 149,412.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,941.20	$ -	$ 14,941.20		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,254.97	$ -	$ 11,254.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 180,958.73	$ -	$ 180,764.81	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042493
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Head Gymnastics Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,404.95				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 9,240.93		Razorback Foundation	
12	**Total Base Salary**	$ 119,404.95	$ 9,240.93	$ 128,645.88	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,864.68	$ -	$ 12,864.68		
14	Health Insurance	$ 6,773.44	$ -	$ 6,773.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,163.23	$ -	$ 11,163.23		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 350.00	$ 6,050.00	$ 6,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 9,197.92	$ 9,197.92	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,308.00	$ -	$ 1,308.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,666.68	$ -	$ 1,666.68		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 154,620.02	$ 24,488.85	$ 178,856.67	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003621
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Funkhouser
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,959.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,959.12	$ -	$ 151,959.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,196.08	$ -	$ 15,196.08		
14	Health Insurance	$ 543.60	$ -	$ 543.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,583.28	$ -	$ 11,583.28		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 179,371.12	$ -	$ 178,827.52	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040609
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,659.15				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 20,849.01		Razorback Foundation	
12	**Total Base Salary**	$ 121,659.15	$ 20,849.01	$ 142,508.16	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,031.60	$ -	$ 10,031.60		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,477.03	$ -	$ 10,477.03		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 682.96	$ 117.04	$ 800.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 238.35	$ 238.35	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 157,772.82	$ 21,204.40	$ 178,433.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017678
5	**Employee First Name:**	Sathyakumar S
6	**Employee Last Name:**	Kuntaegowdanahalli
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,628.91				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 54,761.63		University Foundation	
12	**Total Base Salary**	$ 85,628.91	$ 54,761.63	$ 140,390.54	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,039.18	$ -	$ 14,039.18		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,974.07	$ -	$ 9,974.07		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 124,064.24	$ 54,761.63	$ 178,282.27		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4019590
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Schlotfeldt
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,500.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 143,500.08	$ -	$ 143,500.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,350.08	$ -	$ 14,350.08		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,330.06	$ -	$ 10,330.06		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 178,429.90	$ -	$ 178,029.82	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4057176
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Domanovics
7	**Position Title:**	Director of Research Accounting

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,500.09				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 143,500.09	$ -	$ 143,500.09		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,350.08	$ -	$ 14,350.08		
14	Health Insurance	$ 10,281.12	$ -	$ 10,281.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,204.64	$ -	$ 10,204.64		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 178,424.97	$ -	$ 177,903.93	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4058444
5	**Employee First Name:**	Nestor
6	**Employee Last Name:**	Camargo
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,377.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 139,377.01	$ -	$ 139,377.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,937.87	$ -	$ 13,937.87		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,024.51	$ -	$ 10,024.51		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 177,882.43	$ -	$ 177,217.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081434
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gilpin
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,249.19				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 740.89		Razorback Foundation	
12	**Total Base Salary**	$ 136,249.19	$ 740.89	$ 136,990.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,703.60	$ -	$ 9,703.60		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,392.52	$ -	$ 11,392.52		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 11,415.83	$ 11,415.83	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 440.00	$ -	$ 440.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,500.00	$ -	$ 1,500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 164,635.87	$ 12,156.72	$ 176,598.67	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009099
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Rongers
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,804.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,804.96	$ -	$ 147,804.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,607.44	$ -	$ 9,607.44		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,970.86	$ -	$ 10,970.86		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 176,909.74	$ -	$ 176,572.06	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002055
5	**Employee First Name:**	J'onnelle
6	**Employee Last Name:**	Colbert-Diaz
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,999.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,999.92	$ -	$ 133,999.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,000.04	$ -	$ 7,000.04		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,071.20	$ -	$ 10,071.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,138.85	$ -	$ 10,138.85		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 176,632.09	$ -	$ 176,293.49		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042180
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Wernes
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,328.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,132.72				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 19,039.28		Razorback Foundation	
12	**Total Base Salary**	$ 108,460.72	$ 19,039.28	$ 127,500.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750.00	$ -	$ 12,750.00		
14	Health Insurance	$ 120.96	$ -	$ 120.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,612.84	$ -	$ 11,612.84		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 12,875.00	$ 12,875.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 496.00	$ -	$ 496.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 135,529.56	$ 37,914.28	$ 176,253.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035734
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bacon
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 138,318.72		University Foundation	
12	**Total Base Salary**	$ -	$ 138,318.72	$ 138,318.72	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,831.92	$ -	$ 13,831.92		
14	Health Insurance	$ 14,280.00	$ -	$ 14,280.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,915.58	$ -	$ 9,915.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 38,116.54	$ 138,318.72	$ 175,800.94		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1047186
5	**Employee First Name:**	Desiree
6	**Employee Last Name:**	Taggard
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 135,000.00	$ -	$ 135,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,865.84	$ -	$ 20,865.84		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,881.28	$ -	$ 9,881.28		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 175,473.60	$ -	$ 175,135.92	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009470
5	**Employee First Name:**	Bret
6	**Employee Last Name:**	Schulte
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,029.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,029.84	$ -	$ 145,029.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,503.20	$ -	$ 14,503.20		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,944.63	$ -	$ 10,944.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 175,308.39	$ -	$ 175,114.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002233
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Coston
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,195.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,195.64	$ -	$ 131,195.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,199.57	$ -	$ 13,199.57		
14	Health Insurance	$ 9,179.15	$ -	$ 9,179.15		
15	Life Insurance	$ 39.73	$ -	$ 39.73		
16	Social Security Match	$ 10,582.20	$ -	$ 10,582.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 34.72	$ -	$ 34.72		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,492.49	$ -	$ 10,492.49		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 175,523.50	$ -	$ 174,967.85	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082782
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Gasper
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,283.41				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 45,549.97		Razorback Foundation	
12	**Total Base Salary**	$ 100,283.41	$ 45,549.97	$ 145,833.38	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000.05	$ -	$ 10,000.05		
14	Health Insurance	$ 7,237.08	$ -	$ 7,237.08		
15	Life Insurance	$ 27.72	$ -	$ 27.72		
16	Social Security Match	$ 10,952.55	$ -	$ 10,952.55		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24.22	$ -	$ 24.22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 717.59	$ -	$ 717.59		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 250.00	$ -	$ 250.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 129,492.62	$ 45,549.97	$ 174,700.23		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010285
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Stouffer
7	**Position Title:**	Associate Vice Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,247.75				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,247.75	$ -	$ 140,247.75		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,144.88	$ -	$ 14,144.88		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,302.91	$ -	$ 10,302.91		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 174,422.02	$ -	$ 174,084.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008401
5	**Employee First Name:**	Noah
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,205.67				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 6,116.09		University Foundation	
12	**Total Base Salary**	$ 116,205.67	$ 6,116.09	$ 122,321.76	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,312.32	$ -	$ 12,312.32		
14	Health Insurance	$ 14,127.12	$ -	$ 14,127.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,725.61	$ -	$ 9,725.61		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 8,430.74	$ 6,000.00	$ 14,430.74	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 161,690.50	$ 12,116.09	$ 173,468.91	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040679
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,093.73				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 142,093.73	$ -	$ 142,093.73		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,104.78	$ -	$ 7,104.78		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,271.04	$ -	$ 10,271.04		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 173,891.63	$ -	$ 173,348.03	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007880
5	**Employee First Name:**	Rebecca
6	**Employee Last Name:**	Ohman
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,618.40				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 134,618.40	$ -	$ 134,618.40		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,541.84	$ -	$ 13,541.84		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,304.39	$ -	$ 10,304.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 173,686.71	$ -	$ 173,143.11	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024518
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Loftin-Morris
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,787.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,787.12	$ -	$ 140,787.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,039.44	$ -	$ 7,039.44		
14	Health Insurance	$ 14,343.12	$ -	$ 14,343.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,177.19	$ -	$ 10,177.19		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 172,435.91	$ -	$ 171,882.23	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003152
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Esch
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,469.20				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 144,469.20	$ -	$ 144,469.20		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,597.04	$ -	$ 14,597.04		
14	Health Insurance	$ 193.92	$ -	$ 193.92		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,033.79	$ -	$ 11,033.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 171,882.99	$ -	$ 171,689.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006974
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Ingram
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,343.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 137,343.04	$ -	$ 137,343.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,734.37	$ -	$ 13,734.37		
14	Health Insurance	$ 10,160.16	$ -	$ 10,160.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,911.67	$ -	$ 9,911.67		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 171,238.28	$ -	$ 170,838.20		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005315
5	**Employee First Name:**	Feng
6	**Employee Last Name:**	Jiang
7	**Position Title:**	Director of Executive Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,249.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,249.92	$ -	$ 133,249.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,405.04	$ -	$ 13,405.04		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,338.15	$ -	$ 9,338.15		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 171,071.43	$ -	$ 170,527.83	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000436
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Ashworth
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,469.20				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 144,469.20	$ -	$ 144,469.20		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,447.04	$ -	$ 14,447.04		
14	Health Insurance	$ 400.08	$ -	$ 400.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 11,011.26	$ -	$ 11,011.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 170,416.62	$ -	$ 170,016.54	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033064
5	**Employee First Name:**	Aurmon
6	**Employee Last Name:**	Satchell
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 62,024.02				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 46,125.98		Razorback Foundation	
12	**Total Base Salary**	$ 62,024.02	$ 46,125.98	$ 108,150.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,407.50	$ -	$ 5,407.50		
14	Health Insurance	$ 4,967.34	$ -	$ 4,967.34		
15	Life Insurance	$ 27.72	$ -	$ 27.72		
16	Social Security Match	$ 9,674.02	$ -	$ 9,674.02		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24.22	$ -	$ 24.22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 15,450.00	$ 15,450.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 2,013.35	$ -	$ 2,013.35		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 600.00	$ -	$ 600.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 21,391.20	$ -	$ 21,391.20		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 106,129.37	$ 61,575.98	$ 168,783.07		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002675
5	**Employee First Name:**	Katherine
6	**Employee Last Name:**	Devenport
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,019.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,980.93				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,999.93	$ -	$ 124,999.93		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,580.16	$ -	$ 12,580.16		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,356.97	$ -	$ 8,356.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 128.00	$ -	$ 128.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 300.00	$ 1,050.00	$ 1,350.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 162,587.14	$ 6,050.00	$ 168,093.54		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002071
5	**Employee First Name:**	Angie
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,556.46				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 6,555.59		University Foundation	
12	**Total Base Salary**	$ 124,556.46	$ 6,555.59	$ 131,112.05	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,111.25	$ -	$ 13,111.25		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,123.31	$ -	$ 9,123.31		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 161,069.34	$ 6,555.59	$ 167,081.33	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004586
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 134,405.52		University Foundation	
12	**Total Base Salary**	$ -	$ 134,405.52	$ 134,405.52	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,770.48	$ -	$ 6,770.48		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,656.20	$ -	$ 9,656.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,000.00	$ 1,000.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 30,848.76	$ 135,405.52	$ 165,710.68		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009308
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Salonen
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,372.16				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,372.16	$ -	$ 128,372.16		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,957.36	$ -	$ 12,957.36		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,299.34	$ -	$ 9,299.34		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 166,250.94	$ -	$ 165,707.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002573
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Durant DeAngelo
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,968.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,968.80	$ -	$ 131,968.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,276.88	$ -	$ 13,276.88		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,621.20	$ -	$ 9,621.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 165,860.36	$ -	$ 165,522.68		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005243
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	James
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,553.71				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,553.71	$ -	$ 126,553.71		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,755.44	$ -	$ 12,755.44		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,342.85	$ -	$ 9,342.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 165,741.08	$ -	$ 165,197.48	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040536
5	**Employee First Name:**	Karla
6	**Employee Last Name:**	Horsfall
7	**Position Title:**	Nutritionist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,688.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,688.96	$ -	$ 116,688.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,749.04	$ -	$ 11,749.04		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,538.14	$ -	$ 10,538.14		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 12,500.00	$ 12,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 197.50	$ -	$ 197.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 750.00	$ -	$ 750.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,333.34	$ -	$ 5,333.34		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,887.70	$ 12,500.00	$ 164,894.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044041
5	**Employee First Name:**	Billy
6	**Employee Last Name:**	Blount
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,391.53				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,391.53	$ -	$ 109,391.53		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,019.20	$ -	$ 11,019.20		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,414.10	$ -	$ 9,414.10		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 20,190.47	$ -	$ 20,190.47		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 165,237.38	$ -	$ 164,693.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005278
5	**Employee First Name:**	Mervin
6	**Employee Last Name:**	Jebaraj
7	**Position Title:**	Dir. Business and Economic Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 13,696.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 95,878.44		University Foundation	
12	**Total Base Salary**	$ 13,696.92	$ 95,878.44	$ 109,575.36	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,057.68	$ -	$ 11,057.68		
14	Health Insurance	$ 8,987.40	$ -	$ 8,987.40		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,917.40	$ -	$ 9,917.40		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,000.00	$ 1,000.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 24,368.00	$ -	$ 24,368.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 68,116.44	$ 96,878.44	$ 164,594.80		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002892
5	**Employee First Name:**	Tara
6	**Employee Last Name:**	Dryer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 4,864.29				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 127,056.32		University Foundation	
12	**Total Base Salary**	$ 4,864.29	$ 127,056.32	$ 131,920.61	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,312.09	$ -	$ 13,312.09		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,875.22	$ -	$ 9,875.22		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 1,200.00	$ 1,200.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 36,578.08	$ 128,256.32	$ 164,496.72	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011570
5	**Employee First Name:**	Deb
6	**Employee Last Name:**	Williams
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,490.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,490.64	$ -	$ 130,490.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,169.28	$ -	$ 13,169.28		
14	Health Insurance	$ 10,160.16	$ -	$ 10,160.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,060.66	$ -	$ 9,060.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 164,169.78	$ -	$ 163,769.70	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043703
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Clendenin
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,662.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2.17				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 2,343.83		Razorback Foundation	
12	**Total Base Salary**	$ 121,664.17	$ 2,343.83	$ 124,008.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,316.04	$ -	$ 19,316.04		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,257.34	$ -	$ 10,257.34		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 784.88	$ 15.12	$ 800.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 8,000.00	$ 774.92	$ 8,774.92	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 160,611.47	$ 3,133.87	$ 163,745.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4007310
5	**Employee First Name:**	Danny
6	**Employee Last Name:**	Verdun Wheeler
7	**Position Title:**	Student Development Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,841.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 3,788.84		Razorback Foundation	
12	**Total Base Salary**	$ 115,841.56	$ 3,788.84	$ 119,630.40	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,981.52	$ -	$ 5,981.52		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,703.79	$ -	$ 9,703.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 9,837.32	$ 9,837.32	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,136.00	$ -	$ 1,136.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,084.95	$ 13,626.16	$ 163,502.69		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4064158
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Liu
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,124.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 5,124.94		University Foundation	
12	**Total Base Salary**	$ 128,124.98	$ 5,124.94	$ 133,249.92	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,325.05	$ -	$ 13,325.05		
14	Health Insurance	$ 7,571.88	$ -	$ 7,571.88		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,594.29	$ -	$ 9,594.29		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 158,705.24	$ 5,124.94	$ 163,412.22	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001013
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Director of Financial Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,625.38				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,625.38	$ -	$ 125,625.38		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,682.56	$ -	$ 12,682.56		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,906.05	$ -	$ 8,906.05		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 162,836.07	$ -	$ 162,292.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011960
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Youngblood
7	**Position Title:**	Associate Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,249.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,249.92	$ -	$ 133,249.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,660.08	$ -	$ 10,660.08		
14	Health Insurance	$ 8,617.68	$ -	$ 8,617.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,808.66	$ -	$ 9,808.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 162,425.38	$ -	$ 161,881.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007256
5	**Employee First Name:**	Patty
6	**Employee Last Name:**	Milner
7	**Position Title:**	Director of Distance Learning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,150.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,150.80	$ -	$ 133,150.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,315.20	$ -	$ 13,315.20		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,893.70	$ -	$ 9,893.70		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 161,710.26	$ -	$ 161,516.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043384
5	**Employee First Name:**	Willa
6	**Employee Last Name:**	Howerton
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,635.42				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,635.42	$ -	$ 124,635.42		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,543.68	$ -	$ 12,543.68		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,974.20	$ -	$ 8,974.20		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 161,375.38	$ -	$ 160,831.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054076
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Foote
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,150.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 129,150.00	$ -	$ 129,150.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,915.13	$ -	$ 12,915.13		
14	Health Insurance	$ 10,081.08	$ -	$ 10,081.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,847.18	$ -	$ 8,847.18		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 161,082.43	$ -	$ 160,761.43	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000622
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Barker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,128.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,128.08	$ -	$ 128,128.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,782.56	$ -	$ 19,782.56		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,988.23	$ -	$ 9,988.23		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 160,654.91	$ -	$ 160,654.91	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003010
5	**Employee First Name:**	Crandall
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Police Captain

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,505.31				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,505.31	$ -	$ 100,505.31		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,150.63	$ -	$ 10,150.63		
14	Health Insurance	$ 14,450.64	$ -	$ 14,450.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,184.71	$ -	$ 9,184.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 25,530.70	$ -	$ 25,530.70		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 160,911.03	$ -	$ 160,367.43		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010346
5	**Employee First Name:**	Sandy
6	**Employee Last Name:**	Sturgeon
7	**Position Title:**	Dir. of Financial & Mgt. Analysis

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,625.31				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,625.31	$ -	$ 125,625.31		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,368.40	$ -	$ 19,368.40		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,386.10	$ -	$ 9,386.10		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 160,530.37	$ -	$ 160,336.45	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017452
5	**Employee First Name:**	Tucker
6	**Employee Last Name:**	Clary
7	**Position Title:**	Head Tennis Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,000.00	$ -	$ 105,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,250.00	$ -	$ 5,250.00		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,530.85	$ -	$ 9,530.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 8,400.00	$ 8,400.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,112.00	$ -	$ 1,112.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ 5,000.00	$ 5,000.00	Razorback Foundation	
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,000.08	$ -	$ 10,000.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,315.01	$ 13,400.00	$ 160,171.41	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041617
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,756.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,756.96	$ -	$ 126,756.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,825.84	$ -	$ 12,825.84		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,135.66	$ -	$ 9,135.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 160,468.14	$ -	$ 160,068.06	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002001
5	**Employee First Name:**	Becca
6	**Employee Last Name:**	Clifton
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,705.02				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 20,294.99		University Foundation	
12	**Total Base Salary**	$ 102,705.02	$ 20,294.99	$ 123,000.01	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,380.01	$ -	$ 12,380.01		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,586.69	$ -	$ 8,586.69		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 624.00	$ 176.00	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 833.33	$ 833.33	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,717.80	$ 21,304.32	$ 159,478.52	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007248
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Mills
7	**Position Title:**	Assoc. Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,261.70				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,261.70	$ -	$ 127,261.70		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,826.26	$ -	$ 12,826.26		
14	Health Insurance	$ 8,268.00	$ -	$ 8,268.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,490.22	$ -	$ 9,490.22		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 158,935.22	$ -	$ 158,741.30	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4026648
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Washburn
7	**Position Title:**	Associate Dir. of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 70,486.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 62,622.06		University Foundation	
12	**Total Base Salary**	$ 70,486.04	$ 62,622.06	$ 133,108.10	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,655.49	$ -	$ 6,655.49		
14	Health Insurance	$ 8,457.60	$ -	$ 8,457.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,865.49	$ -	$ 9,865.49		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 95,553.66	$ 62,622.06	$ 157,817.88		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043705
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Parkinson
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,942.94				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,942.94	$ -	$ 115,942.94		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,797.21	$ -	$ 5,797.21		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,290.70	$ -	$ 9,290.70		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 8,840.83	$ 8,840.83	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,420.00	$ -	$ 1,420.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,872.93	$ 8,840.83	$ 157,505.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043382
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,802.75				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,802.75	$ -	$ 116,802.75		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,830.30	$ -	$ 11,830.30		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,640.01	$ -	$ 8,640.01		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,830.08	$ -	$ 4,830.08		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 158,025.22	$ -	$ 157,481.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4047058
5	**Employee First Name:**	Deirdre
6	**Employee Last Name:**	Slavik
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,853.84				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,853.84	$ -	$ 110,853.84		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,205.60	$ -	$ 11,205.60		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,674.41	$ -	$ 8,674.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 11,667.00	$ -	$ 11,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 158,143.89	$ -	$ 157,479.33	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011517
5	**Employee First Name:**	Weston
6	**Employee Last Name:**	Wilkerson
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,387.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,387.52	$ -	$ 122,387.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,238.80	$ -	$ 12,238.80		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,802.52	$ -	$ 8,802.52		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 157,850.92	$ -	$ 157,307.32	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043357
5	**Employee First Name:**	Felecia
6	**Employee Last Name:**	Saine
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,221.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,221.92	$ -	$ 119,221.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,021.12	$ -	$ 6,021.12		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,167.67	$ -	$ 10,167.67		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 12,500.00	$ 12,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 416.00	$ -	$ 416.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,377.27	$ 12,500.00	$ 156,937.35		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005349
5	**Employee First Name:**	Bridgette
6	**Employee Last Name:**	Harris Fouts
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,905.79				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 129,905.79	$ -	$ 129,905.79		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,163.68	$ -	$ 10,163.68		
14	Health Insurance	$ 5,364.60	$ -	$ 5,364.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,818.85	$ -	$ 9,818.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 156,841.96	$ -	$ 156,544.96	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007910
5	**Employee First Name:**	AJ
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,125.38				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,125.38	$ -	$ 127,125.38		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,862.56	$ -	$ 12,862.56		
14	Health Insurance	$ 5,285.48	$ -	$ 5,285.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,606.99	$ -	$ 9,606.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 156,469.45	$ -	$ 156,251.57	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007349
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Money
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,750.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,750.36	$ -	$ 121,750.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,499.65	$ -	$ 10,499.65		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,830.27	$ -	$ 8,830.27		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 156,502.36	$ -	$ 155,958.76	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042747
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Fuller
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,411.21				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,411.21	$ -	$ 121,411.21		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,141.13	$ -	$ 12,141.13		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,486.66	$ -	$ 8,486.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 156,461.08	$ -	$ 155,953.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005348
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,787.44				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,787.44	$ -	$ 126,787.44		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,828.96	$ -	$ 12,828.96		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,449.46	$ -	$ 9,449.46		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 155,916.18	$ -	$ 155,722.26	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4075068
5	**Employee First Name:**	John
6	**Employee Last Name:**	King
7	**Position Title:**	Director of Engineering Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,725.54				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,725.54	$ -	$ 127,725.54		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,386.36	$ -	$ 6,386.36		
14	Health Insurance	$ 565.14	$ -	$ 565.14		
15	Life Insurance	$ 44.06	$ -	$ 44.06		
16	Social Security Match	$ 10,504.22	$ -	$ 10,504.22		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38.49	$ -	$ 38.49		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,017.40	$ -	$ 11,017.40		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 156,281.21	$ -	$ 155,716.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024212
5	**Employee First Name:**	James
6	**Employee Last Name:**	Morrison
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,999.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,999.92	$ -	$ 133,999.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,700.08	$ -	$ 6,700.08		
14	Health Insurance	$ 5,415.36	$ -	$ 5,415.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,763.63	$ -	$ 9,763.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 155,968.03	$ -	$ 155,620.27	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052838
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Bracy
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,600.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,600.00	$ -	$ 123,600.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,767.88	$ -	$ 12,767.88		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,526.52	$ -	$ 9,526.52		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,078.80	$ -	$ 4,078.80		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 155,444.72	$ -	$ 155,211.97	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071478
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Furr
7	**Position Title:**	Asst. Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,300.00	$ -	$ 117,300.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,865.12	$ -	$ 5,865.12		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,146.02	$ -	$ 10,146.02		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 6,000.00	$ 6,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 8,565.27	$ -	$ 8,565.27		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 130.00	$ -	$ 130.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,477.93	$ 6,000.00	$ 155,163.05		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006023
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Lander
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,966.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,966.56	$ -	$ 121,966.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,276.80	$ -	$ 12,276.80		
14	Health Insurance	$ 7,064.84	$ -	$ 7,064.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,233.70	$ -	$ 9,233.70		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,167.00	$ -	$ 4,167.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 155,597.94	$ -	$ 155,054.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4020020
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Allen
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,827.61				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,827.61	$ -	$ 124,827.61		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,482.86	$ -	$ 12,482.86		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,956.36	$ -	$ 8,956.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 154,793.31	$ -	$ 154,455.63	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4066672
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	Henderson
7	**Position Title:**	Assistant to the Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,812.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,812.56	$ -	$ 128,812.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,440.64	$ -	$ 6,440.64		
14	Health Insurance	$ 10,281.60	$ -	$ 10,281.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,338.75	$ -	$ 9,338.75		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 154,962.59	$ -	$ 154,441.55	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002763
5	**Employee First Name:**	Randall
6	**Employee Last Name:**	Dixon
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,709.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,709.52	$ -	$ 118,709.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,951.12	$ -	$ 11,951.12		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,587.02	$ -	$ 8,587.02		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 154,469.74	$ -	$ 153,926.14	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042957
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Soulsby
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,818.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,818.00	$ -	$ 121,818.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,566.46	$ -	$ 12,566.46		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,486.73	$ -	$ 9,486.73		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,045.45	$ -	$ 3,045.45		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 153,067.20	$ -	$ 152,873.28	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001416
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bryson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.36	$ -	$ 109,239.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,004.08	$ -	$ 11,004.08		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,264.50	$ -	$ 8,264.50		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 9,667.00	$ -	$ 9,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 153,253.26	$ -	$ 152,734.66		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4025318
5	**Employee First Name:**	Robb
6	**Employee Last Name:**	Jones
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,490.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,490.64	$ -	$ 130,490.64		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,418.12	$ -	$ 11,418.12		
14	Health Insurance	$ 90.72	$ -	$ 90.72		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,920.80	$ -	$ 9,920.80		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 152,009.32	$ -	$ 151,918.60		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010101
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Spialek
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,812.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,812.48	$ -	$ 124,812.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,481.44	$ -	$ 12,481.44		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,439.24	$ -	$ 9,439.24		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 152,083.72	$ -	$ 151,889.80		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4072180
5	**Employee First Name:**	Zach
6	**Employee Last Name:**	Cole
7	**Position Title:**	Dir of Corp & Foundation Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,875.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,875.04	$ -	$ 117,875.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,787.60	$ -	$ 11,787.60		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,289.88	$ -	$ 8,289.88		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 152,495.56	$ -	$ 151,831.00	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007250
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Mills
7	**Position Title:**	Police Captain

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,137.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 523.49				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,660.49	$ -	$ 107,660.49		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,916.10	$ -	$ 10,916.10		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,136.36	$ -	$ 9,136.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 14,413.18	$ -	$ 14,413.18		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 152,152.61	$ -	$ 151,814.93	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069796
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Probst
7	**Position Title:**	Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,547.20				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,547.20	$ -	$ 117,547.20		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,754.72	$ -	$ 11,754.72		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,449.82	$ -	$ 8,449.82		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 152,173.82	$ -	$ 151,630.22	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006242
5	**Employee First Name:**	Autumn
6	**Employee Last Name:**	Spicher
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,577.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,577.76	$ -	$ 109,577.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,279.62	$ -	$ 12,279.62		
14	Health Insurance	$ 10,125.63	$ -	$ 10,125.63		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,325.34	$ -	$ 9,325.34		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 10,000.00	$ -	$ 10,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 151,397.39	$ -	$ 151,255.80	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4081128
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Christensen
7	**Position Title:**	Asst. Vice Provost for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,545.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,545.08	$ -	$ 126,545.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,654.63	$ -	$ 12,654.63		
14	Health Insurance	$ 2,356.10	$ -	$ 2,356.10		
15	Life Insurance	$ 32.30	$ -	$ 32.30		
16	Social Security Match	$ 9,509.76	$ -	$ 9,509.76		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28.22	$ -	$ 28.22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 151,126.09	$ -	$ 151,043.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4066576
5	**Employee First Name:**	Sonia
6	**Employee Last Name:**	Spinks
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,249.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,249.92	$ -	$ 133,249.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,495.44	$ -	$ 7,495.44		
14	Health Insurance	$ 120.96	$ -	$ 120.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,192.15	$ -	$ 10,192.15		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 151,147.51	$ -	$ 151,026.55	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001723
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Carter
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,497.28				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,497.28	$ -	$ 132,497.28		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,699.96	$ -	$ 6,699.96		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 10,233.19	$ -	$ 10,233.19		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 151,019.47	$ -	$ 151,019.47	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003637
5	**Employee First Name:**	Tory
6	**Employee Last Name:**	Gaddy
7	**Position Title:**	Development/Advancement Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,699.07				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,699.07	$ -	$ 116,699.07		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,041.75	$ -	$ 12,041.75		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,678.94	$ -	$ 8,678.94		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,917.48	$ -	$ 2,917.48		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 151,386.92	$ -	$ 150,986.84		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4063698
5	**Employee First Name:**	Tyler
6	**Employee Last Name:**	Ulis
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ -	$ -	$ -		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 10,709.97	$ -	$ 10,709.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 139,999.49	$ -	$ 139,999.49		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,709.46	$ -	$ 150,709.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043923
5	**Employee First Name:**	Tricia
6	**Employee Last Name:**	Matysak
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,199.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,199.92	$ -	$ 120,199.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,120.16	$ -	$ 12,120.16		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,196.90	$ -	$ 9,196.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 148,347.70	$ 2,500.00	$ 150,653.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036340
5	**Employee First Name:**	Delia
6	**Employee Last Name:**	Garcia
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 122,246.64		University Foundation	
12	**Total Base Salary**	$ -	$ 122,246.64	$ 122,246.64	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,112.56	$ -	$ 6,112.56		
14	Health Insurance	$ 14,274.96	$ -	$ 14,274.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,502.84	$ -	$ 8,502.84		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 28,979.40	$ 122,246.64	$ 150,596.76		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006184
5	**Employee First Name:**	Lora
6	**Employee Last Name:**	Lennertz
7	**Position Title:**	Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,012.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,012.08	$ -	$ 124,012.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,401.28	$ -	$ 12,401.28		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,953.96	$ -	$ 8,953.96		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,717.64	$ -	$ 150,523.72	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1042876
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Shirey
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,010.05				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 96,010.05	$ -	$ 96,010.05		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,751.12	$ -	$ 9,751.12		
14	Health Insurance	$ 13,538.49	$ -	$ 13,538.49		
15	Life Insurance	$ 45.54	$ -	$ 45.54		
16	Social Security Match	$ 8,551.21	$ -	$ 8,551.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39.79	$ -	$ 39.79		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 5,750.00	$ 5,750.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 358.00	$ -	$ 358.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 11,560.80	$ 1,500.00	$ 13,060.80	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,355.00	$ 7,250.00	$ 150,281.39	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006961
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	McDowell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,628.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,628.88	$ -	$ 127,628.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,441.60	$ -	$ 6,441.60		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,765.62	$ -	$ 9,765.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,192.74	$ -	$ 150,192.74	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007834
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	O'Brien
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,809.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,809.00	$ -	$ 119,809.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,081.04	$ -	$ 12,081.04		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,906.07	$ -	$ 8,906.07		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,322.59	$ -	$ 149,984.91	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011402
5	**Employee First Name:**	Romona
6	**Employee Last Name:**	West
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,240.81				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,240.81	$ -	$ 124,240.81		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,524.09	$ -	$ 12,524.09		
14	Health Insurance	$ 2,733.84	$ -	$ 2,733.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,448.35	$ -	$ 9,448.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,000.00	$ -	$ 1,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,036.13	$ -	$ 149,836.09	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001151
5	**Employee First Name:**	Parice
6	**Employee Last Name:**	Bowser
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,114.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,114.56	$ -	$ 118,114.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,980.92	$ -	$ 5,980.92		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,653.73	$ -	$ 8,653.73		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 150,338.29	$ -	$ 149,794.69	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000906
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Beshears
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,690.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,690.52	$ -	$ 114,690.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,549.14	$ -	$ 11,549.14		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,020.05	$ -	$ 8,020.05		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,000.00	$ 1,000.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,338.03	$ 1,000.00	$ 149,794.43	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043982
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Glover
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,773.20				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,773.20	$ -	$ 116,773.20		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,878.72	$ -	$ 5,878.72		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,736.32	$ -	$ 8,736.32		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,610.32	$ 2,500.00	$ 149,785.72	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011114
5	**Employee First Name:**	Mike
6	**Employee Last Name:**	Waldie
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,612.32				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,612.32	$ -	$ 121,612.32		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,261.28	$ -	$ 12,261.28		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,222.99	$ -	$ 9,222.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 500.00	$ 500.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,447.15	$ 500.00	$ 149,753.23	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008784
5	**Employee First Name:**	Michele
6	**Employee Last Name:**	Reilly
7	**Position Title:**	Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,794.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,794.08	$ -	$ 122,794.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,279.60	$ -	$ 12,279.60		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,267.24	$ -	$ 9,267.24		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,691.48	$ -	$ 149,497.56	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004369
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Harden
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,987.62				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,987.62	$ -	$ 111,987.62		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,578.85	$ -	$ 11,578.85		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,020.65	$ -	$ 8,020.65		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,799.69	$ -	$ 2,799.69		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,808.89	$ -	$ 149,265.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042410
5	**Employee First Name:**	Beau
6	**Employee Last Name:**	Fugitt
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,690.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,690.00	$ -	$ 126,690.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,669.12	$ -	$ 12,669.12		
14	Health Insurance	$ 664.56	$ -	$ 664.56		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,634.21	$ -	$ 9,634.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,746.93	$ -	$ 149,082.37	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002422
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Daehn
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,164.42				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,164.42	$ -	$ 114,164.42		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,536.56	$ -	$ 11,536.56		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,046.94	$ -	$ 8,046.94		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 149,370.00	$ -	$ 148,826.40		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003878
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Gillow
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,511.66				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,511.66	$ -	$ 103,511.66		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,377.05	$ -	$ 8,377.05		
14	Health Insurance	$ 13,026.64	$ -	$ 13,026.64		
15	Life Insurance	$ 43.19	$ -	$ 43.19		
16	Social Security Match	$ 8,463.91	$ -	$ 8,463.91		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37.74	$ -	$ 37.74		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 13,089.60	$ -	$ 13,089.60		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,749.79	$ -	$ 148,784.83	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000605
5	**Employee First Name:**	Caree
6	**Employee Last Name:**	Banton
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,540.99				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,540.99	$ -	$ 116,540.99		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,095.28	$ -	$ 13,095.28		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,301.64	$ -	$ 9,301.64		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,464.39	$ -	$ 148,781.66	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011081
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Waddell
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,757.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,757.12	$ -	$ 125,757.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,695.76	$ -	$ 12,695.76		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,012.25	$ -	$ 9,012.25		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 148,754.17	$ -	$ 148,754.17	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005549
5	**Employee First Name:**	Miran
6	**Employee Last Name:**	Kang
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,807.29				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,807.29	$ -	$ 113,807.29		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,480.80	$ -	$ 11,480.80		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,994.56	$ -	$ 7,994.56		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 148,560.97	$ -	$ 148,017.37	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059388
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Hooper
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,000.00	$ -	$ 123,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,150.00	$ -	$ 6,150.00		
14	Health Insurance	$ 10,281.60	$ -	$ 10,281.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,973.48	$ -	$ 8,973.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 148,494.12	$ -	$ 147,973.08	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4040606
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Miller
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,514.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,514.96	$ -	$ 119,514.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,975.76	$ -	$ 5,975.76		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,592.64	$ -	$ 8,592.64		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 148,626.40	$ -	$ 147,961.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4073632
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Davis
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,124.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,124.98	$ -	$ 113,124.98		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,611.30	$ -	$ 11,611.30		
14	Health Insurance	$ 14,454.00	$ -	$ 14,454.00		
15	Life Insurance	$ 49.50	$ -	$ 49.50		
16	Social Security Match	$ 8,159.82	$ -	$ 8,159.82		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 43.25	$ -	$ 43.25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 148,242.85	$ -	$ 147,578.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082140
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Gamboa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,979.22				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,979.22	$ -	$ 120,979.22		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,097.94	$ -	$ 12,097.94		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,123.99	$ -	$ 9,123.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,551.71	$ -	$ 147,357.79	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002169
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Cook
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,218.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,218.56	$ -	$ 116,218.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,722.00	$ -	$ 11,722.00		
14	Health Insurance	$ 9,752.38	$ -	$ 9,752.38		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,606.02	$ -	$ 8,606.02		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 200.00	$ -	$ 200.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,588.00	$ -	$ 147,205.10		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4026252
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Meek
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,138.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 18,861.96				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,999.96	$ -	$ 124,999.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500.16	$ -	$ 12,500.16		
14	Health Insurance	$ 120.96	$ -	$ 120.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,562.50	$ -	$ 9,562.50		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 147,272.62	$ -	$ 147,151.66	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011173
5	**Employee First Name:**	Shelly
6	**Employee Last Name:**	Walters
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,214.72				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,214.72	$ -	$ 113,214.72		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,700.88	$ -	$ 5,700.88		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,723.40	$ -	$ 8,723.40		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 7,300.00	$ -	$ 7,300.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 145,988.68	$ -	$ 147,129.63	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005930
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Kulczak
7	**Position Title:**	Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,941.78				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,941.78	$ -	$ 120,941.78		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,094.32	$ -	$ 12,094.32		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,562.24	$ -	$ 8,562.24		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 146,948.66	$ -	$ 146,754.74	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4079634
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Cramer
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,340.91				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,340.91	$ -	$ 115,340.91		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,534.10	$ -	$ 11,534.10		
14	Health Insurance	$ 6,005.27	$ -	$ 6,005.27		
15	Life Insurance	$ 36.56	$ -	$ 36.56		
16	Social Security Match	$ 8,868.96	$ -	$ 8,868.96		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31.95	$ -	$ 31.95		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,986.12	$ -	$ 3,986.12		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 146,803.87	$ -	$ 146,484.30		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001762
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Cate
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,843.28				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,843.28	$ -	$ 110,843.28		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,204.40	$ -	$ 11,204.40		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,794.92	$ -	$ 7,794.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 1,000.00	$ 1,000.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 145,464.68	$ 1,000.00	$ 145,921.08		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4066746
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,227.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,227.52	$ -	$ 117,227.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,722.80	$ -	$ 11,722.80		
14	Health Insurance	$ 8,532.72	$ -	$ 8,532.72		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,720.02	$ -	$ 8,720.02		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 146,292.10	$ -	$ 145,833.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043866
5	**Employee First Name:**	Whitney
6	**Employee Last Name:**	Smith
7	**Position Title:**	Student Development Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.36	$ -	$ 109,239.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,004.08	$ -	$ 11,004.08		
14	Health Insurance	$ 8,411.76	$ -	$ 8,411.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,152.70	$ -	$ 8,152.70		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 8,339.77	$ 8,339.77	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 137,696.94	$ 8,339.77	$ 145,699.03	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010097
5	**Employee First Name:**	Quincy
6	**Employee Last Name:**	Spencer
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,747.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,747.33	$ -	$ 114,747.33		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,040.34	$ -	$ 13,040.34		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,912.67	$ -	$ 9,912.67		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 145,717.90	$ -	$ 145,523.98	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007416
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Moore
7	**Position Title:**	Development/Advancement Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 120,000.00		University Foundation	
12	**Total Base Salary**	$ -	$ 120,000.00	$ 120,000.00	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,580.00	$ -	$ 7,580.00		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,934.71	$ -	$ 8,934.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800.00	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 25,041.19	$ 120,800.00	$ 145,503.51		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004663
5	**Employee First Name:**	Melody
6	**Employee Last Name:**	Herr
7	**Position Title:**	Assistant Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,171.05				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,171.05	$ -	$ 119,171.05		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,917.20	$ -	$ 11,917.20		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,003.26	$ -	$ 9,003.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 145,442.07	$ -	$ 145,248.15	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007225
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Miller
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,785.60				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,785.60	$ -	$ 118,785.60		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,958.56	$ -	$ 11,958.56		
14	Health Insurance	$ 4,947.84	$ -	$ 4,947.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,671.26	$ -	$ 8,671.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 145,252.30	$ -	$ 144,852.22		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043864
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Adams
7	**Position Title:**	Assistant Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,294.94				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 1,902.50		Razorback Foundation	
12	**Total Base Salary**	$ 99,294.94	$ 1,902.50	$ 101,197.44	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,219.84	$ -	$ 10,219.84		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 31.20	$ -	$ 31.20		
16	Social Security Match	$ 8,998.83	$ -	$ 8,998.83		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 16,866.24	$ 16,866.24	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 981.20	$ 18.80	$ 1,000.00	Razorback Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 192.00	$ -	$ 192.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 126,021.05	$ 18,787.54	$ 144,614.67	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4006464
5	**Employee First Name:**	Willie
6	**Employee Last Name:**	Haley
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,201.22				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,201.22	$ -	$ 118,201.22		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,820.25	$ -	$ 11,820.25		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,937.77	$ -	$ 8,937.77		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 144,309.80	$ -	$ 144,115.88	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001488
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Burns
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,819.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,819.33	$ -	$ 110,819.33		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,162.00	$ -	$ 11,162.00		
14	Health Insurance	$ 13,917.48	$ -	$ 13,917.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,597.43	$ -	$ 7,597.43		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 144,385.28	$ -	$ 144,113.48	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001525
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Butler
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,228.65				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,228.65	$ -	$ 122,228.65		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,222.96	$ -	$ 12,222.96		
14	Health Insurance	$ 193.92	$ -	$ 193.92		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,335.65	$ -	$ 9,335.65		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 144,070.22	$ -	$ 143,876.30	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005084
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	Hurd
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,394.24				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,394.24	$ -	$ 116,394.24		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,789.52	$ -	$ 11,789.52		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,914.29	$ -	$ 8,914.29		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,948.61	$ -	$ 143,754.69	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4050052
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Williams
7	**Position Title:**	Investment Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,875.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,875.04	$ -	$ 117,875.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,787.60	$ -	$ 11,787.60		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,789.36	$ -	$ 8,789.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,923.52	$ -	$ 143,608.64	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041934
5	**Employee First Name:**	Staci
6	**Employee Last Name:**	Sandquist
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,556.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,556.48	$ -	$ 115,556.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,555.76	$ -	$ 11,555.76		
14	Health Insurance	$ 8,411.76	$ -	$ 8,411.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,174.69	$ -	$ 8,174.69		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,787.73	$ -	$ 143,450.05	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009735
5	**Employee First Name:**	Camilla
6	**Employee Last Name:**	Shumaker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,001.53				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,001.53	$ -	$ 112,001.53		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,300.32	$ -	$ 11,300.32		
14	Health Insurance	$ 11,475.36	$ -	$ 11,475.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,077.83	$ -	$ 8,077.83		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,944.08	$ -	$ 143,400.48	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4077356
5	**Employee First Name:**	Iliyan
6	**Employee Last Name:**	Chamov
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,050.71				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 6,858.38		Razorback Foundation	
12	**Total Base Salary**	$ 95,050.71	$ 6,858.38	$ 101,909.09	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,190.91	$ -	$ 10,190.91		
14	Health Insurance	$ 9,103.92	$ -	$ 9,103.92		
15	Life Insurance	$ 42.24	$ -	$ 42.24		
16	Social Security Match	$ 8,510.61	$ -	$ 8,510.61		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36.91	$ -	$ 36.91		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 5,250.00	$ 5,250.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 6,247.35	$ -	$ 6,247.35		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 113.64	$ 113.64	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 131,182.65	$ 12,222.02	$ 142,947.11	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003039
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Eikenberry
7	**Position Title:**	Student Development Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.36	$ -	$ 109,239.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,024.08	$ -	$ 11,024.08		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,804.33	$ -	$ 7,804.33		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,489.85	$ -	$ 142,946.25	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041531
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Cain
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,197.92				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,197.92	$ -	$ 113,197.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,469.84	$ -	$ 11,469.84		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,873.46	$ -	$ 8,873.46		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,391.78	$ 2,500.00	$ 142,916.86		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011667
5	**Employee First Name:**	John
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,686.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,686.56	$ -	$ 107,686.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,018.80	$ -	$ 11,018.80		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,804.96	$ -	$ 7,804.96		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,000.00	$ -	$ 1,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 143,432.40	$ -	$ 142,888.80	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003318
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Fields
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,715.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,715.04	$ -	$ 115,715.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,721.60	$ -	$ 11,721.60		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,501.78	$ -	$ 8,501.78		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 142,788.74	$ -	$ 142,594.82	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011746
5	**Employee First Name:**	Pawel
6	**Employee Last Name:**	Wolinski
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,377.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,377.52	$ -	$ 108,377.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,917.92	$ -	$ 10,917.92		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,791.94	$ -	$ 7,791.94		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 142,309.46	$ -	$ 141,765.86	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001524
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Butler
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.38				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.38	$ -	$ 109,239.38		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,924.08	$ -	$ 10,924.08		
14	Health Insurance	$ 13,983.36	$ -	$ 13,983.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,571.99	$ -	$ 7,571.99		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 141,807.85	$ -	$ 141,470.17		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000809
5	**Employee First Name:**	John
6	**Employee Last Name:**	Bell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,375.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,375.52	$ -	$ 116,375.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,637.60	$ -	$ 11,637.60		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,720.92	$ -	$ 8,720.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 141,564.76	$ -	$ 141,370.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009712
5	**Employee First Name:**	Santhosh
6	**Employee Last Name:**	Shiv Anand
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,548.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,548.96	$ -	$ 112,548.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,677.52	$ -	$ 5,677.52		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,143.97	$ -	$ 8,143.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 141,792.53	$ -	$ 141,248.93		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005023
5	**Employee First Name:**	Synetra
6	**Employee Last Name:**	Hughes
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 101,628.72		University Foundation	
12	**Total Base Salary**	$ -	$ 101,628.72	$ 101,628.72	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,121.52	$ -	$ 5,121.52		
14	Health Insurance	$ 8,643.36	$ -	$ 8,643.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,782.18	$ -	$ 8,782.18		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ 800.00	$ 800.00	University Foundation	
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 11,666.66	$ 5,000.00	$ 16,666.66	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 34,302.76	$ 107,428.72	$ 141,187.88	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034666
5	**Employee First Name:**	Abigail
6	**Employee Last Name:**	DeAngelis
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,132.45				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,132.45	$ -	$ 116,132.45		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,613.36	$ -	$ 11,613.36		
14	Health Insurance	$ 4,817.28	$ -	$ 4,817.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,720.97	$ -	$ 8,720.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 141,373.10	$ -	$ 141,103.58	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005438
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,268.97				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,268.97	$ -	$ 110,268.97		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,177.04	$ -	$ 11,177.04		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,962.30	$ -	$ 7,962.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 141,157.99	$ -	$ 140,757.91	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005886
5	**Employee First Name:**	Carie
6	**Employee Last Name:**	Kovach
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,853.44				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,853.44	$ -	$ 111,853.44		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,285.44	$ -	$ 11,285.44		
14	Health Insurance	$ 8,643.36	$ -	$ 8,643.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,134.60	$ -	$ 8,134.60		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 141,005.88	$ -	$ 140,462.28	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4027996
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Jones
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,090.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,090.08	$ -	$ 106,090.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,609.20	$ -	$ 10,609.20		
14	Health Insurance	$ 14,209.44	$ -	$ 14,209.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,664.53	$ -	$ 7,664.53		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 1,820.00	$ -	$ 1,820.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,982.29	$ -	$ 140,418.53		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059938
5	**Employee First Name:**	Tracee
6	**Employee Last Name:**	Norris
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,725.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,725.04	$ -	$ 111,725.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,172.72	$ -	$ 11,172.72		
14	Health Insurance	$ 8,558.40	$ -	$ 8,558.40		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,169.81	$ -	$ 8,169.81		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,107.22	$ -	$ 1,107.22		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,822.23	$ -	$ 140,363.59	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002207
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Cordell
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,546.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,546.08	$ -	$ 103,546.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,763.66	$ -	$ 10,763.66		
14	Health Insurance	$ 14,061.24	$ -	$ 14,061.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,687.57	$ -	$ 7,687.57		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,588.65	$ -	$ 2,588.65		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,236.24	$ -	$ 139,964.44	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4042614
5	**Employee First Name:**	Gustavo Adolfo
6	**Employee Last Name:**	Morantes Punceles
7	**Position Title:**	Assistant Golf Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,189.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 3,811.00		Razorback Foundation	
12	**Total Base Salary**	$ 99,189.08	$ 3,811.00	$ 103,000.08	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,150.16	$ -	$ 5,150.16		
14	Health Insurance	$ 14,310.48	$ -	$ 14,310.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,085.10	$ -	$ 8,085.10		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 8,583.33	$ 8,583.33	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 127,823.86	$ 12,394.33	$ 139,697.15	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043736
5	**Employee First Name:**	Adrain
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.12	$ -	$ 109,239.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,044.05	$ -	$ 11,044.05		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,048.13	$ -	$ 8,048.13		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,967.00	$ -	$ 1,967.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,024.78	$ -	$ 139,687.10	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009892
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.36	$ -	$ 109,239.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,074.08	$ -	$ 11,074.08		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,980.01	$ -	$ 7,980.01		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 140,043.13	$ -	$ 139,643.05		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081560
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Paul
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,060.24				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,060.24	$ -	$ 117,060.24		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,856.24	$ -	$ 11,856.24		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,925.35	$ -	$ 8,925.35		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 139,430.87	$ -	$ 139,430.87	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1010179
5	**Employee First Name:**	Robyn
6	**Employee Last Name:**	Starling-Ledbetter
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000.08	$ -	$ 100,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,500.12	$ -	$ 7,500.12		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,867.33	$ -	$ 7,867.33		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,000.00	$ 5,000.00	$ 10,000.00	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,789.61	$ 5,000.00	$ 139,246.01	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4035234
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	Lamm
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,132.41				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,132.41	$ -	$ 116,132.41		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,806.80	$ -	$ 5,806.80		
14	Health Insurance	$ 8,523.12	$ -	$ 8,523.12		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,567.12	$ -	$ 8,567.12		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 139,118.49	$ -	$ 138,695.13	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082936
5	**Employee First Name:**	Marion E
6	**Employee Last Name:**	Hobby Jr
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 31,119.69				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 12,535.63		Razorback Foundation	
12	**Total Base Salary**	$ 31,119.69	$ 12,535.63	$ 43,655.32	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,276.54	$ -	$ 3,276.54		
14	Health Insurance	$ 1,858.46	$ -	$ 1,858.46		
15	Life Insurance	$ 8.20	$ -	$ 8.20		
16	Social Security Match	$ 9,321.28	$ -	$ 9,321.28		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7.17	$ -	$ 7.17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 930.00	$ 930.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 69.50	$ -	$ 69.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 600.00	$ -	$ 600.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 71,300.80	$ 7,606.02	$ 78,906.82	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 117,561.64	$ 21,071.65	$ 138,542.71	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008240
5	**Employee First Name:**	Ruth
6	**Employee Last Name:**	Parcells
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,809.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,809.12	$ -	$ 103,809.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,640.49	$ -	$ 10,640.49		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,591.71	$ -	$ 7,591.71		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,595.23	$ -	$ 2,595.23		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 139,058.63	$ -	$ 138,515.03	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003863
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Gilbertson
7	**Position Title:**	Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,158.26				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,158.26	$ -	$ 111,158.26		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,557.98	$ -	$ 5,557.98		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,866.38	$ -	$ 7,866.38		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 139,004.70	$ -	$ 138,461.10	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003157
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Estes
7	**Position Title:**	Director of Career Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,829.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,829.76	$ -	$ 109,829.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,083.12	$ -	$ 11,083.12		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,169.95	$ -	$ 8,169.95		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,609.31	$ -	$ 138,271.63		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007257
5	**Employee First Name:**	James
6	**Employee Last Name:**	Milner
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,550.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,550.01	$ -	$ 104,550.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,575.12	$ -	$ 10,575.12		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,394.43	$ -	$ 7,394.43		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 500.00	$ -	$ 500.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,641.64	$ -	$ 138,098.04	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002964
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Dwyer
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.36	$ -	$ 109,239.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,537.16	$ -	$ 5,537.16		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,916.13	$ -	$ 7,916.13		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,614.73	$ -	$ 138,071.13		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069966
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Stuart
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,035.38				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,035.38	$ -	$ 106,035.38		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,603.68	$ -	$ 10,603.68		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,344.06	$ -	$ 7,344.06		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 138,261.44	$ -	$ 137,717.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4033082
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	St Clair
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,227.52				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,227.52	$ -	$ 117,227.52		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,861.52	$ -	$ 5,861.52		
14	Health Insurance	$ 5,332.08	$ -	$ 5,332.08		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,858.97	$ -	$ 8,858.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 137,369.13	$ -	$ 137,104.65	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044063
5	**Employee First Name:**	Elvis
6	**Employee Last Name:**	Moya
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,254.73				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,254.73	$ -	$ 112,254.73		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,652.88	$ -	$ 5,652.88		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,872.80	$ -	$ 8,872.80		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 829.50	$ -	$ 829.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 24.00	$ -	$ 24.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,784.47	$ 2,500.00	$ 137,090.55	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004360
5	**Employee First Name:**	Jordan
6	**Employee Last Name:**	Fundermann
7	**Position Title:**	Budget Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,721.07				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,721.07	$ -	$ 103,721.07		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,977.33	$ -	$ 10,977.33		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,093.06	$ -	$ 8,093.06		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 6,050.38	$ -	$ 6,050.38		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 137,368.32	$ -	$ 137,030.64	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4051210
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Fouch
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 93,793.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 18,706.88		Razorback Foundation	
12	**Total Base Salary**	$ 93,793.12	$ 18,706.88	$ 112,500.00	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,625.00	$ -	$ 5,625.00		
14	Health Insurance	$ 7,227.00	$ -	$ 7,227.00		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 4,727.03	$ -	$ 4,727.03		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,600.00	$ 3,600.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 400.00	$ -	$ 400.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 2,000.00	$ -	$ 2,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 248.25	$ 651.75	$ 900.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 114,064.92	$ 22,958.63	$ 136,833.27	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007372
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Mosley-Monts
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,630.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,630.80	$ -	$ 106,630.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,338.90	$ -	$ 10,338.90		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,467.09	$ -	$ 8,467.09		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,000.00	$ -	$ 5,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 136,987.35	$ -	$ 136,793.43	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006573
5	**Employee First Name:**	Aaron
6	**Employee Last Name:**	Mahan
7	**Position Title:**	HE Public Safety Commander III

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,223.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,084.55				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 98,307.55	$ -	$ 98,307.55		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,950.89	$ -	$ 9,950.89		
14	Health Insurance	$ 14,627.04	$ -	$ 14,627.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,505.08	$ -	$ 7,505.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,626.13	$ -	$ 5,626.13		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 137,305.73	$ -	$ 136,762.13	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005204
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,816.75				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,816.75	$ -	$ 107,816.75		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,881.74	$ -	$ 10,881.74		
14	Health Insurance	$ 10,183.36	$ -	$ 10,183.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,135.34	$ -	$ 7,135.34		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 137,106.23	$ -	$ 136,706.15	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024204
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Brown
7	**Position Title:**	Director of University Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000.00	$ -	$ 120,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,200.00	$ -	$ 7,200.00		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 9,118.26	$ -	$ 9,118.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 136,407.30	$ -	$ 136,407.30	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000409
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Arnold
7	**Position Title:**	Dir. of Credit Studies

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,014.16				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,014.16	$ -	$ 111,014.16		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,221.44	$ -	$ 11,221.44		
14	Health Insurance	$ 4,947.84	$ -	$ 4,947.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,187.06	$ -	$ 8,187.06		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 136,659.54	$ -	$ 136,259.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4008112
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Pillow-Price
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,564.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,564.01	$ -	$ 111,564.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,156.41	$ -	$ 11,156.41		
14	Health Insurance	$ 5,067.36	$ -	$ 5,067.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,198.79	$ -	$ 8,198.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 136,075.61	$ -	$ 136,075.61		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003436
5	**Employee First Name:**	Hanna
6	**Employee Last Name:**	Ford
7	**Position Title:**	Scientific Research Technologist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,741.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 8,195.54				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,936.54	$ -	$ 109,936.54		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,113.82	$ -	$ 11,113.82		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,175.85	$ -	$ 8,175.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 135,582.85	$ -	$ 135,582.85	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000844
5	**Employee First Name:**	Mourad
6	**Employee Last Name:**	Benamara
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,239.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,239.36	$ -	$ 109,239.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,004.08	$ -	$ 11,004.08		
14	Health Insurance	$ 5,467.68	$ -	$ 5,467.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,289.08	$ -	$ 8,289.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,889.24	$ -	$ 134,489.16		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4057940
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Curry
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,600.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,600.08	$ -	$ 106,600.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,660.08	$ -	$ 10,660.08		
14	Health Insurance	$ 10,463.32	$ -	$ 10,463.32		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,023.12	$ -	$ 7,023.12		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,835.64	$ -	$ 134,363.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001350
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Brown
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,791.68				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,791.68	$ -	$ 101,791.68		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,279.36	$ -	$ 10,279.36		
14	Health Insurance	$ 14,189.28	$ -	$ 14,189.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,271.21	$ -	$ 7,271.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,620.57	$ -	$ 134,076.97	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040576
5	**Employee First Name:**	Kathleen
6	**Employee Last Name:**	Paulson
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,183.29				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,183.29	$ -	$ 110,183.29		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,018.40	$ -	$ 11,018.40		
14	Health Insurance	$ 4,064.88	$ -	$ 4,064.88		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,182.93	$ -	$ 8,182.93		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 133,538.54	$ -	$ 133,821.04	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008883
5	**Employee First Name:**	Leonard
6	**Employee Last Name:**	Ridley
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,849.44				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,849.44	$ -	$ 100,849.44		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,235.04	$ -	$ 10,235.04		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,287.19	$ -	$ 7,287.19		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,293.75	$ -	$ 133,750.15	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1081658
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Green
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,575.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,575.04	$ -	$ 105,575.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,557.60	$ -	$ 10,557.60		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,640.48	$ -	$ 7,640.48		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 134,022.80	$ -	$ 133,622.72	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003650
5	**Employee First Name:**	Georgeta
6	**Employee Last Name:**	Galbraith
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,625.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,625.12	$ -	$ 107,625.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,912.56	$ -	$ 10,912.56		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,221.54	$ -	$ 8,221.54		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 133,609.78	$ -	$ 133,415.86	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082934
5	**Employee First Name:**	CJ
6	**Employee Last Name:**	Wilford
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 63,008.47				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 46,839.97		Razorback Foundation	
12	**Total Base Salary**	$ 63,008.47	$ 46,839.97	$ 109,848.44	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,492.51	$ -	$ 10,492.51		
14	Health Insurance	$ 2,340.74	$ -	$ 2,340.74		
15	Life Insurance	$ 26.27	$ -	$ 26.27		
16	Social Security Match	$ 8,389.52	$ -	$ 8,389.52		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22.95	$ -	$ 22.95		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,055.97	$ -	$ 2,055.97		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 100.00	$ -	$ 100.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 86,436.43	$ 46,839.97	$ 133,209.54		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1000929
5	**Employee First Name:**	Denise
6	**Employee Last Name:**	Bignar
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,451.68				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,451.68	$ -	$ 105,451.68		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,322.80	$ -	$ 5,322.80		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,526.36	$ -	$ 7,526.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 133,722.92	$ -	$ 133,179.32		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043782
5	**Employee First Name:**	Tamesha
6	**Employee Last Name:**	Muse
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,529.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,529.04	$ -	$ 103,529.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,226.56	$ -	$ 5,226.56		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,481.57	$ -	$ 7,481.57		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 1,320.50	$ -	$ 1,320.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 44.00	$ -	$ 44.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 133,523.75	$ -	$ 132,980.15		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006447
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Lucius
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,506.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,506.88	$ -	$ 108,506.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,837.84	$ -	$ 9,837.84		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,179.22	$ -	$ 8,179.22		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 132,674.50	$ -	$ 132,480.58	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032434
5	**Employee First Name:**	Wallison Diego
6	**Employee Last Name:**	Domingues
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,520.85				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,520.85	$ -	$ 102,520.85		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,252.11	$ -	$ 10,252.11		
14	Health Insurance	$ 12,799.65	$ -	$ 12,799.65		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,307.23	$ -	$ 7,307.23		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 132,968.88	$ -	$ 132,447.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040628
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Ammons
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,575.04				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,575.04	$ -	$ 105,575.04		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,278.80	$ -	$ 5,278.80		
14	Health Insurance	$ 14,333.04	$ -	$ 14,333.04		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,516.37	$ -	$ 7,516.37		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 132,792.29	$ -	$ 132,248.69	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002209
5	**Employee First Name:**	Eva
6	**Employee Last Name:**	Cordero
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,262.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,262.12	$ -	$ 110,262.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,663.84	$ -	$ 6,663.84		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,254.33	$ -	$ 8,254.33		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 595.00	$ -	$ 595.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 131,925.85	$ -	$ 131,731.93		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001242
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Bray
7	**Position Title:**	Director of Academic Computing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,150.00	$ -	$ 108,150.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,617.86	$ -	$ 5,617.86		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,299.21	$ -	$ 8,299.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,703.75	$ -	$ 2,703.75		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 131,621.38	$ -	$ 131,427.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4017712
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Adams
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,625.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,625.12	$ -	$ 107,625.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,762.56	$ -	$ 10,762.56		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,865.04	$ -	$ 7,865.04		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 131,603.04	$ -	$ 131,409.12	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002617
5	**Employee First Name:**	Xochitl
6	**Employee Last Name:**	Delgado Solorzano
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,756.66				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,756.66	$ -	$ 107,756.66		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,775.76	$ -	$ 10,775.76		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,063.62	$ -	$ 8,063.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 131,426.76	$ -	$ 131,232.84	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069944
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Shelley
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,069.62				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,069.62	$ -	$ 108,069.62		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,403.64	$ -	$ 5,403.64		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,832.77	$ -	$ 7,832.77		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 131,555.71	$ -	$ 131,155.63	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1069912
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Walsh McNutt
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,254.72				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,254.72	$ -	$ 106,254.72		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,625.52	$ -	$ 10,625.52		
14	Health Insurance	$ 5,045.38	$ -	$ 5,045.38		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,001.58	$ -	$ 8,001.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 130,016.24	$ -	$ 130,558.20	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4009476
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Case
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,143.36				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,143.36	$ -	$ 107,143.36		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,714.50	$ -	$ 10,714.50		
14	Health Insurance	$ 4,741.68	$ -	$ 4,741.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,843.11	$ -	$ 7,843.11		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 130,531.69	$ -	$ 130,337.77	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007027
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	McKinley
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,686.58				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,686.58	$ -	$ 104,686.58		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,912.36	$ -	$ 6,912.36		
14	Health Insurance	$ 8,643.36	$ -	$ 8,643.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,819.61	$ -	$ 7,819.61		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 130,617.95	$ -	$ 130,074.35		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011632
5	**Employee First Name:**	Malcolm
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,066.66				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,066.66	$ -	$ 104,066.66		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,556.88	$ -	$ 10,556.88		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,869.97	$ -	$ 7,869.97		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 129,344.07	$ -	$ 129,369.21	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008652
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Raines
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,044.50				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,044.50	$ -	$ 103,044.50		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404.64	$ -	$ 10,404.64		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,992.01	$ -	$ 7,992.01		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,667.00	$ -	$ 1,667.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 129,264.79	$ -	$ 129,264.79	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005434
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Jones
7	**Position Title:**	Associate Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,371.31				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,371.31	$ -	$ 105,371.31		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,537.26	$ -	$ 10,537.26		
14	Health Insurance	$ 5,067.36	$ -	$ 5,067.36		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,725.04	$ -	$ 7,725.04		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 128,790.01	$ -	$ 128,790.01	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006873
5	**Employee First Name:**	James
6	**Employee Last Name:**	McCartney
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,062.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,062.08	$ -	$ 101,062.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,256.40	$ -	$ 10,256.40		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,467.82	$ -	$ 7,467.82		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 128,812.78	$ -	$ 128,475.10		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006132
5	**Employee First Name:**	Sungyoung
6	**Employee Last Name:**	Lee
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,822.40				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,822.40	$ -	$ 104,822.40		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,482.24	$ -	$ 10,482.24		
14	Health Insurance	$ 5,067.60	$ -	$ 5,067.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,929.13	$ -	$ 7,929.13		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 128,390.41	$ -	$ 128,390.41	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059232
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Haught
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,600.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,600.08	$ -	$ 106,600.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,660.08	$ -	$ 10,660.08		
14	Health Insurance	$ 2,588.76	$ -	$ 2,588.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,045.92	$ -	$ 8,045.92		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 127,983.88	$ -	$ 127,669.00	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004860
5	**Employee First Name:**	Renee
6	**Employee Last Name:**	Holmes
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,210.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,210.48	$ -	$ 105,210.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,300.56	$ -	$ 5,300.56		
14	Health Insurance	$ 8,293.68	$ -	$ 8,293.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,816.33	$ -	$ 7,816.33		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 127,510.09	$ -	$ 127,316.17	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4034392
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Jouett
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 103,000.08		University Foundation	
12	**Total Base Salary**	$ -	$ 103,000.08	$ 103,000.08	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,800.66	$ -	$ 10,800.66		
14	Health Insurance	$ 75.60	$ -	$ 75.60		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,262.45	$ -	$ 8,262.45		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 5,005.80	$ 5,005.80	University Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 19,227.75	$ 108,005.88	$ 127,158.03	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083290
5	**Employee First Name:**	Cannon
6	**Employee Last Name:**	Gibbs
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 58,395.44				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 51,453.00		Razorback Foundation	
12	**Total Base Salary**	$ 58,395.44	$ 51,453.00	$ 109,848.44	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,492.47	$ -	$ 5,492.47		
14	Health Insurance	$ 2,259.16	$ -	$ 2,259.16		
15	Life Insurance	$ 26.27	$ -	$ 26.27		
16	Social Security Match	$ 8,424.64	$ -	$ 8,424.64		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22.95	$ -	$ 22.95		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 690.75	$ -	$ 690.75		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 80.00	$ -	$ 80.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 100.00	$ -	$ 100.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 75,491.68	$ 51,453.00	$ 126,797.02	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4011304
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Brewer Jr
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000.08	$ -	$ 100,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,000.16	$ -	$ 5,000.16		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,646.41	$ -	$ 8,646.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 12,500.00	$ 12,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 25.00	$ -	$ 25.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 114,260.69	$ 12,500.00	$ 126,760.69	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4059406
5	**Employee First Name:**	Missy
6	**Employee Last Name:**	Kincaid
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,625.13				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,625.13	$ -	$ 107,625.13		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,762.56	$ -	$ 10,762.56		
14	Health Insurance	$ 120.96	$ -	$ 120.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,227.96	$ -	$ 8,227.96		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 126,825.65	$ -	$ 126,704.69	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1082824
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,555.14				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,555.14	$ -	$ 107,555.14		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,755.69	$ -	$ 10,755.69		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,166.28	$ -	$ 8,166.28		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 126,566.15	$ -	$ 126,566.15	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005931
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Kulczak
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,042.97				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,042.97	$ -	$ 102,042.97		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,324.32	$ -	$ 10,324.32		
14	Health Insurance	$ 5,261.28	$ -	$ 5,261.28		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,261.08	$ -	$ 7,261.08		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200.00	$ -	$ 1,200.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 126,178.69	$ -	$ 125,984.77		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1008371
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Pilgrim
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,136.41				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,136.41	$ -	$ 103,136.41		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,325.80	$ -	$ 5,325.80		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,091.14	$ -	$ 8,091.14		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,428.41	$ -	$ 3,428.41		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 126,132.32	$ -	$ 125,938.40	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4069634
5	**Employee First Name:**	Liam
6	**Employee Last Name:**	Canty
7	**Position Title:**	Senior Research Assistant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,907.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,592.92				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,499.92	$ -	$ 102,499.92		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,250.16	$ -	$ 10,250.16		
14	Health Insurance	$ 5,112.48	$ -	$ 5,112.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,525.49	$ -	$ 7,525.49		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 455.00	$ -	$ 455.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 125,932.09	$ -	$ 125,882.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4036214
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Harris
7	**Position Title:**	Mental Health Clinician

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,328.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,328.80	$ -	$ 102,328.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,163.04	$ -	$ 7,163.04		
14	Health Insurance	$ 8,538.24	$ -	$ 8,538.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,511.14	$ -	$ 7,511.14		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 125,630.26	$ -	$ 125,191.78	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1001714
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Carter
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,705.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,705.76	$ -	$ 101,705.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,125.36	$ -	$ 5,125.36		
14	Health Insurance	$ 10,160.64	$ -	$ 10,160.64		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,370.17	$ -	$ 7,370.17		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 125,250.97	$ -	$ 124,850.89		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003555
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Freeman
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,264.71				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,264.71	$ -	$ 101,264.71		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,181.38	$ -	$ 8,181.38		
14	Health Insurance	$ 6,526.24	$ -	$ 6,526.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,477.63	$ -	$ 7,477.63		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 124,539.00	$ -	$ 124,091.08	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1003269
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Feller
7	**Position Title:**	Major Gift Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,308.32				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,308.32	$ -	$ 101,308.32		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,091.76	$ -	$ 7,091.76		
14	Health Insurance	$ 8,437.44	$ -	$ 8,437.44		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,416.93	$ -	$ 7,416.93		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 124,343.49	$ -	$ 124,005.81		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4072070
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Puckett
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 32,954.54				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 67,886.36		University Foundation	
12	**Total Base Salary**	$ 32,954.54	$ 67,886.36	$ 100,840.90	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,084.09	$ -	$ 10,084.09		
14	Health Insurance	$ 5,397.06	$ -	$ 5,397.06		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,590.39	$ -	$ 7,590.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 56,115.12	$ 67,886.36	$ 123,686.60		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4049056
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Hackett
7	**Position Title:**	Assistant Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,593.60				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,593.60	$ -	$ 100,593.60		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,059.36	$ -	$ 10,059.36		
14	Health Insurance	$ 5,382.48	$ -	$ 5,382.48		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,509.21	$ -	$ 7,509.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 123,633.69	$ -	$ 123,318.81		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4079776
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hoffman
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,022.79				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 96,022.79	$ -	$ 96,022.79		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,602.33	$ -	$ 9,602.33		
14	Health Insurance	$ 6,958.48	$ -	$ 6,958.48		
15	Life Insurance	$ 34.98	$ -	$ 34.98		
16	Social Security Match	$ 7,278.23	$ -	$ 7,278.23		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 30.56	$ -	$ 30.56		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,791.69	$ -	$ 3,791.69		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 123,719.06	$ -	$ 123,267.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054110
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Primm
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,551.50				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,551.50	$ -	$ 103,551.50		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,355.25	$ -	$ 10,355.25		
14	Health Insurance	$ 107.73	$ -	$ 107.73		
15	Life Insurance	$ 42.32	$ -	$ 42.32		
16	Social Security Match	$ 7,994.30	$ -	$ 7,994.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36.98	$ -	$ 36.98		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 949.11	$ -	$ 949.11		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 123,037.19	$ -	$ 122,929.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4032098
5	**Employee First Name:**	Shelby
6	**Employee Last Name:**	Gill
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,494.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,494.00	$ -	$ 100,494.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,034.64	$ -	$ 7,034.64		
14	Health Insurance	$ 4,802.16	$ -	$ 4,802.16		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,654.61	$ -	$ 7,654.61		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,000.00	$ -	$ 2,000.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 122,074.45	$ -	$ 121,820.05	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4053976
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Shedd
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,029.40				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 99,029.40	$ -	$ 99,029.40		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,903.08	$ -	$ 9,903.08		
14	Health Insurance	$ 5,391.39	$ -	$ 5,391.39		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,463.11	$ -	$ 7,463.11		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 121,876.02	$ -	$ 121,561.14	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1002924
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Duncan
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,778.89				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,778.89	$ -	$ 100,778.89		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,039.01	$ -	$ 5,039.01		
14	Health Insurance	$ 8,466.24	$ -	$ 8,466.24		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,355.69	$ -	$ 7,355.69		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 121,728.87	$ -	$ 121,391.19	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1004293
5	**Employee First Name:**	Rich
6	**Employee Last Name:**	Ham
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,782.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,782.80	$ -	$ 101,782.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,258.40	$ -	$ 10,258.40		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,847.58	$ -	$ 7,847.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 120,777.82	$ -	$ 120,777.82	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005109
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Hutchinson
7	**Position Title:**	Dir. of the Office of Industry Engage

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,668.82				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,668.82	$ -	$ 101,668.82		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,133.46	$ -	$ 5,133.46		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,724.72	$ -	$ 7,724.72		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000.00	$ -	$ 1,000.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 120,877.56	$ -	$ 120,683.64	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052968
5	**Employee First Name:**	Miranda
6	**Employee Last Name:**	Cavaness
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,398.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,398.96	$ -	$ 106,398.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,320.08	$ -	$ 5,320.08		
14	Health Insurance	$ 120.96	$ -	$ 120.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 8,139.52	$ -	$ 8,139.52		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 120,068.56	$ -	$ 119,947.60	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4030906
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Cato
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,666.74				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,666.74	$ -	$ 101,666.74		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,083.48	$ -	$ 5,083.48		
14	Health Insurance	$ 5,301.84	$ -	$ 5,301.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,582.13	$ -	$ 7,582.13		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 119,723.23	$ -	$ 119,488.99	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4064982
5	**Employee First Name:**	David
6	**Employee Last Name:**	Copp
7	**Position Title:**	Pilot

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000.08	$ -	$ 100,000.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000.08	$ -	$ 10,000.08		
14	Health Insurance	$ 392.76	$ -	$ 392.76		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,726.64	$ -	$ 7,726.64		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 566.61	$ -	$ 566.61		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 50.00	$ -	$ 50.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 500.00	$ -	$ 500.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 156.88	$ 156.88	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 119,325.21	$ 156.88	$ 119,089.33	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1011705
5	**Employee First Name:**	Phyllis
6	**Employee Last Name:**	Wingate
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,133.76				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,133.76	$ -	$ 100,133.76		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,046.88	$ -	$ 5,046.88		
14	Health Insurance	$ 5,261.52	$ -	$ 5,261.52		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,353.75	$ -	$ 7,353.75		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 118,684.95	$ -	$ 118,491.03	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4021016
5	**Employee First Name:**	Lakshmi
6	**Employee Last Name:**	Thyagarajan
7	**Position Title:**	Project/Program Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000.09				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000.09	$ -	$ 100,000.09		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000.08	$ -	$ 10,000.08		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,650.00	$ -	$ 7,650.00		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 117,739.21	$ -	$ 117,739.21	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4054144
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Brown
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,296.24				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,296.24	$ -	$ 100,296.24		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,611.94	$ -	$ 9,611.94		
14	Health Insurance	$ 120.96	$ -	$ 120.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,672.66	$ -	$ 7,672.66		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 117,790.84	$ -	$ 117,669.88	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005420
5	**Employee First Name:**	Brenton
6	**Employee Last Name:**	Jones
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 91,887.16				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 91,887.16	$ -	$ 91,887.16		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,422.19	$ -	$ 10,422.19		
14	Health Insurance	$ 6,519.84	$ -	$ 6,519.84		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,639.57	$ -	$ 7,639.57		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800.00	$ -	$ 800.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 117,357.80	$ -	$ 117,163.88		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4079390
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Tisdel
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,500.06				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 97,500.06	$ -	$ 97,500.06		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,875.12	$ -	$ 4,875.12		
14	Health Insurance	$ 6,864.16	$ -	$ 6,864.16		
15	Life Insurance	$ 35.64	$ -	$ 35.64		
16	Social Security Match	$ 7,277.39	$ -	$ 7,277.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31.14	$ -	$ 31.14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 116,583.51	$ -	$ 116,226.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006640
5	**Employee First Name:**	Paolo
6	**Employee Last Name:**	Mantero
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,072.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 90,072.00	$ -	$ 90,072.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,799.16	$ -	$ 13,799.16		
14	Health Insurance	$ 4,758.96	$ -	$ 4,758.96		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 6,527.26	$ -	$ 6,527.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 115,246.42	$ -	$ 115,052.50	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4024578
5	**Employee First Name:**	Nate
6	**Employee Last Name:**	Webster
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,674.08				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,674.08	$ -	$ 101,674.08		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,083.92	$ -	$ 5,083.92		
14	Health Insurance	$ 553.68	$ -	$ 553.68		
15	Life Insurance	$ 47.52	$ -	$ 47.52		
16	Social Security Match	$ 7,693.26	$ -	$ 7,693.26		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41.52	$ -	$ 41.52		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 115,093.98	$ -	$ 114,540.30	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083018
5	**Employee First Name:**	Andrew
6	**Employee Last Name:**	Tokarz
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,000.00				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 95,000.00	$ -	$ 95,000.00		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,750.00	$ -	$ 4,750.00		
14	Health Insurance	$ 2,694.39	$ -	$ 2,694.39		
15	Life Insurance	$ 25.00	$ -	$ 25.00		
16	Social Security Match	$ 7,337.90	$ -	$ 7,337.90		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21.84	$ -	$ 21.84		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,354.08	$ -	$ 1,354.08		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 250.00	$ -	$ 250.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 111,433.21	$ -	$ 111,272.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4015400
5	**Employee First Name:**	Jerra
6	**Employee Last Name:**	Toms
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 75,470.47				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 75,470.47	$ -	$ 75,470.47		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,936.98	$ -	$ 6,936.98		
14	Health Insurance	$ 3,552.76	$ -	$ 3,552.76		
15	Life Insurance	$ 33.00	$ -	$ 33.00		
16	Social Security Match	$ 6,236.00	$ -	$ 6,236.00		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28.83	$ -	$ 28.83		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 9,137.54	$ -	$ 9,137.54		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 101,395.58	$ -	$ 101,260.91		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Wallison Domingues				
44	**Phone No.**	479-575-4046				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4077392
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	McClendon
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 85,416.74				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 85,416.74	$ -	$ 85,416.74		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,895.96	$ -	$ 4,895.96		
14	Health Insurance	$ 4,487.41	$ -	$ 4,487.41		
15	Life Insurance	$ 40.47	$ -	$ 40.47		
16	Social Security Match	$ 6,220.24	$ -	$ 6,220.24		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 35.36	$ -	$ 35.36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 101,096.18	$ -	$ 100,831.57	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083342
5	**Employee First Name:**	David
6	**Employee Last Name:**	Young
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 79,166.67				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 79,166.67	$ -	$ 79,166.67		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,708.34	$ -	$ 7,708.34		
14	Health Insurance	$ 3,438.53	$ -	$ 3,438.53		
15	Life Insurance	$ 25.00	$ -	$ 25.00		
16	Social Security Match	$ 6,199.62	$ -	$ 6,199.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21.84	$ -	$ 21.84		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,118.23	$ -	$ 3,118.23		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 250.00	$ -	$ 250.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 99,928.23	$ -	$ 99,864.60	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4080582
5	**Employee First Name:**	Suzanne
6	**Employee Last Name:**	Nicholas
7	**Position Title:**	Physician - Health Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 82,083.34				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 82,083.34	$ -	$ 82,083.34		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,604.17	$ -	$ 7,604.17		
14	Health Insurance	$ 82.22	$ -	$ 82.22		
15	Life Insurance	$ 32.30	$ -	$ 32.30		
16	Social Security Match	$ 6,279.38	$ -	$ 6,279.38		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28.22	$ -	$ 28.22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 96,109.63	$ -	$ 96,027.41	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4080630
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Hayes
7	**Position Title:**	Asst. Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,954.54				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 77,954.54	$ -	$ 77,954.54		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,897.73	$ -	$ 3,897.73		
14	Health Insurance	$ 21.84	$ -	$ 21.84		
15	Life Insurance	$ 8.58	$ -	$ 8.58		
16	Social Security Match	$ 6,380.85	$ -	$ 6,380.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7.50	$ -	$ 7.50		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,840.00	$ -	$ 3,840.00		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,615.36	$ -	$ 1,615.36		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 93,726.40	$ -	$ 93,704.56	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083492
5	**Employee First Name:**	Swapna
6	**Employee Last Name:**	Upadhyay
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 79,375.00		University Foundation	
12	**Total Base Salary**	$ -	$ 79,375.00	$ 79,375.00	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,750.00	$ -	$ 7,750.00		
14	Health Insurance	$ 2,250.33	$ -	$ 2,250.33		
15	Life Insurance	$ 22.84	$ -	$ 22.84		
16	Social Security Match	$ 4,351.85	$ -	$ 4,351.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19.95	$ -	$ 19.95		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 14,394.97	$ 79,375.00	$ 93,631.04		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4085252
5	**Employee First Name:**	Mitch
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 38,540.99				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 33,958.98		Razorback Foundation	
12	**Total Base Salary**	$ 38,540.99	$ 33,958.98	$ 72,499.97	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,958.39	$ -	$ 6,958.39		
14	Health Insurance	$ 4,821.88	$ -	$ 4,821.88		
15	Life Insurance	$ 17.36	$ -	$ 17.36		
16	Social Security Match	$ 5,591.36	$ -	$ 5,591.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 15.17	$ -	$ 15.17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 2,100.00	$ 2,100.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 510.00	$ 510.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 56,945.15	$ 36,568.98	$ 93,288.73	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4081596
5	**Employee First Name:**	Morgan
6	**Employee Last Name:**	Roddy
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 38,333.28				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 38,333.44		University Foundation	
12	**Total Base Salary**	$ 38,333.28	$ 38,333.44	$ 76,666.72	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,666.72	$ -	$ 7,666.72		
14	Health Insurance	$ 3,149.19	$ -	$ 3,149.19		
15	Life Insurance	$ 31.42	$ -	$ 31.42		
16	Social Security Match	$ 5,801.47	$ -	$ 5,801.47		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 27.45	$ -	$ 27.45		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 55,009.53	$ 38,333.44	$ 93,149.88		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1040611
5	**Employee First Name:**	Georgiann
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Advanced Practice Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 63,840.14				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 63,840.14	$ -	$ 63,840.14		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,384.09	$ -	$ 6,384.09		
14	Health Insurance	$ 2,733.07	$ -	$ 2,733.07		
15	Life Insurance	$ 24.68	$ -	$ 24.68		
16	Social Security Match	$ 5,761.59	$ -	$ 5,761.59		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 21.57	$ -	$ 21.57		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 12,241.98	$ -	$ 12,241.98		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 91,007.12	$ -	$ 90,906.39	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4052694
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Whitefield
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 66,156.79				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 66,156.79	$ -	$ 66,156.79		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,615.71	$ -	$ 6,615.71		
14	Health Insurance	$ 4,326.75	$ -	$ 4,326.75		
15	Life Insurance	$ 24.02	$ -	$ 24.02		
16	Social Security Match	$ 5,332.36	$ -	$ 5,332.36		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.99	$ -	$ 20.99		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 7,252.90	$ -	$ 7,252.90		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 89,729.52	$ -	$ 89,497.65	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083692
5	**Employee First Name:**	ME
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 74,999.97				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 74,999.97	$ -	$ 74,999.97		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,083.39	$ -	$ 7,083.39		
14	Health Insurance	$ 1,799.20	$ -	$ 1,799.20		
15	Life Insurance	$ 17.82	$ -	$ 17.82		
16	Social Security Match	$ 5,669.39	$ -	$ 5,669.39		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 15.57	$ -	$ 15.57		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 89,585.34	$ -	$ 89,475.34	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083214
5	**Employee First Name:**	Cale
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Asst. Track Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 53,163.49				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 11,836.55		Razorback Foundation	
12	**Total Base Salary**	$ 53,163.49	$ 11,836.55	$ 65,000.04	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,250.08	$ -	$ 3,250.08		
14	Health Insurance	$ 6,032.58	$ -	$ 6,032.58		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 5,310.17	$ -	$ 5,310.17		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 3,000.00	$ 3,000.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 3,369.03	$ -	$ 3,369.03		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 1,000.00	$ -	$ 1,000.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 72,169.87	$ 14,836.55	$ 86,719.44	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1005508
5	**Employee First Name:**	Beth
6	**Employee Last Name:**	Juhl
7	**Position Title:**	Librarian

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 66,783.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 66,783.96	$ -	$ 66,783.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,678.48	$ -	$ 6,678.48		
14	Health Insurance	$ 2,630.64	$ -	$ 2,630.64		
15	Life Insurance	$ 23.76	$ -	$ 23.76		
16	Social Security Match	$ 5,126.29	$ -	$ 5,126.29		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.76	$ -	$ 20.76		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,922.01	$ -	$ 2,922.01		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 84,185.90	$ -	$ 84,088.94	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4068930
5	**Employee First Name:**	Zachary
6	**Employee Last Name:**	Reed
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 58,455.88				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 58,455.88	$ -	$ 58,455.88		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,922.92	$ -	$ 2,922.92		
14	Health Insurance	$ 2,836.54	$ -	$ 2,836.54		
15	Life Insurance	$ 27.72	$ -	$ 27.72		
16	Social Security Match	$ 4,897.68	$ -	$ 4,897.68		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24.22	$ -	$ 24.22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 391.72	$ -	$ 391.72		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 600.00	$ -	$ 600.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 600.00	$ -	$ 600.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 6,010.46	$ -	$ 6,010.46		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 76,767.14	$ -	$ 76,583.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009620
5	**Employee First Name:**	Kelley
6	**Employee Last Name:**	Sharp
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 50,802.62				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 50,802.62	$ -	$ 50,802.62		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,615.21	$ -	$ 2,615.21		
14	Health Insurance	$ 4,094.88	$ -	$ 4,094.88		
15	Life Insurance	$ 24.02	$ -	$ 24.02		
16	Social Security Match	$ 4,257.87	$ -	$ 4,257.87		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.99	$ -	$ 20.99		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 5,293.20	$ -	$ 5,293.20		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 68,608.79	$ -	$ 68,608.79	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083788
5	**Employee First Name:**	Jered
6	**Employee Last Name:**	Minter
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 54,895.81				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 54,895.81	$ -	$ 54,895.81		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,651.10	$ -	$ 5,651.10		
14	Health Insurance	$ 3,589.97	$ -	$ 3,589.97		
15	Life Insurance	$ 16.75	$ -	$ 16.75		
16	Social Security Match	$ 3,921.32	$ -	$ 3,921.32		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14.64	$ -	$ 14.64		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 68,089.59	$ -	$ 67,911.04	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083950
5	**Employee First Name:**	Fletcher
6	**Employee Last Name:**	Kelly
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 57,291.63				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 57,291.63	$ -	$ 57,291.63		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,864.62	$ -	$ 2,864.62		
14	Health Insurance	$ 2,247.74	$ -	$ 2,247.74		
15	Life Insurance	$ 21.78	$ -	$ 21.78		
16	Social Security Match	$ 4,360.25	$ -	$ 4,360.25		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 19.03	$ -	$ 19.03		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 25.00	$ -	$ 25.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 250.00	$ -	$ 250.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 67,080.05	$ -	$ 66,943.81		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082438
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Kovach
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 59,090.91				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 59,090.91	$ -	$ 59,090.91		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,954.55	$ -	$ 2,954.55		
14	Health Insurance	$ 59.14	$ -	$ 59.14		
15	Life Insurance	$ 23.23	$ -	$ 23.23		
16	Social Security Match	$ 4,520.46	$ -	$ 4,520.46		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.30	$ -	$ 20.30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 66,668.59	$ -	$ 66,609.45	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4021596
5	**Employee First Name:**	John
6	**Employee Last Name:**	VanPool
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 41,232.81				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 41,232.81	$ -	$ 41,232.81		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,123.32	$ -	$ 4,123.32		
14	Health Insurance	$ 4,711.39	$ -	$ 4,711.39		
15	Life Insurance	$ 16.24	$ -	$ 16.24		
16	Social Security Match	$ 3,725.58	$ -	$ 3,725.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14.19	$ -	$ 14.19		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 12,511.62	$ -	$ 12,511.62		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 66,335.15	$ -	$ 66,335.15	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4082966
5	**Employee First Name:**	Jacob
6	**Employee Last Name:**	Jiannoni
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 54,924.29				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 54,924.29	$ -	$ 54,924.29		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,746.30	$ -	$ 2,746.30		
14	Health Insurance	$ 2,697.62	$ -	$ 2,697.62		
15	Life Insurance	$ 26.27	$ -	$ 26.27		
16	Social Security Match	$ 4,260.21	$ -	$ 4,260.21		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22.95	$ -	$ 22.95		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,448.58	$ -	$ 1,448.58		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 66,126.22	$ -	$ 65,962.40	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083352
5	**Employee First Name:**	Reid
6	**Employee Last Name:**	Peters
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 49,621.25				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 49,621.25	$ -	$ 49,621.25		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,772.77	$ -	$ 4,772.77		
14	Health Insurance	$ 5,972.34	$ -	$ 5,972.34		
15	Life Insurance	$ 23.63	$ -	$ 23.63		
16	Social Security Match	$ 3,797.40	$ -	$ 3,797.40		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20.64	$ -	$ 20.64		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,491.60	$ -	$ 1,491.60		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 250.00	$ -	$ 250.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 65,949.63	$ -	$ 65,662.99	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1009420
5	**Employee First Name:**	Kathy
6	**Employee Last Name:**	Scheibel
7	**Position Title:**	Asst. Dir. Res. Support & Spons. Progs.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 42,946.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 42,946.80	$ -	$ 42,946.80		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,294.70	$ -	$ 4,294.70		
14	Health Insurance	$ 2,192.30	$ -	$ 2,192.30		
15	Life Insurance	$ 19.80	$ -	$ 19.80		
16	Social Security Match	$ 4,151.58	$ -	$ 4,151.58		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 17.30	$ -	$ 17.30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 11,892.00	$ -	$ 11,892.00		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 65,514.48	$ -	$ 65,433.68	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4067452
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Caughlan
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 51,819.42				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 51,819.42	$ -	$ 51,819.42		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,182.00	$ -	$ 5,182.00		
14	Health Insurance	$ 4,554.52	$ -	$ 4,554.52		
15	Life Insurance	$ 14.97	$ -	$ 14.97		
16	Social Security Match	$ 3,649.49	$ -	$ 3,649.49		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13.08	$ -	$ 13.08		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ (4,236.19)	$ -	$ (4,236.19)		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,897.74	$ -	$ 2,897.74		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 63,895.03	$ -	$ 63,685.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1007969
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Overby
7	**Position Title:**	Assoc. Vice Chanc. for Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 2,476.12				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 2,476.12	$ -	$ 2,476.12		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 574.46	$ -	$ 574.46		
14	Health Insurance	$ 197.57	$ -	$ 197.57		
15	Life Insurance	$ 0.92	$ -	$ 0.92		
16	Social Security Match	$ 4,423.37	$ -	$ 4,423.37		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 0.81	$ -	$ 0.81		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 53,966.49	$ -	$ 53,966.49		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 63,139.74	$ -	$ 63,131.96	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1006881
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	McCawley
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 50,832.03				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 50,832.03	$ -	$ 50,832.03		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,083.23	$ -	$ 5,083.23		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 19.80	$ -	$ 19.80		
16	Social Security Match	$ 4,003.07	$ -	$ 4,003.07		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 17.30	$ -	$ 17.30		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,495.58	$ -	$ 1,495.58		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 61,451.01	$ -	$ 61,451.01	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083920
5	**Employee First Name:**	Mai
6	**Employee Last Name:**	Nguyen
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 49,124.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 49,124.98	$ -	$ 49,124.98		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,639.64	$ -	$ 4,639.64		
14	Health Insurance	$ 2,485.38	$ -	$ 2,485.38		
15	Life Insurance	$ 17.82	$ -	$ 17.82		
16	Social Security Match	$ 3,535.18	$ -	$ 3,535.18		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 15.57	$ -	$ 15.57		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 59,818.57	$ -	$ 59,773.21	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083034
5	**Employee First Name:**	Clinton
6	**Employee Last Name:**	Trickett
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 17,351.66				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 23,446.97		Razorback Foundation	
12	**Total Base Salary**	$ 17,351.66	$ 23,446.97	$ 40,798.63	Razorback Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,039.96	$ -	$ 2,039.96		
14	Health Insurance	$ 1,811.48	$ -	$ 1,811.48		
15	Life Insurance	$ 7.80	$ -	$ 7.80		
16	Social Security Match	$ 3,485.87	$ -	$ 3,485.87		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6.81	$ -	$ 6.81		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 900.00	$ 900.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ 400.00	$ -	$ 400.00		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,481.22	$ 873.65	$ 4,354.87	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 28,584.80	$ 25,220.62	$ 53,717.62	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4071472
5	**Employee First Name:**	Andrew
6	**Employee Last Name:**	Fidler
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 38,863.64		University Foundation	
12	**Total Base Salary**	$ -	$ 38,863.64	$ 38,863.64	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,886.37	$ -	$ 3,886.37		
14	Health Insurance	$ 34.94	$ -	$ 34.94		
15	Life Insurance	$ 13.73	$ -	$ 13.73		
16	Social Security Match	$ 3,264.75	$ -	$ 3,264.75		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11.99	$ -	$ 11.99		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 3,812.88	$ -	$ 3,812.88		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 11,024.66	$ 38,863.64	$ 49,853.36	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1070149
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Chen
7	**Position Title:**	Research Associate - 12 Month

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 15,895.78				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 27,245.34		University Foundation	
12	**Total Base Salary**	$ 15,895.78	$ 27,245.34	$ 43,141.12	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,375.02	$ -	$ 1,375.02		
14	Health Insurance	$ 35.28	$ -	$ 35.28		
15	Life Insurance	$ 13.86	$ -	$ 13.86		
16	Social Security Match	$ 2,302.85	$ -	$ 2,302.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 12.11	$ -	$ 12.11		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 2,935.50	$ -	$ 2,935.50		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 22,570.40	$ 27,245.34	$ 49,780.46	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041587
5	**Employee First Name:**	Tracey
6	**Employee Last Name:**	Stehlik
7	**Position Title:**	Assoc. Dir. of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 19,260.13				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 19,260.13	$ -	$ 19,260.13		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,076.02	$ -	$ 2,076.02		
14	Health Insurance	$ 740.42	$ -	$ 740.42		
15	Life Insurance	$ 6.44	$ -	$ 6.44		
16	Social Security Match	$ 3,064.62	$ -	$ 3,064.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 5.62	$ -	$ 5.62		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 1,500.00	$ -	$ 1,500.00		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 64.00	$ -	$ 64.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 16,668.00	$ 300.00	$ 16,968.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 43,385.25	$ 2,800.00	$ 46,131.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4084746
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kopp
7	**Position Title:**	Project Coordinator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 35,100.01				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 35,100.01	$ -	$ 35,100.01		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,510.01	$ -	$ 3,510.01		
14	Health Insurance	$ 2,142.92	$ -	$ 2,142.92		
15	Life Insurance	$ 15.71	$ -	$ 15.71		
16	Social Security Match	$ 2,408.05	$ -	$ 2,408.05		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 13.72	$ -	$ 13.72		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 43,190.42	$ -	$ 43,066.02	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4083748
5	**Employee First Name:**	Corbin
6	**Employee Last Name:**	Dicus
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 31,090.91				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 31,090.91	$ -	$ 31,090.91		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,865.46	$ -	$ 1,865.46		
14	Health Insurance	$ 1,026.43	$ -	$ 1,026.43		
15	Life Insurance	$ 12.81	$ -	$ 12.81		
16	Social Security Match	$ 2,486.30	$ -	$ 2,486.30		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11.18	$ -	$ 11.18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,726.52	$ -	$ 1,726.52		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 38,219.61	$ -	$ 38,150.39	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4085342
5	**Employee First Name:**	Nate
6	**Employee Last Name:**	Bearden
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 28,252.56				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 28,252.56	$ -	$ 28,252.56		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,785.68	$ -	$ 2,785.68		
14	Health Insurance	$ 3,526.71	$ -	$ 3,526.71		
15	Life Insurance	$ 12.13	$ -	$ 12.13		
16	Social Security Match	$ 1,879.56	$ -	$ 1,879.56		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10.60	$ -	$ 10.60		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 36,467.24	$ -	$ 36,351.95	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4078594
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Younger
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 30,056.98				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 30,056.98	$ -	$ 30,056.98		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,502.91	$ -	$ 1,502.91		
14	Health Insurance	$ 32.79	$ -	$ 32.79		
15	Life Insurance	$ 12.88	$ -	$ 12.88		
16	Social Security Match	$ 2,412.34	$ -	$ 2,412.34		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 11.26	$ -	$ 11.26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 1,550.12	$ -	$ 1,550.12		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 35,579.28	$ -	$ 35,546.49	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1044091
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	McGillis
7	**Position Title:**	Sr. Associate Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 6,973.96				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 6,973.96	$ -	$ 6,973.96		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 697.40	$ -	$ 697.40		
14	Health Insurance	$ 232.94	$ -	$ 232.94		
15	Life Insurance	$ 2.10	$ -	$ 2.10		
16	Social Security Match	$ 2,162.47	$ -	$ 2,162.47		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 1.84	$ -	$ 1.84		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 128.00	$ -	$ 128.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 17,827.20	$ 903.75	$ 18,730.95	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 28,025.91	$ 3,403.75	$ 31,421.07	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1043645
5	**Employee First Name:**	Pete
6	**Employee Last Name:**	Heim
7	**Position Title:**	Assistant Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 9,608.34				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 9,608.34	$ -	$ 9,608.34		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 480.42	$ -	$ 480.42		
14	Health Insurance	$ 1,194.42	$ -	$ 1,194.42		
15	Life Insurance	$ 3.96	$ -	$ 3.96		
16	Social Security Match	$ 1,913.31	$ -	$ 1,913.31		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3.46	$ -	$ 3.46		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ 2,500.00	$ 2,500.00	Razorback Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ 190.00	$ -	$ 190.00		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 13,303.20	$ -	$ 13,303.20		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 26,697.11	$ 2,500.00	$ 29,151.81		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4087494
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 10,416.64				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 12,310.62		University Foundation	
12	**Total Base Salary**	$ 10,416.64	$ 12,310.62	$ 22,727.26	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,178.06	$ -	$ 2,178.06		
14	Health Insurance	$ 724.62	$ -	$ 724.62		
15	Life Insurance	$ 8.45	$ -	$ 8.45		
16	Social Security Match	$ 1,713.62	$ -	$ 1,713.62		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7.38	$ -	$ 7.38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 15,048.77	$ 12,310.62	$ 27,309.75		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4087956
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Garner
7	**Position Title:**	Exec. Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 21,590.91				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 21,590.91	$ -	$ 21,590.91		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,017.05	$ -	$ 2,017.05		
14	Health Insurance	$ 1,211.22	$ -	$ 1,211.22		
15	Life Insurance	$ 6.60	$ -	$ 6.60		
16	Social Security Match	$ 1,588.84	$ -	$ 1,588.84		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 5.77	$ -	$ 5.77		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 26,420.39	$ -	$ 26,358.29	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4038222
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Shaffer
7	**Position Title:**	Dir. of Residence Life

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 10,264.24				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 10,264.24	$ -	$ 10,264.24		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,026.43	$ -	$ 1,026.43		
14	Health Insurance	$ 364.44	$ -	$ 364.44		
15	Life Insurance	$ 3.22	$ -	$ 3.22		
16	Social Security Match	$ 1,739.74	$ -	$ 1,739.74		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 2.81	$ -	$ 2.81		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 12,613.15	$ -	$ 12,613.15		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 26,014.03	$ -	$ 25,992.71		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4087470
5	**Employee First Name:**	Wes
6	**Employee Last Name:**	Cook
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 19,056.82				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 19,056.82	$ -	$ 19,056.82		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,905.69	$ -	$ 1,905.69		
14	Health Insurance	$ 1,201.59	$ -	$ 1,201.59		
15	Life Insurance	$ 7.52	$ -	$ 7.52		
16	Social Security Match	$ 1,415.11	$ -	$ 1,415.11		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6.57	$ -	$ 6.57		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 23,593.30	$ -	$ 23,528.85	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4088974
5	**Employee First Name:**	Dionnah
6	**Employee Last Name:**	Jackson-Durrett
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 18,333.33				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 18,333.33	$ -	$ 18,333.33		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,083.34	$ -	$ 1,083.34		
14	Health Insurance	$ 714.46	$ -	$ 714.46		
15	Life Insurance	$ 4.46	$ -	$ 4.46		
16	Social Security Match	$ 1,428.79	$ -	$ 1,428.79		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3.89	$ -	$ 3.89		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 250.00	$ 250.00	$ 500.00	Razorback Foundation	
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 139.00	$ -	$ 139.00		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 50.00	$ 50.00	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 21,957.27	$ 300.00	$ 22,217.79		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4089688
5	**Employee First Name:**	Marcus
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 18,333.34				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 18,333.34	$ -	$ 18,333.34		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 916.68	$ -	$ 916.68		
14	Health Insurance	$ 10.08	$ -	$ 10.08		
15	Life Insurance	$ 3.96	$ -	$ 3.96		
16	Social Security Match	$ 1,407.82	$ -	$ 1,407.82		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3.46	$ -	$ 3.46		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 69.50	$ -	$ 69.50		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 20,744.84	$ -	$ 20,734.76		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4038234
5	**Employee First Name:**	Zoe
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Director of Outreach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 5,058.80				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 5,058.80		University Foundation	
12	**Total Base Salary**	$ 5,058.80	$ 5,058.80	$ 10,117.60	University Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,011.76	$ -	$ 1,011.76		
14	Health Insurance	$ 405.22	$ -	$ 405.22		
15	Life Insurance	$ 3.96	$ -	$ 3.96		
16	Social Security Match	$ 1,066.41	$ -	$ 1,066.41		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3.46	$ -	$ 3.46		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ 4,202.64	$ -	$ 4,202.64		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 11,752.25	$ 5,058.80	$ 16,784.81		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	4089924
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Shults
7	**Position Title:**	Assistant Softball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 10,866.48				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 10,866.48	$ -	$ 10,866.48		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 860.85	$ -	$ 860.85		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ 386.36	$ 386.36	Razorback Foundation	
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 11,727.33	$ 386.36	$ 12,113.69	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Wallison Domingues			
44	**Phone No.**	479-575-4046			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UAF
4	**Employee College ID:**	1041353
5	**Employee First Name:**	Jeyam
6	**Employee Last Name:**	Subbiah
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ -	$ -	$ -		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ -	$ -	$ -		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ -	$ -	$ -	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Wallison Domingues
44	**Phone No.**	479-575-4046

UNIVERSITY OF ARKANSAS

AREON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1010872
5	**Employee First Name:**	Elon
6	**Employee Last Name:**	Turner
7	**Position Title:**	AREON Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 202,540	$ -	$ 202,540		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,354	$ -	$ 20,354		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,983	$ -	$ 13,983		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 243,228	$ -	$ 243,228	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1008676
5	**Employee First Name:**	Scott
6	**Employee Last Name:**	Ramoly
7	**Position Title:**	AREON Chief Technology Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,687				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 183,687	$ -	$ 183,687		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,830	$ -	$ 18,830		
14	Health Insurance	$ 10,161	$ -	$ 10,161		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 13,762	$ -	$ 13,762		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,607	$ -	$ 3,607		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,135	$ -	$ 231,135	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1001956
5	**Employee First Name:**	Bobby
6	**Employee Last Name:**	Clark
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,938				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,938	$ -	$ 147,938		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,164	$ -	$ 15,164		
14	Health Insurance	$ 8,437	$ -	$ 8,437		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,185	$ -	$ 11,185		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,905	$ -	$ 2,905		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,519	$ -	$ 186,519	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	4073670
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Director of Cybersecurity Operations and Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,536	$ -	$ 14,536		
14	Health Insurance	$ 14,454	$ -	$ 14,454		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,565	$ -	$ 10,565		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 363	$ -	$ 363		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,007	$ -	$ 185,007	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	4050176
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Karp
7	**Position Title:**	Senior Network Architect

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 142,526	$ -	$ 142,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,083	$ -	$ 13,083		
14	Health Insurance	$ 14,310	$ -	$ 14,310		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 10,237	$ -	$ 10,237		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,155	$ -	$ 3,155		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,401	$ -	$ 183,401	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1005370
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,901				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,901	$ -	$ 126,901		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,978	$ -	$ 12,978		
14	Health Insurance	$ 7,379	$ -	$ 7,379		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,686	$ -	$ 9,686		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,873	$ -	$ 1,873		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,905	$ -	$ 159,905	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1082613
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mauney
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,054				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,054	$ -	$ 125,054		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,690	$ -	$ 12,690		
14	Health Insurance	$ 7,095	$ -	$ 7,095		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,541	$ -	$ 9,541		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,844	$ -	$ 1,844		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,312	$ -	$ 156,312	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1080302
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mahar
7	**Position Title:**	AREON Network Engineer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,285				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,285	$ -	$ 126,285		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,345	$ -	$ 6,345		
14	Health Insurance	$ 5,262	$ -	$ 5,262		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,595	$ -	$ 9,595		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 616	$ -	$ 616		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,191	$ -	$ 148,191	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	1006626
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Mann
7	**Position Title:**	AREON Director of Admn. & Plng

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,144				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,144	$ -	$ 120,144		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,121	$ -	$ 6,121		
14	Health Insurance	$ 10,161	$ -	$ 10,161		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,955	$ -	$ 8,955		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,473	$ -	$ 1,473		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,742	$ -	$ 147,742	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tara Smith			
44	**Phone No.**	(501) 686-2923			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	AREON
4	**Employee College ID:**	4087244
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Johns
7	**Position Title:**	Director of Network Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,527	$ -	$ 2,527		
14	Health Insurance	$ 1,428	$ -	$ 1,428		
15	Life Insurance	$ 8	$ -	$ 8		
16	Social Security Match	$ 1,888	$ -	$ 1,888		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,858	$ -	$ 150,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

ARKANSAS ARCHEOLOGICAL SURVEY

Administrator's Compensation Survey

Salaries of $100,000 or More

Line No.						
	Institution and Employee Information					
1	**Fiscal Year Reporting:**	2026				
2	**Institution Fice Code:**	001108				
3	**Institution Abbreviation:**	AAS				
4	**Employee College ID:**	4017262				
5	**Employee First Name:**	Alex				
6	**Employee Last Name:**	Barker				
7	**Position Title:**	Dir. of Ar. Archeological Survey				
	Base Salary Information:					
		Public Funds	**Private Funds**	**Total**	**Source of Private Funds**	**Memo Field (Optional)**
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 6,250	$ -	$ 6,250		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,202	$ -	$ 8,202		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		
	Total Compensation					
41	**Total Compensation**	$ 153,874	$ -	$ 153,874		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Tara Smith				
44	**Phone No.**	(501) 686-2923				

UNIVERSITY OF ARKANSAS

ARKANSAS SCHOOL FOR MATH, SCIENCES AND THE ARTS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045737
5	**Employee First Name:**	Corey
6	**Employee Last Name:**	Alderdice
7	**Position Title:**	Executive Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,886				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,886	$ -	$ 148,886		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,969		$ 14,969		
14	Health Insurance	$ 9,751		$ 9,751		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,152		$ 11,152		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,647	$ -	$ 185,647	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**				
44	**Phone No.**				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1080660
5	**Employee First Name:**	Stuart
6	**Employee Last Name:**	Flynn
7	**Position Title:**	Dean of Academic Affairs & Interim Executive Director (1/1/2026-6/30/2026)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,790				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,790	$ -	$ 114,790		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,229		$ 12,229		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,251		$ 9,251		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500		$ 7,500		Additional Duties as Interim Executive Director
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,040	$ -	$ 149,040	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Stephen Malec			
44	**Phone No.**	501-622-5106			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-ASMSA
4	**Employee College ID:**	1045755
5	**Employee First Name:**	Rheo
6	**Employee Last Name:**	Morris
7	**Position Title:**	Dean of Students

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,750	$ -	$ 102,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,375		$ 10,375		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,601		$ 7,601		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,229	$ -	$ 130,229	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	
44	**Phone No.**	

UNIVERSITY OF ARKANSAS

CRIMINAL JUSTICE INSTITUTE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	CJI
4	**Employee College ID:**	4086054
5	**Employee First Name:**	Alicia
6	**Employee Last Name:**	Corder
7	**Position Title:**	Director, Criminal Justice Institute (Hire date: 4/1/2026)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,583	$ -	$ 4,583		
14	Health Insurance	$ 30	$ -	$ 30		
15	Life Insurance	$ 12	$ -	$ 12		
16	Social Security Match	$ 3,806	$ -	$ 3,806		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -	$ -	$ -		
22	Annual Bonus	$ -	$ -	$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums	$ -	$ -	$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show	$ -	$ -	$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense	$ -	$ -	$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -	$ -	$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other	$ -	$ -	$ -		
40	Other Compensation 14: Other	$ -	$ -	$ -		

Total Compensation

41	**Total Compensation**	$ 208,442	$ -	$ 208,442		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	CJI
4	**Employee College ID:**	1006806
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	May
7	**Position Title:**	Director, Criminal Justice Institute (No longer employed)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,965				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 164,965	$ -	$ 164,965		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,124	$ -	$ 4,124		
14	Health Insurance	$ 1,315	$ -	$ 1,315		
15	Life Insurance	$ 11	$ -	$ 11		
16	Social Security Match	$ 4,583	$ -	$ 4,583		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Leave Payout	$ 19,034	$ -	$ 19,034		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 194,042	$ -	$ 194,042		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

CLINTON SCHOOL OF PUBLIC SERVICE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UACS
4	**Employee College ID:**	4016848
5	**Employee First Name:**	Victoria
6	**Employee Last Name:**	DeFrancesco Soto
7	**Position Title:**	Dean of Clinton School

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 262,912				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 28,920				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 291,832	$ -	$ 291,832		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,183	$ -	$ 29,183		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 15,588	$ -	$ 15,588		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ 18,000	$ -	$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 354,693	$ -	$ 354,693	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UACS
4	**Employee College ID:**	1002750
5	**Employee First Name:**	Nikolai
6	**Employee Last Name:**	DiPippa
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,017	$ -	$ 125,017		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,311	$ -	$ 6,311		
14	Health Insurance	$ 14,333	$ -	$ 14,333		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 9,126	$ -	$ 9,126		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,076	$ -	$ 156,076		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tara Smith
44	**Phone No.**	(501) 686-2923

UNIVERSITY OF ARKANSAS

DIVISION OF AGRICULTURE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1003313
5	**Employee First Name:**	Deacue
6	**Employee Last Name:**	Fields
7	**Position Title:**	Vice President for Agriculture

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 281,159				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 70,289				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 31,052		University Foundation	
12	**Total Base Salary**	$ 351,448	$ 31,052	$ 382,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,877	$ 2,729	$ 33,606	University Foundation	
14	Health Insurance	$ 12,029	$ 1,063	$ 13,092	University Foundation	
15	Life Insurance	$ 44	$ 4	$ 48	University Foundation	
16	Social Security Match	$ 25,745	$ 2,275	$ 28,020	University Foundation	
17	Unemployment Insurance	$ -	$ -	$ -	University Foundation	
18	Long-Term Disability Insurance	$ 38	$ 4	$ 42	University Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance		$ 18,000	$ 18,000	University Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 420,181	$ 55,127	$ 475,308	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007158
5	**Employee First Name:**	Jean-Francois
6	**Employee Last Name:**	Meullenet
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,681				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,319				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 286,000	$ -	$ 286,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,050		$ 30,050		
14	Health Insurance	$ 12,081		$ 12,081		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,862		$ 15,862		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,000		$ 15,000		Stipend for Interim Duties
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 361,083	$ -	$ 361,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1081771
5	**Employee First Name:**	John
6	**Employee Last Name:**	Anderson
7	**Position Title:**	Senior Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 247,681				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 25,319				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 273,000	$ -	$ 273,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,400		$ 27,400		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 15,015		$ 15,015		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 329,597	$ -	$ 329,597	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1048049
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Burcham
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,294				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 11,481				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,775	$ -	$ 218,775		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,978		$ 21,978		
14	Health Insurance	$ 4,933		$ 4,933		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,191		$ 14,191		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,967	$ -	$ 260,967	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009860
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Slaton
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,808				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,808	$ -	$ 201,808		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,281		$ 20,281		
14	Health Insurance	$ 9,049		$ 9,049		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,955		$ 13,955		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 246,183	$ -	$ 246,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001378
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Brown
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,500	$ -	$ 201,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,330		$ 20,330		
14	Health Insurance	$ 4,933		$ 4,933		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,075		$ 14,075		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,728	$ -	$ 242,728
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1003636
5	**Employee First Name:**	Shane
6	**Employee Last Name:**	Gadberry
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,367	$ -	$ 195,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,787		$ 19,787		
14	Health Insurance	$ 4,933		$ 4,933		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,893		$ 13,893		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,570	$ -	$ 236,570	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1006142
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lee
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,474	$ -	$ 192,474		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,448		$ 19,448		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,698		$ 13,698		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,802	$ -	$ 240,802	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	2026014
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,000	$ -	$ 178,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,980		$ 17,980		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,159		$ 13,159		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,121	$ -	$ 224,121	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001883
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Childs
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,493				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 174,493	$ -	$ 174,493		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,629		$ 17,629		
14	Health Insurance	$ 9,049		$ 9,049		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,770		$ 12,770		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 215,831	$ -	$ 215,831	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009752
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Sides
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,000				Hire Date: 07/02/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,000	$ -	$ 162,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,378		$ 16,378		
14	Health Insurance	$ 4,934		$ 4,934		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,399		$ 12,399		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,601	$ -	$ 197,601	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008400
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Pittman
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 160,060	$ -	$ 160,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,226		$ 16,226		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,556		$ 11,556		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,224	$ -	$ 203,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1046396
5	**Employee First Name:**	LaTonda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				Hire Date: 10/06/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,994		$ 14,994		
14	Health Insurance	$ 5,055		$ 5,055		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,122		$ 11,122		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,261	$ -	$ 188,261	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	202357
5	**Employee First Name:**	Charlette
6	**Employee Last Name:**	Moore
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,950	$ -	$ 153,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,595		$ 15,595		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,930		$ 11,930		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,565	$ -	$ 183,565	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007450
5	**Employee First Name:**	Diana
6	**Employee Last Name:**	Morian
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,045	$ -	$ 144,045		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,605		$ 14,605		
14	Health Insurance	$ 9,049		$ 9,049		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,709		$ 10,709		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,498	$ -	$ 180,498	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009215
5	**Employee First Name:**	Rusty
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 133,718	$ -	$ 133,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,322		$ 15,322		
14	Health Insurance	$ 4,439		$ 4,439		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,349		$ 11,349		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other	$ 17,500		$ 17,500		Adjunct Faculty/Service
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,418	$ -	$ 184,418	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009214
5	**Employee First Name:**	Elizabeth
6	**Employee Last Name:**	Rumley
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,845				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 131,845	$ -	$ 131,845		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,915		$ 14,915		
14	Health Insurance	$ 7,582		$ 7,582		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,592		$ 10,592		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other	$ 15,500		$ 15,500		Adjunct Faculty/Service
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,324	$ -	$ 182,324	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1005869
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Kordsmeier
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				Position Start: 01/05/26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,521		$ 11,521		
14	Health Insurance	$ 13,240		$ 13,240		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,269		$ 8,269		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,120	$ -	$ 164,120	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1003524
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Frankenberger
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,700	$ -	$ 127,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,950		$ 12,950		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,250		$ 9,250		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,882	$ -	$ 164,882	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1011311
5	**Employee First Name:**	Karen
6	**Employee Last Name:**	DiCicco
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,358				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,358	$ -	$ 124,358		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,536		$ 12,536		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,994		$ 8,994		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,070	$ -	$ 160,070	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000701
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Batiste
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,613				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,613	$ -	$ 122,613		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,511		$ 12,511		
14	Health Insurance	$ 9,049		$ 9,049		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,060		$ 9,060		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,823	$ -	$ 155,823	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1011611
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Williams
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,350	$ -	$ 122,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,435		$ 12,435		
14	Health Insurance	$ 4,933		$ 4,933		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,218		$ 9,218		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,026	$ -	$ 151,026	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002904
5	**Employee First Name:**	Carla
6	**Employee Last Name:**	Due
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,463				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,463	$ -	$ 121,463		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,396		$ 12,396		
14	Health Insurance	$ 4,933		$ 4,933		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,238		$ 9,238		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,620	$ -	$ 150,620	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4064382
5	**Employee First Name:**	JJ
6	**Employee Last Name:**	Jones
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,100				Hire Date: 01/06/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,100	$ -	$ 117,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,455		$ 26,455		
14	Health Insurance	$ 17,695		$ 17,695		
15	Life Insurance	$ -		$ -		
16	Social Security Match	$ 8,601		$ 8,601		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 2,724		$ 2,724		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,617	$ -	$ 173,617	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1000749
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Beaty-Sullivan
7	**Position Title:**	District Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,542	$ -	$ 114,542		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,704		$ 11,704		
14	Health Insurance	$ 8,706		$ 8,706		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,517		$ 8,517		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,059	$ -	$ 146,059	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1007232
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Breckenridge
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,500	$ -	$ 108,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,650		$ 16,650		
14	Health Insurance	$ 4,933		$ 4,933		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,252		$ 8,252		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,925	$ -	$ 140,925	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1008396
5	**Employee First Name:**	JJ
6	**Employee Last Name:**	Pitman
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,809				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,809	$ -	$ 107,809		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,806		$ 10,806		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,735		$ 7,735		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,032	$ -	$ 142,032	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1004357
5	**Employee First Name:**	Eli
6	**Employee Last Name:**	Hanson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,520				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,520	$ -	$ 107,520		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,972		$ 10,972		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,379		$ 8,379		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,161	$ -	$ 129,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009083
5	**Employee First Name:**	Brigit
6	**Employee Last Name:**	Rollins
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,138	$ -	$ 103,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,368		$ 6,368		
14	Health Insurance	$ 9,049		$ 9,049		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,656		$ 7,656		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other	$ 2,000		$ 2,000		Adjunct Faculty/Service
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,301	$ -	$ 129,301	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4021784
5	**Employee First Name:**	Lance
6	**Employee Last Name:**	Bennings
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,960				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,960	$ -	$ 102,960		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,680		$ 8,680		
14	Health Insurance	$ 3,791		$ 3,791		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,781		$ 7,781		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,302	$ -	$ 124,302
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1046073
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Courage
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,033		$ 10,033		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,641		$ 7,641		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,964	$ -	$ 121,964	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Matt Brown			
44	**Phone No.**	(501) 671-2032			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001657
5	**Employee First Name:**	John
6	**Employee Last Name:**	Carlin
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,583				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,583	$ -	$ 101,583		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,338		$ 10,338		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,191		$ 7,191		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,094	$ -	$ 134,094
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1001116
5	**Employee First Name:**	Kris
6	**Employee Last Name:**	Boulton
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,658				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,658	$ -	$ 100,658		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,316		$ 10,316		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,892		$ 7,892		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,456	$ -	$ 121,456	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1009219
5	**Employee First Name:**	Brad
6	**Employee Last Name:**	Runsick
7	**Position Title:**	Senior Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,646	$ -	$ 100,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,265		$ 10,265		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,811		$ 7,811		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,812	$ -	$ 120,812	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	1002067
5	**Employee First Name:**	Parker
6	**Employee Last Name:**	Cole
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,009				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,009	$ -	$ 100,009		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,434		$ 8,434		
14	Health Insurance	$ 13,092		$ 13,092		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,132		$ 7,132		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000		$ 1,000		COLA Lump Sum
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,757	$ -	$ 129,757	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001108
3	**Institution Abbreviation:**	UA-DivAgri
4	**Employee College ID:**	4019318
5	**Employee First Name:**	Mollie
6	**Employee Last Name:**	Pratt
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				Position Start: 04/20/2026
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 940		$ 940		
14	Health Insurance	$ 844		$ 844		
15	Life Insurance	$ 9		$ 9		
16	Social Security Match	$ 1,415		$ 1,415		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 8		$ 8		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 103,216	$ -	$ 103,216	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Matt Brown
44	**Phone No.**	(501) 671-2032

UNIVERSITY OF ARKANSAS GRANTHAM

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1008071
5	**Employee First Name:**	Jay
6	**Employee Last Name:**	Parker
7	**Position Title:**	Vice Chancellor, Information Technoloy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,526	$ -	$ 148,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,973		$ 14,973		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,956		$ 10,956		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,066	$ -	$ 190,066		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4016776
5	**Employee First Name:**	Lindsay
6	**Employee Last Name:**	Bridgeman
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 238,703				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 238,703	$ -	$ 238,703		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,935		$ 11,935		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,485		$ 14,485		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 279,534	$ -	$ 279,534	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049240
5	**Employee First Name:**	Segev
6	**Employee Last Name:**	Tsfati
7	**Position Title:**	Vice Chancellor, Marketing

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 212,180	$ -	$ 212,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,218		$ 21,218		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,173		$ 14,173		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,661	$ -	$ 247,661		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049170
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Gallery
7	**Position Title:**	Vice Chancellor, Human Resources

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,658				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 185,658	$ -	$ 185,658		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,566		$ 18,566		
14	Health Insurance	$ 10,078		$ 10,078		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,561		$ 13,561		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,952	$ -	$ 227,952		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049356
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Rentschler
7	**Position Title:**	Associate Vice Chancellor, Marketing Operations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,318				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,318	$ -	$ 162,318		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,232		$ 16,232		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,936		$ 11,936		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,897	$ -	$ 204,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049242
5	**Employee First Name:**	Kami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Vice Chancellor, Student Experience

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,526	$ -	$ 148,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,853		$ 14,853		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,362		$ 11,362		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,830	$ -	$ 174,830	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Cherie Zeier			
44	**Phone No.**	501-571-5800 ext. 4512			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1004964
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Howell
7	**Position Title:**	Vice Chancellor, Enrollment Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,526	$ -	$ 148,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,466		$ 7,466		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,323		$ 11,323		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,385	$ -	$ 173,385	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Cherie Zeier			
44	**Phone No.**	501-571-5800 ext. 4512			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049238
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor, Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,526				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,526	$ -	$ 148,526		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,429		$ 13,429		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,262		$ 11,262		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,487	$ -	$ 178,487		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	1009711
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Shisler IV
7	**Position Title:**	Associate Vice Chancellor, Creative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,430		$ 11,430		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,658		$ 8,658		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,658	$ -	$ 139,658	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4016682
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Estes
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,330		$ 11,330		
14	Health Insurance	$ 4,662		$ 4,662		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,309		$ 8,309		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,691	$ -	$ 137,691		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049244
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Metcalf
7	**Position Title:**	Associate Vice Chancellor, Student Financial Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,858	$ -	$ 103,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,386		$ 10,386		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 43		$ 43		
16	Social Security Match	$ 8,914		$ 8,914		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 38		$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,239	$ -	$ 123,239	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049172
5	**Employee First Name:**	Cherie
6	**Employee Last Name:**	Zeier
7	**Position Title:**	Director, Human Resources

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,330		$ 11,330		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,228		$ 8,228		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,269	$ -	$ 147,269		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049246
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Ruthenberg
7	**Position Title:**	Director, Technology Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,092				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 113,092	$ -	$ 113,092		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,309		$ 11,309		
14	Health Insurance	$ 10,078		$ 10,078		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,009		$ 8,009		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,577	$ -	$ 142,577		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049250
5	**Employee First Name:**	Ken
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director, Information Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,928	$ -	$ 106,928		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,693		$ 10,693		
14	Health Insurance	$ 10,078		$ 10,078		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,786		$ 7,786		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,574	$ -	$ 135,574		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049344
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Jameson
7	**Position Title:**	Information Systems Administrator

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,846				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,846	$ -	$ 101,846		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,185		$ 10,185		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,791		$ 7,791		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,912	$ -	$ 119,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	041223
3	**Institution Abbreviation:**	UA-Grantham
4	**Employee College ID:**	4049340
5	**Employee First Name:**	Cody
6	**Employee Last Name:**	Case
7	**Position Title:**	Infrastructure Administrator II

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,006				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,006	$ -	$ 100,006		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,001		$ 10,001		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,650		$ 7,650		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,747	$ -	$ 117,747	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Cherie Zeier
44	**Phone No.**	501-571-5800 ext. 4512

UNIVERSITY OF ARKANSAS FORT SMITH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019793
5	**Employee First Name:**	Terisa
6	**Employee Last Name:**	Riley
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 318,313				Pay increase effective 4/1/2026
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 318,313	$ -	$ 318,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,465		$ 25,465		
14	Health Insurance	$ 4,698		$ 4,698		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,931		$ 16,931		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 3,750	$ 2,250	$ 6,000	UAFS Foundation	
20	House(s) Provided or Housing Allowance	$ 23,250	$ 12,750	$ 36,000	UAFS Foundation	
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 392,500	$ 15,000	$ 407,500	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4022318
5	**Employee First Name:**	Shadow
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 218,484				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,484	$ -	$ 218,484		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,848		$ 21,848		
14	Health Insurance	$ 13,700		$ 13,700		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,129		$ 14,129		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 268,256	$ -	$ 268,256	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2007343
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Rickman
7	**Position Title:**	Vice Chancellor for Univ. Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,608				Pay increase effetive 1/20/2026
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 74,020		MOU with UAFS Foundation	
12	**Total Base Salary**	$ 128,608	$ 74,020	$ 202,628	MOU with UAFS Foundation	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,348	$ 9,015	$ 20,363	MOU with UAFS Foundation	
14	Health Insurance	$ 7,690	$ 6,010	$ 13,700	MOU with UAFS Foundation	
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,106	$ 6,440	$ 14,546	MOU with UAFS Foundation	
17	Unemployment Insurance	$ 4	$ -	$ 4		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,846	$ 95,485	$ 252,331	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019566
5	**Employee First Name:**	Latisha
6	**Employee Last Name:**	Settlage
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,335				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 161,335	$ -	$ 161,335		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,273		$ 19,273		
14	Health Insurance	$ 8,040		$ 8,040		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,465		$ 14,465		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 10,000	$ 30,000	$ 40,000	Fund: FD210 Restricted | Private Gifts, Scholarships and Other	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 214,007	$ 30,000	$ 244,007	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4019254
5	**Employee First Name:**	Dean
6	**Employee Last Name:**	Cantu
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 188,895				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 188,895	$ -	$ 188,895		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,890		$ 18,890		
14	Health Insurance	$ 9,769		$ 9,769		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,695		$ 13,695		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,342	$ -	$ 231,342	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4010144
5	**Employee First Name:**	Carey
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chan for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 182,000	$ -	$ 182,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 18,280		$ 18,280		
14	Health Insurance			$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,828		$ 13,828		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 215,002	$ -	$ 215,002		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019582
5	**Employee First Name:**	Margaret
6	**Employee Last Name:**	Tanner
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,653				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,653	$ -	$ 176,653		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,765		$ 17,765		
14	Health Insurance	$ 9,769		$ 9,769		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,032		$ 13,032		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 500		$ 500		
39	Other Compensation 13: Other	$ 700		$ 700		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,513	$ -	$ 219,513	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4056140
5	**Employee First Name:**	Toni
6	**Employee Last Name:**	Alexander
7	**Position Title:**	Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,160		$ 8,160		
14	Health Insurance	$ 12,861		$ 12,861		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,178		$ 12,178		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 5,000		$ 5,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,493	$ -	$ 201,493	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019744
5	**Employee First Name:**	Kendall
6	**Employee Last Name:**	Ross
7	**Position Title:**	Dean of Business & Professional Inst.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,858	$ -	$ 150,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,166		$ 15,166		
14	Health Insurance	$ 9,101		$ 9,101		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,711		$ 10,711		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,430	$ -	$ 187,430	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2001461
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Lehnen
7	**Position Title:**	Assoc Vice Chan for Finance & Admin

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 46,353				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 67,830		MOU with UAFS Foundation	
12	**Total Base Salary**	$ 46,353	$ 67,830	$ 114,183		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 118	$ 6,688	$ 6,806	MOU with UAFS Foundation	
14	Health Insurance	$ 174	$ 4,524	$ 4,698	MOU with UAFS Foundation	
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 203	$ 8,459	$ 8,662	MOU with UAFS Foundation	
17	Unemployment Insurance	$ 4	$ -	$ 4		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 47,642	$ 87,501	$ 135,143	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019754
5	**Employee First Name:**	Curtis
6	**Employee Last Name:**	Janz
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750		$ 12,750		
14	Health Insurance	$ 13,700		$ 13,700		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,246		$ 9,246		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,990	$ -	$ 163,990	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	1046603
5	**Employee First Name:**	Brooke
6	**Employee Last Name:**	Magallanes
7	**Position Title:**	Director of Admissions

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,965		$ 11,965		
14	Health Insurance	$ 13,700		$ 13,700		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,641		$ 8,641		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,746	$ -	$ 154,746	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2001184
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Julian
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,812				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,812	$ -	$ 117,812		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,694		$ 13,694		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,642		$ 11,642		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 200	$ 33,250	$ 33,450	$21,250 Gift: GF100093 $12,000 Gift: GF100107	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,088		$ 1,088		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		Period activity pay
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,230	$ 33,250	$ 178,480	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Carey Tucker			
44	**Phone No.**	479-788-7035			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4015962
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chan for Enrollment Mgmt

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,588				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,588	$ -	$ 117,588		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,358		$ 9,358		
14	Health Insurance	$ 13,700		$ 13,700		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,488		$ 8,488		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,928	$ -	$ 149,928	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2014977
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Meadows
7	**Position Title:**	Dir. of Management Info. Systems

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,928	$ -	$ 115,928		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,693		$ 11,693		
14	Health Insurance	$ 9,769		$ 9,769		
15	Life Insurance	$ 37		$ 37		
16	Social Security Match	$ 8,493		$ 8,493		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,666	$ -	$ 147,666	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4063496
5	**Employee First Name:**	Samantha
6	**Employee Last Name:**	Gillespie
7	**Position Title:**	Director of Plant Operations / Eng.

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,200	$ -	$ 112,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,854		$ 7,854		
14	Health Insurance	$ 8,040		$ 8,040		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,158		$ 8,158		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,046	$ -	$ 137,046	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4031440
5	**Employee First Name:**	Justin
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,834				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,834	$ -	$ 108,834		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,825		$ 7,825		
14	Health Insurance	$ 8,040		$ 8,040		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,353		$ 8,353		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,400		$ 3,400		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,546	$ -	$ 137,546	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019795
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Kelly
7	**Position Title:**	Director of University Communication

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,919				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 5,202		MOU with UAFS Foundation	
12	**Total Base Salary**	$ 100,919	$ 5,202	$ 106,121		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,933	$ 679	$ 10,612	MOU with UAFS Foundation	
14	Health Insurance	$ 4,396	$ 302	$ 4,698	MOU with UAFS Foundation	
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 7,517	$ 528	$ 8,045	MOU with UAFS Foundation	
17	Unemployment Insurance	$ 4	$ -	$ 4		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,559	$ 6,711	$ 130,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019549
5	**Employee First Name:**	Anne
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Director of Planned Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,315				Job change effective 5/1/2026
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,690		MOU from UAFS Foundation	
12	**Total Base Salary**	$ 90,315	$ 9,690	$ 100,005		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,547	$ 1,574	$ 10,121	MOU from UAFS Foundation	
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 6,560	$ 1,236	$ 7,796	MOU from UAFS Foundation	
17	Unemployment Insurance	$ 4	$ -	$ 4		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 107,416	$ 12,500	$ 119,916	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	4021954
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,202		$ 6,202		
14	Health Insurance	$ 6,683		$ 6,683		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,284		$ 9,284		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 20,700		$ 20,700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,003	$ -	$ 147,003	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2014934
5	**Employee First Name:**	Mandy
6	**Employee Last Name:**	Keyes
7	**Position Title:**	Dean of Work Force Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,959				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,959	$ -	$ 101,959		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,316		$ 10,316		
14	Health Insurance	$ 8,040		$ 8,040		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,644		$ 7,644		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,953	$ -	$ 129,953	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001110
3	**Institution Abbreviation:**	UAFS
4	**Employee College ID:**	2019736
5	**Employee First Name:**	Raymond
6	**Employee Last Name:**	Ottman
7	**Position Title:**	Director of University Police

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,125				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,125	$ -	$ 100,125		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,046		$ 5,046		
14	Health Insurance	$ 8,040		$ 8,040		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,416		$ 7,416		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 700		$ 700		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,221	$ -	$ 122,221	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Carey Tucker
44	**Phone No.**	479-788-7035

UNIVERSITY OF ARKANSAS LITTLE ROCK

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4087386
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Ford
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 219,247				Hire date 04-01-26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY26 earnings $143,750
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 355,753		UA Little Rock Men's Basketball Salary Fund/SpectacUALR	
12	**Total Base Salary**	$ 219,247	$ 355,753	$ 575,000	UA Little Rock Men's Basketball Salary Fund/SpectacUALR	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,623	$ 7,555	$ 13,177	UA Little Rock Men's Basketball Salary Fund/SpectacUALR	
14	Health Insurance	$ 1,007	$ 1,380	$ 2,387	UA Little Rock Men's Basketball Salary Fund/SpectacUALR	
15	Life Insurance	$ 4		$ 4		
16	Social Security Match	$ 4,024		$ 4,024		
17	Unemployment Insurance	$ 1		$ 1		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 729	$ -	$ 729		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 10,346	$ 10,346	Trojan Athletic Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,638	$ 375,034	$ 605,672	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046505
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Drale
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 353,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 353,333	$ -	$ 353,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,120	$ -	$ 35,120		
14	Health Insurance	$ 10,008	$ -	$ 10,078		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 16,049	$ -	$ 16,049		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ -	$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 43,000		$ 43,000		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 10,708		$ 10,708		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 469,509	$ -	$ 469,579		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046195
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Bain
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 253,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 253,333	$ -	$ 253,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,483		$ 25,483		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 14,655		$ 14,655		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 2,570	$ 8,138	$ 10,708		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 302,797	$ 8,138	$ 310,936		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4041988
5	**Employee First Name:**	Colin
6	**Employee Last Name:**	Crawford
7	**Position Title:**	Dean of Law

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 244,667				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 244,667	$ -	$ 244,667		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,467		$ 24,467		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,456		$ 14,456		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 288,862	$ -	$ 288,862	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046533
5	**Employee First Name:**	Tansel
6	**Employee Last Name:**	Karabacak
7	**Position Title:**	Dean of STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 221,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 221,333	$ -	$ 221,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,133		$ 22,133		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,418		$ 16,418		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 274,299	$ -	$ 274,299	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045969
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Vice Chancellor for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 218,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 218,333	$ -	$ 218,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,388		$ 15,388		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,723		$ 14,723		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,359	$ -	$ 264,359		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046696
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Pakko
7	**Position Title:**	Economic Forecaster

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,977	$ -	$ 215,977		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,698	$ -	$ 21,698		
14	Health Insurance	$ 5,180	$ -	$ 5,180		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,132	$ -	$ 14,132		
17	Unemployment Insurance	$ 3	$ -	$ 3		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 3,000		$ 3,000	Adjunct Teaching	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 261,079	$ -	$ 261,079		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046234
5	**Employee First Name:**	Alexandru
6	**Employee Last Name:**	Biris
7	**Position Title:**	Director of Nanotechnology Center

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,760				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 113,574		Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
12	**Total Base Salary**	$ 90,760	$ 113,574	$ 204,334		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,876	$ 11,357	$ 25,234	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
14	Health Insurance	$ 6,405	$ 7,916	$ 14,321	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
15	Life Insurance	$ 21	$ 26	$ 47	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
16	Social Security Match	$ 8,678	$ 7,698	$ 16,376	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
17	Unemployment Insurance	$ 1	$ 2	$ 3	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	
18	Long-Term Disability Insurance	$ 19	$ 23	$ 42	Adv Dev and Testing of, Ghosh |Catalytically Active Device that Removes Ethylene Oxide	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,556		$ 15,556		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 31,245		$ 31,245		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,761	$ 140,596	$ 308,357	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046316
5	**Employee First Name:**	William
6	**Employee Last Name:**	Decker
7	**Position Title:**	Vice Chancellor Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,208				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,208	$ -	$ 202,208		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,327		$ 30,327		
14	Health Insurance	$ 8,394		$ 8,394		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,088		$ 13,088		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 255,110	$ -	$ 255,110	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045946
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	O'Neal
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,333	$ -	$ 201,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,127		$ 10,127		
14	Health Insurance	$ 10,383		$ 10,383		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,049		$ 14,049		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 8,400		$ 8,400	Transporation/Car Allowace	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ 10,708	$ 10,708	Advancement/Operational Support	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,584	$ 10,708	$ 256,292	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4075390
5	**Employee First Name:**	Ginger
6	**Employee Last Name:**	Gummelt
7	**Position Title:**	Dean of Business, Health, and Human Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 201,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 201,333	$ -	$ 201,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,133		$ 20,133		
14	Health Insurance	$ 7,713		$ 7,713		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 16,223		$ 16,223		
17	Unemployment Insurance	$ 6		$ 6		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 14,732		$ 14,732		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,229	$ -	$ 260,229	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4087414
5	**Employee First Name:**	Van
6	**Employee Last Name:**	Macon
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,303				Hire date 04-23-26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY earnings $37,879
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 72,697		Men's Basketball Salary Fund/Donaghey	
12	**Total Base Salary**	$ 127,303	$ 72,697	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,541	$ 1,020	$ 3,561	Men's Basketball Salary Fund/Donaghey
14	Health Insurance	$ 1,654	$ 729	$ 2,382	Men's Basketball Salary Fund/Donaghey
15	Life Insurance	$ 7	$ 2	$ 9	Men's Basketball Salary Fund/Donaghey
16	Social Security Match	$ 3,365	$ 851	$ 4,216	Men's Basketball Salary Fund/Donaghey
17	Unemployment Insurance	$ 2	$ 0	$ 3	Men's Basketball Salary Fund/Donaghey
18	Long-Term Disability Insurance	$ 6	$ 2	$ 8	Men's Basketball Salary Fund/Donaghey

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 20,000		$ 20,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,878	$ 75,301	$ 230,179	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046849
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ecke
7	**Position Title:**	Dean Humanities, Arts, Soc. Science & Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,372				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 195,372	$ -	$ 195,372		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,537		$ 19,537		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,662		$ 14,662		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,077	$ -	$ 238,077	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1000886
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Provost for Research Innovation Com.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 196,603				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 196,603	$ -	$ 196,603		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,796		$ 11,796		
14	Health Insurance			$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,857		$ 14,857		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,348	$ -	$ 223,348	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4054866
5	**Employee First Name:**	Frank
6	**Employee Last Name:**	Cuervo
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,333	$ -	$ 183,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,167		$ 9,167		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,676		$ 13,676		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,088		$ 1,088		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 9,000	$ 9,000	Trojan Athletic Foundation	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 13,656	$ 13,656	Trojan Athletic Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,678	$ 22,656	$ 244,334	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046427
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Wiedower
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,333	$ -	$ 181,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,964		$ 27,964		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,527		$ 13,527		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,435		$ 1,435		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,732	$ -	$ 230,732	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046389
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Funk
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 179,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 179,333	$ -	$ 179,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,033		$ 18,033		
14	Health Insurance	$ 14,294		$ 14,294		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 13,063		$ 13,063		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 225,816	$ -	$ 225,816	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4076912
5	**Employee First Name:**	James
6	**Employee Last Name:**	Carter
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				Hire date 08-01-25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				FY earnings $158,083
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,452		$ 15,452		
14	Health Insurance			$ -		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 12,093		$ 12,093		
17	Unemployment Insurance	$ 6		$ 6		
18	Long-Term Disability Insurance	$ 38		$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 200,633	$ -	$ 200,633	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4083806
5	**Employee First Name:**	Aaron
6	**Employee Last Name:**	Huntley
7	**Position Title:**	Executive Director, AR Institute Econ. Advance.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,470				Hire date 01-16-26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY earnings $77,917
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,530		Advancement Operational Support	
12	**Total Base Salary**	$ 151,470	$ 18,530	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,939	$ 1,853	$ 7,792	Advancement Operational Support	
14	Health Insurance	$ 1,426	$ 505	$ 1,932	Advancement Operational Support	
15	Life Insurance	$ 17	$ 5	$ 22	Advancement Operational Support	
16	Social Security Match	$ 4,496	$ 1,401	$ 5,897	Advancement Operational Support	
17	Unemployment Insurance	$ 3		$ 3	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 15	$ 5	$ 19	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,365	$ 22,299	$ 185,664	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4067628
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Cox
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 156,333	$ -	$ 156,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,633		$ 15,633		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,661		$ 11,661		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,133	$ -	$ 192,133	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4073236
5	**Employee First Name:**	Quaneshia
6	**Employee Last Name:**	Hamms
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,333	$ -	$ 151,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,593		$ 10,593		
14	Health Insurance	$ 5,996		$ 5,996		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,103		$ 11,103		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,118	$ -	$ 179,118	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046091
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Fine
7	**Position Title:**	Director Arkansas SBTDC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 71,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 69,958		ASBTDC CY2024, ASBTDC CY2025	
12	**Total Base Salary**	$ 71,750	$ 69,958	$ 141,708		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,175	$ 7,146	$ 14,321	ASBTDC CY2024, ASBTDC CY2025	
14	Health Insurance	$ 2,590	$ 2,590	$ 5,180	ASBTDC CY2024, ASBTDC CY2025	
15	Life Insurance	$ 24	$ 24	$ 48	ASBTDC CY2024, ASBTDC CY2025	
16	Social Security Match	$ 5,316	$ 5,248	$ 10,563	ASBTDC CY2024, ASBTDC CY2025	
17	Unemployment Insurance	$ 3		$ 3	ASBTDC CY2024, ASBTDC CY2025	
18	Long-Term Disability Insurance	$ 21	$ 21	$ 42	ASBTDC CY2024, ASBTDC CY2025	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500	ASBTDC CY2024, ASBTDC CY2025	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 86,879	$ 86,486	$ 173,365	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4071436
5	**Employee First Name:**	Aaron
6	**Employee Last Name:**	Duvall
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,708				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,708	$ -	$ 130,708		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,071		$ 13,071		
14	Health Insurance			$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,987		$ 9,987		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,858	$ -	$ 153,858	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046457
5	**Employee First Name:**	David
6	**Employee Last Name:**	Montague
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,433	$ -	$ 138,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,962		$ 6,962		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,737		$ 10,737		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 8,000		$ 8,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,346	$ -	$ 179,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046562
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Collier-Tension
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,433	$ -	$ 138,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,923	$ -	$ 13,923		
14	Health Insurance	$ 5,180	$ -	$ 5,180		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 11,000	$ -	$ 11,000		
17	Unemployment Insurance	$ 3	$ -	$ 3		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 6,000		$ 6,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,429	$ -	$ 175,429	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046328
5	**Employee First Name:**	Srikanth
6	**Employee Last Name:**	Pidugu
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,987				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,396		Yupo Chan Director of the School of Engineering	
12	**Total Base Salary**	$ 128,987	$ 9,396	$ 138,383		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,899	$ 940	$ 13,838	Yupo Chan Director of the School of Engineering	
14	Health Insurance	$ 4,829	$ 351	$ 5,180	Yupo Chan Director of the School of Engineering	
15	Life Insurance	$ 44	$ 3	$ 48	Yupo Chan Director of the School of Engineering	
16	Social Security Match	$ 9,739	$ 709	$ 10,449	Yupo Chan Director of the School of Engineering	
17	Unemployment Insurance	$ 3		$ 3	Yupo Chan Director of the School of Engineering	
18	Long-Term Disability Insurance	$ 39	$ 3	$ 42	Yupo Chan Director of the School of Engineering	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,540	$ 11,403	$ 167,943		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045773
5	**Employee First Name:**	Melvin
6	**Employee Last Name:**	Beavers
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,333	$ -	$ 134,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,433		$ 13,433		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,164		$ 10,164		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,203	$ -	$ 163,203	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4086830
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Davis
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				Hire date 04-13-26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY26 earnings $29,659
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,708		$ 1,708		
14	Health Insurance	$ 432		$ 432		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 3,023		$ 3,023		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 9		$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 10,000		$ 10,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,185	$ -	$ 150,185	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047364
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Hutchins
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,333	$ -	$ 129,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,933		$ 12,933		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,380		$ 9,380		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,061	$ -	$ 166,061	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046986
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Curry
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 2,697				
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,039	$ 4,443	$ 24,482	UA Little Rock Baseball Foundation	
14	Health Insurance	$ 13,292	$ 1,029	$ 14,322	UA Little Rock Baseball Foundation	
15	Life Insurance	$ 44	$ 3	$ 48	UA Little Rock Baseball Foundation	
16	Social Security Match	$ 9,262	$ 2,549	$ 11,811	UA Little Rock Baseball Foundation	
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 39	$ 3	$ 42	UA Little Rock Baseball Foundation	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,137	$ -	$ 1,137		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 29,000	$ 29,000	UA Little Rock Baseball Foundation	
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,616	$ 37,027	$ 211,643	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4020554
5	**Employee First Name:**	Carrie
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 129,333	$ -	$ 129,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,033		$ 13,033		
14	Health Insurance	$ 4,636		$ 4,636		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,607		$ 9,607		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,701	$ -	$ 157,701		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4022652
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Parham
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,875	$ -	$ 117,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,342		$ 9,342		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,903		$ 8,903		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,192	$ -	$ 142,192		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046250
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hamilton
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 97,104				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ 30,229			
11	Remaining Salary from other Sources				Advancement Operational Support	
12	**Total Base Salary**	$ 97,104	$ 30,229	$ 127,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,787	$ 3,047	$ 12,833	Advancement Operational Support	
14	Health Insurance	$ 6,416	$ 1,998	$ 8,414	Advancement Operational Support	
15	Life Insurance	$ 36	$ 11	$ 48	Advancement Operational Support	
16	Social Security Match	$ 7,081	$ 2,204	$ 9,285	Advancement Operational Support	
17	Unemployment Insurance	$ 2	$ 1	$ 3	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 32	$ 10	$ 42	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 763	$ 237	$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,221	$ 37,736	$ 158,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046097
5	**Employee First Name:**	Kristi
6	**Employee Last Name:**	Smith
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,196				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 6,137		Advancement Operational Support	
12	**Total Base Salary**	$ 121,196	$ 6,137	$ 127,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,215	$ 619	$ 12,833	Advancement Operational Support	
14	Health Insurance	$ 4,931	$ 250	$ 5,180	Advancement Operational Support	
15	Life Insurance	$ 45	$ 2	$ 47	Advancement Operational Support	
16	Social Security Match	$ 9,132	$ 462	$ 9,595	Advancement Operational Support	
17	Unemployment Insurance	$ 3	$ -	$ 3	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 40	$ 2	$ 42	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 952	$ 48	$ 1,000	Advancement Operational Support	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 10,708		$ 10,708		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,221	$ 7,520	$ 166,741	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4066768
5	**Employee First Name:**	Dan
6	**Employee Last Name:**	Crowley
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 127,333		Athletics Adv Support	
12	**Total Base Salary**	$ -	$ 127,333	$ 127,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 6,367	$ 6,367	Athletics Adv Support	
14	Health Insurance		$ 5,180	$ 5,180	Athletics Adv Support	
15	Life Insurance		$ 48	$ 48	Athletics Adv Support	
16	Social Security Match		$ 9,637	$ 9,637	Athletics Adv Support	
17	Unemployment Insurance		$ 3	$ 3	Athletics Adv Support	
18	Long-Term Disability Insurance		$ 42	$ 42	Athletics Adv Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 13,224	$ 13,224	Trojan Athletic Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 161,832	$ 161,832	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045789
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Connelly
7	**Position Title:**	Associate Dean - STEM

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,303				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,303	$ -	$ 124,303		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,550		$ 12,550		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,338		$ 9,338		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,898	$ -	$ 155,898	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046674
5	**Employee First Name:**	Jess
6	**Employee Last Name:**	Porter
7	**Position Title:**	Division Chief

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,333	$ -	$ 124,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,433		$ 12,433		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,927		$ 7,927		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,107	$ -	$ 159,107	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046576
5	**Employee First Name:**	Anindya
6	**Employee Last Name:**	Ghosh
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 71,913				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 52,420		Catalytically Active Device that Removes Ethylene Oxide	
12	**Total Base Salary**	$ 71,913	$ 52,420	$ 124,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,388	$ 5,242	$ 16,630	Catalytically Active Device that Removes Ethylene Oxide	
14	Health Insurance			$ -		
15	Life Insurance	$ 28	$ 19	$ 48	Catalytically Active Device that Removes Ethylene Oxide	
16	Social Security Match	$ 8,169	$ 4,488	$ 12,656	Catalytically Active Device that Removes Ethylene Oxide	
17	Unemployment Insurance	$ 2	$ 1	$ 3	Catalytically Active Device that Removes Ethylene Oxide	
18	Long-Term Disability Insurance	$ 25	$ 17	$ 42	Catalytically Active Device that Removes Ethylene Oxide	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 41,966		$ 41,966	Faculty Incentive/Award	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,490	$ 62,187	$ 195,678	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046064
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Stoddard
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,376				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,376	$ -	$ 127,376		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,858		$ 12,858		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,539		$ 9,539		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,479	$ -	$ 159,479	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045776
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Singleton
7	**Position Title:**	Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 61,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 60,833		ASBTDC	
12	**Total Base Salary**	$ 61,500	$ 60,833	$ 122,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,270	$ 6,083	$ 12,353	ASBTDC	
14	Health Insurance	$ 4,207	$ 4,207	$ 8,414	ASBTDC	
15	Life Insurance	$ 24	$ 24	$ 48	ASBTDC	
16	Social Security Match	$ 4,969	$ 4,402	$ 9,370	ASBTDC	
17	Unemployment Insurance	$ 3		$ 3	ASBTDC	
18	Long-Term Disability Insurance	$ 21	$ 21	$ 42	ASBTDC	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,000		$ 6,000	Adjunct Salary	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 84,193	$ 75,570	$ 159,763	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045851
5	**Employee First Name:**	Michele
6	**Employee Last Name:**	Curd
7	**Position Title:**	HR Associate Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,356				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,356	$ -	$ 110,356		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,593		$ 5,593		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,440		$ 8,440		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,161	$ -	$ 131,161	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1068877
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Coleman
7	**Position Title:**	Director of Financial Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,333	$ -	$ 121,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,493		$ 8,493		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,169		$ 9,169		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,268	$ -	$ 144,268	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	2019987
5	**Employee First Name:**	Ranjitsinh
6	**Employee Last Name:**	Mane
7	**Position Title:**	Associate Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 7,459		UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
12	**Total Base Salary**	$ 112,375	$ 7,459	$ 119,833		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,619	$ 373	$ 5,992		
14	Health Insurance	$ 13,430	$ 891	$ 14,322	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
15	Life Insurance	$ 45	$ 3	$ 48	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
16	Social Security Match	$ 8,135	$ 540	$ 8,675	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
17	Unemployment Insurance	$ 3	$ 0	$ 3	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	
18	Long-Term Disability Insurance	$ 39	$ 3	$ 42	UA System Workforce Response & Training Center/AR Advantage Energy Industry Workforce Study & Train Assest	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,645	$ 9,269	$ 148,913	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046808
5	**Employee First Name:**	Colleen
6	**Employee Last Name:**	Godley
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,333	$ -	$ 119,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,404		$ 18,404		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,893		$ 8,893		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,937	$ -	$ 155,937		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046800
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	De'Angelis
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,333	$ -	$ 119,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,933		$ 11,933		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,615		$ 8,615		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 40		$ 40		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,294	$ -	$ 154,294	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046252
5	**Employee First Name:**	Tusty
6	**Employee Last Name:**	ten Bensel
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,333	$ -	$ 115,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,449		$ 20,449		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,475		$ 10,475		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 3,000		$ 3,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 25,147		$ 25,147		Adjunct Faculty
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,818	$ -	$ 188,818	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046835
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Norton
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,333	$ -	$ 115,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,533		$ 11,533		
14	Health Insurance	$ 5,133	$ 48	$ 5,180	Donaghey Scholars	
15	Life Insurance	$ 47	$ 0	$ 47		
16	Social Security Match	$ 8,683	$ 83	$ 8,766	Donaghey Scholars	
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 41	$ 0	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,100	$ 1,100	Adjunct Salary - Donaghey Scholars	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,774	$ 1,231	$ 142,005		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4057484
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Matusiak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,333	$ -	$ 115,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,533		$ 11,533		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,469		$ 8,469		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,608	$ -	$ 140,608	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4008256
5	**Employee First Name:**	Kindle
6	**Employee Last Name:**	Holderby
7	**Position Title:**	Director of Admissions

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,333	$ -	$ 114,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,717		$ 5,717		
14	Health Insurance			$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,746		$ 8,746		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,889	$ -	$ 128,889	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046098
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	Smith
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ -				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 112,626		AR Youth Drug Reduc Prog, FY25 AR Partnership for Public Child Welfare SUBG, Triple P Parenting, CPT Education & Training,	
12	**Total Base Salary**	$ -	$ 112,626	$ 112,626	PFS Education & Training Substance Abuse Block Grant, SOR IV Treatment & Prevention	

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ 11,263	$ 11,263	grant listed above	
14	Health Insurance		$ 6,405	$ 6,405	grant listed above	
15	Life Insurance	$ -	$ 48	$ 48	grant listed above	
16	Social Security Match	$ -	$ 8,382	$ 8,382	grant listed above	
17	Unemployment Insurance	$ -	$ 3	$ 3	grant listed above	
18	Long-Term Disability Insurance	$ -	$ 42	$ 42	grant listed above	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 138,767	$ 138,767	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Debra Simpson-Webster			
44	**Phone No.**	501-916-5710			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047418
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Erisman
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,333	$ -	$ 111,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,476	$ 657	$ 11,133	UA Little Rock Wrestling Fund	
14	Health Insurance	$ 13,308	$ 985	$ 14,294	UA Little Rock Wrestling Fund	
15	Life Insurance	$ 44	$ 3	$ 48	UA Little Rock Wrestling Fund	
16	Social Security Match	$ 7,455	$ 3,639	$ 11,094	UA Little Rock Wrestling Fund	
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 39	$ 3	$ 42	UA Little Rock Wrestling Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 891		$ 891		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 39,000	$ 39,000		UA Little Rock Wrestling Fund
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,550	$ 44,288	$ 187,837		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045976
5	**Employee First Name:**	Regina
6	**Employee Last Name:**	Wade-Carter
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,333	$ -	$ 111,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,642		$ 5,642		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,686		$ 8,686		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,381		$ 2,381		Transportation/Car Provided
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,813	$ -	$ 134,813	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4045824
5	**Employee First Name:**	Austin
6	**Employee Last Name:**	Eoff
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,333	$ -	$ 111,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,129	$ 221	$ 8,350	UA Little Rock Men's Golf	
14	Health Insurance	$ 5,007	$ 174	$ 5,180	UA Little Rock Men's Golf	
15	Life Insurance	$ 46	$ 2	$ 48	UA Little Rock Men's Golf	
16	Social Security Match	$ 8,408	$ 1,147	$ 9,555	UA Little Rock Men's Golf	
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 40	$ 1	$ 42	UA Little Rock Men's Golf	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses		$ 15,040	$ 15,040	UA Little Rock Men's Golf	
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 10,646	$ 10,646	Trojan Athletic Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,966	$ 27,231	$ 160,197	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045908
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Littlefield
7	**Position Title:**	Senior Research/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,523				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,523	$ -	$ 109,523		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,072		$ 11,072		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,377		$ 8,377		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,421	$ -	$ 135,421	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046582
5	**Employee First Name:**	Larry
6	**Employee Last Name:**	Beachler
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,792				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,792	$ -	$ 109,792		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,530		$ 5,530		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,343		$ 8,343		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,737	$ -	$ 129,737		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1047022
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Coffin
7	**Position Title:**	Research Associate

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,333	$ -	$ 109,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,872		$ 16,872		
14	Health Insurance	$ 10,078		$ 10,078		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,424		$ 7,424		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,599	$ -	$ 144,599		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045957
5	**Employee First Name:**	Chanell
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director of Health Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,333	$ -	$ 109,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,620		$ 6,620		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,940		$ 7,940		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,307	$ -	$ 139,307	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4087398
5	**Employee First Name:**	Christian
6	**Employee Last Name:**	Nunez
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,749				Hire date 04-23-26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY26 earnings $20,833
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 251		UA Little Rock Men's Basketball Salary Fund	
12	**Total Base Salary**	$ 109,749	$ 251	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,029		$ 1,029		
14	Health Insurance	$ 762	$ 11	$ 773	UA Little Rock Men's Basketball Salary Fund	
15	Life Insurance	$ 9	$ 0	$ 9	UA Little Rock Men's Basketball Salary Fund	
16	Social Security Match	$ 2,404	$ 19	$ 2,423	UA Little Rock Men's Basketball Salary Fund	
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 8	$ 0	$ 8	UA Little Rock Men's Basketball Salary Fund	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,000		$ 11,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,964	$ 281	$ 125,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4089000
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Crass
7	**Position Title:**	Assistant Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				Hire date 05-18-26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					FY26 $13,750
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,375		$ 1,375		
14	Health Insurance			$ -		
15	Life Insurance	$ 6		$ 6		
16	Social Security Match	$ 1,893		$ 1,893		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 5		$ 5		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 11,000		$ 11,000		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,282	$ -	$ 124,282	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046975
5	**Employee First Name:**	Joli
6	**Employee Last Name:**	Livaudais
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,233				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,233	$ -	$ 106,233		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,312		$ 5,312		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,834		$ 7,834		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,885	$ -	$ 127,885	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046723
5	**Employee First Name:**	Kris
6	**Employee Last Name:**	McAbee
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,745				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 9,489		Cooper Honor in English	
12	**Total Base Salary**	$ 96,745	$ 9,489	$ 106,233		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,837	$ 474	$ 5,312	Cooper Honor in English	
14	Health Insurance	$ 4,723	$ 457	$ 5,180	Cooper Honor in English	
15	Life Insurance	$ 43	$ 4	$ 48	Cooper Honor in English	
16	Social Security Match	$ 7,303	$ 708	$ 8,011	Cooper Honor in English	
17	Unemployment Insurance	$ 3	$ 0	$ 3	Cooper Honor in English	
18	Long-Term Disability Insurance	$ 38	$ 4	$ 42	Cooper Honor in English	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,100		$ 1,100	Adjunct Salary	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 114,792	$ 11,136	$ 125,928	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045955
5	**Employee First Name:**	Tammie
6	**Employee Last Name:**	Cash
7	**Position Title:**	Dir. of Research & Sponsored Program

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,368				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -				
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,368	$ -	$ 105,368		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,687		$ 10,687		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,534		$ 7,534		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 1,000	$ 1,000		Staff Award
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,503	$ 1,000	$ 140,503		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	20261
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046657
5	**Employee First Name:**	John
6	**Employee Last Name:**	Hill
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,811				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,811	$ -	$ 104,811		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,481		$ 10,481		
14	Health Insurance	$ 10,078		$ 10,078		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,645		$ 7,645		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,107	$ -	$ 133,107	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046122
5	**Employee First Name:**	Sharonda
6	**Employee Last Name:**	Lipscomb
7	**Position Title:**	Director of Distance Learning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,333	$ -	$ 104,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,513		$ 10,513		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,117		$ 8,117		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other	$ 2,880		$ 2,880		Extra Comp/Credit Activities (Non-Faculty)
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,916	$ -	$ 131,916	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1003136
5	**Employee First Name:**	Veysel
6	**Employee Last Name:**	Erdag
7	**Position Title:**	Associate Director Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,333	$ -	$ 102,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,313		$ 10,313		
14	Health Insurance	$ 6,399		$ 6,399		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,657		$ 7,657		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,595	$ -	$ 127,595	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046575
5	**Employee First Name:**	Cassie
6	**Employee Last Name:**	Gehring
7	**Position Title:**	Associate Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 96,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 96,333	$ -	$ 96,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,633		$ 9,633		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,063		$ 6,063		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,444	$ -	$ 126,444	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4033934
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Seaborn
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,333	$ -	$ 101,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,067		$ 5,067		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,622		$ 7,622		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,528	$ -	$ 122,528	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1045867
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Robinette
7	**Position Title:**	Assistant Researh/Extension Specialist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 45,043				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 55,510		SSBCI TA, ASBTDC/Federal and State Partnership	
12	**Total Base Salary**	$ 45,043	$ 55,510	$ 100,553		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,638	$ 5,568	$ 10,205	SSBCI TA, ASBTDC/Federal and State Partnership	
14	Health Insurance			$ -	SSBCI TA, ASBTDC/Federal and State Partnership	
15	Life Insurance	$ 21	$ 26	$ 48	SSBCI TA, ASBTDC/Federal and State Partnership	
16	Social Security Match	$ 3,490	$ 4,185	$ 7,675	SSBCI TA, ASBTDC/Federal and State Partnership	
17	Unemployment Insurance	$ 2	$ 0	$ 3	SSBCI TA, ASBTDC/Federal and State Partnership	
18	Long-Term Disability Insurance	$ 18	$ 23	$ 42	SSBCI TA, ASBTDC/Federal and State Partnership	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,335	$ 165	$ 1,500	SSBCI TA, ASBTDC/Federal and State Partnership	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 54,548	$ 65,478	$ 120,026	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046831
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Morris
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,333				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,333	$ -	$ 100,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,033		$ 10,033		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,580		$ 7,580		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -		$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,219	$ -	$ 123,219		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001101
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	1046145
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	Simpson-Webster
7	**Position Title:**	HR Associate Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 90,708				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 90,708	$ -	$ 90,708		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,108		$ 8,108		
14	Health Insurance	$ 5,180		$ 5,180		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,717		$ 6,717		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,306	$ -	$ 112,306	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	011001
3	**Institution Abbreviation:**	UALR
4	**Employee College ID:**	4010480
5	**Employee First Name:**	Ginger
6	**Employee Last Name:**	Daril
7	**Position Title:**	Development/Advancement Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 77,278				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 22,055		Advancement Operational Support	
12	**Total Base Salary**	$ 77,278	$ 22,055	$ 99,333		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,673	$ 2,260	$ 9,933	Advancement Operational Support	
14	Health Insurance			$ -		
15	Life Insurance	$ 37	$ 11	$ 48	Advancement Operational Support	
16	Social Security Match	$ 5,819	$ 1,714	$ 7,533	Advancement Operational Support	
17	Unemployment Insurance	$ 2	$ 1	$ 3	Advancement Operational Support	
18	Long-Term Disability Insurance	$ 32	$ 9	$ 42	Advancement Operational Support	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 90,841	$ 26,050	$ 116,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debra Simpson-Webster
44	**Phone No.**	501-916-5710

UNIVERSITY OF ARKANSAS MONTICELLO

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026200
5	**Employee First Name:**	Peggy
6	**Employee Last Name:**	Doss
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 260,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 260,100	$ -	$ 260,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,160		$ 26,160		
14	Health Insurance	$ 9,710		$ 9,710		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 14,623		$ 14,623		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 3,507		$ 3,507		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 315,677	$ -	$ 315,677	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010324
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Blazier
7	**Position Title:**	Dean, Forest Resources/Director AFRC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,754				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,754	$ -	$ 170,754		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,368		$ 15,368		
14	Health Insurance	$ 6,397		$ 6,397		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,816		$ 12,816		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000		$ 3,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,429	$ -	$ 208,429	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Sage Loyd			
44	**Phone No.**	870-460-1422			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025798
5	**Employee First Name:**	Alex
6	**Employee Last Name:**	Becker
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,084				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,084	$ -	$ 147,084		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,573		$ 14,573		
14	Health Insurance	$ 14,019		$ 14,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,194		$ 11,194		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 187,964	$ -	$ 187,964		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025889
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Halley
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 144,200	$ -	$ 144,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,540		$ 14,540		
14	Health Insurance	$ 14,019		$ 14,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,606		$ 10,606		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 184,659	$ -	$ 184,659		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4010312
5	**Employee First Name:**	Landon
6	**Employee Last Name:**	Grimes
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,000		$ 7,000		
14	Health Insurance	$ 14,019		$ 14,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,147		$ 10,147		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,260	$ -	$ 171,260	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4039462
5	**Employee First Name:**	Tracy
6	**Employee Last Name:**	Tucker
7	**Position Title:**	Vice Chancellor College of Technology-Crossett

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,500		$ 12,500		
14	Health Insurance	$ 8,152		$ 8,152		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,271		$ 9,271		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,000		$ 5,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,017	$ -	$ 155,017	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	4074158
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Jossell
7	**Position Title:**	Vice Chancellor College of Technology-McGehee

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,250		$ 7,250		
14	Health Insurance	$ 4,255		$ 4,255		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,317		$ 9,317		
17	Unemployment Insurance	$ 7		$ 7		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,919	$ -	$ 140,919	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	226323
5	**Employee First Name:**	William
6	**Employee Last Name:**	Jackson
7	**Position Title:**	Director of Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,994				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,994	$ -	$ 119,994		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,756		$ 13,756		
14	Health Insurance	$ 9,710		$ 9,710		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,003		$ 10,003		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,363		$ 16,363		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,120	$ -	$ 171,120	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025930
5	**Employee First Name:**	Dorissa
6	**Employee Last Name:**	Kaufman
7	**Position Title:**	Director of Adult Education

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,000	$ -	$ 117,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,700		$ 17,700		
14	Health Insurance	$ 14,019		$ 14,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,512		$ 8,512		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,325	$ -	$ 158,325	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025963
5	**Employee First Name:**	Francis
6	**Employee Last Name:**	Porto
7	**Position Title:**	Associate Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,891				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,891	$ -	$ 103,891		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 8,699		$ 8,699		
14	Health Insurance	$ 9,710		$ 9,710		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,540		$ 7,540		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 129,934	$ -	$ 129,934		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Sage Loyd				
44	**Phone No.**	870-460-1422				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2025856
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Fendley
7	**Position Title:**	Director of Information Technology

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,542				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,542	$ -	$ 100,542		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,904		$ 11,904		
14	Health Insurance	$ 14,019		$ 14,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,602		$ 8,602		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17,000		$ 17,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,661	$ -	$ 153,661	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026147
5	**Employee First Name:**	Marsha
6	**Employee Last Name:**	Clayton
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,908				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,908	$ -	$ 101,908		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,191		$ 10,191		
14	Health Insurance	$ 4,642		$ 4,642		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 7,158		$ 7,158		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,976	$ -	$ 123,976		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026041
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kidwell
7	**Position Title:**	Director of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,082		$ 17,082		
14	Health Insurance	$ 14,019		$ 14,019		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,000		$ 8,000		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,695	$ -	$ 150,695	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	001085
3	**Institution Abbreviation:**	UAM
4	**Employee College ID:**	2026090
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Level
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000		$ 10,000		
14	Health Insurance	$ 4,642		$ 4,642		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,486		$ 7,486		
17	Unemployment Insurance	$ 4		$ 4		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,222	$ -	$ 122,222	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sage Loyd
44	**Phone No.**	870-460-1422

UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017010
5	**Employee First Name:**	C
6	**Employee Last Name:**	Barnes
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 483,460				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 916,540	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 483,460	$ -	$ 483,460		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,150	$ 5,850	$ 36,000	All Institution Gifts	
14	Health Insurance	$ 13,236	$ 2,169	$ 15,405	All Institution Gifts	
15	Life Insurance	$ 41	$ 7	$ 47	All Institution Gifts	
16	Social Security Match	$ 32,102	$ 4,784	$ 36,886	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 395,693	$ -	$ 395,693		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 954,681	$ 12,810	$ 967,491	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027744
5	**Employee First Name:**	Nirvana
6	**Employee Last Name:**	Manning
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 2,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,624	$ 7,755	$ 35,379		
14	Health Insurance	$ 16,651	$ 4,607	$ 21,259		
15	Life Insurance	$ 37	$ 10	$ 47		
16	Social Security Match	$ 18,105	$ 5,073	$ 23,178		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 56,063	$ 175,000	$ 231,063		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 695,608	$ 192,446	$ 888,053		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027517
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Krause
7	**Position Title:**	Medical Center CEO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 685,678				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 114,322	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 685,678	$ -	$ 685,678		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,000	$ -	$ 36,000		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 23,166	$ -	$ 23,166		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 26,400	$ -	$ 26,400		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 792,550	$ -	$ 792,550	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4075644
5	**Employee First Name:**	Jorge
6	**Employee Last Name:**	Saucedo
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 312,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 55,583	$ -	$ 55,583		
14	Health Insurance	$ 9,067	$ -	$ 9,067		
15	Life Insurance	$ 32	$ -	$ 32		
16	Social Security Match	$ 31,768	$ -	$ 31,768		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000	$ -	$ 15,000		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 50,000	$ -	$ 50,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,000	$ -	$ 1,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 724,578	$ -	$ 724,578		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027226
5	**Employee First Name:**	Gresham
6	**Employee Last Name:**	Richter
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 287,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,383	$ -	$ 32,383		
14	Health Insurance	$ 18,326	$ -	$ 18,326		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 24,446	$ -	$ 24,446		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 84,000	$ -	$ 84,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 721,331	$ -	$ 721,331	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042977
5	**Employee First Name:**	William
6	**Employee Last Name:**	Steinbach
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 118,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,533	$ -	$ 34,533		
14	Health Insurance	$ 12,361	$ -	$ 12,361		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 22,359	$ -	$ 22,359		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 63,282	$ -	$ 63,282		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 709,710	$ -	$ 709,710	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021209
5	**Employee First Name:**	Jill
6	**Employee Last Name:**	Mhyre
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 546,258				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 57,742			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 546,258	$ 57,742	$ 604,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,069	$ 2,887	$ 34,956	All Institution Gifts	
14	Health Insurance	$ 11,671	$ 689	$ 12,361	All Institution Gifts	
15	Life Insurance	$ 45	$ 3	$ 47	All Institution Gifts	
16	Social Security Match	$ 18,865	$ 1,583	$ 20,449	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 575	$ -	$ 575		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 624,483	$ 62,905	$ 687,388	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027128
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 486,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 114,000			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 486,000	$ 114,000	$ 600,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,700	$ 6,300	$ 35,000	All Institution Gifts	
14	Health Insurance	$ 13,205	$ 2,200	$ 15,405	All Institution Gifts	
15	Life Insurance	$ 41	$ 7	$ 47	All Institution Gifts	
16	Social Security Match	$ 16,911	$ 3,425	$ 20,336	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 559,856	$ 125,932	$ 685,788	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027147
5	**Employee First Name:**	Sanjaya
6	**Employee Last Name:**	Viswamitra
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 196,272	$ 31,600			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ 31,600	$ 593,728		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,600	$ 1,317	$ 32,917	All Institution Gifts	
14	Health Insurance	$ 15,292	$ 583	$ 15,876	All Institution Gifts	
15	Life Insurance	$ 46	$ 2	$ 47	All Institution Gifts	
16	Social Security Match	$ 21,921	$ 874	$ 22,794	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 630,987	$ 34,376	$ 665,362	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040259
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Langford
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 212,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,000	$ -	$ 36,000		
14	Health Insurance	$ 14,179	$ 1,226	$ 15,404	All Institution Gifts	
15	Life Insurance	$ 44	$ 4	$ 47	All Institution Gifts	
16	Social Security Match	$ 21,950	$ 974	$ 22,924	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,417	$ -	$ 10,417		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 659,717	$ 2,203	$ 661,920		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017247
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Shalin
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 21,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,397	$ -	$ 35,397		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 20,187	$ -	$ 20,187		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 3,970	$ -	$ 3,970		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 659,488	$ -	$ 659,488	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4033474
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Sasaki-Adams
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 612,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,812	$ -	$ 32,812		
14	Health Insurance	$ 21,319	$ -	$ 21,319		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 28,503	$ -	$ 28,503		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 644,810	$ -	$ 644,810	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4066972
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Norse
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 77,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,000	$ -	$ 32,000		
14	Health Insurance	$ 21,380	$ -	$ 21,380		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 20,810	$ -	$ 20,810		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 7,500	$ -	$ 7,500		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 643,865	$ -	$ 643,865	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4052786
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Webber
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 385,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 446,632	$ 92,500			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 385,868	$ 92,500	$ 478,368		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,521	$ 2,312	$ 30,833	All Institution Gifts	
14	Health Insurance	$ 5,456	$ 169	$ 5,625	All Institution Gifts	
15	Life Insurance	$ 38	$ 1	$ 40	All Institution Gifts	
16	Social Security Match	$ 22,611	$ 1,109	$ 23,720	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 67,242	$ 7,471	$ 74,713	All Institution Gifts	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 509,736	$ 103,563	$ 613,299		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027079
5	**Employee First Name:**	Rohit
6	**Employee Last Name:**	Dhall
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 500,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 500,000	$ -	$ 500,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 35,000	$ -	$ 35,000		
14	Health Insurance	$ 19,607	$ -	$ 19,607		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 18,700	$ -	$ 18,700		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 588,354	$ -	$ 588,354		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017517
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Laudadio
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 477,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 25,150			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 477,850	$ 25,150	$ 503,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,381	$ 1,699	$ 35,080	All Institution Gifts	
14	Health Insurance	$ 14,651	$ 753	$ 15,404	All Institution Gifts	
15	Life Insurance	$ 45	$ 2	$ 47	All Institution Gifts	
16	Social Security Match	$ 17,947	$ 933	$ 18,881	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ 760	$ 40	$ 800	All Institution Gifts	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 559,635	$ 28,578	$ 588,212	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4089398
5	**Employee First Name:**	Hershey
6	**Employee Last Name:**	Garner
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 562,128				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 137,872	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 562,128	$ -	$ 562,128		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,917	$ -	$ 2,917		
14	Health Insurance	$ 10	$ -	$ 10		
15	Life Insurance	$ 3	$ -	$ 3		
16	Social Security Match	$ 4,461	$ -	$ 4,461		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 569,519	$ -	$ 569,519	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042838
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 480,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 480,000	$ -	$ 480,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,300	$ -	$ 31,300		
14	Health Insurance	$ 18,326	$ -	$ 18,326		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 18,501	$ -	$ 18,501		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 500	$ -	$ 500		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 563,674	$ -	$ 563,674	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031303
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Sanford
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 385,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 64,094	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 385,868	$ -	$ 385,868		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 34,222	$ -	$ 34,222		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 19,371	$ -	$ 19,371		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 93,742	$ -	$ 93,742		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 554,510	$ -	$ 554,510	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011392
5	**Employee First Name:**	Shashank
6	**Employee Last Name:**	Kraleti
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 450,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 450,000	$ -	$ 450,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 37,049	$ -	$ 37,049		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 18,927	$ -	$ 18,927		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,414	$ -	$ 3,414		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 545,696	$ -	$ 545,696		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025622
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Gardner
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 466,687				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 83,313	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 466,687	$ -	$ 466,687		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,333	$ -	$ 32,333		
14	Health Insurance	$ 6,629	$ -	$ 6,629		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 19,217	$ -	$ 19,217		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 524,914	$ -	$ 524,914	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018628
5	**Employee First Name:**	Ronald
6	**Employee Last Name:**	Robertson
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 385,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 419,632	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 385,868	$ -	$ 385,868		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,000	$ -	$ 36,000		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 23,601	$ -	$ 23,601		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,333	$ -	$ 8,333		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 484,255	$ -	$ 484,255		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016836
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Gittens
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 370,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 370,000	$ -	$ 370,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 40,000	$ -	$ 40,000		
14	Health Insurance	$ 12,361	$ -	$ 12,361		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 17,965	$ -	$ 17,965		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 30,000	$ -	$ 30,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 470,373	$ -	$ 470,373		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006106
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Voth
7	**Position Title:**	Vice Chancellor

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 394,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 85,591	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 394,409	$ -	$ 394,409		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000	$ -	$ 35,000		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 18,426	$ -	$ 18,426		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 469,141	$ -	$ 469,141	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003645
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Birrer
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 394,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 326,591	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 394,409	$ -	$ 394,409		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 36,000	$ -	$ 36,000		
14	Health Insurance	$ 15,404	$ -	$ 15,404		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 21,772	$ -	$ 21,772		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 467,617	$ -	$ 467,617	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4059536
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Cork
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 394,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 5,591	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 394,409	$ -	$ 394,409		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000	$ -	$ 35,000		
14	Health Insurance	$ 18,414	$ -	$ 18,414		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 17,235	$ -	$ 17,235		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 465,105	$ -	$ 465,105	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030068
5	**Employee First Name:**	Thea
6	**Employee Last Name:**	Rosenbaum
7	**Position Title:**	Executive Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 377,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 198,300	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 377,829	$ -	$ 377,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,942	$ -	$ 35,942		
14	Health Insurance	$ 6,629	$ -	$ 6,629		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 20,049	$ -	$ 20,049		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 23,021	$ -	$ 23,021		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 463,517	$ -	$ 463,517	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027638
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	George
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 394,409				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 55,591	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 394,409	$ -	$ 394,409		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,850	$ -	$ 33,850		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 18,001	$ -	$ 18,001		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 462,712	$ -	$ 462,712	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029835
5	**Employee First Name:**	Tammy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 385,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 10,132	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 385,868	$ -	$ 385,868		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000	$ -	$ 35,000		
14	Health Insurance	$ 12,773	$ -	$ 12,773		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 17,245	$ -	$ 17,245		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 7,500	$ -	$ 7,500		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 459,433	$ -	$ 459,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027206
5	**Employee First Name:**	John
6	**Employee Last Name:**	Spollen
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 375,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*		$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 375,000	$ -	$ 375,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,235	$ -	$ 30,235		
14	Health Insurance	$ 18,387	$ -	$ 18,387		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 16,180	$ -	$ 16,180		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 454,848	$ -	$ 454,848	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027444
5	**Employee First Name:**	Jeanne
6	**Employee Last Name:**	Wei
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,055				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 289,446			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,055	$ 289,446	$ 396,501		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,688	$ 22,778	$ 33,466	All Institution Gifts	
14	Health Insurance	$ 2,066	$ 4,563	$ 6,629	All Institution Gifts	
15	Life Insurance	$ 7	$ 16	$ 24	All Institution Gifts	
16	Social Security Match	$ 4,878	$ 12,303	$ 17,181	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,695	$ 329,106	$ 453,801	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027745
5	**Employee First Name:**	Molly
6	**Employee Last Name:**	Gathright
7	**Position Title:**	Associate Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 348,353				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 1,647	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 348,353	$ -	$ 348,353		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 35,000	$ -	$ 35,000		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 16,232	$ -	$ 16,232		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 435,891	$ -	$ 435,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018585
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Blevins
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 261,870				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 261,870	$ -	$ 261,870		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,252	$ -	$ 27,252		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 16,194	$ -	$ 16,194		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 73,298	$ -	$ 73,298		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 399,920	$ -	$ 399,920	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039495
5	**Employee First Name:**	Harrison
6	**Employee Last Name:**	Reed
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 321,300	$ -	$ 321,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,327	$ -	$ 31,327		
14	Health Insurance	$ 20,172	$ -	$ 20,172		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,666	$ -	$ 15,666		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 9,000	$ -	$ 9,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 397,512	$ -	$ 397,512	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031360
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Stone
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 310,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 310,000	$ -	$ 310,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,359	$ -	$ 29,359		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,396	$ -	$ 15,396		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 24,500	$ -	$ 24,500		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 897	$ -	$ 897		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 395,605	$ -	$ 395,605		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038837
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Winfield-Hanrahan
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 321,557				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 3,443	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 321,557	$ -	$ 321,557		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,600	$ -	$ 31,600		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 17,737	$ -	$ 17,737		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 9,000	$ -	$ 9,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 395,346	$ -	$ 395,346	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021259
5	**Employee First Name:**	Shengyu
6	**Employee Last Name:**	Mu
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 310,968				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 310,968	$ -	$ 310,968		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,099	$ 322	$ 18,422		
14	Health Insurance	$ 20,883	$ 376	$ 21,259		
15	Life Insurance	$ 47	$ 1	$ 47		
16	Social Security Match	$ 13,876	$ 247	$ 14,123		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 29,516	$ -	$ 29,516		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 393,389	$ 946	$ 394,334	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2043457
5	**Employee First Name:**	Andy
6	**Employee Last Name:**	Davis
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 320,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 320,000	$ -	$ 320,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,000	$ -	$ 32,000		
14	Health Insurance	$ 18,326	$ -	$ 18,326		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 17,299	$ -	$ 17,299		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 387,673	$ -	$ 387,673	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025306
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Raney
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 267,107				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 267,107	$ -	$ 267,107		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,924	$ -	$ 30,924		
14	Health Insurance	$ 13,942	$ -	$ 13,942		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,854	$ -	$ 15,854		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 42,136	$ -	$ 42,136		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 385,012	$ -	$ 385,012	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029869
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Clark
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 324,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 324,450	$ -	$ 324,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,595	$ -	$ 32,595		
14	Health Insurance	$ 8,435	$ -	$ 8,435		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,662	$ -	$ 15,662		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 382,690	$ -	$ 382,690	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027497
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Jolly
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 275,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 275,000	$ -	$ 275,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,600	$ -	$ 30,600		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,322	$ -	$ 15,322		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 30,000	$ -	$ 30,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 373,228	$ -	$ 373,228	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4073884
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Rhoads
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 305,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 305,000	$ -	$ 305,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,146	$ -	$ 24,146		
14	Health Insurance	$ 5,105	$ -	$ 5,105		
15	Life Insurance	$ 40	$ -	$ 40		
16	Social Security Match	$ 20,385	$ -	$ 20,385		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 15,000	$ -	$ 15,000		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 369,676	$ -	$ 369,676	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022300
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Lane
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 310,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 310,000	$ -	$ 310,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,953	$ -	$ 25,953		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,602	$ -	$ 15,602		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,192	$ -	$ 2,192		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 364,880	$ -	$ 364,880		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025581
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Long
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,150	$ -	$ 30,150		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,310	$ -	$ 15,310		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 362,413	$ -	$ 362,413	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025554
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Drew
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 267,107				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 267,107	$ -	$ 267,107		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,013	$ -	$ 28,013		
14	Health Insurance	$ 15,404	$ -	$ 15,404		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,183	$ -	$ 13,183		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 21,725	$ -	$ 21,725		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 361,980	$ -	$ 361,980	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026444
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Cowan
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 311,156				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 311,156	$ -	$ 311,156		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,186	$ -	$ 5,186		
14	Health Insurance	$ 2,568	$ -	$ 2,568		
15	Life Insurance	$ 8	$ -	$ 8		
16	Social Security Match	$ 2,660	$ -	$ 2,660		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 35,904	$ -	$ 35,904		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 357,481	$ -	$ 357,481		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4067072
5	**Employee First Name:**	Art
6	**Employee Last Name:**	Balajadia
7	**Position Title:**	Senior Nurse Anesthetist

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,450	$ -	$ 25,450		
14	Health Insurance	$ 10,386	$ -	$ 10,386		
15	Life Insurance	$ 41	$ -	$ 41		
16	Social Security Match	$ 19,283	$ -	$ 19,283		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ -	$ 36		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 36,246	$ -	$ 36,246		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 356,443	$ -	$ 356,443	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001286
5	**Employee First Name:**	Cindy
6	**Employee Last Name:**	Stowe
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,775	$ 375	$ 30,150	All Institution Gifts	
14	Health Insurance	$ 6,546	$ 83	$ 6,629	All Institution Gifts	
15	Life Insurance	$ 47	$ 1	$ 47	All Institution Gifts	
16	Social Security Match	$ 15,123	$ 138	$ 15,261	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 352,991	$ 597	$ 353,587		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021716
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Stover
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 300,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,518	$ -	$ 12,518		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,897	$ -	$ 15,897		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 351,221	$ -	$ 351,221	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016849
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Williams
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 293,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 293,550	$ -	$ 293,550		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,355	$ -	$ 29,355		
14	Health Insurance	$ 6,629	$ -	$ 6,629		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 15,141	$ -	$ 15,141		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 344,707	$ -	$ 344,707	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025248
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stiles
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 270,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 270,000	$ -	$ 270,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,120	$ -	$ 27,120		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,960	$ -	$ 14,960		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 10,000	$ -	$ 10,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 344,586	$ -	$ 344,586	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017194
5	**Employee First Name:**	Layton
6	**Employee Last Name:**	Kelley
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,632				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 14,368	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,632	$ -	$ 250,632		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,906	$ -	$ 25,906		
14	Health Insurance	$ 12,959	$ -	$ 12,959		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,798	$ -	$ 14,798		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 19,880	$ -	$ 19,880		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 325,064	$ -	$ 325,064	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042870
5	**Employee First Name:**	Mohamed
6	**Employee Last Name:**	Elasri
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 270,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 270,300	$ -	$ 270,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,014	$ 96	$ 27,110	All Institution Gifts	
14	Health Insurance	$ 6,606	$ 23	$ 6,629	All Institution Gifts	
15	Life Insurance	$ 47	$ 0	$ 47	All Institution Gifts	
16	Social Security Match	$ 14,850	$ 76	$ 14,926	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,000	$ 1,000	All Institution Gifts	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 319,617	$ 1,196	$ 320,813		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027460
5	**Employee First Name:**	Audra
6	**Employee Last Name:**	Arant
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,480	$ -	$ 22,480		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 16,096	$ -	$ 16,096		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 36,500	$ -	$ 36,500		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 18,000	$ -	$ 18,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 317,547	$ -	$ 317,547		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001112
5	**Employee First Name:**	Teresita
6	**Employee Last Name:**	Bellido
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 251,756				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 251,756	$ -	$ 251,756		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,176	$ -	$ 25,176		
14	Health Insurance	$ 6,629	$ -	$ 6,629		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,737	$ -	$ 14,737		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 313,345	$ -	$ 313,345	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2044213
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Goings
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,500	$ -	$ 25,500		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,504	$ -	$ 14,504		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,638	$ -	$ 304,638	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027719
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Walters
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,620	$ -	$ 25,620		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,546	$ -	$ 14,546		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 304,452	$ -	$ 304,452	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4074184
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	Crow
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,098	$ -	$ 23,098		
14	Health Insurance	$ 12,563	$ -	$ 12,563		
15	Life Insurance	$ 44	$ -	$ 44		
16	Social Security Match	$ 17,252	$ -	$ 17,252		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ -	$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 302,995	$ -	$ 302,995	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4073500
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Jones
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 250,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 250,000	$ -	$ 250,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,917	$ -	$ 22,917		
14	Health Insurance	$ 5,635	$ -	$ 5,635		
15	Life Insurance	$ 43	$ -	$ 43		
16	Social Security Match	$ 17,476	$ -	$ 17,476		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 296,071	$ -	$ 296,071	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024318
5	**Employee First Name:**	Christy
6	**Employee Last Name:**	Simecka Morgan
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 236,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 236,500	$ -	$ 236,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,900	$ -	$ 21,900		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,195	$ -	$ 15,195		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 294,901	$ -	$ 294,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011806
5	**Employee First Name:**	Craig
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 240,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 240,000	$ -	$ 240,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,610	$ 1,823	$ 23,433	All Institution Gifts	
14	Health Insurance	$ 12,521	$ 1,061	$ 13,582	All Institution Gifts	
15	Life Insurance	$ 44	$ 4	$ 47	All Institution Gifts	
16	Social Security Match	$ 14,452	$ 715	$ 15,167	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ 3	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 289,666	$ 3,606	$ 293,271	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031223
5	**Employee First Name:**	Beatrice
6	**Employee Last Name:**	Boateng
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 209,399				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 11,021			
12	**Total Base Salary**	$ 209,399	$ 11,021	$ 220,420		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,876	$ 3,166	$ 22,042		
14	Health Insurance	$ 18,205	$ 3,053	$ 21,259		
15	Life Insurance	$ 41	$ 7	$ 47		
16	Social Security Match	$ 12,410	$ 1,895	$ 14,305		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 15,000	$ -	$ 15,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,931	$ 19,143	$ 293,074	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4033042
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Meier
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 255,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 255,000	$ -	$ 255,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750	$ -	$ 12,750		
14	Health Insurance	$ 4,507	$ -	$ 4,507		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,523	$ -	$ 14,523		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 286,869	$ -	$ 286,869	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025222
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Myatt
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 229,500	$ -	$ 229,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 23,653	$ -	$ 23,653		
14	Health Insurance	$ 6,266	$ -	$ 6,266		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,337	$ -	$ 14,337		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 5,525	$ -	$ 5,525		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,870	$ -	$ 280,870	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1000603
5	**Employee First Name:**	Jamie
6	**Employee Last Name:**	Banks
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 198,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 26,100			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 198,900	$ 26,100	$ 225,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,185	$ 435	$ 22,620	All Institution Gifts	
14	Health Insurance	$ 13,320	$ 263	$ 13,582	All Institution Gifts	
15	Life Insurance	$ 46	$ 1	$ 47	All Institution Gifts	
16	Social Security Match	$ 14,537	$ 321	$ 14,858	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ 1	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 250,229	$ 27,120	$ 277,349		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4067768
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Jestes
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,000	$ -	$ 20,000		
14	Health Insurance	$ 13,703	$ -	$ 13,703		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 16,580	$ -	$ 16,580		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 25,000	$ -	$ 25,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,372	$ -	$ 275,372	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024368
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Thomisee
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 193,000	$ -	$ 193,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,513	$ -	$ 17,513		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,695	$ -	$ 13,695		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 33,000	$ -	$ 33,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,680	$ -	$ 271,680		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031497
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Hagemeier
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 229,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 229,690	$ -	$ 229,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,565	$ -	$ 18,565		
14	Health Insurance	$ 5,513	$ -	$ 5,513		
15	Life Insurance	$ 38	$ -	$ 38		
16	Social Security Match	$ 11,197	$ -	$ 11,197		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,080	$ -	$ 5,080		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 271,284	$ -	$ 271,284		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021463
5	**Employee First Name:**	Tim
6	**Employee Last Name:**	Dockery
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 224,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 224,400	$ -	$ 224,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,520	$ -	$ 22,520		
14	Health Insurance	$ 7,961	$ -	$ 7,961		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,098	$ -	$ 14,098		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 269,868	$ -	$ 269,868	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027528
5	**Employee First Name:**	Leslie
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,328				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 214,328	$ -	$ 214,328		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,583	$ -	$ 21,583		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 14,038	$ -	$ 14,038		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 266,885	$ -	$ 266,885	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020452
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Cavin
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 219,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 219,300	$ -	$ 219,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,930	$ -	$ 21,930		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,996	$ -	$ 13,996		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,860	$ -	$ 264,860	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006081
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Turnage
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 222,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 222,200	$ -	$ 222,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 2,562	$ -	$ 2,562		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 39,927	$ -	$ 39,927		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 264,689	$ -	$ 264,689	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027219
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Franks
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,393	$ -	$ 21,393		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,735	$ -	$ 14,735		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 8,927	$ -	$ 8,927		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,725	$ -	$ 263,725	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031508
5	**Employee First Name:**	Britney
6	**Employee Last Name:**	Beumeler
7	**Position Title:**	Advanced Practice Registered Nurse

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,970	$ -	$ 147,970		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,027	$ -	$ 18,027		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 15,014	$ -	$ 15,014		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 4,905	$ -	$ 4,905		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 38,506	$ -	$ 38,506		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 24,632	$ -	$ 24,632		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,524	$ -	$ 263,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024954
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Elrod
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,951				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 216,951	$ -	$ 216,951		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,845	$ -	$ 21,845		
14	Health Insurance	$ 4,446	$ -	$ 4,446		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,157	$ -	$ 14,157		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,988	$ -	$ 258,988	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4034212
5	**Employee First Name:**	Amit
6	**Employee Last Name:**	Tiwari
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,981	$ -	$ 20,981		
14	Health Insurance	$ 13,683	$ -	$ 13,683		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,552	$ -	$ 13,552		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 5,814	$ -	$ 5,814		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,120	$ -	$ 258,120	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017563
5	**Employee First Name:**	Cory
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 212,000	$ -	$ 212,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,184	$ -	$ 21,184		
14	Health Insurance	$ 8,559	$ -	$ 8,559		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 14,071	$ -	$ 14,071		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,704	$ -	$ 256,704	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037273
5	**Employee First Name:**	Carlette
6	**Employee Last Name:**	Seng
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 210,600	$ -	$ 210,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,133	$ -	$ 19,133		
14	Health Insurance	$ 8,846	$ -	$ 8,846		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,941	$ -	$ 13,941		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,250	$ -	$ 1,250		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 300	$ -	$ 300		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 254,158	$ -	$ 254,158	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028959
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Leemis
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,750	$ -	$ 15,750		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,527	$ -	$ 13,527		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 252,948	$ -	$ 252,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022442
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Edwards
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 204,000	$ -	$ 204,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,550	$ -	$ 20,550		
14	Health Insurance	$ 11,564	$ -	$ 11,564		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,215	$ -	$ 14,215		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,918	$ -	$ 251,918	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030005
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Horton
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 212,000	$ -	$ 212,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,320	$ -	$ 21,320		
14	Health Insurance	$ 96	$ -	$ 96		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,889	$ -	$ 13,889		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,594	$ -	$ 248,594	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4081958
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Seabaugh
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 230,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 230,000	$ -	$ 230,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,188	$ -	$ 7,188		
14	Health Insurance	$ 75	$ -	$ 75		
15	Life Insurance	$ 29	$ -	$ 29		
16	Social Security Match	$ 10,978	$ -	$ 10,978		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 26	$ -	$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,296	$ -	$ 248,296	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017523
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	Meredith-Neve
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,075	$ -	$ 20,075		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,839	$ -	$ 13,839		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 248,000	$ -	$ 248,000	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037463
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Vaughn
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 199,820	$ -	$ 199,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,982	$ -	$ 19,982		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,666	$ -	$ 13,666		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 247,139	$ -	$ 247,139	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027812
5	**Employee First Name:**	Wendy
6	**Employee Last Name:**	Ward
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,436				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 191,436	$ -	$ 191,436		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,144	$ -	$ 19,144		
14	Health Insurance	$ 21,259	$ -	$ 21,259		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,664	$ -	$ 13,664		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 245,550	$ -	$ 245,550	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028976
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jones
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 210,240	$ -	$ 210,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,774	$ -	$ 18,774		
14	Health Insurance	$ 167	$ -	$ 167		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,303	$ 144	$ 14,447		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 243,573	$ 144	$ 243,717	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031717
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Bridewell
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 212,415				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 212,415	$ -	$ 212,415		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,671	$ -	$ 10,671		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,000	$ -	$ 14,000		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 242,639	$ -	$ 242,639	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024265
5	**Employee First Name:**	Luke
6	**Employee Last Name:**	Green
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 195,500	$ -	$ 195,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,310	$ -	$ 18,310		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,416	$ -	$ 13,416		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 300	$ -	$ 300		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 241,997	$ -	$ 241,997	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018541
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cochran
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 210,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 210,000	$ -	$ 210,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,575	$ -	$ 10,575		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,064	$ -	$ 14,064		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 240,794	$ -	$ 240,794	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021610
5	**Employee First Name:**	Gavin
6	**Employee Last Name:**	Jones
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 195,500	$ -	$ 195,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,273	$ -	$ 18,273		
14	Health Insurance	$ 4,244	$ -	$ 4,244		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,966	$ -	$ 13,966		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500	$ -	$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,900	$ -	$ 1,900		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,669	$ -	$ 3,669		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 238,141	$ -	$ 238,141		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021304
5	**Employee First Name:**	Cynthia
6	**Employee Last Name:**	Brown
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 200,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 200,000	$ -	$ 200,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,985	$ -	$ 18,985		
14	Health Insurance	$ 4,148	$ -	$ 4,148		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,814	$ -	$ 13,814		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,836	$ -	$ 237,836	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017641
5	**Employee First Name:**	Jana
6	**Employee Last Name:**	Peairson
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 195,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 195,500	$ -	$ 195,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,145	$ -	$ 18,145		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,519	$ -	$ 13,519		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 150	$ -	$ 150		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,199	$ -	$ 236,199	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042048
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Thornton
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 185,500	$ -	$ 185,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,298	$ -	$ 18,298		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,365	$ -	$ 13,365		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 525	$ -	$ 525		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,450	$ -	$ 4,450		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 235,808	$ -	$ 235,808	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031590
5	**Employee First Name:**	Krista
6	**Employee Last Name:**	Langston
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,850				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 19,094			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 171,850	$ 19,094	$ 190,944		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,346	$ 617	$ 9,962	All Institution Gifts	
14	Health Insurance	$ 11,576	$ 760	$ 12,336	All Institution Gifts	
15	Life Insurance	$ 44	$ 3	$ 47	All Institution Gifts	
16	Social Security Match	$ 12,283	$ 886	$ 13,169	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39	$ 3	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 720	$ 80	$ 800	All Institution Gifts	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 7,500	$ -	$ 7,500		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,358	$ 21,443	$ 234,801		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022162
5	**Employee First Name:**	Stacy
6	**Employee Last Name:**	Hoyle
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 194,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 194,900	$ -	$ 194,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,640	$ -	$ 19,640		
14	Health Insurance	$ 3,721	$ -	$ 3,721		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,619	$ -	$ 13,619		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 233,468	$ -	$ 233,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031444
5	**Employee First Name:**	Boonthavone
6	**Employee Last Name:**	Nouanesengsy
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,250	$ -	$ 180,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,479	$ -	$ 18,479		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,430	$ -	$ 13,430		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500	$ -	$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,488	$ -	$ 4,488		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 231,618	$ -	$ 231,618		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022291
5	**Employee First Name:**	Sherry
6	**Employee Last Name:**	Nirenberg
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 189,200	$ -	$ 189,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,120	$ -	$ 17,120		
14	Health Insurance	$ 9,347	$ -	$ 9,347		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,695	$ -	$ 12,695		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,951	$ -	$ 229,951	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029162
5	**Employee First Name:**	Nick
6	**Employee Last Name:**	Green
7	**Position Title:**	Director of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 185,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 185,500	$ -	$ 185,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,800	$ -	$ 17,800		
14	Health Insurance	$ 13,511	$ -	$ 13,511		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,026	$ -	$ 13,026		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,926	$ -	$ 229,926	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039186
5	**Employee First Name:**	Ashok
6	**Employee Last Name:**	Philip
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,360	$ -	$ 18,360		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,414	$ -	$ 13,414		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,045	$ -	$ 229,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017466
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Jimmerson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 182,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 182,800	$ -	$ 182,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,493	$ -	$ 17,493		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,802	$ -	$ 12,802		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 733	$ -	$ 733		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 228,300	$ -	$ 228,300		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022249
5	**Employee First Name:**	Coleen
6	**Employee Last Name:**	Habenicht
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,302				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 189,302	$ -	$ 189,302		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,080	$ -	$ 19,080		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,515	$ -	$ 13,515		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 227,950	$ -	$ 227,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025390
5	**Employee First Name:**	Paula
6	**Employee Last Name:**	Alonso
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 191,100	$ -	$ 191,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,985	$ -	$ 16,985		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 12,803	$ -	$ 12,803		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,926	$ -	$ 226,926	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016945
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Smith
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 178,000	$ -	$ 178,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,189	$ -	$ 17,189		
14	Health Insurance	$ 8,097	$ -	$ 8,097		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,854	$ -	$ 12,854		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 6,750	$ -	$ 6,750		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,000	$ -	$ 3,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 226,779	$ -	$ 226,779		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018565
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Roberts
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 187,200	$ -	$ 187,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,878	$ -	$ 17,878		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,482	$ -	$ 13,482		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,613	$ -	$ 224,613	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003710
5	**Employee First Name:**	Geni
6	**Employee Last Name:**	Wilder
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,250	$ -	$ 180,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,814	$ -	$ 16,814		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,142	$ -	$ 12,142		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500	$ -	$ 500		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,376	$ -	$ 223,376	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010886
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Burton
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 186,739	$ -	$ 186,739		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,337	$ -	$ 9,337		
14	Health Insurance	$ 13,233	$ -	$ 13,233		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,692	$ -	$ 12,692		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,089	$ -	$ 222,089	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025367
5	**Employee First Name:**	Sterling
6	**Employee Last Name:**	Moore
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,757				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,757	$ -	$ 173,757		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,526	$ -	$ 17,526		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,440	$ -	$ 13,440		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 221,675	$ -	$ 221,675	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017469
5	**Employee First Name:**	Penny
6	**Employee Last Name:**	Ward
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,440	$ -	$ 18,440		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,550	$ -	$ 13,550		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,943	$ -	$ 220,943	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021812
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 186,331				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 186,331	$ -	$ 186,331		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,783	$ -	$ 18,783		
14	Health Insurance	$ 269	$ -	$ 269		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,549	$ -	$ 13,549		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 220,521	$ -	$ 220,521	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030077
5	**Employee First Name:**	Devin
6	**Employee Last Name:**	Terry
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 171,800	$ -	$ 171,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,809	$ -	$ 16,809		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,347	$ -	$ 12,347		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,510	$ -	$ 4,510		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,937	$ -	$ 219,937		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027312
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Smith
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,451	$ -	$ 21,451		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,883	$ -	$ 9,883		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,505	$ -	$ 219,505	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006180
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Jenkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,962				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 167,962	$ -	$ 167,962		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,896	$ -	$ 17,896		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,953	$ -	$ 12,953		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000	$ -	$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,445	$ -	$ 219,445		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022427
5	**Employee First Name:**	Kristen
6	**Employee Last Name:**	Sterba
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,420	$ -	$ 17,420		
14	Health Insurance	$ 13,409	$ -	$ 13,409		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,736	$ -	$ 12,736		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,854	$ -	$ 217,854	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4087692
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Flannagin
7	**Position Title:**	Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 215,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 215,000	$ -	$ 215,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,384	$ -	$ 1,384		
14	Health Insurance	$ 8	$ -	$ 8		
15	Life Insurance	$ 3	$ -	$ 3		
16	Social Security Match	$ 1,058	$ -	$ 1,058		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3	$ -	$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,456	$ -	$ 217,456	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021515
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Cope
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,080	$ -	$ 18,080		
14	Health Insurance	$ 4,872	$ -	$ 4,872		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,547	$ -	$ 13,547		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,387	$ -	$ 217,387	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024236
5	**Employee First Name:**	Kris
6	**Employee Last Name:**	Rush
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,867	$ -	$ 15,867		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,525	$ -	$ 11,525		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,863	$ -	$ 216,863	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024338
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Whited
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,224				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,224	$ -	$ 114,224		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,893	$ -	$ 16,893		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,305	$ -	$ 14,305		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 62,516	$ -	$ 62,516		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,024	$ -	$ 216,024	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022286
5	**Employee First Name:**	Brion
6	**Employee Last Name:**	Patrick
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,995	$ -	$ 160,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,220	$ -	$ 16,220		
14	Health Insurance	$ 12,336	$ -	$ 12,336		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 14,204	$ -	$ 14,204		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,559	$ -	$ 8,559		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,603	$ -	$ 213,603		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021581
5	**Employee First Name:**	Patrick
6	**Employee Last Name:**	Howser
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,722				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 170,722	$ -	$ 170,722		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,958	$ -	$ 15,958		
14	Health Insurance	$ 13,511	$ -	$ 13,511		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,609	$ -	$ 11,609		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 642	$ -	$ 642		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 213,330	$ -	$ 213,330		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011889
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,000	$ -	$ 180,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,050	$ -	$ 9,050		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,468	$ -	$ 13,468		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,604	$ -	$ 211,604	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029124
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Yelenich
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,300	$ -	$ 173,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,596	$ -	$ 16,596		
14	Health Insurance	$ 4,446	$ -	$ 4,446		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,254	$ -	$ 12,254		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 900	$ -	$ 900		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,002	$ -	$ 4,002		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,588	$ -	$ 211,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027475
5	**Employee First Name:**	Rebekah
6	**Employee Last Name:**	Thacker
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 167,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 167,400	$ -	$ 167,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,860	$ -	$ 16,860		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,292	$ -	$ 12,292		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,423	$ -	$ 211,423	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041808
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 180,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 180,250	$ -	$ 180,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,914	$ -	$ 16,914		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,919	$ -	$ 12,919		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,000	$ -	$ 1,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 211,172	$ -	$ 211,172	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027841
5	**Employee First Name:**	Marcia
6	**Employee Last Name:**	Byers
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 163,300	$ -	$ 163,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,575	$ -	$ 7,575		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,124	$ -	$ 11,124		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 15,000	$ -	$ 15,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,801	$ -	$ 2,801		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,633	$ -	$ 210,633	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011910
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Henry
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 174,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 174,070	$ -	$ 174,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,507	$ -	$ 17,507		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 13,026	$ -	$ 13,026		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 210,141	$ -	$ 210,141	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011491
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Midkiff
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 159,400	$ -	$ 159,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,650	$ -	$ 24,650		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,575	$ -	$ 11,575		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 206,759	$ -	$ 206,759	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006178
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Maddox
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,708	$ 47	$ 8,754	All Institution Gifts	
14	Health Insurance	$ 9,494	$ 52	$ 9,545	All Institution Gifts	
15	Life Insurance	$ 47	$ 0	$ 47	All Institution Gifts	
16	Social Security Match	$ 12,940	$ 74	$ 13,014	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ 0	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 692	$ -	$ 692		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 1,000	$ 1,000	All Institution Gifts	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,921	$ 1,173	$ 206,094		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037450
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Willard-Dunn
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,500	$ -	$ 17,500		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,388	$ -	$ 13,388		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 205,976	$ -	$ 205,976		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006097
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Dunn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,550	$ -	$ 8,550		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,482	$ -	$ 12,482		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,703	$ -	$ 205,703	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025276
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Travis
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,551				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 166,551	$ -	$ 166,551		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,805	$ -	$ 16,805		
14	Health Insurance	$ 8,099	$ -	$ 8,099		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,453	$ -	$ 12,453		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,496	$ -	$ 205,496	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025444
5	**Employee First Name:**	James
6	**Employee Last Name:**	Clardy
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 169,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 169,950	$ -	$ 169,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,677	$ -	$ 20,677		
14	Health Insurance	$ 3,376	$ -	$ 3,376		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,061	$ -	$ 11,061		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,112	$ -	$ 205,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018725
5	**Employee First Name:**	Reza
6	**Employee Last Name:**	Hakkak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,842				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,842	$ -	$ 173,842		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,384	$ -	$ 17,384		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 37	$ -	$ 37		
16	Social Security Match	$ 13,205	$ -	$ 13,205		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,509	$ -	$ 204,509	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002493
5	**Employee First Name:**	Sandra
6	**Employee Last Name:**	McGrew
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 155,000	$ -	$ 155,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,835	$ -	$ 14,835		
14	Health Insurance	$ 12,690	$ -	$ 12,690		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,686	$ -	$ 10,686		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,500	$ -	$ 10,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,800	$ -	$ 203,800	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021805
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Neill
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,000	$ -	$ 173,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,300	$ -	$ 17,300		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 13,198	$ -	$ 13,198		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,587	$ -	$ 203,587	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001762
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Liddell
7	**Position Title:**	Asst. Dir. of Pharmacy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 166,350				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 166,350	$ -	$ 166,350		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,647	$ -	$ 16,647		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,545	$ -	$ 12,545		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 300	$ -	$ 300		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,032	$ -	$ 3,032		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 203,427	$ -	$ 203,427	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031532
5	**Employee First Name:**	Renee
6	**Employee Last Name:**	Raines
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,292				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 146,292	$ -	$ 146,292		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,826	$ -	$ 15,826		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,736	$ -	$ 12,736		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 21,944	$ -	$ 21,944		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,352	$ -	$ 202,352		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029445
5	**Employee First Name:**	Christina
6	**Employee Last Name:**	Davis
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,690				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 162,690	$ -	$ 162,690		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,389	$ -	$ 16,389		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,052	$ -	$ 12,052		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,965	$ -	$ 201,965	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027559
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Ham
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,100	$ -	$ 16,100		
14	Health Insurance	$ 13,408	$ -	$ 13,408		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,281	$ -	$ 11,281		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,878	$ -	$ 201,878	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029482
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Craig
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 159,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 159,500	$ -	$ 159,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,850	$ -	$ 15,850		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,505	$ -	$ 11,505		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,726	$ -	$ 201,726	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027843
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Manley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 164,800	$ -	$ 164,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,600	$ -	$ 16,600		
14	Health Insurance	$ 6,423	$ -	$ 6,423		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,454	$ -	$ 12,454		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ -	$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 201,538	$ -	$ 201,538	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027670
5	**Employee First Name:**	Ronnie
6	**Employee Last Name:**	Wallingsford
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,180				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 162,180	$ -	$ 162,180		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,338	$ -	$ 16,338		
14	Health Insurance	$ 4,759	$ -	$ 4,759		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,319	$ -	$ 12,319		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,885	$ -	$ 196,885	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022154
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Warmack
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 155,911				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 155,911	$ -	$ 155,911		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,591	$ -	$ 15,591		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,340	$ -	$ 11,340		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,513	$ -	$ 196,513	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027428
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,763				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,763	$ -	$ 158,763		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,580	$ -	$ 15,580		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,448	$ -	$ 11,448		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 833	$ -	$ 833		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,909	$ -	$ 195,909		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026509
5	**Employee First Name:**	Betsy
6	**Employee Last Name:**	OConnor
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,625	$ -	$ 14,625		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,301	$ -	$ 11,301		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 11,250	$ -	$ 11,250		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,750	$ -	$ 3,750		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,479	$ -	$ 195,479		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028864
5	**Employee First Name:**	Teri
6	**Employee Last Name:**	Murdock
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,000	$ -	$ 16,000		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,050	$ -	$ 12,050		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 192,604	$ -	$ 192,604	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4053642
5	**Employee First Name:**	CHRISTINA
6	**Employee Last Name:**	REAVES
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 160,000	$ -	$ 160,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,333	$ 667	$ 16,000	All Institution Gifts	
14	Health Insurance	$ 4,377	$ 190	$ 4,568	All Institution Gifts	
15	Life Insurance	$ 45	$ 2	$ 47	All Institution Gifts	
16	Social Security Match	$ 11,326	$ 492	$ 11,818	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 40	$ 2	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,122	$ 1,353	$ 192,475	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4044078
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Shepherd
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,403				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 151,403	$ -	$ 151,403		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,681	$ -	$ 14,681		
14	Health Insurance	$ 13,703	$ -	$ 13,703		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,593	$ -	$ 10,593		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,470	$ -	$ 190,470	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021622
5	**Employee First Name:**	Brent
6	**Employee Last Name:**	Birch
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,194				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,194	$ -	$ 153,194		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,399	$ -	$ 15,399		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,324	$ -	$ 11,324		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 190,351	$ -	$ 190,351	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035027
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Overstreet
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,450	$ -	$ 15,450		
14	Health Insurance	$ 8,099	$ -	$ 8,099		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,438	$ -	$ 11,438		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,575	$ -	$ 189,575	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028799
5	**Employee First Name:**	Tiffani
6	**Employee Last Name:**	Foltz
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,266				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 157,266	$ -	$ 157,266		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,727	$ -	$ 15,727		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,808	$ -	$ 11,808		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,354	$ -	$ 189,354	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003351
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Hutts
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 161,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 161,900	$ -	$ 161,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,431	$ -	$ 15,431		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,785	$ -	$ 11,785		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 189,204	$ -	$ 189,204	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038831
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Keck
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 19,125			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,875	$ 19,125	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,491	$ 7,809	$ 15,300	All Institution Gifts	
14	Health Insurance	$ 4,673	$ 4,872	$ 9,545	All Institution Gifts	
15	Life Insurance	$ 23	$ 24	$ 47	All Institution Gifts	
16	Social Security Match	$ 5,417	$ 5,648	$ 11,065	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 20	$ 21	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,500	$ 37,499	$ 188,999	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022028
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Olsen
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,940	$ -	$ 14,940		
14	Health Insurance	$ 13,313	$ -	$ 13,313		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,904	$ -	$ 10,904		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,646	$ -	$ 188,646	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031039
5	**Employee First Name:**	David
6	**Employee Last Name:**	Caldwell
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 157,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 157,075	$ -	$ 157,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,708	$ -	$ 15,708		
14	Health Insurance	$ 3,927	$ -	$ 3,927		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,616	$ -	$ 11,616		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,414	$ -	$ 188,414	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011749
5	**Employee First Name:**	Sonet
6	**Employee Last Name:**	Weed
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,065	$ -	$ 13,065		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,600	$ -	$ 10,600		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,336	$ -	$ 188,336		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029515
5	**Employee First Name:**	April
6	**Employee Last Name:**	Carpenter
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,572				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,572	$ -	$ 150,572		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,332	$ -	$ 12,332		
14	Health Insurance	$ 10,324	$ -	$ 10,324		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,285	$ -	$ 11,285		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 2,376	$ -	$ 2,376		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,178	$ -	$ 188,178	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029605
5	**Employee First Name:**	Tracie
6	**Employee Last Name:**	Seidl
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 154,000	$ -	$ 154,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,273	$ -	$ 12,273		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,015	$ -	$ 10,015		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,835	$ -	$ 5,835		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,876	$ -	$ 187,876		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025217
5	**Employee First Name:**	Toni
6	**Employee Last Name:**	Emerson
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,600	$ -	$ 15,600		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,462	$ -	$ 11,462		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,718	$ -	$ 187,718	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010766
5	**Employee First Name:**	Jaime
6	**Employee Last Name:**	Baldner
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 156,045				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 156,045	$ -	$ 156,045		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,605	$ -	$ 15,605		
14	Health Insurance	$ 4,446	$ -	$ 4,446		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,407	$ -	$ 11,407		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,592	$ -	$ 187,592	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023792
5	**Employee First Name:**	Afif
6	**Employee Last Name:**	Kamal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,638				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 154,638	$ -	$ 154,638		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,205	$ -	$ 15,205		
14	Health Insurance	$ 4,566	$ -	$ 4,566		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,451	$ -	$ 11,451		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,164	$ -	$ 1,164		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,112	$ -	$ 187,112	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022446
5	**Employee First Name:**	Tony
6	**Employee Last Name:**	Weaver
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,580	$ -	$ 13,580		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,781	$ -	$ 9,781		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,433	$ -	$ 186,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021728
5	**Employee First Name:**	Seth
6	**Employee Last Name:**	Heldenbrand
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,105				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 158,105	$ -	$ 158,105		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,811	$ -	$ 15,811		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 12,059	$ -	$ 12,059		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 186,063	$ -	$ 186,063	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011908
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,737				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 146,737	$ -	$ 146,737		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,674	$ -	$ 14,674		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,605	$ -	$ 10,605		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,687	$ -	$ 185,687	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027263
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Choate
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 152,500	$ -	$ 152,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,370	$ -	$ 15,370		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,508	$ -	$ 11,508		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,132	$ -	$ 185,132	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4032904
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Ishmael
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000	$ -	$ 15,000		
14	Health Insurance	$ 8,906	$ -	$ 8,906		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,095	$ -	$ 11,095		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 185,090	$ -	$ 185,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017178
5	**Employee First Name:**	Rose
6	**Employee Last Name:**	Cato
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,718	$ -	$ 13,718		
14	Health Insurance	$ 9,347	$ -	$ 9,347		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,872	$ -	$ 9,872		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,825	$ -	$ 183,825	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039260
5	**Employee First Name:**	Alexander
6	**Employee Last Name:**	Escobar
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,450	$ -	$ 15,450		
14	Health Insurance	$ 2,409	$ -	$ 2,409		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,284	$ -	$ 11,284		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,731	$ -	$ 183,731	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4070516
5	**Employee First Name:**	Alberto
6	**Employee Last Name:**	Cara
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 173,300	$ -	$ 173,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,613	$ -	$ 2,613		
14	Health Insurance	$ 1,455	$ -	$ 1,455		
15	Life Insurance	$ 7	$ -	$ 7		
16	Social Security Match	$ 2,237	$ -	$ 2,237		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6	$ -	$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,062	$ -	$ 4,062		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,680	$ -	$ 183,680		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027592
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Peel
7	**Position Title:**	Associate Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,834				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,834	$ -	$ 147,834		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,903	$ -	$ 14,903		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,047	$ -	$ 11,047		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,070	$ -	$ 183,070	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4030884
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Stalls
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,150	$ -	$ 10,150		
14	Health Insurance	$ 12,108	$ -	$ 12,108		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,583	$ -	$ 10,583		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,930	$ -	$ 182,930	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010920
5	**Employee First Name:**	Lori
6	**Employee Last Name:**	Otis
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,400	$ -	$ 147,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,339	$ -	$ 12,339		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,210	$ -	$ 9,210		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 182,620	$ -	$ 182,620	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017551
5	**Employee First Name:**	Robyn
6	**Employee Last Name:**	Horn
7	**Position Title:**	Director of University Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 146,000	$ -	$ 146,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,059	$ -	$ 15,059		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,115	$ -	$ 11,115		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,787	$ -	$ 3,787		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,314	$ -	$ 181,314		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029463
5	**Employee First Name:**	Allison
6	**Employee Last Name:**	Lord
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,548				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 152,548	$ -	$ 152,548		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,283	$ -	$ 15,283		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,672	$ -	$ 11,672		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,792	$ -	$ 180,792	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011726
5	**Employee First Name:**	Alisa
6	**Employee Last Name:**	Logan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,000	$ -	$ 147,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,172	$ -	$ 7,172		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,353	$ -	$ 10,353		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,521	$ -	$ 1,521		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 180,717	$ -	$ 180,717		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4087056
5	**Employee First Name:**	Melanie
6	**Employee Last Name:**	Lamb
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,500	$ -	$ 2,500		
14	Health Insurance	$ 641	$ -	$ 641		
15	Life Insurance	$ 7	$ -	$ 7		
16	Social Security Match	$ 1,845	$ -	$ 1,845		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 6	$ -	$ 6		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,998	$ -	$ 179,998	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028627
5	**Employee First Name:**	Shawn
6	**Employee Last Name:**	Bynum
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,874	$ -	$ 8,874		
14	Health Insurance	$ 13,233	$ -	$ 13,233		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,594	$ -	$ 9,594		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,690	$ -	$ 179,690	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027094
5	**Employee First Name:**	Christy
6	**Employee Last Name:**	Low
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 154,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 154,500	$ -	$ 154,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,775	$ -	$ 7,775		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,538	$ -	$ 11,538		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 179,367	$ -	$ 179,367	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026611
5	**Employee First Name:**	Brett
6	**Employee Last Name:**	Rowland
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 6,750			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,250	$ 6,750	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,540	$ 601	$ 13,140	All Institution Gifts	
14	Health Insurance	$ 4,252	$ 213	$ 4,465	All Institution Gifts	
15	Life Insurance	$ 45	$ 2	$ 47	All Institution Gifts	
16	Social Security Match	$ 9,693	$ 480	$ 10,174	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39	$ 2	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 760	$ 40	$ 800	All Institution Gifts	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 11,250	$ -	$ 11,250		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,750	$ -	$ 3,750		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,580	$ 8,088	$ 178,668		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4039980
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Blackerby
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,104				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,104	$ -	$ 104,104		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,532	$ -	$ 8,532		
14	Health Insurance	$ 13,347	$ -	$ 13,347		
15	Life Insurance	$ 46	$ -	$ 46		
16	Social Security Match	$ 10,134	$ -	$ 10,134		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 40	$ -	$ 40		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 8,000	$ -	$ 8,000		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 34,449	$ -	$ 34,449		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,653	$ -	$ 178,653		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4069570
5	**Employee First Name:**	ROGER
6	**Employee Last Name:**	SWAYZE
7	**Position Title:**	Clinic Director

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,260				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 148,260	$ -	$ 148,260		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,826	$ -	$ 14,826		
14	Health Insurance	$ 4,568	$ -	$ 4,568		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,762	$ -	$ 10,762		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 178,505	$ -	$ 178,505	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022297
5	**Employee First Name:**	Audrey
6	**Employee Last Name:**	Bradley
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 143,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 143,000	$ -	$ 143,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,450	$ -	$ 14,450		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,654	$ -	$ 10,654		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,689	$ -	$ 177,689		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030682
5	**Employee First Name:**	Robbie
6	**Employee Last Name:**	Hemmer
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,371	$ -	$ 7,371		
14	Health Insurance	$ 7,120	$ -	$ 7,120		
15	Life Insurance	$ 25	$ -	$ 25		
16	Social Security Match	$ 6,396	$ -	$ 6,396		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 22	$ -	$ 22		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,154	$ -	$ 16,154		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,088	$ -	$ 177,088		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4072918
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Smalling
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 144,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 144,100	$ -	$ 144,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,550	$ -	$ 9,550		
14	Health Insurance	$ 13,706	$ -	$ 13,706		
15	Life Insurance	$ 48	$ -	$ 48		
16	Social Security Match	$ 8,836	$ -	$ 8,836		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 42	$ -	$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,283	$ -	$ 176,283	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011483
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Jones
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,600	$ -	$ 14,600		
14	Health Insurance	$ 4,350	$ -	$ 4,350		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,767	$ -	$ 10,767		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,807	$ -	$ 175,807	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4066698
5	**Employee First Name:**	AMANDA
6	**Employee Last Name:**	HATFIELD
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,768	$ -	$ 8,768		
14	Health Insurance	$ 7,605	$ -	$ 7,605		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,252	$ -	$ 9,252		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,714	$ -	$ 175,714	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011834
5	**Employee First Name:**	Allen
6	**Employee Last Name:**	Finne
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,000	$ -	$ 147,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,611	$ -	$ 10,611		
14	Health Insurance	$ 7,056	$ -	$ 7,056		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,913	$ -	$ 9,913		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,669	$ -	$ 175,669	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006157
5	**Employee First Name:**	Kenley
6	**Employee Last Name:**	Money
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,315				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,315	$ -	$ 140,315		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,132	$ -	$ 14,132		
14	Health Insurance	$ 9,347	$ -	$ 9,347		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,391	$ -	$ 10,391		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,274	$ -	$ 175,274	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011700
5	**Employee First Name:**	Danele
6	**Employee Last Name:**	Poole
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 14,225			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,024	$ 14,225	$ 142,249		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,835	$ 913	$ 15,748	All Institution Gifts	
14	Health Insurance	$ 4,283	$ 265	$ 4,548	All Institution Gifts	
15	Life Insurance	$ 45	$ 3	$ 47	All Institution Gifts	
16	Social Security Match	$ 10,875	$ 668	$ 11,543	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39	$ 2	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,101	$ 16,076	$ 175,177	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010024
5	**Employee First Name:**	Brittny
6	**Employee Last Name:**	Thomason
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 136,900	$ -	$ 136,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,770	$ -	$ 13,770		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,868	$ -	$ 9,868		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 175,009	$ -	$ 175,009	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021198
5	**Employee First Name:**	Keith
6	**Employee Last Name:**	Whitworth
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,929				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 136,929	$ -	$ 136,929		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,773	$ -	$ 13,773		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,824	$ -	$ 9,824		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,998	$ -	$ 174,998	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028687
5	**Employee First Name:**	Shalanda
6	**Employee Last Name:**	Caradine
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,180	$ -	$ 9,180		
14	Health Insurance	$ 531	$ -	$ 531		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,602	$ -	$ 11,602		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,402	$ -	$ 174,402	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031464
5	**Employee First Name:**	Lavonia
6	**Employee Last Name:**	Walker
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,976				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 135,976	$ -	$ 135,976		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,563	$ -	$ 13,563		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,756	$ -	$ 9,756		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,966	$ -	$ 173,966		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029502
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Ellis
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,653	$ -	$ 1,653		
14	Health Insurance	$ 2,981	$ -	$ 2,981		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 3,693	$ -	$ 3,693		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 9	$ -	$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 17,066	$ -	$ 17,066		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,312	$ -	$ 173,312		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027654
5	**Employee First Name:**	Edith
6	**Employee Last Name:**	Paal
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,938	$ -	$ 10,938		
14	Health Insurance	$ 7,371	$ -	$ 7,371		
15	Life Insurance	$ 37	$ -	$ 37		
16	Social Security Match	$ 8,188	$ -	$ 8,188		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ -	$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,279	$ -	$ 5,279		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,045	$ -	$ 173,045		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002107
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Presley
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,669				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,669	$ -	$ 132,669		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,434	$ 133	$ 13,567	All Institution Gifts	
14	Health Insurance	$ 13,450	$ 132	$ 13,582	All Institution Gifts	
15	Life Insurance	$ 47	$ 0	$ 47	All Institution Gifts	
16	Social Security Match	$ 9,683	$ 96	$ 9,779	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ 0	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 3,000	$ -	$ 3,000		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,325	$ 361	$ 172,686	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031682
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Baker
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,863	$ -	$ 6,863		
14	Health Insurance	$ 4,369	$ -	$ 4,369		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,242	$ -	$ 10,242		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,562	$ -	$ 172,562	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021236
5	**Employee First Name:**	Madeleine
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,918				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 137,918	$ -	$ 137,918		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,131	$ -	$ 10,131		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,450	$ -	$ 9,450		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,970	$ -	$ 171,970	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030684
5	**Employee First Name:**	Jessica
6	**Employee Last Name:**	Stahulak
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,564				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,564	$ -	$ 145,564		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,278	$ -	$ 7,278		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 11,656	$ -	$ 11,656		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,200	$ -	$ 7,200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,787	$ -	$ 171,787		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031077
5	**Employee First Name:**	Melony
6	**Employee Last Name:**	Stokes
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,730				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 1,270			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,730	$ 1,270	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,027	$ 16	$ 7,043	All Institution Gifts	
14	Health Insurance	$ 13,548	$ 34	$ 13,582	All Institution Gifts	
15	Life Insurance	$ 47	$ 0	$ 47	All Institution Gifts	
16	Social Security Match	$ 10,119	$ 23	$ 10,142	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ 0	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,850	$ -	$ 12,850		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,363	$ 1,343	$ 171,706		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017001
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Rawn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,900	$ -	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,470	$ -	$ 13,470		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,522	$ -	$ 9,522		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,364	$ -	$ 171,364	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029638
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Wessel
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,165	$ -	$ 12,165		
14	Health Insurance	$ 8,099	$ -	$ 8,099		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,669	$ -	$ 8,669		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,163	$ -	$ 15,163		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,285	$ -	$ 171,285		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022259
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Nellums
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,250				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 142,250	$ -	$ 142,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,188	$ -	$ 7,188		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,445	$ -	$ 10,445		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,017	$ -	$ 171,017	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029667
5	**Employee First Name:**	Kristene
6	**Employee Last Name:**	Dillow
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,739				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,739	$ -	$ 110,739		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,991	$ -	$ 5,991		
14	Health Insurance	$ 13,234	$ -	$ 13,234		
15	Life Insurance	$ 46	$ -	$ 46		
16	Social Security Match	$ 9,984	$ -	$ 9,984		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 40	$ -	$ 40		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 29,349	$ -	$ 29,349		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,383	$ -	$ 170,383		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022374
5	**Employee First Name:**	Nancy Jo
6	**Employee Last Name:**	Smith
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,192				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,192	$ -	$ 145,192		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,570	$ -	$ 2,570		
14	Health Insurance	$ 744	$ -	$ 744		
15	Life Insurance	$ 5	$ -	$ 5		
16	Social Security Match	$ 3,212	$ -	$ 3,212		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 16,754	$ -	$ 16,754		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,984	$ -	$ 169,984		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042504
5	**Employee First Name:**	Mo
6	**Employee Last Name:**	Valentine
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,900	$ -	$ 133,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,796	$ -	$ 11,796		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,709	$ -	$ 9,709		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,876	$ -	$ 169,876	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017524
5	**Employee First Name:**	Travis
6	**Employee Last Name:**	Hill
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,867	$ -	$ 11,867		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,461	$ -	$ 8,461		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,799	$ -	$ 169,799	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031450
5	**Employee First Name:**	Bryan
6	**Employee Last Name:**	Hall
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,204				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,204	$ -	$ 128,204		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,892	$ -	$ 15,892		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,318	$ -	$ 9,318		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 212	$ -	$ 212		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,797	$ -	$ 168,797	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016252
5	**Employee First Name:**	Kodi
6	**Employee Last Name:**	Muse
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,175	$ -	$ 6,175		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,848	$ -	$ 8,848		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,694	$ -	$ 168,694	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022416
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Prater
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,662				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ 569	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 136,662	$ -	$ 136,662		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,118	$ -	$ 13,118		
14	Health Insurance	$ 6,926	$ -	$ 6,926		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,685	$ -	$ 9,685		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,979	$ -	$ 167,979	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011352
5	**Employee First Name:**	Megan
6	**Employee Last Name:**	Blagg
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,584				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,584	$ -	$ 125,584		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,076	$ -	$ 7,076		
14	Health Insurance	$ 12,336	$ -	$ 12,336		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,752	$ -	$ 9,752		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,366	$ -	$ 11,366		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,003	$ -	$ 167,003		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4063640
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Holloway
7	**Position Title:**	

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,750	$ -	$ 5,750		
14	Health Insurance	$ 12,458	$ -	$ 12,458		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,288	$ -	$ 8,288		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,585	$ -	$ 166,585	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017307
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Tabor
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 141,150	$ -	$ 141,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,813	$ -	$ 6,813		
14	Health Insurance	$ 7,484	$ -	$ 7,484		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,163	$ -	$ 10,163		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,500	$ -	$ 166,500	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031109
5	**Employee First Name:**	Troy
6	**Employee Last Name:**	Walls
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 139,050	$ -	$ 139,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,633	$ -	$ 9,633		
14	Health Insurance	$ 6,791	$ -	$ 6,791		
15	Life Insurance	$ 32	$ -	$ 32		
16	Social Security Match	$ 7,159	$ -	$ 7,159		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 28	$ -	$ 28		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,741	$ -	$ 2,741		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,436	$ -	$ 166,436		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022029
5	**Employee First Name:**	Cheryl
6	**Employee Last Name:**	Horton
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,231				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 137,231	$ -	$ 137,231		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,118	$ -	$ 13,118		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,846	$ -	$ 9,846		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,350	$ -	$ 166,350	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029104
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Roetzel
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,550				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,550	$ -	$ 130,550		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,013	$ -	$ 13,013		
14	Health Insurance	$ 13,246	$ -	$ 13,246		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,347	$ -	$ 9,347		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 166,245	$ -	$ 166,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029448
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,975	$ -	$ 12,975		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,306	$ -	$ 9,306		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,702	$ -	$ 165,702	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022027
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Collins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,445				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 135,445	$ -	$ 135,445		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,695	$ -	$ 13,695		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 10,282	$ -	$ 10,282		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,459	$ -	$ 165,459	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2006111
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	May
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,719				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,719	$ -	$ 126,719		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,752	$ -	$ 12,752		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,710	$ -	$ 9,710		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,723	$ -	$ 1,723		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,375	$ -	$ 165,375		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021416
5	**Employee First Name:**	Kristin
6	**Employee Last Name:**	Lang
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,260	$ -	$ 13,260		
14	Health Insurance	$ 10,553	$ -	$ 10,553		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,831	$ -	$ 8,831		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,333	$ -	$ 165,333	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022169
5	**Employee First Name:**	Ray
6	**Employee Last Name:**	Baker
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 141,700	$ -	$ 141,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,340	$ -	$ 5,340		
14	Health Insurance	$ 8,099	$ -	$ 8,099		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,621	$ -	$ 7,621		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,349	$ -	$ 164,349	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029382
5	**Employee First Name:**	Ricky
6	**Employee Last Name:**	Iverson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,004	$ -	$ 8,004		
14	Health Insurance	$ 13,246	$ -	$ 13,246		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,597	$ -	$ 9,597		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,336	$ -	$ 164,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021580
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Lipke
7	**Position Title:**	Compliance Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,249				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 129,249	$ -	$ 129,249		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,005	$ -	$ 13,005		
14	Health Insurance	$ 11,563	$ -	$ 11,563		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,350	$ -	$ 9,350		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,056	$ -	$ 164,056	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042490
5	**Employee First Name:**	Nancy-Gail
6	**Employee Last Name:**	Purnell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 141,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 141,700	$ -	$ 141,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,675	$ -	$ 7,675		
14	Health Insurance	$ 4,023	$ -	$ 4,023		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,404	$ -	$ 10,404		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,891	$ -	$ 163,891	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4074948
5	**Employee First Name:**	Erica
6	**Employee Last Name:**	Moore
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 135,000	$ -	$ 135,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,107	$ -	$ 12,107		
14	Health Insurance	$ 4,109	$ -	$ 4,109		
15	Life Insurance	$ 43	$ -	$ 43		
16	Social Security Match	$ 9,054	$ -	$ 9,054		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ -	$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,500	$ -	$ 3,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,852	$ -	$ 163,852	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029610
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Castleman
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,000	$ -	$ 132,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,855	$ -	$ 12,855		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,644	$ -	$ 9,644		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,724	$ -	$ 3,724		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,577	$ -	$ 163,577		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018513
5	**Employee First Name:**	GiGi
6	**Employee Last Name:**	Parkhill
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,531				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,531	$ -	$ 133,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,503	$ -	$ 13,503		
14	Health Insurance	$ 4,787	$ -	$ 4,787		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,750	$ -	$ 9,750		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,160	$ -	$ 163,160	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4039496
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Cook
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,701				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,701	$ -	$ 120,701		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,070	$ -	$ 12,070		
14	Health Insurance	$ 13,693	$ -	$ 13,693		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,638	$ -	$ 8,638		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,820	$ -	$ 7,820		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,012	$ -	$ 163,012		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001878
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Huddleston
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,040	$ -	$ 124,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,032	$ -	$ 13,032		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,599	$ -	$ 9,599		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,291	$ -	$ 7,291		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,847	$ -	$ 162,847		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025214
5	**Employee First Name:**	Tina
6	**Employee Last Name:**	Moskow
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,153				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,153	$ -	$ 133,153		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,465	$ -	$ 13,465		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,107	$ -	$ 10,107		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,779	$ -	$ 162,779	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4073572
5	**Employee First Name:**	Ebony
6	**Employee Last Name:**	Gaines
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,290	$ -	$ 13,290		
14	Health Insurance	$ 7,091	$ -	$ 7,091		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,362	$ -	$ 9,362		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,733	$ -	$ 162,733	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029631
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Garringer
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 133,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 133,500	$ -	$ 133,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,595	$ -	$ 9,595		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,767	$ -	$ 6,767		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,669	$ -	$ 1,669		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,365	$ -	$ 162,365		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026488
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Knicely
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,680	$ -	$ 12,680		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,100	$ -	$ 9,100		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,251	$ -	$ 162,251	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024220
5	**Employee First Name:**	Tammaria
6	**Employee Last Name:**	Murray
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,369				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,369	$ -	$ 127,369		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,164	$ -	$ 11,164		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,177	$ -	$ 9,177		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,182	$ -	$ 162,182	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029467
5	**Employee First Name:**	Katie
6	**Employee Last Name:**	Broadus
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,900	$ -	$ 130,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,127	$ -	$ 12,127		
14	Health Insurance	$ 9,616	$ -	$ 9,616		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,036	$ -	$ 9,036		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,769	$ -	$ 161,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2023656
5	**Employee First Name:**	James
6	**Employee Last Name:**	Bishop
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 132,600	$ -	$ 132,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,360	$ -	$ 13,360		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,026	$ -	$ 10,026		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,540	$ -	$ 161,540	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021530
5	**Employee First Name:**	Renita
6	**Employee Last Name:**	Hoof
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,955	$ -	$ 12,955		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,352	$ -	$ 9,352		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,491	$ -	$ 161,491	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002032
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Brooks
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,231				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 137,231	$ -	$ 137,231		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,974	$ -	$ 10,974		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,201	$ -	$ 8,201		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,959	$ -	$ 160,959	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4060126
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Stallsworth
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,000	$ -	$ 13,000		
14	Health Insurance	$ 8,118	$ -	$ 8,118		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,594	$ -	$ 9,594		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,801	$ -	$ 160,801	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028760
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Hall
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,700	$ -	$ 128,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,034	$ -	$ 9,034		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,253	$ -	$ 9,253		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,657	$ -	$ 160,657	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011440
5	**Employee First Name:**	Paige
6	**Employee Last Name:**	Womack
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,498				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,498	$ -	$ 124,498		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,462	$ -	$ 12,462		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,901	$ -	$ 8,901		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,332	$ -	$ 160,332	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4068802
5	**Employee First Name:**	Hannah
6	**Employee Last Name:**	McHardy
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,250	$ -	$ 13,250		
14	Health Insurance	$ 4,586	$ -	$ 4,586		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,902	$ -	$ 9,902		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500	$ -	$ 7,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,327	$ -	$ 160,327		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4065650
5	**Employee First Name:**	Emily
6	**Employee Last Name:**	Wood
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 131,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 131,400	$ -	$ 131,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,493	$ -	$ 12,493		
14	Health Insurance	$ 7,707	$ -	$ 7,707		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,504	$ -	$ 8,504		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,193	$ -	$ 160,193	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2045122
5	**Employee First Name:**	Solomon
6	**Employee Last Name:**	Horn
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,231				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 137,231	$ -	$ 137,231		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,968	$ -	$ 12,968		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,900	$ -	$ 9,900		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,188	$ -	$ 160,188	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011363
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Kovak
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 135,033	$ -	$ 135,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,583	$ -	$ 13,583		
14	Health Insurance	$ 198	$ -	$ 198		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 10,321	$ -	$ 10,321		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,024	$ -	$ 160,024		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022271
5	**Employee First Name:**	Dwana
6	**Employee Last Name:**	McKay Yarberry
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,817	$ -	$ 115,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,973	$ -	$ 17,973		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,007	$ -	$ 9,007		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,749	$ -	$ 159,749	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027386
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Worley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,248				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,248	$ -	$ 127,248		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,833	$ -	$ 11,833		
14	Health Insurance	$ 8,776	$ -	$ 8,776		
15	Life Insurance	$ 44	$ -	$ 44		
16	Social Security Match	$ 8,678	$ -	$ 8,678		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ -	$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,671	$ -	$ 1,671		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,488	$ -	$ 159,488		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029543
5	**Employee First Name:**	Phyllis
6	**Employee Last Name:**	Fields
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,320	$ -	$ 130,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,182	$ -	$ 13,182		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,821	$ -	$ 9,821		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,377	$ -	$ 159,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4022912
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Glidewell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,213				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 129,213	$ -	$ 129,213		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,921	$ -	$ 12,921		
14	Health Insurance	$ 7,925	$ -	$ 7,925		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,089	$ -	$ 9,089		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,238	$ -	$ 159,238	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011704
5	**Employee First Name:**	Gary
6	**Employee Last Name:**	McHenry
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 44,130				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 81,955			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 44,130	$ 81,955	$ 126,084		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,466	$ 8,293	$ 12,759	All Institution Gifts	
14	Health Insurance	$ 3,341	$ 6,204	$ 9,545	All Institution Gifts	
15	Life Insurance	$ 17	$ 31	$ 47	All Institution Gifts	
16	Social Security Match	$ 3,173	$ 5,892	$ 9,065	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 15	$ 27	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 525	$ 975	$ 1,500	All Institution Gifts	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 55,665	$ 103,377	$ 159,042	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021202
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Ruff
7	**Position Title:**	Assoc. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,478	$ -	$ 6,478		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,075	$ -	$ 9,075		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,773	$ -	$ 158,773		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017266
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Lampley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,450	$ -	$ 125,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,410	$ -	$ 11,410		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,121	$ -	$ 8,121		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,652	$ -	$ 158,652		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041422
5	**Employee First Name:**	Shanea
6	**Employee Last Name:**	Nelson
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,138	$ -	$ 6,138		
14	Health Insurance	$ 8,099	$ -	$ 8,099		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,189	$ -	$ 9,189		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,834	$ -	$ 4,834		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,348	$ -	$ 158,348		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030949
5	**Employee First Name:**	Grace
6	**Employee Last Name:**	Parham
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,395				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 134,395	$ -	$ 134,395		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,408	$ -	$ 9,408		
14	Health Insurance	$ 4,023	$ -	$ 4,023		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,914	$ -	$ 9,914		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,829	$ -	$ 157,829	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027145
5	**Employee First Name:**	Suzy
6	**Employee Last Name:**	Sun
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,750				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,750	$ -	$ 128,750		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,167	$ 858	$ 13,025	All Institution Gifts	
14	Health Insurance	$ 4,167	$ 298	$ 4,465	All Institution Gifts	
15	Life Insurance	$ 44	$ 3	$ 47	All Institution Gifts	
16	Social Security Match	$ 9,115	$ 643	$ 9,758	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39	$ 3	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,782	$ 1,805	$ 157,587	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031089
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Finley
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,398				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,398	$ -	$ 125,398		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,239	$ -	$ 12,239		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,705	$ -	$ 8,705		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,775	$ -	$ 156,775		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4083990
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Simmons
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 145,000	$ -	$ 145,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,740	$ -	$ 5,740		
14	Health Insurance	$ 1,536	$ -	$ 1,536		
15	Life Insurance	$ 19	$ -	$ 19		
16	Social Security Match	$ 4,323	$ -	$ 4,323		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,633	$ -	$ 156,633	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018624
5	**Employee First Name:**	Barbara
6	**Employee Last Name:**	Warren
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 140,000	$ -	$ 140,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,865	$ -	$ 4,865		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,531	$ -	$ 6,531		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,575	$ -	$ 3,575		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,259	$ -	$ 156,259		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027458
5	**Employee First Name:**	Nichole
6	**Employee Last Name:**	Stanley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,327	$ 323	$ 6,650	All Institution Gifts	
14	Health Insurance	$ 12,903	$ 679	$ 13,582	All Institution Gifts	
15	Life Insurance	$ 45	$ 2	$ 47	All Institution Gifts	
16	Social Security Match	$ 8,629	$ 464	$ 9,093	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39	$ 2	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 640	$ 160	$ 800	All Institution Gifts	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,483	$ 1,630	$ 156,114	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027578
5	**Employee First Name:**	Roy
6	**Employee Last Name:**	Kitchen
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,630				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,630	$ -	$ 124,630		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,583	$ -	$ 12,583		
14	Health Insurance	$ 8,846	$ -	$ 8,846		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,658	$ -	$ 8,658		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,006	$ -	$ 156,006	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018490
5	**Employee First Name:**	Mairi
6	**Employee Last Name:**	McCartney
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,948				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,948	$ -	$ 119,948		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,390	$ -	$ 12,390		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,657	$ -	$ 9,657		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,873	$ -	$ 2,873		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,002	$ -	$ 156,002		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011838
5	**Employee First Name:**	Deidre
6	**Employee Last Name:**	Haralson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,769	$ -	$ 11,769		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,288	$ -	$ 8,288		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,691	$ -	$ 155,691	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021795
5	**Employee First Name:**	Ramanda
6	**Employee Last Name:**	Cody
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,250	$ -	$ 11,250		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,379	$ -	$ 8,379		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,683	$ -	$ 155,683	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027534
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Adkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,310	$ -	$ 6,310		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,034	$ -	$ 9,034		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 155,215	$ -	$ 155,215	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029526
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Garner
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,136				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,136	$ -	$ 119,136		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,034	$ -	$ 12,034		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,598	$ -	$ 8,598		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,639	$ -	$ 154,639		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028954
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Daugherty
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,650				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 121,650	$ -	$ 121,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,387	$ -	$ 9,387		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,775	$ -	$ 8,775		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,483	$ -	$ 154,483	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4041416
5	**Employee First Name:**	Lee Ann
6	**Employee Last Name:**	Danner
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750	$ -	$ 12,750		
14	Health Insurance	$ 4,568	$ -	$ 4,568		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,316	$ -	$ 9,316		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,223	$ -	$ 154,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002675
5	**Employee First Name:**	Stephan
6	**Employee Last Name:**	Pearce
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,500	$ -	$ 6,500		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,594	$ -	$ 9,594		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,180	$ -	$ 154,180	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024947
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	McNew
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,718				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,718	$ -	$ 122,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,746	$ -	$ 11,746		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,369	$ -	$ 8,369		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,967	$ -	$ 153,967	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023772
5	**Employee First Name:**	Nicole
6	**Employee Last Name:**	Bedard
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,950	$ -	$ 10,950		
14	Health Insurance	$ 4,196	$ -	$ 4,196		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,224	$ -	$ 8,224		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 3,000	$ -	$ 3,000		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500	$ -	$ 7,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,959	$ -	$ 153,959		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022458
5	**Employee First Name:**	Tonya
6	**Employee Last Name:**	Lisenbey
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,400	$ -	$ 125,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,690	$ -	$ 12,690		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,518	$ -	$ 9,518		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,662	$ -	$ 153,662	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022386
5	**Employee First Name:**	Tom
6	**Employee Last Name:**	South
7	**Position Title:**	Assistant Dean

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,817				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,817	$ -	$ 115,817		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,732	$ -	$ 11,732		
14	Health Insurance	$ 15,405	$ -	$ 15,405		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 9,016	$ -	$ 9,016		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,493	$ -	$ 153,493	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018658
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Naramore
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 128,418				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 128,418	$ -	$ 128,418		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,992	$ -	$ 12,992		
14	Health Insurance	$ 198	$ -	$ 198		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,855	$ -	$ 9,855		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,052	$ -	$ 153,052	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017643
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	May
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,340	$ -	$ 12,340		
14	Health Insurance	$ 8,099	$ -	$ 8,099		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,074	$ -	$ 9,074		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,002	$ -	$ 153,002		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027406
5	**Employee First Name:**	Bendi
6	**Employee Last Name:**	Bowers
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,110				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,110	$ -	$ 123,110		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,389	$ -	$ 12,389		
14	Health Insurance	$ 7,056	$ -	$ 7,056		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,151	$ -	$ 9,151		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,995	$ -	$ 152,995		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002883
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Rice
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,320	$ -	$ 120,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,990	$ -	$ 11,990		
14	Health Insurance	$ 11,900	$ -	$ 11,900		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,602	$ -	$ 8,602		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,901	$ -	$ 152,901	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016473
5	**Employee First Name:**	Teri
6	**Employee Last Name:**	Lanier
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,138	$ -	$ 114,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,906	$ -	$ 8,906		
14	Health Insurance	$ 9,057	$ -	$ 9,057		
15	Life Insurance	$ 37	$ -	$ 37		
16	Social Security Match	$ 7,409	$ -	$ 7,409		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ -	$ 32		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,171	$ -	$ 13,171		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,751	$ -	$ 152,751		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021887
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,275	$ -	$ 12,275		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,225	$ -	$ 9,225		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,553	$ -	$ 152,553	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016244
5	**Employee First Name:**	Grier
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,590	$ -	$ 12,590		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,462	$ -	$ 9,462		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,505	$ -	$ 152,505	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029604
5	**Employee First Name:**	David
6	**Employee Last Name:**	Thompson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,830	$ -	$ 5,830		
14	Health Insurance	$ 12,336	$ -	$ 12,336		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,874	$ -	$ 7,874		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,329	$ -	$ 152,329	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4089220
5	**Employee First Name:**	David
6	**Employee Last Name:**	Sanders
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 150,000	$ -	$ 150,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,250	$ -	$ 1,250		
14	Health Insurance	$ 10	$ -	$ 10		
15	Life Insurance	$ 4	$ -	$ 4		
16	Social Security Match	$ 956	$ -	$ 956		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3	$ -	$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,224	$ -	$ 152,224	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029644
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Ott
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,900	$ -	$ 125,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,653	$ -	$ 11,653		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,708	$ -	$ 8,708		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,116	$ -	$ 152,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011888
5	**Employee First Name:**	David
6	**Employee Last Name:**	Ashmore
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,876				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,876	$ -	$ 125,876		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,344	$ -	$ 6,344		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,241	$ -	$ 9,241		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,095	$ -	$ 152,095	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2020379
5	**Employee First Name:**	Edward
6	**Employee Last Name:**	Smith
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,200	$ -	$ 122,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,619	$ -	$ 6,619		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,728	$ -	$ 8,728		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,219	$ -	$ 151,219	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011807
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	Skinner
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,000	$ -	$ 125,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,850	$ -	$ 11,850		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,610	$ -	$ 8,610		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,116	$ -	$ 151,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4048282
5	**Employee First Name:**	Jenna
6	**Employee Last Name:**	Goldman
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,950	$ -	$ 124,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,495	$ -	$ 12,495		
14	Health Insurance	$ 4,048	$ -	$ 4,048		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,290	$ -	$ 9,290		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,871	$ -	$ 150,871	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031012
5	**Employee First Name:**	Kristy
6	**Employee Last Name:**	Fritz
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,220	$ -	$ 11,220		
14	Health Insurance	$ 8,699	$ -	$ 8,699		
15	Life Insurance	$ 43	$ -	$ 43		
16	Social Security Match	$ 8,113	$ -	$ 8,113		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ -	$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 200	$ -	$ 200		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,713	$ -	$ 150,713		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031425
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Oholendt
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 125,400	$ -	$ 125,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,096	$ -	$ 10,096		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,345	$ -	$ 9,345		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,195	$ -	$ 150,195		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037236
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Conroy
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,750	$ -	$ 12,750		
14	Health Insurance	$ 91	$ -	$ 91		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,754	$ -	$ 9,754		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,183	$ -	$ 150,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029422
5	**Employee First Name:**	Pamela
6	**Employee Last Name:**	Collier
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,450	$ -	$ 118,450		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,837	$ -	$ 11,837		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,587	$ -	$ 8,587		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,707	$ -	$ 149,707	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017318
5	**Employee First Name:**	JoBeth
6	**Employee Last Name:**	Musick
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 6,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ 115,568			
12	**Total Base Salary**	$ 6,083	$ 115,568	$ 121,650		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,765	$ 1,318	$ 6,083		
14	Health Insurance	$ 10,639	$ 2,943	$ 13,582		
15	Life Insurance	$ 37	$ 10	$ 47		
16	Social Security Match	$ 6,365	$ 1,729	$ 8,094		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 32	$ 9	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 27,922	$ 121,576	$ 149,498		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026513
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Parsons
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,580	$ -	$ 11,580		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,252	$ -	$ 8,252		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,304	$ -	$ 149,304	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003340
5	**Employee First Name:**	Rosalinda
6	**Employee Last Name:**	Medrano Green
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,583	$ -	$ 10,583		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,500	$ -	$ 7,500		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 7,500	$ -	$ 7,500		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,255	$ -	$ 149,255		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016487
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Davies
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,000	$ -	$ 119,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,900	$ -	$ 11,900		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,618	$ -	$ 8,618		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,152	$ -	$ 149,152	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036614
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Charlton
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,589				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,589	$ -	$ 126,589		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,659	$ -	$ 12,659		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,650	$ -	$ 9,650		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,987	$ -	$ 148,987	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029562
5	**Employee First Name:**	Westley
6	**Employee Last Name:**	Ashley
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,440				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,440	$ -	$ 124,440		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,466	$ -	$ 7,466		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,920	$ -	$ 8,920		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,912	$ -	$ 148,912	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003267
5	**Employee First Name:**	Kyle
6	**Employee Last Name:**	Deen
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 126,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 126,000	$ -	$ 126,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,350	$ -	$ 6,350		
14	Health Insurance	$ 4,536	$ -	$ 4,536		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,573	$ -	$ 9,573		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,548	$ -	$ 147,548	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029723
5	**Employee First Name:**	Kia
6	**Employee Last Name:**	Kandlbinder
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,454				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,454	$ -	$ 106,454		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,576	$ -	$ 10,576		
14	Health Insurance	$ 13,234	$ -	$ 13,234		
15	Life Insurance	$ 46	$ -	$ 46		
16	Social Security Match	$ 7,784	$ -	$ 7,784		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 40	$ -	$ 40		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,117	$ -	$ 8,117		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,452	$ -	$ 147,452		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024655
5	**Employee First Name:**	Sara
6	**Employee Last Name:**	Windsor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,070				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,070	$ -	$ 105,070		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,163	$ -	$ 12,163		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,080	$ -	$ 9,080		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 15,761	$ -	$ 15,761		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,428	$ -	$ 147,428		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031364
5	**Employee First Name:**	Conor
6	**Employee Last Name:**	Murphy
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,320	$ -	$ 120,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,114	$ -	$ 10,114		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,548	$ -	$ 7,548		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,671	$ -	$ 3,671		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,207	$ -	$ 147,207		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022382
5	**Employee First Name:**	Harriet
6	**Employee Last Name:**	Farley
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,880	$ -	$ 11,880		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 24	$ -	$ 24		
16	Social Security Match	$ 8,894	$ -	$ 8,894		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,804	$ -	$ 146,804	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011565
5	**Employee First Name:**	Zhidan
6	**Employee Last Name:**	Feng
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,830	$ -	$ 11,830		
14	Health Insurance	$ 7,829	$ -	$ 7,829		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,755	$ -	$ 8,755		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,803	$ -	$ 146,803	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4070176
5	**Employee First Name:**	Whitney
6	**Employee Last Name:**	Ochoa
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,965	$ -	$ 9,965		
14	Health Insurance	$ 107	$ -	$ 107		
15	Life Insurance	$ 42	$ -	$ 42		
16	Social Security Match	$ 8,470	$ -	$ 8,470		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ -	$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,344	$ -	$ 11,344		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,766	$ -	$ 146,766		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017052
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Fielder
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,115	$ -	$ 12,115		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,944	$ -	$ 8,944		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,758	$ -	$ 146,758	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017477
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Gaston
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,063				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,063	$ -	$ 120,063		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,086	$ -	$ 12,086		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,023	$ -	$ 9,023		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,526	$ -	$ 146,526	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024623
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Digby
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,080	$ -	$ 12,080		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,051	$ -	$ 9,051		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,485	$ -	$ 146,485	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027828
5	**Employee First Name:**	Candy
6	**Employee Last Name:**	Snellgrove
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,925	$ -	$ 5,925		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,197	$ -	$ 8,197		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,293	$ -	$ 146,293	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024194
5	**Employee First Name:**	Jon
6	**Employee Last Name:**	Jowers
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,410	$ -	$ 11,410		
14	Health Insurance	$ 12,336	$ -	$ 12,336		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,774	$ -	$ 7,774		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ 450	$ 450	All Institution Gifts	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,709	$ 450	$ 146,159		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003897
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Kitchens
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,701				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,701	$ -	$ 120,701		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,070	$ -	$ 12,070		
14	Health Insurance	$ 4,023	$ -	$ 4,023		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,832	$ -	$ 8,832		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,715	$ -	$ 145,715	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021521
5	**Employee First Name:**	Clinton
6	**Employee Last Name:**	Everhart
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,082				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,082	$ -	$ 119,082		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,988	$ -	$ 11,988		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,981	$ -	$ 8,981		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,405	$ -	$ 145,405	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030078
5	**Employee First Name:**	Erin
6	**Employee Last Name:**	Bright
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,060	$ -	$ 6,060		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,364	$ -	$ 8,364		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,258	$ -	$ 145,258	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025625
5	**Employee First Name:**	Shannon
6	**Employee Last Name:**	Barringer
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,200	$ -	$ 119,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,342	$ -	$ 11,342		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,487	$ -	$ 8,487		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,083	$ -	$ 145,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2028931
5	**Employee First Name:**	Anna
6	**Employee Last Name:**	Evatt
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,563	$ -	$ 11,563		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,845	$ -	$ 8,845		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,961	$ -	$ 144,961	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011701
5	**Employee First Name:**	Kerry
6	**Employee Last Name:**	Evans
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,563	$ -	$ 11,563		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,651	$ -	$ 8,651		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,767	$ -	$ 144,767	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011311
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Pevytoe
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,829	$ -	$ 115,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,269	$ -	$ 11,269		
14	Health Insurance	$ 7,925	$ -	$ 7,925		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,291	$ -	$ 8,291		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,403	$ -	$ 144,403	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4036336
5	**Employee First Name:**	Christi
6	**Employee Last Name:**	Madden
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,502				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 122,502	$ -	$ 122,502		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,250	$ -	$ 12,250		
14	Health Insurance	$ 91	$ -	$ 91		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,338	$ -	$ 9,338		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,270	$ -	$ 144,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021599
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Spivey
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,320	$ -	$ 120,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,035	$ -	$ 6,035		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,999	$ -	$ 8,999		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,240	$ -	$ 144,240	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029731
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Barnett
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ -	$ -	$ -		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,889	$ -	$ 142,889	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4023050
5	**Employee First Name:**	Josh
6	**Employee Last Name:**	Heimburg
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 113,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 113,300	$ -	$ 113,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,410	$ -	$ 11,410		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,734	$ -	$ 8,734		
17	Unemployment Insurance	$ 2	$ -	$ 2		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,000	$ -	$ 4,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,800	$ -	$ 142,800		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011821
5	**Employee First Name:**	Gina
6	**Employee Last Name:**	Boshears
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,706	$ -	$ 3,706		
14	Health Insurance	$ 4,974	$ -	$ 4,974		
15	Life Insurance	$ 29	$ -	$ 29		
16	Social Security Match	$ 6,148	$ -	$ 6,148		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 26	$ -	$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 9,221	$ -	$ 9,221		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,204	$ -	$ 142,204		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027793
5	**Employee First Name:**	Alisha
6	**Employee Last Name:**	McReynolds
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,337				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,337	$ -	$ 115,337		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,654	$ -	$ 11,654		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,725	$ -	$ 8,725		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,469	$ -	$ 141,469	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025202
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Prince
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,921				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,921	$ -	$ 110,921		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,242	$ -	$ 11,242		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,974	$ -	$ 7,974		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,271	$ -	$ 141,271	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025224
5	**Employee First Name:**	Dawn
6	**Employee Last Name:**	Williams
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 118,500	$ -	$ 118,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,433	$ -	$ 9,433		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,031	$ -	$ 7,031		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,018	$ -	$ 141,018	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011547
5	**Employee First Name:**	David
6	**Employee Last Name:**	Avery
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,270	$ -	$ 112,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,327	$ -	$ 11,327		
14	Health Insurance	$ 7,829	$ -	$ 7,829		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,350	$ -	$ 8,350		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,865	$ -	$ 140,865		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027755
5	**Employee First Name:**	Steven
6	**Employee Last Name:**	Schulze
7	**Position Title:**	Clinical Laboratory Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,691				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,691	$ -	$ 102,691		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,389	$ -	$ 10,389		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,731	$ -	$ 7,731		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000	$ -	$ 5,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,682	$ -	$ 140,682	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025265
5	**Employee First Name:**	Alperdis
6	**Employee Last Name:**	Keyes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 114,138	$ -	$ 114,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,564	$ -	$ 11,564		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,661	$ -	$ 8,661		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,416	$ -	$ 140,416	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4070582
5	**Employee First Name:**	Alice
6	**Employee Last Name:**	Fulk
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,423	$ -	$ 11,423		
14	Health Insurance	$ 121	$ -	$ 121		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,723	$ -	$ 8,723		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,355	$ -	$ 140,355	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037100
5	**Employee First Name:**	Paige
6	**Employee Last Name:**	Garland
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,880	$ -	$ 5,880		
14	Health Insurance	$ 8,097	$ -	$ 8,097		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,647	$ -	$ 8,647		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,313	$ -	$ 140,313	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025006
5	**Employee First Name:**	Bettie
6	**Employee Last Name:**	Cook
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,150	$ -	$ 11,150		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,998	$ -	$ 7,998		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,283	$ -	$ 140,283	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011559
5	**Employee First Name:**	Tamara
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,032	$ -	$ 6,032		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 9,038	$ -	$ 9,038		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,270	$ -	$ 140,270	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2010573
5	**Employee First Name:**	Max
6	**Employee Last Name:**	Haley
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,160				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,160	$ -	$ 109,160		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,933	$ -	$ 9,933		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,100	$ -	$ 7,100		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,864	$ -	$ 139,864		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031600
5	**Employee First Name:**	DeAnn
6	**Employee Last Name:**	Hubberd
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,906	$ -	$ 7,906		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,754	$ -	$ 7,754		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,745	$ -	$ 139,745	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027767
5	**Employee First Name:**	Ben
6	**Employee Last Name:**	Muse
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 123,516				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 123,516	$ -	$ 123,516		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,886	$ -	$ 5,886		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,985	$ -	$ 8,985		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,676	$ -	$ 139,676	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017187
5	**Employee First Name:**	Marie
6	**Employee Last Name:**	Guthridge
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,950				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,950	$ -	$ 111,950		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,992	$ -	$ 14,992		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,292	$ -	$ 7,292		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,587	$ -	$ 139,587		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4054978
5	**Employee First Name:**	Shweta
6	**Employee Last Name:**	Davalbhakta
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500	$ -	$ 11,500		
14	Health Insurance	$ 4,144	$ -	$ 4,144		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,409	$ -	$ 8,409		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,142	$ -	$ 139,142	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029974
5	**Employee First Name:**	Jonathan
6	**Employee Last Name:**	Young
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,080	$ -	$ 106,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,993	$ -	$ 10,993		
14	Health Insurance	$ 10,008	$ -	$ 10,008		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,962	$ -	$ 7,962		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 2,652	$ -	$ 2,652		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,984	$ -	$ 138,984		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030052
5	**Employee First Name:**	Kacie
6	**Employee Last Name:**	Simpson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,891	$ -	$ 6,891		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,931	$ -	$ 6,931		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,494	$ -	$ 138,494	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2035808
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Balbo
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,909	$ -	$ 2,909		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 11	$ -	$ 11		
16	Social Security Match	$ 3,144	$ -	$ 3,144		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 10	$ -	$ 10		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,085	$ -	$ 12,085		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,159	$ -	$ 138,159		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031415
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Mulkey
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,780	$ -	$ 110,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,428	$ -	$ 10,428		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,615	$ -	$ 7,615		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,909	$ -	$ 137,909	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011533
5	**Employee First Name:**	Jennie
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,606	$ -	$ 10,606		
14	Health Insurance	$ 13,480	$ -	$ 13,480		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,521	$ -	$ 7,521		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,757	$ -	$ 137,757	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021799
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,355				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,355	$ -	$ 106,355		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,785	$ -	$ 10,785		
14	Health Insurance	$ 11,173	$ -	$ 11,173		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,770	$ -	$ 7,770		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,671	$ -	$ 137,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2038735
5	**Employee First Name:**	Kelsey
6	**Employee Last Name:**	Bounds
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,500	$ -	$ 9,500		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,052	$ -	$ 7,052		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 3,000	$ -	$ 3,000		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,637	$ -	$ 137,637	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025191
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Sanderson
7	**Position Title:**	Clinical Laboratory Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,800	$ -	$ 116,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,915	$ -	$ 5,915		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,678	$ -	$ 8,678		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,549	$ -	$ 137,549	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011124
5	**Employee First Name:**	Crystal
6	**Employee Last Name:**	Sparks
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,580	$ -	$ 10,580		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,480	$ -	$ 7,480		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,531	$ -	$ 137,531	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025280
5	**Employee First Name:**	Judy
6	**Employee Last Name:**	Cheek
7	**Position Title:**	Associate Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,995				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,995	$ -	$ 111,995		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,675	$ -	$ 5,675		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,214	$ -	$ 8,214		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,018	$ -	$ 137,018	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2030989
5	**Employee First Name:**	Alysia
6	**Employee Last Name:**	Dubriske
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,542	$ -	$ 9,542		
14	Health Insurance	$ 3,600	$ -	$ 3,600		
15	Life Insurance	$ 43	$ -	$ 43		
16	Social Security Match	$ 7,845	$ -	$ 7,845		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ -	$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,885	$ -	$ 11,885		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,953	$ -	$ 136,953		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029646
5	**Employee First Name:**	Douglas
6	**Employee Last Name:**	Steward
7	**Position Title:**	Sr. Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,240				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,240	$ -	$ 111,240		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,244	$ -	$ 11,244		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,414	$ -	$ 8,414		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,652	$ -	$ 136,652	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2005438
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Doville
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,836				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,836	$ -	$ 124,836		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,953	$ -	$ 1,953		
14	Health Insurance	$ 980	$ -	$ 980		
15	Life Insurance	$ 10	$ -	$ 10		
16	Social Security Match	$ 2,566	$ -	$ 2,566		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 9	$ -	$ 9		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,195	$ -	$ 6,195		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,549	$ -	$ 136,549	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029706
5	**Employee First Name:**	Wanda
6	**Employee Last Name:**	Standridge
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,455				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,455	$ -	$ 101,455		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,728	$ -	$ 7,728		
14	Health Insurance	$ 9,287	$ -	$ 9,287		
15	Life Insurance	$ 36	$ -	$ 36		
16	Social Security Match	$ 6,309	$ -	$ 6,309		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31	$ -	$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,619	$ -	$ 10,619		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,265	$ -	$ 136,265		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025189
5	**Employee First Name:**	Lakeisha
6	**Employee Last Name:**	Romes
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,829	$ -	$ 115,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,660	$ -	$ 5,660		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,494	$ -	$ 8,494		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,036	$ -	$ 136,036	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031751
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Osburn
7	**Position Title:**	Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,955	$ -	$ 1,955		
14	Health Insurance	$ 756	$ -	$ 756		
15	Life Insurance	$ 8	$ -	$ 8		
16	Social Security Match	$ 2,499	$ -	$ 2,499		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 13,508	$ -	$ 13,508		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,032	$ -	$ 136,032	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029337
5	**Employee First Name:**	Bonnie
6	**Employee Last Name:**	Faitak
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,782	$ 1,408	$ 11,190	All Institution Gifts	
14	Health Insurance	$ 3,903	$ 562	$ 4,465	All Institution Gifts	
15	Life Insurance	$ 41	$ 6	$ 47	All Institution Gifts	
16	Social Security Match	$ 7,331	$ 1,055	$ 8,386	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 36	$ 5	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,993	$ 3,036	$ 136,030		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022431
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Honeycutt
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,825	$ -	$ 5,825		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,654	$ -	$ 8,654		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,533	$ -	$ 135,533	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4050712
5	**Employee First Name:**	Rob
6	**Employee Last Name:**	Hanrahan
7	**Position Title:**	Clinic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,500	$ -	$ 11,500		
14	Health Insurance	$ 121	$ -	$ 121		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,777	$ -	$ 8,777		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,487	$ -	$ 135,487	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022260
5	**Employee First Name:**	Ann
6	**Employee Last Name:**	Creel
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,780				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,780	$ -	$ 106,780		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,078	$ -	$ 10,078		
14	Health Insurance	$ 9,545	$ -	$ 9,545		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,098	$ -	$ 7,098		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,090	$ -	$ 135,090	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2032606
5	**Employee First Name:**	Caroline
6	**Employee Last Name:**	Brown
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,791	$ -	$ 9,791		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,351	$ -	$ 8,351		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,698	$ -	$ 134,698	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024517
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Eastham
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,031	$ -	$ 11,031		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,269	$ -	$ 8,269		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,167	$ -	$ 134,167	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002721
5	**Employee First Name:**	Holly
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000	$ -	$ 11,000		
14	Health Insurance	$ 4,536	$ -	$ 4,536		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,187	$ -	$ 8,187		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,812	$ -	$ 133,812	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2003690
5	**Employee First Name:**	Van
6	**Employee Last Name:**	Golden
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,447				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,447	$ -	$ 106,447		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,435	$ -	$ 6,435		
14	Health Insurance	$ 12,336	$ -	$ 12,336		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,633	$ -	$ 7,633		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,741	$ -	$ 133,741		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021440
5	**Employee First Name:**	Kathryn
6	**Employee Last Name:**	Allen
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,101	$ -	$ 109,101		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,990	$ -	$ 10,990		
14	Health Insurance	$ 4,536	$ -	$ 4,536		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,188	$ -	$ 8,188		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,704	$ -	$ 133,704	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024346
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Keathley
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,006				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,006	$ -	$ 100,006		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,421	$ -	$ 8,421		
14	Health Insurance	$ 12,991	$ -	$ 12,991		
15	Life Insurance	$ 44	$ -	$ 44		
16	Social Security Match	$ 5,976	$ -	$ 5,976		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 39	$ -	$ 39		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,046	$ -	$ 6,046		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,524	$ -	$ 133,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025299
5	**Employee First Name:**	Sonja
6	**Employee Last Name:**	Hart
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,000	$ -	$ 108,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,950	$ -	$ 10,950		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,045	$ -	$ 8,045		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,048	$ -	$ 133,048	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027282
5	**Employee First Name:**	Beth
6	**Employee Last Name:**	Scanlan
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,101	$ -	$ 109,101		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,424	$ -	$ 6,424		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,080	$ -	$ 8,080		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,890	$ -	$ 132,890	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022153
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Elliott
7	**Position Title:**	Assoc. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,400	$ -	$ 106,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,647	$ -	$ 10,647		
14	Health Insurance	$ 6,450	$ -	$ 6,450		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,723	$ -	$ 7,723		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,809	$ -	$ 132,809	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031218
5	**Employee First Name:**	Yolanda
6	**Employee Last Name:**	Moore
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,915	$ -	$ 10,915		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,116	$ -	$ 8,116		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,735	$ -	$ 132,735	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018723
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Gminski
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,150				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,150	$ -	$ 108,150		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,755	$ -	$ 3,755		
14	Health Insurance	$ 3,125	$ -	$ 3,125		
15	Life Insurance	$ 16	$ -	$ 16		
16	Social Security Match	$ 3,464	$ -	$ 3,464		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 14	$ -	$ 14		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,480	$ -	$ 12,480		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,504	$ -	$ 132,504		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031431
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	McDougal
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,540				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,540	$ -	$ 108,540		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,934	$ -	$ 10,934		
14	Health Insurance	$ 4,446	$ -	$ 4,446		
15	Life Insurance	$ 31	$ -	$ 31		
16	Social Security Match	$ 7,700	$ -	$ 7,700		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,494	$ -	$ 132,494	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042551
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Pollack
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,750	$ -	$ 8,750		
14	Health Insurance	$ 4,133	$ -	$ 4,133		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,468	$ -	$ 6,468		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ 3,000	$ -	$ 3,000		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,440	$ -	$ 132,440	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002658
5	**Employee First Name:**	Preston
6	**Employee Last Name:**	Tolliver
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,559	$ 77	$ 9,635	All Institution Gifts	
14	Health Insurance	$ 4,428	$ 37	$ 4,465	All Institution Gifts	
15	Life Insurance	$ 47	$ 0	$ 47	All Institution Gifts	
16	Social Security Match	$ 7,144	$ 57	$ 7,201	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ 0	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,218	$ 172	$ 131,390	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025624
5	**Employee First Name:**	Susan
6	**Employee Last Name:**	Panozzo
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,101				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 109,101	$ -	$ 109,101		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,878	$ -	$ 7,878		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,271	$ -	$ 8,271		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,304	$ -	$ 131,304	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2012016
5	**Employee First Name:**	Matt
6	**Employee Last Name:**	Turner
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,100	$ -	$ 103,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,062	$ -	$ 7,062		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,445	$ -	$ 6,445		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,078	$ -	$ 131,078	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2024366
5	**Employee First Name:**	Joy
6	**Employee Last Name:**	Peppers
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,829				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,829	$ -	$ 115,829		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,625	$ -	$ 5,625		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,606	$ -	$ 8,606		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,948	$ -	$ 130,948	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037148
5	**Employee First Name:**	Grace
6	**Employee Last Name:**	Adams
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,670				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,670	$ -	$ 115,670		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,763	$ -	$ 5,763		
14	Health Insurance	$ 360	$ -	$ 360		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,746	$ -	$ 8,746		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,627	$ -	$ 130,627	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4083112
5	**Employee First Name:**	Coral
6	**Employee Last Name:**	Robison
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 124,000	$ -	$ 124,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,454	$ -	$ 2,454		
14	Health Insurance	$ 48	$ -	$ 48		
15	Life Insurance	$ 19	$ -	$ 19		
16	Social Security Match	$ 3,752	$ -	$ 3,752		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 16	$ -	$ 16		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,289	$ -	$ 130,289	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025543
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Gurley
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,596				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,596	$ -	$ 105,596		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,710	$ -	$ 10,710		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,877	$ -	$ 7,877		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,236	$ -	$ 130,236		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	1082834
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	OBryan
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,367	$ -	$ 103,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,337	$ -	$ 10,337		
14	Health Insurance	$ 8,846	$ -	$ 8,846		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,554	$ -	$ 7,554		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,192	$ -	$ 130,192	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029389
5	**Employee First Name:**	Sharanda
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,210	$ -	$ 5,210		
14	Health Insurance	$ 13,582	$ -	$ 13,582		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,097	$ -	$ 7,097		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,178	$ -	$ 130,178	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2043708
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Halloran
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,500	$ -	$ 9,500		
14	Health Insurance	$ 4,023	$ -	$ 4,023		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,561	$ -	$ 6,561		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,173	$ -	$ 130,173	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021879
5	**Employee First Name:**	David
6	**Employee Last Name:**	House
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 108,257	$ -	$ 108,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,380	$ -	$ 10,380		
14	Health Insurance	$ 249	$ -	$ 249		
15	Life Insurance	$ 44	$ -	$ 44		
16	Social Security Match	$ 7,847	$ -	$ 7,847		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 38	$ -	$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,834	$ -	$ 1,834		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,148	$ -	$ 130,148	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021204
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Moore
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,613	$ -	$ 6,613		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,283	$ -	$ 7,283		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ 500	$ -	$ 500		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,750	$ -	$ 129,750	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011916
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,374				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,374	$ -	$ 112,374		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,086	$ -	$ 2,086		
14	Health Insurance	$ 1,723	$ -	$ 1,723		
15	Life Insurance	$ 9	$ -	$ 9		
16	Social Security Match	$ 2,319	$ -	$ 2,319		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,117	$ -	$ 11,117		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,635	$ -	$ 129,635	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022294
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 112,700	$ -	$ 112,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,287	$ -	$ 5,287		
14	Health Insurance	$ 1,853	$ -	$ 1,853		
15	Life Insurance	$ 20	$ -	$ 20		
16	Social Security Match	$ 4,277	$ -	$ 4,277		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 17	$ -	$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,473	$ -	$ 5,473		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,626	$ -	$ 129,626		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017456
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Fluharty
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,556	$ -	$ 5,556		
14	Health Insurance	$ 4,536	$ -	$ 4,536		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 8,310	$ -	$ 8,310		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,603	$ -	$ 129,603		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027361
5	**Employee First Name:**	Diane
6	**Employee Last Name:**	Atkins
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,450	$ -	$ 10,450		
14	Health Insurance	$ 6,858	$ -	$ 6,858		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,492	$ -	$ 7,492		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,389	$ -	$ 129,389	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001327
5	**Employee First Name:**	Paul
6	**Employee Last Name:**	Duguid
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,805				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,805	$ -	$ 104,805		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,678	$ -	$ 7,678		
14	Health Insurance	$ 7,884	$ -	$ 7,884		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,485	$ -	$ 7,485		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,941	$ -	$ 128,941	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021127
5	**Employee First Name:**	William
6	**Employee Last Name:**	Green
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,300	$ -	$ 107,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,598	$ -	$ 9,598		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,157	$ -	$ 7,157		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,608	$ -	$ 128,608	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2025238
5	**Employee First Name:**	Kelly
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,030				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 104,030	$ -	$ 104,030		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,553	$ -	$ 10,553		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,734	$ -	$ 7,734		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,371	$ -	$ 128,371	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017589
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Trana
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,431	$ 771	$ 7,203	All Institution Gifts	
14	Health Insurance	$ 2,629	$ 231	$ 2,860	All Institution Gifts	
15	Life Insurance	$ 21	$ 3	$ 24	All Institution Gifts	
16	Social Security Match	$ 5,350	$ 521	$ 5,871	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 27	$ 4	$ 31	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,178	$ -	$ 11,178		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,436	$ 1,531	$ 127,966		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2022038
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Luster
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,367	$ -	$ 103,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,487	$ -	$ 10,487		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,836	$ -	$ 7,836		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,743	$ -	$ 127,743	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017151
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Moody
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,019				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,019	$ -	$ 105,019		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,938	$ -	$ 9,938		
14	Health Insurance	$ 193	$ -	$ 193		
15	Life Insurance	$ 46	$ -	$ 46		
16	Social Security Match	$ 7,740	$ -	$ 7,740		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 40	$ -	$ 40		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,937	$ -	$ 3,937		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,714	$ -	$ 127,714		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021748
5	**Employee First Name:**	Deanna
6	**Employee Last Name:**	Stout
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,990				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,990	$ -	$ 102,990		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,449	$ -	$ 10,449		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,824	$ -	$ 7,824		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,316	$ -	$ 127,316	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011369
5	**Employee First Name:**	B.
6	**Employee Last Name:**	Taylor
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,367				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,367	$ -	$ 103,367		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,437	$ -	$ 10,437		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,804	$ -	$ 7,804		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,162	$ -	$ 127,162	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2018559
5	**Employee First Name:**	Tiffany
6	**Employee Last Name:**	Hawkins-Wright
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,900	$ -	$ 105,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,903	$ -	$ 4,903		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,618	$ -	$ 6,618		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,507	$ -	$ 126,507	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2031628
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Gray
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,400	$ -	$ 10,400		
14	Health Insurance	$ 4,485	$ -	$ 4,485		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,488	$ -	$ 7,488		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000	$ -	$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,462	$ -	$ 126,462	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021915
5	**Employee First Name:**	Kenneth
6	**Employee Last Name:**	Easter
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,350	$ -	$ 10,350		
14	Health Insurance	$ 4,567	$ -	$ 4,567		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,542	$ -	$ 7,542		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,048	$ -	$ 126,048	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027586
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Mosby
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,320	$ -	$ 10,320		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,709	$ -	$ 7,709		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,783	$ -	$ 125,783	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011087
5	**Employee First Name:**	Antonije
6	**Employee Last Name:**	Lazic
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 111,900	$ -	$ 111,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,595	$ -	$ 5,595		
14	Health Insurance	$ 1,705	$ -	$ 1,705		
15	Life Insurance	$ 27	$ -	$ 27		
16	Social Security Match	$ 6,315	$ -	$ 6,315		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 24	$ -	$ 24		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 38	$ -	$ 38		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,603	$ -	$ 125,603		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4083830
5	**Employee First Name:**	Adam
6	**Employee Last Name:**	Hoover
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,396	$ -	$ 2,396		
14	Health Insurance	$ 4,578	$ -	$ 4,578		
15	Life Insurance	$ 20	$ -	$ 20		
16	Social Security Match	$ 3,461	$ -	$ 3,461		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 17	$ -	$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,471	$ -	$ 125,471	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036442
5	**Employee First Name:**	Antranig
6	**Employee Last Name:**	Apanian
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,000	$ -	$ 100,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,000	$ -	$ 10,000		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,308	$ -	$ 7,308		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,393	$ -	$ 125,393	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2016929
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Huie
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,400	$ -	$ 101,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,323	$ -	$ 7,323		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,464	$ -	$ 7,464		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,073	$ -	$ 125,073	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4079658
5	**Employee First Name:**	Brandon
6	**Employee Last Name:**	Payton
7	**Position Title:**	Associate Director of Hospital

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 110,313	$ -	$ 110,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,856	$ -	$ 7,856		
14	Health Insurance	$ 175	$ -	$ 175		
15	Life Insurance	$ 36	$ -	$ 36		
16	Social Security Match	$ 6,374	$ -	$ 6,374		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 31	$ -	$ 31		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,785	$ -	$ 124,785	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2036395
5	**Employee First Name:**	Wright
6	**Employee Last Name:**	Cookus
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,766				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,766	$ -	$ 103,766		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,377	$ -	$ 10,377		
14	Health Insurance	$ 2,352	$ -	$ 2,352		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,791	$ -	$ 7,791		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,374	$ -	$ 124,374	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2042492
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Watson
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,867	$ -	$ 101,867		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,131	$ -	$ 7,131		
14	Health Insurance	$ 7,740	$ -	$ 7,740		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,344	$ -	$ 7,344		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,171	$ -	$ 124,171	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4081624
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	McBain
7	**Position Title:**	Executive Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,594	$ -	$ 3,594		
14	Health Insurance	$ 75	$ -	$ 75		
15	Life Insurance	$ 29	$ -	$ 29		
16	Social Security Match	$ 5,443	$ -	$ 5,443		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 26	$ -	$ 26		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,168	$ -	$ 124,168	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2002473
5	**Employee First Name:**	Mark
6	**Employee Last Name:**	Kolody
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200	$ -	$ 10,200		
14	Health Insurance	$ 4,449	$ -	$ 4,449		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,361	$ -	$ 7,361		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 124,099	$ -	$ 124,099	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021664
5	**Employee First Name:**	Tyra
6	**Employee Last Name:**	Larkin
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,381				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,381	$ -	$ 100,381		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,097	$ -	$ 10,097		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,568	$ -	$ 7,568		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 366	$ -	$ 366		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,766	$ -	$ 123,766		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2040137
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Kruger
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200	$ -	$ 10,200		
14	Health Insurance	$ 4,023	$ -	$ 4,023		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,431	$ -	$ 7,431		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,743	$ -	$ 123,743	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2017566
5	**Employee First Name:**	Heather
6	**Employee Last Name:**	Mathis
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,140	$ -	$ 5,140		
14	Health Insurance	$ 7,997	$ -	$ 7,997		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,502	$ -	$ 7,502		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,527	$ -	$ 123,527	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2021803
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Tennison
7	**Position Title:**	Campus Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,098				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,098	$ -	$ 103,098		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,460	$ -	$ 10,460		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,969	$ -	$ 7,969		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500	$ -	$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 123,116	$ -	$ 123,116	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4071948
5	**Employee First Name:**	Kalebyra
6	**Employee Last Name:**	Mitchell
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,800	$ -	$ 103,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,250	$ -	$ 5,250		
14	Health Insurance	$ 4,586	$ -	$ 4,586		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,659	$ -	$ 7,659		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 122,584	$ -	$ 122,584	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2001915
5	**Employee First Name:**	Carolyn
6	**Employee Last Name:**	Rucker
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,389				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ 4,141			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 99,389	$ 4,141	$ 103,530		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,577	$ 157	$ 5,734	All Institution Gifts	
14	Health Insurance	$ 4,331	$ 134	$ 4,465	All Institution Gifts	
15	Life Insurance	$ 46	$ 1	$ 47	All Institution Gifts	
16	Social Security Match	$ 7,553	$ 234	$ 7,787	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 40	$ 1	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 768	$ 32	$ 800	All Institution Gifts	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 117,704	$ 4,701	$ 122,405	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4030970
5	**Employee First Name:**	Russell
6	**Employee Last Name:**	Flynn
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,940	$ -	$ 3,940		
14	Health Insurance	$ 4,018	$ -	$ 4,018		
15	Life Insurance	$ 13	$ -	$ 13		
16	Social Security Match	$ 3,561	$ -	$ 3,561		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 17	$ -	$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,304	$ -	$ 5,304		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,912	$ -	$ 121,912		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2037593
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Farnam
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,284	$ -	$ 9,284		
14	Health Insurance	$ 4,023	$ -	$ 4,023		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,893	$ -	$ 6,893		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 121,288	$ -	$ 121,288	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2041552
5	**Employee First Name:**	Taylor
6	**Employee Last Name:**	Buxbaum
7	**Position Title:**	Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 106,778	$ -	$ 106,778		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 348	$ -	$ 348		
14	Health Insurance	$ 144	$ -	$ 144		
15	Life Insurance	$ 2	$ -	$ 2		
16	Social Security Match	$ 1,204	$ -	$ 1,204		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 1	$ -	$ 1		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 12,322	$ -	$ 12,322		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,798	$ -	$ 120,798		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2039395
5	**Employee First Name:**	Ian
6	**Employee Last Name:**	Phillips
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,124				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 107,124	$ -	$ 107,124		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,564	$ -	$ 1,564		
14	Health Insurance	$ 842	$ -	$ 842		
15	Life Insurance	$ 5	$ -	$ 5		
16	Social Security Match	$ 1,792	$ -	$ 1,792		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 4	$ -	$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,296	$ -	$ 8,296		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,627	$ -	$ 119,627		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029940
5	**Employee First Name:**	William
6	**Employee Last Name:**	Kattner
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,073				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,073	$ -	$ 100,073		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,127	$ -	$ 10,127		
14	Health Insurance	$ 198	$ -	$ 198		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,701	$ -	$ 7,701		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,388	$ -	$ 119,388	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4036946
5	**Employee First Name:**	Joe
6	**Employee Last Name:**	Wolf
7	**Position Title:**	Project/Program Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,490				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,490	$ -	$ 101,490		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,229	$ -	$ 4,229		
14	Health Insurance	$ 4,028	$ -	$ 4,028		
15	Life Insurance	$ 20	$ -	$ 20		
16	Social Security Match	$ 3,495	$ -	$ 3,495		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 17	$ -	$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 6,063	$ -	$ 6,063		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 119,341	$ -	$ 119,341		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2029838
5	**Employee First Name:**	Julie
6	**Employee Last Name:**	Perdue
7	**Position Title:**	Departmental Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,313				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,313	$ -	$ 100,313		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,937	$ -	$ 4,937		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 7,383	$ -	$ 7,383		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200	$ -	$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,386	$ -	$ 118,386	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4037988
5	**Employee First Name:**	Joseph
6	**Employee Last Name:**	Hanks
7	**Position Title:**	Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 103,693	$ -	$ 103,693		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 432	$ -	$ 432		
14	Health Insurance	$ 685	$ -	$ 685		
15	Life Insurance	$ 4	$ -	$ 4		
16	Social Security Match	$ 1,544	$ -	$ 1,544		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3	$ -	$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 11,964	$ -	$ 11,964		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,326	$ -	$ 118,326		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Amber O'Hanlon				
44	**Phone No.**	501-296-1767				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4061504
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Ward
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 116,725	$ -	$ 116,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ (278)	$ -	$ (278)		
14	Health Insurance	$ 764	$ -	$ 764		
15	Life Insurance	$ 8	$ -	$ 8		
16	Social Security Match	$ (120)	$ -	$ (120)		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 7	$ -	$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,052	$ -	$ 1,052		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,158	$ -	$ 118,158	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2026738
5	**Employee First Name:**	Andru
6	**Employee Last Name:**	Hanlyn
7	**Position Title:**	Assistant Divisional Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 4,275	$ -	$ 4,275		
14	Health Insurance	$ 4,465	$ -	$ 4,465		
15	Life Insurance	$ 47	$ -	$ 47		
16	Social Security Match	$ 6,375	$ -	$ 6,375		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 41	$ -	$ 41		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800	$ -	$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 118,003	$ -	$ 118,003	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2011266
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Crawford
7	**Position Title:**	Asst. Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,000	$ -	$ 101,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,437	$ 847	$ 9,284	All Institution Gifts	
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ 43	$ 5	$ 47	All Institution Gifts	
16	Social Security Match	$ 6,110	$ 609	$ 6,720	All Institution Gifts	
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 37	$ 4	$ 41	All Institution Gifts	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 115,627	$ 1,465	$ 117,092	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	2027181
5	**Employee First Name:**	Carol
6	**Employee Last Name:**	Joiner
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,867				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 101,867	$ -	$ 101,867		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,301	$ -	$ 1,301		
14	Health Insurance	$ 372	$ -	$ 372		
15	Life Insurance	$ 4	$ -	$ 4		
16	Social Security Match	$ 1,233	$ -	$ 1,233		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 3	$ -	$ 3		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,082	$ -	$ 8,082		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 112,861	$ -	$ 112,861	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4080920
5	**Employee First Name:**	Tiambe
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Asst. Adm. Patient Care

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,440				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 100,440	$ -	$ 100,440		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,034	$ -	$ 3,034		
14	Health Insurance	$ 2,719	$ -	$ 2,719		
15	Life Insurance	$ 29	$ -	$ 29		
16	Social Security Match	$ 4,522	$ -	$ 4,522		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ 25	$ -	$ 25		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 110,769	$ -	$ 110,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber O'Hanlon
44	**Phone No.**	501-296-1767

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001109
3	**Institution Abbreviation:**	UAMS
4	**Employee College ID:**	4088072
5	**Employee First Name:**	Connie
6	**Employee Last Name:**	Bamburg
7	**Position Title:**	Departmental Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ -				
10	UAMS Professional Income Allowance (2.5 multiplier)*	$ -	$ -			
11	Remaining Salary from other Sources		$ -			
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ -	$ -	$ -		
14	Health Insurance	$ -	$ -	$ -		
15	Life Insurance	$ -	$ -	$ -		
16	Social Security Match	$ 669	$ -	$ 669		
17	Unemployment Insurance	$ -	$ -	$ -		
18	Long-Term Disability Insurance	$ -	$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ -	$ -		
20	House(s) Provided or Housing Allowance	$ -	$ -	$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ -	$ -	$ -		
24	Arkansas Employee Career Service Recognition Payment	$ -	$ -	$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -	$ -	$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -	$ -	$ -		
28	Other Compensation 2: Stipend	$ -	$ -	$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -	$ -	$ -		
30	Other Compensation 4: Incentive Bonus	$ -	$ -	$ -		
31	Other Compensation 5: Teaching Overload	$ -	$ -	$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -	$ -	$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -	$ -	$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ -	$ -	$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ -	$ -	$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 105,669	$ -	$ 105,669	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Amber O'Hanlon			
44	**Phone No.**	501-296-1767			

UNIVERSITY OF ARKANSAS
PINE BLUFF

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4074498
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Graham
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 287,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 12,500				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 300,000	$ -	$ 300,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,000		$ 15,000		
14	Health Insurance	$ 7,148		$ 7,148		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 22,638		$ 22,638		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 344,897	$ -	$ 344,897	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020036
5	**Employee First Name:**	Andrea
6	**Employee Last Name:**	Stewart
7	**Position Title:**	Interim Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 170,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 170,000	$ -	$ 170,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,080		$ 17,080		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,101		$ 10,101		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 202,247	$ -	$ 202,247	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4033062
5	**Employee First Name:**	Alonzo
6	**Employee Last Name:**	Hampton
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 165,711				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 165,711	$ -	$ 165,711		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,571		$ 16,571		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 12,101		$ 12,101		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 208,018	$ -	$ 208,013	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020051
5	**Employee First Name:**	Martin
6	**Employee Last Name:**	Carla
7	**Position Title:**	Vice Chancellor for Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,420		$ 16,420		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,712		$ 11,712		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,966	$ -	$ 205,966	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020068
5	**Employee First Name:**	George
6	**Employee Last Name:**	Cotton
7	**Position Title:**	Vice Chan for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 153,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 153,000	$ -	$ 153,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,300		$ 15,300		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,975		$ 10,975		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,844	$ -	$ 188,839	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020020
5	**Employee First Name:**	Janet
6	**Employee Last Name:**	Broiles
7	**Position Title:**	Chief of Staff

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,515				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,515	$ -	$ 136,515		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,866		$ 6,866		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,872		$ 9,872		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,623	$ -	$ 163,623	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020044
5	**Employee First Name:**	Elbert
6	**Employee Last Name:**	Bennett
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,862				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,862	$ -	$ 135,862		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,736		$ 13,736		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 31		$ 31		
16	Social Security Match	$ 10,076		$ 10,076		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,721	$ -	$ 170,721	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020026
5	**Employee First Name:**	Elliott
6	**Employee Last Name:**	Robinson
7	**Position Title:**	Director Athletics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 138,875				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 138,875	$ -	$ 138,875		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,744		$ 6,744		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,978		$ 9,978		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,495	$ -	$ 164,495	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4010712
5	**Employee First Name:**	Eric
6	**Employee Last Name:**	Bozeman
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,000	$ -	$ 127,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,350		$ 6,350		
14	Health Insurance	$ 6,812		$ 6,812		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,408		$ 9,408		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,671	$ -	$ 149,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2003193
5	**Employee First Name:**	Bruce
6	**Employee Last Name:**	McGowan
7	**Position Title:**	Interim Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,646	$ -	$ 142,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 9,699		$ 9,699		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,507		$ 10,507		
17	Unemployment Insurance	10.5		$ 11		
18	Long-Term Disability Insurance	$ 4		$ 4		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,069	$ -	$ 167,069		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2002654
5	**Employee First Name:**	Nina
6	**Employee Last Name:**	Lyon Bennett
7	**Position Title:**	Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,755				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,755	$ -	$ 118,755		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,655		$ 12,655		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,447		$ 9,447		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 840		$ 840		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,942	$ -	$ 145,942	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4067118
5	**Employee First Name:**	Trina
6	**Employee Last Name:**	Fletcher
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 136,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 136,000	$ -	$ 136,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,650		$ 13,650		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,263		$ 10,263		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,168	$ -	$ 164,168	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2004000
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Mathis
7	**Position Title:**	Professor/Assistant Dean for Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,272				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,272	$ -	$ 114,272		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,227		$ 12,227		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 9,175		$ 9,175		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,000		$ 8,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,929	$ -	$ 147,929	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020058
5	**Employee First Name:**	Obadiah
6	**Employee Last Name:**	Njue
7	**Position Title:**	UAPB 1890 Extension Administrator/Asst to Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,725				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,725	$ -	$ 116,725		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,673		$ 11,673		
14	Health Insurance	$ 11,501		$ 11,501		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,493		$ 8,493		
17	Unemployment Insurance	10.5		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 900		$ 900		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,393	$ -	$ 149,393	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020030
5	**Employee First Name:**	John
6	**Employee Last Name:**	Kuykendall
7	**Position Title:**	Dir. of Alumni Gov.Relations

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,038				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,038	$ -	$ 116,038		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,754		$ 11,754		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 8,687		$ 8,687		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 27		$ 27		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,185	$ -	$ 142,185	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4020298
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Davis
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,500	$ -	$ 118,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,930		$ 11,930		
14	Health Insurance	$ 7,798		$ 7,798		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,067		$ 8,067		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,196	$ -	$ 147,196	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4024982
5	**Employee First Name:**	Leonardo
6	**Employee Last Name:**	Glover
7	**Position Title:**	Director of Counseling

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,000	$ -	$ 115,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,750		$ 5,750		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,230		$ 8,230		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,615	$ -	$ 142,615	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019935
5	**Employee First Name:**	Grant
6	**Employee Last Name:**	Wangila
7	**Position Title:**	Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,992				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,992	$ -	$ 118,992		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,899		$ 11,899		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,553		$ 8,553		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,079	$ -	$ 153,079	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019897
5	**Employee First Name:**	Colen
6	**Employee Last Name:**	Charles
7	**Position Title:**	Department Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,150		$ 11,150		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,097		$ 8,097		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 140,317	$ -	$ 140,317	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4061764
5	**Employee First Name:**	Eddie
6	**Employee Last Name:**	Branch
7	**Position Title:**	Department Chair

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,000		$ 11,000		
14	Health Insurance	$ 11,278		$ 11,278		
15	Life Insurance	$ 42		$ 42		
16	Social Security Match	$ 6,916		$ 6,916		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,273	$ -	$ 139,273	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020066
5	**Employee First Name:**	Willette
6	**Employee Last Name:**	Totten
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,150		$ 12,150		
14	Health Insurance	$ 9,469		$ 9,469		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,879		$ 8,879		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,500		$ 1,500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,000		$ 10,000		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,083	$ -	$ 152,083	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020118
5	**Employee First Name:**	Brown
6	**Employee Last Name:**	Stephanie
7	**Position Title:**	Associate Vice Chancellor of Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 121,000	$ -	$ 121,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,598		$ 17,598		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,633		$ 8,633		
17	Unemployment Insurance	$ 10		$ 10		
18	Long-Term Disability Insurance	$ 42		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,200		$ 1,200		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,685	$ -	$ 152,680	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	4055534
5	**Employee First Name:**	Leak
6	**Employee Last Name:**	Eric
7	**Position Title:**	Head Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,000	$ -	$ 110,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,500		$ 5,500		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 47		$ 47		
16	Social Security Match	$ 8,031		$ 8,031		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,164	$ -	$ 137,164	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	1004703
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Hickman
7	**Position Title:**	Director of Administrative Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,000	$ -	$ 105,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,270		$ 16,270		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,562		$ 7,562		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,200		$ 1,200		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,666	$ -	$ 143,666	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2019914
5	**Employee First Name:**	John
6	**Employee Last Name:**	Graham
7	**Position Title:**	Assistant Professor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,800	$ -	$ 101,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,180		$ 10,180		
14	Health Insurance	$ 4,155		$ 4,155		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,743		$ 7,743		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 1,752		$ 1,752		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,730	$ -	$ 125,725	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020064
5	**Employee First Name:**	Jacquese
6	**Employee Last Name:**	Starling
7	**Position Title:**	Dir of Research and Sponsored Programs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,320				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,320	$ -	$ 100,320		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,112		$ 10,112		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,230		$ 7,230		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 37		$ 37		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,080	$ -	$ 132,080	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2024
2	**Institution Fice Code:**	001086
3	**Institution Abbreviation:**	UAPB
4	**Employee College ID:**	2020064
5	**Employee First Name:**	Lawrence
6	**Employee Last Name:**	Awopetu
7	**Position Title:**	Dean of School Business- Interim

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,820	$ -	$ 103,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,462		$ 10,462		
14	Health Insurance	$ 13,534		$ 13,534		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,441		$ 7,441		
17	Unemployment Insurance	$ 11		$ 11		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 800		$ 800		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,157	$ -	$ 136,157	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Christopher Hickman
44	**Phone No.**	(870) 575-8405

UNIVERSITY OF CENTRAL ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01235854
5	**Employee First Name:**	Houston
6	**Employee Last Name:**	Davis
7	**Position Title:**	President, Univ of Central AR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 354,537				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 30,879				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 385,416	$ -	$ 385,416		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 28,878		$ 28,878		
14	Health Insurance	$ 15,148		$ 15,148		
15	Life Insurance	$ 285		$ 285		
16	Social Security Match	$ 16,660	$ 389	$ 17,049	UCA Foundation	
17	Unemployment Insurance	$ 77		$ 77		
18	Long-Term Disability Insurance	$ 725		$ 725		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA Foundation	
20	House(s) Provided or Housing Allowance	$ 43,328		$ 43,328		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 694		$ 694		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 491,310	$ 9,389	$ 500,699	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01313540
5	**Employee First Name:**	Meyer
6	**Employee Last Name:**	Shulman
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,846				$300,00 sal eff. 4/1/26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 24,214				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 231,060	$ -	$ 231,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,356		$ 24,356		
14	Health Insurance	$ 15,020		$ 15,020		
15	Life Insurance	$ 246		$ 246		
16	Social Security Match	$ 16,659	$ 536	$ 17,194	UCA FOUNDATION	
17	Unemployment Insurance	$ 49	$ 1	$ 50	UCA FOUNDATION	
18	Long-Term Disability Insurance	$ 436		$ 436		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 1,014	$ 1,014	UCA FOUNDATION	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 850	$ 850	UCA FOUNDATION	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 7,000	$ 7,000	UCA FOUNDATION	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 438	$ 13	$ 451	UCA FOUNDATION	Workers Comp
39	Other Compensation 13: Other		$ 12,500	$ 12,500	UCA FOUNDATION	Supplemental Compensation
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 288,264	$ 21,914	$ 310,178	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01039365
5	**Employee First Name:**	Daniel
6	**Employee Last Name:**	Smith
7	**Position Title:**	President, Univ. of Central Ark.- PROVISIONAL

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 243,564		Arkansas Public School Resource Center	
12	**Total Base Salary**	$ -	$ 243,564	$ 243,564		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 37,510	$ 37,510	Arkansas Public School Resource Center	
14	Health Insurance		$ 15,148	$ 15,148	Arkansas Public School Resource Center	
15	Life Insurance		$ 278	$ 278	Arkansas Public School Resource Center	
16	Social Security Match		$ 14,591	$ 14,591	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 50	$ 50	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 467	$ 467	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 5,000	$ 5,000	Arkansas Public School Resource Center	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,500	$ 1,500	Arkansas Public School Resource Center	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 450	$ 450	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 318,558	$ 318,558	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00236652
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Hargis
7	**Position Title:**	Executive Vice-Pres and Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 239,700				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 239,700	$ -	$ 239,700		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,070	$ 3,570	$ 27,640	McCastlain Professorship	
14	Health Insurance	$ 10,109		$ 10,109		
15	Life Insurance	$ 274		$ 274		
16	Social Security Match	$ 13,193	$ 1,962	$ 15,155	McCastlain Professorship	
17	Unemployment Insurance	$ 48	$ 7	$ 55	McCastlain Professorship	
18	Long-Term Disability Insurance	$ 453		$ 453		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 35,700	$ 35,700	McCastlain Professorship	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 433	$ 64	$ 498	McCastlain Professorship	
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 289,280	$ 41,304	$ 330,583	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225091
5	**Employee First Name:**	Nathan
6	**Employee Last Name:**	Brown
7	**Position Title:**	Head Football Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 228,888				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 228,888	$ -	$ 228,888		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,989		$ 22,989		
14	Health Insurance	$ 15,835		$ 15,835		
15	Life Insurance	$ 261		$ 261		
16	Social Security Match	$ 14,273		$ 14,273		
17	Unemployment Insurance	$ 46		$ 46		
18	Long-Term Disability Insurance	$ 432		$ 432		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 963	$ 963	UCA FOUNDATION	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 850	$ 850	UCA FOUNDATION	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 414		$ 414		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 284,137	$ 1,813	$ 285,950	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234272
5	**Employee First Name:**	Timothy
6	**Employee Last Name:**	Bisping
7	**Position Title:**	Dean College of Business

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 216,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 216,500	$ -	$ 216,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,650	$ 1,200	$ 22,850	Mills Fund	
14	Health Insurance	$ 12,789		$ 12,789		
15	Life Insurance	$ 206		$ 206		
16	Social Security Match	$ 17,153	$ 899	$ 18,051	Mills Fund	
17	Unemployment Insurance	$ 43	$ 2	$ 46	Mills Fund	
18	Long-Term Disability Insurance	$ 339		$ 339		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 12,431		$ 12,431		
28	Other Compensation 2: Stipend		$ 12,000	$ 12,000	Mills Fund Stipend	
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 390	$ 22	$ 411	Mills Fund	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 281,501	$ 14,123	$ 295,624
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201873
5	**Employee First Name:**	Terri
6	**Employee Last Name:**	Canino
7	**Position Title:**	Vice-Pres. for Finance & Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 206,936				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 206,936	$ -	$ 206,936		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,844		$ 20,844		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 236		$ 236		
16	Social Security Match	$ 14,065		$ 14,065		
17	Unemployment Insurance	$ 42		$ 42		
18	Long-Term Disability Insurance	$ 389		$ 389		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 375		$ 375		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 251,656	$ -	$ 251,656	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01280435
5	**Employee First Name:**	Robin
6	**Employee Last Name:**	Williamson
7	**Position Title:**	Vice-Pres for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 191,017				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 191,017	$ -	$ 191,017		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,102		$ 19,102		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 219		$ 219		
16	Social Security Match	$ 13,728		$ 13,728		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 359		$ 359		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 344		$ 344		Workers Comp
39	Other Compensation 13: Other	$ 150		$ 150		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,792	$ -	$ 236,792
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203116
5	**Employee First Name:**	Mary
6	**Employee Last Name:**	Lackie
7	**Position Title:**	Vice-Pres for Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,425				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,425	$ -	$ 189,425		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,092		$ 19,092		
14	Health Insurance	$ 6,359		$ 6,359		
15	Life Insurance	$ 217		$ 217		
16	Social Security Match	$ 13,249	$ 624	$ 13,874	UCA FOUNDATION	
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 356		$ 356		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 9,000	$ 9,000	UCA FOUNDATION	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 344		$ 344		
39	Other Compensation 13: Other	$ 75		$ 75		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 230,656	$ 9,624	$ 240,280
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00261145
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Seifert
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 189,425				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 189,425	$ -	$ 189,425		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,942		$ 18,942		
14	Health Insurance	$ 14,977		$ 14,977		
15	Life Insurance	$ 217		$ 217		
16	Social Security Match	$ 13,647		$ 13,647		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 356		$ 356		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 341		$ 341		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 237,944	$ -	$ 237,944	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00357032
5	**Employee First Name:**	Bradley
6	**Employee Last Name:**	Teague
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 187,364				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 187,364	$ -	$ 187,364		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,836		$ 18,836		
14	Health Insurance	$ 15,148		$ 15,148		
15	Life Insurance	$ 214		$ 214		
16	Social Security Match	$ 13,471		$ 13,471		
17	Unemployment Insurance	$ 38		$ 38		
18	Long-Term Disability Insurance	$ 354		$ 354		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 850	$ 850	UCA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 339		$ 339		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 236,864	$ 850	$ 237,714	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201626
5	**Employee First Name:**	Nancy
6	**Employee Last Name:**	Reese
7	**Position Title:**	Dean Coll of Hlth/Behav Sciences

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 181,849				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 181,849	$ -	$ 181,849		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,335		$ 18,335		
14	Health Insurance	$ 6,359		$ 6,359		
15	Life Insurance	$ 131		$ 131		
16	Social Security Match	$ 13,631		$ 13,631		
17	Unemployment Insurance	$ 37		$ 37		
18	Long-Term Disability Insurance	$ 345		$ 345		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 330		$ 330		Worker Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 222,517	$ -	$ 222,517	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200668
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Addison
7	**Position Title:**	Dean Coll of Natural Sci/Math

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,749				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,749	$ -	$ 178,749		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,025		$ 18,025		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 129		$ 129		
16	Social Security Match	$ 13,684		$ 13,684		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 339		$ 339		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 325		$ 325		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 219,956	$ -	$ 219,956	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01230314
5	**Employee First Name:**	Philip
6	**Employee Last Name:**	Whiting
7	**Position Title:**	Head Coach/Athletic Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 178,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 178,500	$ -	$ 178,500		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 17,930		$ 17,930		
14	Health Insurance	$ 15,148		$ 15,148		
15	Life Insurance	$ 204		$ 204		
16	Social Security Match	$ 13,204		$ 13,204		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 337		$ 337		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance		$ 1,044	$ 1,044	UCA FOUNDATION	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 850	$ 850	UCA FOUNDATION	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 323		$ 323		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 226,582	$ 1,894	$ 228,476		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Aleighla Webb				
44	**Phone No.**	501-450-3159				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01173717
5	**Employee First Name:**	Deborah
6	**Employee Last Name:**	Dailey
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 177,192				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 177,192	$ -	$ 177,192		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 26,579		$ 26,579		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 203		$ 203		
16	Social Security Match	$ 12,998		$ 12,998		
17	Unemployment Insurance	$ 36		$ 36		
18	Long-Term Disability Insurance	$ 333		$ 333		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 319		$ 319		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 229,595	$ -	$ 229,595
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01260958
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Vice-Pres. for Enrollment Mgmt.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 176,868				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 176,868	$ -	$ 176,868		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,687		$ 17,687		
14	Health Insurance	$ 14,977		$ 14,977		
15	Life Insurance	$ 202		$ 202		
16	Social Security Match	$ 12,919		$ 12,919		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 332		$ 332		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 318		$ 318		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 223,439	$ -	$ 223,439	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235828
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Kemper
7	**Position Title:**	Head Basketball Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 175,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 175,000	$ -	$ 175,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,500		$ 17,500		
14	Health Insurance	$ 10,198		$ 10,198		
15	Life Insurance	$ 199		$ 199		
16	Social Security Match	$ 12,645	$ 880	$ 13,525	UCA FOUNDATION	
17	Unemployment Insurance	$ 35	$ 1	$ 36	UCA FOUNDATION	
18	Long-Term Disability Insurance	$ 331		$ 331		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 6,000	$ 6,000	UCA FOUNDATION	
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 850	$ 850	UCA FOUNDATION	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus		$ 5,500	$ 5,500	UCA FOUNDATION	
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 315	$ 10	$ 325	UCA FOUNDATION	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 216,224	$ 13,241	$ 229,464
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01171817
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Bruner
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 173,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 173,400	$ -	$ 173,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,420		$ 17,420		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 198		$ 198		
16	Social Security Match	$ 13,365		$ 13,365		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 326		$ 326		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 314		$ 314		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,859	$ -	$ 205,859	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01010214
5	**Employee First Name:**	Thomas
6	**Employee Last Name:**	Williams
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 171,024				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 171,024	$ -	$ 171,024		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,202		$ 17,202		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 196		$ 196		
16	Social Security Match	$ 12,923		$ 12,923		
17	Unemployment Insurance	$ 35		$ 35		
18	Long-Term Disability Insurance	$ 323		$ 323		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 310		$ 310		Workers Comp
39	Other Compensation 13: Other	$ 75		$ 75		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 212,815	$ -	$ 212,815
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00231125
5	**Employee First Name:**	Jeana
6	**Employee Last Name:**	Williams
7	**Position Title:**	Executive Project/Program Director- PROVISIONAL

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 165,000		Arkansas Public School Resource Center	
12	**Total Base Salary**	$ -	$ 165,000	$ 165,000		

Benefits Provided to All Full-Time Employees

Line No.						
13	Retirement Match		$ 24,750	$ 24,750	Arkansas Public School Resource Center	
14	Health Insurance		$ 7,170	$ 7,170	Arkansas Public School Resource Center	
15	Life Insurance		$ 188	$ 188	Arkansas Public School Resource Center	
16	Social Security Match		$ 12,577	$ 12,577	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 33	$ 33	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 310	$ 310	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 297	$ 297	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.				
41	**Total Compensation**	$ -	$ 210,326	$ 210,326
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

Line No.		
43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207321
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Whitehead
7	**Position Title:**	Chief of Staff

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 162,365				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 162,365	$ -	$ 162,365		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,336		$ 16,336		
14	Health Insurance	$ 14,977		$ 14,977		
15	Life Insurance	$ 186		$ 186		
16	Social Security Match	$ 11,877		$ 11,877		
17	Unemployment Insurance	$ 33		$ 33		
18	Long-Term Disability Insurance	$ 305		$ 305		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 294		$ 294		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,473	$ -	$ 207,473	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00275683
5	**Employee First Name:**	Warren
6	**Employee Last Name:**	Readnour
7	**Position Title:**	General Counsel

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 158,573				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 158,573	$ -	$ 158,573		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,523		$ 24,523		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 181		$ 181		
16	Social Security Match	$ 12,197		$ 12,197		
17	Unemployment Insurance	$ 32		$ 32		
18	Long-Term Disability Insurance	$ 298		$ 298		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 288		$ 288		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,862	$ -	$ 204,862	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01055176
5	**Employee First Name:**	Greg
6	**Employee Last Name:**	Holland
7	**Position Title:**	Director of Computer Services- PROVISIONAL

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 155,870			
12	**Total Base Salary**	$ -	$ 155,870	$ 155,870	Arkansas Research Center	

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 23,531	$ 23,531	Arkansas Research Center	
14	Health Insurance		$ 14,977	$ 14,977	Arkansas Research Center	
15	Life Insurance		$ 178	$ 178	Arkansas Research Center	
16	Social Security Match		$ 11,362	$ 11,362	Arkansas Research Center	
17	Unemployment Insurance		$ 31	$ 31	Arkansas Research Center	
18	Long-Term Disability Insurance		$ 293	$ 293	Arkansas Research Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 1,000	$ 1,000	Arkansas Research Center	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 282	$ 282	Arkansas Research Center	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 207,524	$ 207,524	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01324189
5	**Employee First Name:**	Nicholas
6	**Employee Last Name:**	Hill
7	**Position Title:**	Executive Project/Program Director- Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 155,000			
12	**Total Base Salary**	$ -	$ 155,000	$ 155,000	Arkansas Public School Resource Center	

Benefits Provided to All Full-Time Employees

Line No.						
13	Retirement Match		$ 23,250	$ 23,250	Arkansas Public School Resource Center	
14	Health Insurance		$ 11,714	$ 11,714	Arkansas Public School Resource Center	
15	Life Insurance		$ 147	$ 147	Arkansas Public School Resource Center	
16	Social Security Match		$ 11,484	$ 11,484	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 31	$ 31	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 243	$ 243	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 279	$ 279	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.				
41	**Total Compensation**	$ -	$ 202,148	$ 202,148
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235415
5	**Employee First Name:**	Kevin
6	**Employee Last Name:**	Carter
7	**Position Title:**	Director of Physical Plant

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 150,858				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 150,858	$ -	$ 150,858		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,779		$ 22,779		
14	Health Insurance	$ 12,539		$ 12,539		
15	Life Insurance	$ 172		$ 172		
16	Social Security Match	$ 10,485		$ 10,485		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 284		$ 284		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 273		$ 273		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 198,520	$ -	$ 198,520
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00207019
5	**Employee First Name:**	Laci
6	**Employee Last Name:**	Lyons
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,713	$ -	$ 148,713		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 24,008	$ 2,145	$ 26,153	Mills Fund Stipend	
14	Health Insurance	$ 15,148		$ 15,148		
15	Life Insurance	$ 170		$ 170		
16	Social Security Match	$ 11,197	$ 1,000	$ 12,196	Mills Fund Stipend	
17	Unemployment Insurance	$ 31	$ 3	$ 34	Mills Fund Stipend	
18	Long-Term Disability Insurance	$ 280		$ 280		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 8,000	$ 14,000	$ 22,000	Mills Fund Stipend	AACSB Duties & Campus Planning
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 282	$ 25	$ 307	Mills Fund Stipend	Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 207,929	$ 17,172	$ 225,101
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200427
5	**Employee First Name:**	Kurt
6	**Employee Last Name:**	Boniecki
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 148,569				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 148,569	$ -	$ 148,569		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,857		$ 14,857		
14	Health Insurance	$ 11,927		$ 11,927		
15	Life Insurance	$ 170		$ 170		
16	Social Security Match	$ 11,147		$ 11,147		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 279		$ 279		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 267		$ 267		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 187,246	$ -	$ 187,246	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01127965
5	**Employee First Name:**	Connor
6	**Employee Last Name:**	Herrold
7	**Position Title:**	Associate General Counsel - Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					salary= $148,500 eff. 6/16/26
11	Remaining Salary from other Sources		$ 6,188		Arkansas Public School Resource Center	
12	**Total Base Salary**	$ -	$ 6,188	$ 6,188		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 619	$ 619	Arkansas Public School Resource Center	
14	Health Insurance		$ -	$ -		
15	Life Insurance		$ -	$ -		
16	Social Security Match		$ 473	$ 473	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 1	$ 1	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ -	$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 11	$ 11	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 7,292	$ 7,292	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01110012
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Mills
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 147,900				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 147,900	$ -	$ 147,900		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,500		$ 22,500		
14	Health Insurance	$ 11,927		$ 11,927		
15	Life Insurance	$ 169		$ 169		
16	Social Security Match	$ 11,143		$ 11,143		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 280		$ 280		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 800		$ 800		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 1,300		$ 1,300		Summer Teaching
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 270		$ 270		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 196,418	$ -	$ 196,418
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00220145
5	**Employee First Name:**	Bridget
6	**Employee Last Name:**	Fortenberry
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 145,656				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 145,656	$ -	$ 145,656		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,917		$ 14,917		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 167		$ 167		
16	Social Security Match	$ 11,356		$ 11,356		
17	Unemployment Insurance	$ 30		$ 30		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,718		$ 2,718		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 268		$ 268		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 176,186	$ -	$ 176,186	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01143175
5	**Employee First Name:**	Sarah
6	**Employee Last Name:**	Argue
7	**Position Title:**	Research Associate - Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 143,821		Arkansas Research Center	
12	**Total Base Salary**	$ -	$ 143,821	$ 143,821		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 14,462	$ 14,462	Arkansas Research Center	
14	Health Insurance		$ 10,586	$ 10,586	Arkansas Research Center	
15	Life Insurance		$ 164	$ 164	Arkansas Research Center	
16	Social Security Match		$ 10,223	$ 10,223	Arkansas Research Center	
17	Unemployment Insurance		$ 29	$ 29	Arkansas Research Center	
18	Long-Term Disability Insurance		$ 270	$ 270	Arkansas Research Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment		$ 800	$ 800	Arkansas Research Center	
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 260	$ 260	Arkansas Research Center	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 180,617	$ 180,617	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00225775
5	**Employee First Name:**	Linda
6	**Employee Last Name:**	Lentz
7	**Position Title:**	Associate Dir of Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,800				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,800	$ -	$ 142,800		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,600		$ 21,600		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 100		$ 100		
16	Social Security Match	$ 10,589		$ 10,589		
17	Unemployment Insurance	$ 29		$ 29		
18	Long-Term Disability Insurance	$ 269		$ 269		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 259		$ 259		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 188,781	$ -	$ 188,781	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01253791
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Gillam
7	**Position Title:**	Vice-Pres. for Univ & Gov. Rel.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 142,124				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 142,124	$ -	$ 142,124		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,312		$ 14,312		
14	Health Insurance	$ 15,148		$ 15,148		
15	Life Insurance	$ 163		$ 163		
16	Social Security Match	$ 10,188		$ 10,188		
17	Unemployment Insurance	$ 29		$ 29		
18	Long-Term Disability Insurance	$ 267		$ 267		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 258		$ 258		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 183,588	$ -	$ 183,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00213051
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Lairamore
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 137,957				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 137,957	$ -	$ 137,957		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,796		$ 13,796		
14	Health Insurance	$ 11,793		$ 11,793		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 10,164		$ 10,164		
17	Unemployment Insurance	$ 28		$ 28		
18	Long-Term Disability Insurance	$ 259		$ 259		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 248		$ 248		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,402	$ -	$ 174,402	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01292168
5	**Employee First Name:**	James
6	**Employee Last Name:**	Robb
7	**Position Title:**	Executive Project/Program Director - Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 136,578		Arkansas Public School Resource Center	
12	**Total Base Salary**	$ -	$ 136,578	$ 136,578		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 20,487	$ 20,487	Arkansas Public School Resource Center	
14	Health Insurance		$ 10,701	$ 10,701	Arkansas Public School Resource Center	
15	Life Insurance		$ 156	$ 156	Arkansas Public School Resource Center	
16	Social Security Match		$ 10,048	$ 10,048	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 27	$ 27	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 257	$ 257	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 246	$ 246	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 178,500	$ 178,500
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203719
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	McBrayer
7	**Position Title:**	Associate Vice President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 135,304				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 135,304	$ -	$ 135,304		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,680		$ 13,680		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 155		$ 155		
16	Social Security Match	$ 10,503		$ 10,503		
17	Unemployment Insurance	$ 27		$ 27		
18	Long-Term Disability Insurance	$ 254		$ 254		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 246		$ 246		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,671	$ -	$ 161,671	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00212601
5	**Employee First Name:**	Patricia
6	**Employee Last Name:**	Smith
7	**Position Title:**	Academic Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 134,427				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 134,427	$ -	$ 134,427		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,443		$ 13,443		
14	Health Insurance	$ 12,097		$ 12,097		
15	Life Insurance	$ 154		$ 154		
16	Social Security Match	$ 10,013		$ 10,013		
17	Unemployment Insurance	$ 27		$ 27		
18	Long-Term Disability Insurance	$ 253		$ 253		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 242		$ 242		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 170,756	$ -	$ 170,756
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204143
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Bailey
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,644				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,644	$ -	$ 130,644		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,214		$ 13,214		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 149		$ 149		
16	Social Security Match	$ 9,955		$ 9,955		
17	Unemployment Insurance	$ 26		$ 26		
18	Long-Term Disability Insurance	$ 248		$ 248		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 238		$ 238		
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,245	$ -	$ 163,245	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01166282
5	**Employee First Name:**	Courtney
6	**Employee Last Name:**	Bryant
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,050	$ -	$ 130,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,105		$ 13,105		
14	Health Insurance	$ 9,015		$ 9,015		
15	Life Insurance	$ 149		$ 149		
16	Social Security Match	$ 9,140		$ 9,140		
17	Unemployment Insurance	$ 26		$ 26		
18	Long-Term Disability Insurance	$ 245		$ 245		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 236		$ 236		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,066	$ -	$ 163,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01292159
5	**Employee First Name:**	Benjamin
6	**Employee Last Name:**	Janelle
7	**Position Title:**	Executive Project/Program Director - Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 123,794		Arkansas Public School Resource Center	
12	**Total Base Salary**	$ -	$ 123,794	$ 123,794		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 18,569	$ 18,569	Arkansas Public School Resource Center	
14	Health Insurance		$ 12,528	$ 12,528	Arkansas Public School Resource Center	
15	Life Insurance		$ 141	$ 141	Arkansas Public School Resource Center	
16	Social Security Match		$ 8,495	$ 8,495	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 25	$ 25	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 233	$ 233	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 223	$ 223	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 100	$ 164,008	$ 164,108
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01293903
5	**Employee First Name:**	Luanne
6	**Employee Last Name:**	Baronie
7	**Position Title:**	Executive Project/Program Director - Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 120,189		Arkansas Public School Resource Center	
12	**Total Base Salary**	$ -	$ 120,189	$ 120,189		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ -	$ -		
14	Health Insurance		$ 7,170	$ 7,170	Arkansas Public School Resource Center	
15	Life Insurance		$ 89	$ 89	Arkansas Public School Resource Center	
16	Social Security Match		$ 9,018	$ 9,018	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 24	$ 24	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 226	$ 226	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 216	$ 216	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 136,933	$ 136,933
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00222145
5	**Employee First Name:**	William
6	**Employee Last Name:**	Slaton
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,830				moved to this POS 2/1/26; sal= $128,157
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,830	$ -	$ 115,830		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,733		$ 11,733		
14	Health Insurance	$ 6,734		$ 6,734		
15	Life Insurance	$ 112		$ 112		
16	Social Security Match	$ 8,904		$ 8,904		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 194		$ 194		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500		Faculty Longevity Bonus & Faculty Excellence Award
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 211		$ 211		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,241	$ -	$ 145,241	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00257190
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Crane
7	**Position Title:**	Director of Internal Audits

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,965		$ 11,965		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 9,178		$ 9,178		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 225		$ 225		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 215		$ 215		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,390	$ -	$ 142,390	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204585
5	**Employee First Name:**	Gayle
6	**Employee Last Name:**	Seymour
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,068				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,068	$ -	$ 119,068		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,057		$ 12,057		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 87		$ 87		
16	Social Security Match	$ 8,841		$ 8,841		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 227		$ 227		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,500		$ 1,500		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 217		$ 217		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,856	$ -	$ 153,856	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234373
5	**Employee First Name:**	Kari
6	**Employee Last Name:**	Naylor
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,378				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 18,202		RUI: Exploring the Function of FtsZ	
12	**Total Base Salary**	$ 100,378	$ 18,202	$ 118,580		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,129	$ 1,820	$ 11,949	RUI: Exploring the Function of FtsZ	
14	Health Insurance	$ 6,076	$ 1,095	$ 7,170	RUI: Exploring the Function of FtsZ	
15	Life Insurance	$ 115	$ 21	$ 136	RUI: Exploring the Function of FtsZ	
16	Social Security Match	$ 7,395	$ 1,392	$ 8,787	RUI: Exploring the Function of FtsZ	
17	Unemployment Insurance	$ 20	$ 4	$ 24	RUI: Exploring the Function of FtsZ	
18	Long-Term Disability Insurance	$ 190	$ 34	$ 224	RUI: Exploring the Function of FtsZ	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 800		$ 800		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 112		$ 112		Summer Teaching
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 182	$ 33	$ 215		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell-Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 125,496	$ 22,601	$ 148,097	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01206879
5	**Employee First Name:**	Jason
6	**Employee Last Name:**	Trumble
7	**Position Title:**	Associate Dean

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,317				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,317	$ -	$ 116,317		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,989		$ 11,989		
14	Health Insurance	$ 15,148		$ 15,148		
15	Life Insurance	$ 133		$ 133		
16	Social Security Match	$ 8,343		$ 8,343		
17	Unemployment Insurance	$ 24		$ 24		
18	Long-Term Disability Insurance	$ 219		$ 219		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,575		$ 3,575		Summer Teaching
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 216		$ 216		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,065	$ -	$ 156,065
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00234455
5	**Employee First Name:**	Jacob
6	**Employee Last Name:**	Held
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,820	$ -	$ 115,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,523	$ 675	$ 18,198	ACRE	
14	Health Insurance	$ 14,977		$ 14,977		
15	Life Insurance	$ 132		$ 132		
16	Social Security Match	$ 8,297	$ 344	$ 8,641	ACRE	
17	Unemployment Insurance	$ 23	$ 1	$ 24	ACRE	
18	Long-Term Disability Insurance	$ 220		$ 220		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 1,000		$ 1,000		Faculty Longevity Bonus
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend		$ 4,500	$ 4,500	ACRE	Reading Group
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 210	$ 8	$ 218	ACRE	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 158,202	$ 5,528	$ 163,730
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00232559
5	**Employee First Name:**	Angela
6	**Employee Last Name:**	Webster
7	**Position Title:**	Associate Vice-President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 114,317				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 114,317	$ -	$ 114,317		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,932		$ 12,932		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 108		$ 108		
16	Social Security Match	$ 9,630		$ 9,630		
17	Unemployment Insurance	$ 26		$ 26		
18	Long-Term Disability Insurance	$ 215		$ 215		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,000		$ 15,000		President's Office- Special Projects
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 233		$ 233		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 159,731	$ -	$ 159,731
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00217965
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Hall
7	**Position Title:**	Dir of Institutional Research

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,835				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,835	$ -	$ 109,835		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,084		$ 11,084		
14	Health Insurance	$ 15,835		$ 15,835		
15	Life Insurance	$ 126		$ 126		
16	Social Security Match	$ 7,805		$ 7,805		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 206		$ 206		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 200		$ 200		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,212	$ -	$ 146,212	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203075
5	**Employee First Name:**	Terry
6	**Employee Last Name:**	Brewer
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,614				salary increase to $108,824 eff. 2/1/26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,614	$ -	$ 104,614		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 3,798		$ 3,798		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 120		$ 120		
16	Social Security Match	$ 7,756		$ 7,756		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 197		$ 197		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 191		$ 191		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,033	$ -	$ 130,033	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00204100
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Horton
7	**Position Title:**	Director of Public Service

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,433				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,433	$ -	$ 108,433		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,993		$ 10,993		
14	Health Insurance	$ 11,952		$ 11,952		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 8,006		$ 8,006		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 204		$ 204		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 500		$ 500		Employee of the Year Finalist
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 198		$ 198		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,531	$ -	$ 141,531
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00203935
5	**Employee First Name:**	Amy
6	**Employee Last Name:**	Hawkins
7	**Position Title:**	Assistant Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,243				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,243	$ -	$ 108,243		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,824	$ 75	$ 10,899	UCA FOUNDATION	
14	Health Insurance	$ 11,970		$ 11,970		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 8,003	$ 56	$ 8,058	UCA FOUNDATION	
17	Unemployment Insurance	$ 22	$ 0	$ 22	UCA FOUNDATION	
18	Long-Term Disability Insurance	$ 204		$ 204		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 195	$ 1	$ 196		Workers Comp
39	Other Compensation 13: Other		$ 750	$ 750	UCA FOUNDATION	Honorarium
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,584	$ 882	$ 140,466	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00209921
5	**Employee First Name:**	Joan
6	**Employee Last Name:**	Shofner
7	**Position Title:**	Director of Planned Giving

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,243				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,243	$ -	$ 108,243		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,386	$ 3,184	$ 19,570		
14	Health Insurance	$ 12,699		$ 12,699		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 7,289	$ 1,624	$ 8,913		
17	Unemployment Insurance	$ 22	$ 4	$ 26		
18	Long-Term Disability Insurance	$ 243		$ 243		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus		$ 21,224	$ 21,224	UCA Foundation	
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 197	$ 38	$ 235		
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 146,304	$ 26,074	$ 172,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01319390
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Craun
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,033				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,033	$ -	$ 108,033		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,883		$ 10,883		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 124		$ 124		
16	Social Security Match	$ 8,338		$ 8,338		
17	Unemployment Insurance	$ 22		$ 22		
18	Long-Term Disability Insurance	$ 203		$ 203		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 196		$ 196		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,326	$ -	$ 138,326	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01213716
5	**Employee First Name:**	Lesley
6	**Employee Last Name:**	Graybeal
7	**Position Title:**	Executive Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 94,876				salary= $105,000 eff. 10/1/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 94,876	$ -	$ 94,876		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,292		$ 10,292		
14	Health Insurance	$ 9,726		$ 9,726		
15	Life Insurance	$ 108		$ 108		
16	Social Security Match	$ 7,571		$ 7,571		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 178		$ 178		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 7,248		$ 7,248		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 185		$ 185		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,107	$ -	$ 131,107	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201733
5	**Employee First Name:**	Cassandra
6	**Employee Last Name:**	McCuien-Smith
7	**Position Title:**	Business Manager

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,431				salary inc. to $105,000 11/16/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,431	$ -	$ 103,431		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,075		$ 16,075		
14	Health Insurance	$ 11,970		$ 11,970		
15	Life Insurance	$ 118		$ 118		
16	Social Security Match	$ 7,709		$ 7,709		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 195		$ 195		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 189		$ 189		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,207	$ -	$ 141,207	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01077805
5	**Employee First Name:**	Kaitlyn
6	**Employee Last Name:**	Tolleson
7	**Position Title:**	Project/Program Director- Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 96,250		Arkansas Public School Resource Ce	salary= $105,000; began 8/1/25
12	**Total Base Salary**	$ -	$ 96,250	$ 96,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 9,625	$ 9,625	Arkansas Public School Resource Center	
14	Health Insurance		$ 15,148	$ 15,148	Arkansas Public School Resource Center	
15	Life Insurance		$ 90	$ 90	Arkansas Public School Resource Center	
16	Social Security Match		$ 6,691	$ 6,691	Arkansas Public School Resource Center	
17	Unemployment Insurance		$ 19	$ 19	Arkansas Public School Resource Center	
18	Long-Term Disability Insurance		$ 148	$ 148	Arkansas Public School Resource Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 173	$ 173	Arkansas Public School Resource C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 128,144	$ 128,144
42	**Deferred Compensation Annual Accumulation but NOT Paid**			
43	**Survey completed by:**	Aleighla Webb		
44	**Phone No.**	501-450-3159		

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00200842
5	**Employee First Name:**	John
6	**Employee Last Name:**	Merguie
7	**Position Title:**	UCA Dir of University Police

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,554		$ 10,554		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 120		$ 120		
16	Social Security Match	$ 7,691		$ 7,691		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 196		$ 196		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 190		$ 190		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,248	$ -	$ 136,248	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00201581
5	**Employee First Name:**	Kimberly
6	**Employee Last Name:**	Stubbs
7	**Position Title:**	Director of Student Aid

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 14,977		$ 14,977		
15	Life Insurance	$ 120		$ 120		
16	Social Security Match	$ 7,309		$ 7,309		
17	Unemployment Insurance	$ 21		$ 21		
18	Long-Term Disability Insurance	$ 196		$ 196		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 187		$ 187		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,254	$ -	$ 137,254	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00235850
5	**Employee First Name:**	Carissa
6	**Employee Last Name:**	Castleberry
7	**Position Title:**	Controller

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 107		$ 107		
16	Social Security Match	$ 7,727		$ 7,727		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 176		$ 176		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 184		$ 184		Workers Comp
39	Other Compensation 13: Other	$ 100		$ 100		UCA BeWell- Bear Bucks
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 127,684	$ -	$ 127,684	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01251572
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Williams
7	**Position Title:**	Assistant Coach

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 7,170		$ 7,170		
15	Life Insurance	$ 116		$ 116		
16	Social Security Match	$ 7,826		$ 7,826		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 192		$ 192		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ 1,309		$ 1,309		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 184		$ 184		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,018	$ -	$ 129,018	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01133563
5	**Employee First Name:**	Trevor
6	**Employee Last Name:**	Nix
7	**Position Title:**	Executive Project/Program Director- Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 102,000			
12	**Total Base Salary**	$ -	$ 102,000	$ 102,000	Arkansas Public School Research Center	

Benefits Provided to All Full-Time Employees

Line No.						
13	Retirement Match		$ 10,200	$ 10,200	Arkansas Public School Research Center	
14	Health Insurance		$ 15,148	$ 15,148	Arkansas Public School Research Center	
15	Life Insurance		$ 116	$ 116	Arkansas Public School Research Center	
16	Social Security Match		$ 7,080	$ 7,080	Arkansas Public School Research Center	
17	Unemployment Insurance		$ 20	$ 20	Arkansas Public School Research Center	
18	Long-Term Disability Insurance		$ 192	$ 192	Arkansas Public School Research Center	

Special Benefits NOT Provided All Employees

Line No.						
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

Line No.						
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 184	$ 184	Arkansas Public School Research C	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

Line No.				
41	**Total Compensation**	$ -	$ 134,940	$ 134,940
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

Line No.		
43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B01071506
5	**Employee First Name:**	Eleanor
6	**Employee Last Name:**	Hill
7	**Position Title:**	Research Associate- Provisional

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year					
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 101,960			
12	**Total Base Salary**	$ -	$ 101,960	$ 101,960	Arkansas Research Center	

Benefits Provided to All Full-Time Employees

13	Retirement Match		$ 10,196	$ 10,196	Arkansas Research Center	
14	Health Insurance		$ 7,170	$ 7,170	Arkansas Research Center	
15	Life Insurance		$ 116	$ 116	Arkansas Research Center	
16	Social Security Match		$ 7,719	$ 7,719	Arkansas Research Center	
17	Unemployment Insurance		$ 20	$ 20	Arkansas Research Center	
18	Long-Term Disability Insurance		$ 192	$ 192	Arkansas Research Center	

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other		$ 184	$ 184	Arkansas Research Center	Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ -	$ 127,557	$ 127,557	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Aleighla Webb
44	**Phone No.**	501-450-3159

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001092
3	**Institution Abbreviation:**	UCA
4	**Employee College ID:**	B00226053
5	**Employee First Name:**	Jami
6	**Employee Last Name:**	Richardson
7	**Position Title:**	Director of Auxiliary Enterprises

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,815				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,815	$ -	$ 100,815		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,302		$ 15,302		
14	Health Insurance	$ 11,836		$ 11,836		
15	Life Insurance	$ 115		$ 115		
16	Social Security Match	$ 7,404		$ 7,404		
17	Unemployment Insurance	$ 20		$ 20		
18	Long-Term Disability Insurance	$ 190		$ 190		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 184		$ 184		Workers Comp
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,066	$ -	$ 137,066	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Aleighla Webb			
44	**Phone No.**	501-450-3159			

COLLEGES

ARKANSAS NORTHEASTERN COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	2610-09395
5	**Employee First Name:**	Christopher
6	**Employee Last Name:**	Heigle
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,862				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 213,000	$ -	$ 213,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 32,632		$ 32,632		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 11,672		$ 11,672		
17	Unemployment Insurance	$ 206		$ 206		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 15,000		$ 15,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 280,480	$ -	$ 280,480	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Tabatha Hampton			
44	**Phone No.**	870-762-3121			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	8760-02120
5	**Employee First Name:**	James
6	**Employee Last Name:**	McClain
7	**Position Title:**	Chief Planning & Assess. Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,606				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,606	$ -	$ 130,606		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,673		$ 15,673		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 570		$ 570		
16	Social Security Match	$ 8,145		$ 8,145		
17	Unemployment Insurance	$ 118		$ 118		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,523	$ -	$ 162,523	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	3700-08384
5	**Employee First Name:**	Ryan
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,400	$ -	$ 122,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,967		$ 18,967		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 7,676		$ 7,676		
17	Unemployment Insurance	$ 110		$ 110		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,731	$ -	$ 150,731		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	5230-09215
5	**Employee First Name:**	Melinda
6	**Employee Last Name:**	Walker
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 119,646				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,646	$ -	$ 119,646		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,454		$ 14,454		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 7,330		$ 7,330		
17	Unemployment Insurance	$ 109		$ 109		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,917	$ -	$ 143,917	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	7760-07180
5	**Employee First Name:**	Blanchie
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Division Chairperson

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,671				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,671	$ -	$ 118,671		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,337		$ 14,337		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,259		$ 1,259		
16	Social Security Match	$ 7,431		$ 7,431		
17	Unemployment Insurance	$ 108		$ 108		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,517	$ -	$ 148,517		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	8980-03913
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Arledge
7	**Position Title:**	Chief Student Life Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,100	$ -	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,972		$ 12,972		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,116		$ 1,116		
16	Social Security Match	$ 6,676		$ 6,676		
17	Unemployment Insurance	$ 97		$ 97		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,872	$ -	$ 134,872		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	1550-05272
5	**Employee First Name:**	Brenda
6	**Employee Last Name:**	Holifield
7	**Position Title:**	Director for Nursing & Allied Health

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,484				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,484	$ -	$ 106,484		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,779		$ 12,779		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 537		$ 537		
16	Social Security Match	$ 6,709		$ 6,709		
17	Unemployment Insurance	$ 96		$ 96		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 132,516	$ -	$ 132,516	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	6900-04510
5	**Employee First Name:**	Rachel
6	**Employee Last Name:**	Gifford
7	**Position Title:**	Director of Institutional Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,456				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,456	$ -	$ 102,456		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,475		$ 12,475		
14	Health Insurance	$ 7,584		$ 7,584		
15	Life Insurance	$ 1,137		$ 1,137		
16	Social Security Match	$ 5,817		$ 5,817		
17	Unemployment Insurance	$ 94		$ 94		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,382	$ -	$ 131,382		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	3730-07181
5	**Employee First Name:**	Stacey
6	**Employee Last Name:**	Walker
7	**Position Title:**	Director of Workforce Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 12,336		$ 12,336		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,021		$ 1,021		
16	Social Security Match	$ 6,434		$ 6,434		
17	Unemployment Insurance	$ 93		$ 93		
18	Long-Term Disability Insurance	$ 319		$ 319		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,595	$ -	$ 128,595		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012860
3	**Institution Abbreviation:**	ANC
4	**Employee College ID:**	198009068
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice President for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,300		$ 15,300		
14	Health Insurance	$ 5,592		$ 5,592		
15	Life Insurance	$ 1,049		$ 1,049		
16	Social Security Match	$ 6,025		$ 6,025		
17	Unemployment Insurance	$ 92		$ 92		
18	Long-Term Disability Insurance	$ 319		$ 319		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,377	$ -	$ 130,377	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Tabatha Hampton
44	**Phone No.**	870-762-3121

ARKANSAS STATE UNIVERSITY
BEEBE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50717304
5	**Employee First Name:**	Jennifer
6	**Employee Last Name:**	Methvin
7	**Position Title:**	Chancellor, ASUB

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 214,799				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 9,412				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,211	$ -	$ 224,211		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 225,821		$ 225,821		
14	Health Insurance	$ 10,747		$ 10,747		
15	Life Insurance	$ 144		$ 144		
16	Social Security Match	$ 10,876		$ 10,876		
17	Unemployment Insurance	$ 359		$ 359		
18	Long-Term Disability Insurance	$ 292		$ 292		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 450	$ 450	ASU System Foundation	
20	House(s) Provided or Housing Allowance	$ 1,500		$ 1,500		
21	Deferred Compensation Actually Paid During Fiscal Year	$ 10,000		$ 10,000		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 9,250		$ 9,250		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums	$ 1,870		$ 1,870		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 496,069	$ 450	$ 496,519	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	10192320
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Black
7	**Position Title:**	Vice Chanc. For Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 7,284		$ 7,284		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,091		$ 8,091		
17	Unemployment Insurance	$ 192		$ 192		
18	Long-Term Disability Insurance	$ 248		$ 248		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000		$ 5,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums	$ 89		$ 89		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,054	$ -	$ 153,054	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	10378934
5	**Employee First Name:**	James
6	**Employee Last Name:**	Perkins
7	**Position Title:**	Vice Chanc. For Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 7,320		$ 7,320		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,138		$ 8,138		
17	Unemployment Insurance	$ 192		$ 192		
18	Long-Term Disability Insurance	$ 259		$ 259		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000		$ 5,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums	$ 79		$ 79		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,900		$ 3,900		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,038	$ -	$ 157,038	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	10141037
5	**Employee First Name:**	April
6	**Employee Last Name:**	Gray
7	**Position Title:**	Vice Chanc. For Finance & Admin.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 7,284		$ 7,284		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,932		$ 7,932		
17	Unemployment Insurance	$ 192		$ 192		
18	Long-Term Disability Insurance	$ 259		$ 259		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000		$ 5,000		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums	$ 107		$ 107		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,924	$ -	$ 152,924	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001091
3	**Institution Abbreviation:**	ASUB
4	**Employee College ID:**	50716260
5	**Employee First Name:**	Donald
6	**Employee Last Name:**	Fincher
7	**Position Title:**	Vice Chanc. for Information Tech.

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,000	$ -	$ 120,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,000		$ 12,000		
14	Health Insurance	$ 15,432		$ 15,432		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 7,538		$ 7,538		
17	Unemployment Insurance	$ 192		$ 192		
18	Long-Term Disability Insurance	$ 259		$ 259		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 5,000		$ 5,000		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums	$ 152		$ 152		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,223	$ -	$ 162,223	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Teri Roper
44	**Phone No.**	501-882-4466

ARKANSAS STATE UNIVERSITY
MID-SOUTH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50499851
5	**Employee First Name:**	Debra
6	**Employee Last Name:**	West
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,928				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,928	$ -	$ 192,928		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,966		$ 27,966		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 13,804		$ 13,804		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 294		$ 294		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 8,400	$ 8,400	Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 5,788		$ 5,788		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums	$ 1,421		$ 1,421		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 272,783	$ 8,400	$ 281,183	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835050
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Reece
7	**Position Title:**	Vice Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,182				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,182	$ -	$ 107,182		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,711		$ 17,711		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 9,379		$ 9,379		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 261		$ 261		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,215		$ 3,215		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 15,000		$ 15,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 161,052	$ -	$ 161,052	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	10212257
5	**Employee First Name:**	William
6	**Employee Last Name:**	Gray
7	**Position Title:**	Vice Chancellor for Learning and Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,182				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,182	$ -	$ 107,182		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,443		$ 15,443		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,251		$ 8,251		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 262		$ 262		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,215		$ 3,215		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,457	$ -	$ 141,457	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	023482
3	**Institution Abbreviation:**	ASUMS
4	**Employee College ID:**	50835090
5	**Employee First Name:**	JaNan
6	**Employee Last Name:**	Abernathy
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,182				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,182	$ -	$ 107,182		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,181		$ 11,181		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 8,220		$ 8,220		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 261		$ 261		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 3,215		$ 3,215		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,663	$ -	$ 138,663		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Lisa Haggard
44	**Phone No.**	870-733-6741

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10098867
5	**Employee First Name:**	Bentley
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 207,590				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 207,590	$ -	$ 207,590		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,959		$ 20,959		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 14,288		$ 14,288		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 1,739		$ 1,739		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ 4,971		$ 4,971		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,596	$ -	$ 278,596		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins
44	**Phone No.**	(870) 508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10233031
5	**Employee First Name:**	Waynna
6	**Employee Last Name:**	Dockins
7	**Position Title:**	Vice Chancellor for Finance & Admin/CFO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,144		$ 11,144		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,716		$ 7,716		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 259		$ 259		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,888		$ 2,888		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 141,946	$ -	$ 141,946		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Waynna Dockins				
44	**Phone No.**	(870) 508-6122				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	10269029
5	**Employee First Name:**	Robert
6	**Employee Last Name:**	Shurley
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,375				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,375	$ -	$ 100,375		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,753		$ 10,753		
14	Health Insurance	$ 6,936		$ 6,936		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 8,014		$ 8,014		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 233		$ 233		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 3,000		$ 3,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 3,150		$ 3,150		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,618	$ -	$ 133,618	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Waynna Dockins
44	**Phone No.**	(870) 508-6122

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY26
2	**Institution Fice Code:**	042544
3	**Institution Abbreviation:**	ASUMH
4	**Employee College ID:**	50987031
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Carlisle
7	**Position Title:**	Vice Chancellor for Student Affair/Special Advisor to the Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,050				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,050	$ -	$ 106,050		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,705		$ 10,705		
14	Health Insurance	$ 11,232		$ 11,232		
15	Life Insurance	$ 157		$ 157		
16	Social Security Match	$ 7,543		$ 7,543		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 259		$ 259		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,946	$ -	$ 136,946		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Waynna Dockins
44	**Phone No.**	(870) 508-6122

ARKANSAS STATE UNIVERSITY NEWPORT

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10183173
5	**Employee First Name:**	Ira
6	**Employee Last Name:**	Wheeler II
7	**Position Title:**	Chancellor, ASUN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 160,852				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 2,037		Foundation	
12	**Total Base Salary**	$ 160,852	$ 2,037	$ 162,889		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,185		$ 16,185		
14	Health Insurance	$ 6,954		$ 6,954		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 12,382		$ 12,382		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 290		$ 290		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 197,813	$ 2,037	$ 199,850	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870-512-7874

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	042034
3	**Institution Abbreviation:**	ASUN
4	**Employee College ID:**	10260018
5	**Employee First Name:**	Typhanie
6	**Employee Last Name:**	Myers
7	**Position Title:**	Vice Chancellor for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,873				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,873	$ -	$ 140,873		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,273		$ 14,273		
14	Health Insurance	$ 8,892		$ 8,892		
15	Life Insurance	$ 150		$ 150		
16	Social Security Match	$ 10,918		$ 10,918		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 295		$ 295		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus	$ 1,852		$ 1,852		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 177,253	$ -	$ 177,253	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Sara Moss
44	**Phone No.**	870-512-7874

ARKANSAS STATE UNIVERSITY
THREE RIVERS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY25-26
2	**Institution Fice Code:**	009976
3	**Institution Abbreviation:**	ASUTR
4	**Employee College ID:**	50863329
5	**Employee First Name:**	Steve
6	**Employee Last Name:**	Rook
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 183,600				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 183,600	$ -	$ 183,600		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,765		$ 27,765		
14	Health Insurance	$ 12,099		$ 12,099		
15	Life Insurance	$ 1,408		$ 1,408		
16	Social Security Match	$ 10,959		$ 10,959		
17	Unemployment Insurance	$ 476		$ 476		
18	Long-Term Disability Insurance	$ 293		$ 293		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -	$ 4,800	$ 4,800		
20	House(s) Provided or Housing Allowance	$ 18,109		$ 18,109		House Provided
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 256,209	$ 4,800	$ 261,009		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Paula Westbrook
44	**Phone No.**	501-332-0226

BLACK RIVER TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085941
5	**Employee First Name:**	Dr. Martin
6	**Employee Last Name:**	Eggensperger
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 4,583				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 212,721	$ -	$ 212,721		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,089		$ 30,089		
14	Health Insurance	$ 12,708		$ 12,708		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 14,705		$ 14,705		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 1,735		$ 1,735		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 2,740	$ 2,740		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 292,230	$ 2,740	$ 294,970		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	870-248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0086921
5	**Employee First Name:**	Dr. Brad
6	**Employee Last Name:**	Baine
7	**Position Title:**	Vice President for Academic Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,712				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,712	$ -	$ 118,712		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,760		$ 16,760		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 9,019		$ 9,019		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,683	$ -	$ 151,683	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Execurtive Director of Human Resources
44	**Phone No.**	870-248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0000684
5	**Employee First Name:**	Dr. Karen
6	**Employee Last Name:**	Liebhaber
7	**Position Title:**	Vice President of Institutional Advancement

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,717	$ -	$ 115,717		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,550		$ 16,550		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 9,043		$ 9,043		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,882	$ -	$ 143,882	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	870-248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0000697
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	Stone
7	**Position Title:**	Vice President of Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,717	$ -	$ 115,717		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,733		$ 17,733		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 8,429		$ 8,429		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,570	$ -	$ 150,570	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	870-248-4032

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020522
3	**Institution Abbreviation:**	BRTC
4	**Employee College ID:**	0085022
5	**Employee First Name:**	Marcus Jason
6	**Employee Last Name:**	Smith
7	**Position Title:**	Vice President for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,717				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,717	$ -	$ 115,717		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,658		$ 17,658		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 72		$ 72		
16	Social Security Match	$ 8,537		$ 8,537		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,000		$ 1,000		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,103	$ -	$ 150,103	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Julie Edington, Executive Director of Human Resources
44	**Phone No.**	870-248-4032

COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045601
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Cole
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 16,218				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 224,356	$ -	$ 224,356		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 29,166		$ 29,166		
14	Health Insurance	$ 5,086		$ 5,086		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,719		$ 11,719		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 360		$ 360		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 289,777	$ -	$ 289,777	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	022209
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1082533
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Aylett
7	**Position Title:**	Vice Chancellor of Academics

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,083				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,083	$ -	$ 115,083		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,961		$ 14,961		
14	Health Insurance	$ 9,582		$ 9,582		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,466		$ 6,466		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,727		$ 1,727		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 3,300		$ 3,300		Stipend for advising students
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 360		$ 360		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 151,569	$ -	$ 151,569	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	02229
3	**Institution Abbreviation:**	CCCUA
4	**Employee College ID:**	1045563
5	**Employee First Name:**	Charlotte
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,852				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,852	$ -	$ 112,852		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,928		$ 16,928		
14	Health Insurance	$ 7,305		$ 7,305		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,775		$ 6,775		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 1,693		$ 1,693		Merit-Lump Sum Bonus
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits	$ 360		$ 360		Dental Insurance
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,503	$ -	$ 147,503	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Kelly Plunk
44	**Phone No.**	(870) 584-1104

NATIONAL PARK COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940455
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Derden
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,400	$ -	$ 192,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 27,048		$ 27,048		
14	Health Insurance	$ 6,048		$ 6,048		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 11,151		$ 11,151		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 406		$ 406		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 2,478		$ 2,478		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 258,487	$ -	$ 258,487	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Candra Jennings, Compensation & Benefits Manager
44	**Phone No.**	501-760-4388

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	940925
5	**Employee First Name:**	Kelli
6	**Employee Last Name:**	Embry-Sorrell
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,787				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,787	$ -	$ 127,787		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,002		$ 18,002		
14	Health Insurance	$ 6,048		$ 6,048		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 7,356		$ 7,356		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 322		$ 322		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 160,470	$ -	$ 160,470	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Candra Jennings, Compensation & Benefits Manager			
44	**Phone No.**	501-760-4388			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	699569
5	**Employee First Name:**	Darla
6	**Employee Last Name:**	Thurber
7	**Position Title:**	Chief Student Life Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,787				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,787	$ -	$ 120,787		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,343		$ 18,343		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 7,517		$ 7,517		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 313		$ 313		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 148,616	$ -	$ 148,616	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Candra Jennings, Compensation & Benefits Manager
44	**Phone No.**	501-760-4388

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	943432
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Argo
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 115,495				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 115,495	$ -	$ 115,495		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,169		$ 16,169		
14	Health Insurance	$ 6,048		$ 6,048		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 6,550		$ 6,550		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 300		$ 300		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 144,717	$ -	$ 144,717	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Candra Jennings, Compesnation & Benefits Manager
44	**Phone No.**	501-760-4388

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	941042
5	**Employee First Name:**	William
6	**Employee Last Name:**	Ritter
7	**Position Title:**	Chief Workforce Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,251				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,251	$ -	$ 105,251		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,847		$ 14,847		
14	Health Insurance	$ 5,364		$ 5,364		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 6,355		$ 6,355		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 274		$ 274		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 133,045	$ -	$ 133,045	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Candra Jennings, Compensation & Benefits Manager
44	**Phone No.**	501-760-4388

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012105
3	**Institution Abbreviation:**	NPC
4	**Employee College ID:**	461855
5	**Employee First Name:**	Blake
6	**Employee Last Name:**	Butler
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,824				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,824	$ -	$ 100,824		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,325		$ 14,325		
14	Health Insurance	$ 6,048		$ 6,048		
15	Life Insurance	$ 137		$ 137		
16	Social Security Match	$ 5,836		$ 5,836		
17	Unemployment Insurance	$ 18		$ 18		
18	Long-Term Disability Insurance	$ 262		$ 262		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,950	$ -	$ 128,950		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Candra Jennings, Compensation & Benefits Manager
44	**Phone No.**	501-760-4388

NORTH ARKANSAS COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NACUA
4	**Employee College ID:**	1048146
5	**Employee First Name:**	Rick
6	**Employee Last Name:**	Massengale
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,872				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,872	$ -	$ 193,872		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,612		$ 19,612		
14	Health Insurance	$ 12,146		$ 12,146		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 14,210		$ 14,210		
17	Unemployment Insurance	$ 255		$ 255		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance		$ 10,800	$ 10,800	Northark Foundation	
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 750		$ 750		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 480	$ 480	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 260,665	$ 11,280	$ 271,945	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NACUA
4	**Employee College ID:**	1050370
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Stipe
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 139,417				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 139,417	$ -	$ 139,417		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,145		$ 21,145		
14	Health Insurance	$ 8,798		$ 8,798		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 10,337		$ 10,337		
17	Unemployment Insurance	$ 183		$ 183		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 750		$ 750		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 764	$ 764	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 181,773	$ 764	$ 182,537	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NACUA
4	**Employee College ID:**	1054306
5	**Employee First Name:**	Matthew
6	**Employee Last Name:**	Cardin
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 116,261				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 116,261	$ -	$ 116,261		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,926		$ 17,926		
14	Health Insurance	$ 5,227		$ 5,227		
15	Life Insurance	$ 44		$ 44		
16	Social Security Match	$ 8,815		$ 8,815		
17	Unemployment Insurance	$ 152		$ 152		
18	Long-Term Disability Insurance	$ 265		$ 265		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 750		$ 750		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 480	$ 480	Northark Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 149,440	$ 480	$ 149,920	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NACUA
4	**Employee College ID:**	0168441
5	**Employee First Name:**	Rodney
6	**Employee Last Name:**	Arnold
7	**Position Title:**	Chief Planning & Development Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,713				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,713	$ -	$ 106,713		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 16,586		$ 16,586		
14	Health Insurance	$ 5,940		$ 5,940		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 7,913		$ 7,913		
17	Unemployment Insurance	$ 141		$ 141		
18	Long-Term Disability Insurance	$ 243		$ 243		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 750		$ 750		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 764	$ 764	Northark Foundation	
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 139,153	$ 764	$ 139,917		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NACUA
4	**Employee College ID:**	0156470
5	**Employee First Name:**	Tavonda
6	**Employee Last Name:**	Brown
7	**Position Title:**	Chief Student Affiars Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,237				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,237	$ -	$ 100,237		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,328		$ 15,328		
14	Health Insurance	$ 5,227		$ 5,227		
15	Life Insurance	$ 67		$ 67		
16	Social Security Match	$ 7,542		$ 7,542		
17	Unemployment Insurance	$ 133		$ 133		
18	Long-Term Disability Insurance	$ 228		$ 228		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 750		$ 750		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,712	$ -	$ 130,712	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012261
3	**Institution Abbreviation:**	NACUA
4	**Employee College ID:**	1063777
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Tompkins
7	**Position Title:**	VP Technical Education & Workforce

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 60,183				Partial Year 7/1/25 to 1/31/26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					(moved to UACCHT)
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 60,183	$ -	$ 60,183		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,193		$ 6,193		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 39		$ 39		
16	Social Security Match	$ 4,738		$ 4,738		
17	Unemployment Insurance	$ 81		$ 81		
18	Long-Term Disability Insurance	$ 276		$ 276		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 750		$ 750		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 73,260	$ -	$ 73,260	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Richard Stipe
44	**Phone No.**	870-391-3216

NORTHWEST ARKANSAS COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9030737
5	**Employee First Name:**	DIANA
6	**Employee Last Name:**	JOHNSON
7	**Position Title:**	EXECUTIVE VICE PRESIDENT

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 164,813				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 164,813	$ -	$ 164,813		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,066		$ 17,066		
14	Health Insurance	$ 16,721		$ 16,721		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 12,446		$ 12,446		
17	Unemployment Insurance	$ 223		$ 223		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 4,350		$ 4,350		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 217,779	$ -	$ 217,779	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Robin Roitz			
44	**Phone No.**	479-619-4392			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10157023
5	**Employee First Name:**	DENNIS C
6	**Employee Last Name:**	RITTLE
7	**Position Title:**	PRESIDENT

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 47,013				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 255,151	$ -	$ 255,151		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 41,924		$ 41,924		
14	Health Insurance	$ 16,721		$ 16,721		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 16,039		$ 16,039		
17	Unemployment Insurance	$ 356		$ 356		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 349,501	$ -	$ 349,501	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9138977
5	**Employee First Name:**	HOWARD
6	**Employee Last Name:**	MAHAR
7	**Position Title:**	CHIEF INFORMATION OFFICER

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 152,778				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 152,778	$ -	$ 152,778		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,992		$ 22,992		
14	Health Insurance	$ 16,721		$ 16,721		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 11,334		$ 11,334		
17	Unemployment Insurance	$ 199		$ 199		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 205,334	$ -	$ 205,334	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9164017
5	**Employee First Name:**	JUSTIN
6	**Employee Last Name:**	WHITE
7	**Position Title:**	CHIEF STUDENT AFFAIRS OFFICER

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 146,456				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 146,456	$ -	$ 146,456		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 22,486		$ 22,486		
14	Health Insurance	$ 20,520		$ 20,520		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 10,927		$ 10,927		
17	Unemployment Insurance	$ 195		$ 195		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,950		$ 1,950		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 204,193	$ -	$ 204,193	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10127715
5	**Employee First Name:**	MARSHALL
6	**Employee Last Name:**	SHAFKOWITZ
7	**Position Title:**	DIVISION CHAIRPERSON/DEAN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 129,402				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources		$ 8,414		Walton Family Grants	
12	**Total Base Salary**	$ 129,402	$ 8,414	$ 137,816		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,901	$ 1,289	$ 21,190		
14	Health Insurance	$ 7,091	$ 463	$ 7,554		
15	Life Insurance	$ 14	$ 1	$ 15		
16	Social Security Match	$ 9,656	$ 625	$ 10,281		
17	Unemployment Insurance	$ 169	$ 11	$ 180		
18	Long-Term Disability Insurance	$ 136	$ 9	$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 167,518	$ 10,813	$ 178,331	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9027086
5	**Employee First Name:**	TERESA
6	**Employee Last Name:**	TAYLOR
7	**Position Title:**	DIRECTOR OF COLLEGE RELATIONS

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,743				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,743	$ -	$ 130,743		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,175		$ 13,175		
14	Health Insurance	$ 7,543		$ 7,543		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,900		$ 9,900		
17	Unemployment Insurance	$ 172		$ 172		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,192	$ -	$ 163,192	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000377
5	**Employee First Name:**	PAUL
6	**Employee Last Name:**	VASQUEZ
7	**Position Title:**	CHIEF PLANNING AND ASSESSMENT OFFICER

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,675				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,675	$ -	$ 125,675		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,568		$ 12,568		
14	Health Insurance	$ 20,520		$ 20,520		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,180		$ 9,180		
17	Unemployment Insurance	$ 164		$ 164		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 168,767	$ -	$ 168,767	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10159192
5	**Employee First Name:**	SHERRI
6	**Employee Last Name:**	BENNETT
7	**Position Title:**	COUNSELOR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,603				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,603	$ -	$ 124,603		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,461		$ 12,461		
14	Health Insurance	$ 7,543		$ 7,543		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,326		$ 9,326		
17	Unemployment Insurance	$ 165		$ 165		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,907	$ -	$ 156,907	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10103895
5	**Employee First Name:**	MARK
6	**Employee Last Name:**	WALLENMEYER
7	**Position Title:**	DIVISION CHAIRPERSON/DEAN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,603				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,603	$ -	$ 124,603		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,340		$ 13,340		
14	Health Insurance	$ 16,721		$ 16,721		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,589		$ 9,589		
17	Unemployment Insurance	$ 174		$ 174		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 6,120		$ 6,120		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,678		$ 2,678		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 174,534	$ -	$ 174,534	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9083825
5	**Employee First Name:**	BENJAMIN
6	**Employee Last Name:**	ALDAMA
7	**Position Title:**	DIVISION CHAIRPERSON/DEAN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 124,603				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 124,603	$ -	$ 124,603		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,581		$ 12,581		
14	Health Insurance	$ 16,714		$ 16,714		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 9,040		$ 9,040		
17	Unemployment Insurance	$ 164		$ 164		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,957	$ -	$ 164,957	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10157378
5	**Employee First Name:**	JARAMIE
6	**Employee Last Name:**	HARBIN
7	**Position Title:**	DEAN OF STUDENTS

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 121,484				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 707				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,191	$ -	$ 122,191		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,319		$ 12,319		
14	Health Insurance	$ 7,543		$ 7,543		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,345		$ 9,345		
17	Unemployment Insurance	$ 161		$ 161		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 153,868	$ -	$ 153,868	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10140811
5	**Employee First Name:**	ELIZABETH
6	**Employee Last Name:**	ANDERSON
7	**Position Title:**	DIRECTOR OF COMMUNITY AND GOVERNMENT RELATIONS

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 122,075				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 122,075	$ -	$ 122,075		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,778		$ 18,778		
14	Health Insurance	$ 20,520		$ 20,520		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 8,887		$ 8,887		
17	Unemployment Insurance	$ 159		$ 159		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 171,728	$ -	$ 171,728	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000188
5	**Employee First Name:**	STARLINDA
6	**Employee Last Name:**	SANDERS
7	**Position Title:**	CHIEF OF EXTERNAL AND ADVANCED PROGRAMS

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 120,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 120,977	$ -	$ 120,977		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,098		$ 12,098		
14	Health Insurance	$ 7,556		$ 7,556		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 8,916		$ 8,916		
17	Unemployment Insurance	$ 158		$ 158		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 150,364	$ -	$ 150,364		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10159641
5	**Employee First Name:**	EDNA
6	**Employee Last Name:**	DONER
7	**Position Title:**	CONTROLLER

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,181				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 1,968				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 119,149	$ -	$ 119,149		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,481		$ 12,481		
14	Health Insurance	$ 16,721		$ 16,721		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,011		$ 9,011		
17	Unemployment Insurance	$ 163		$ 163		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 5,655		$ 5,655		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 164,489	$ -	$ 164,489	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E0000191
5	**Employee First Name:**	ROBERT
6	**Employee Last Name:**	COUTCH
7	**Position Title:**	DIRECTOR OF FACILITIES PLANNING AND CONSTRUCTION

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,343				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,343	$ -	$ 118,343		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,834		$ 11,834		
14	Health Insurance	$ 413		$ 413		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 9,026		$ 9,026		
17	Unemployment Insurance	$ 155		$ 155		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,081	$ -	$ 141,081	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000041
5	**Employee First Name:**	LISA
6	**Employee Last Name:**	MILAM
7	**Position Title:**	DIRECTOR OF HUMAN RESOURCES

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 118,343				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 118,343	$ -	$ 118,343		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 11,915		$ 11,915		
14	Health Insurance	$ 7,546		$ 7,546		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 8,911		$ 8,911		
17	Unemployment Insurance	$ 156		$ 156		
18	Long-Term Disability Insurance	$ 145		$ 145		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 148,979	$ -	$ 148,979		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10123778
5	**Employee First Name:**	ERIN
6	**Employee Last Name:**	CAMPBELL
7	**Position Title:**	PROJECT/PROGRAM DIRECTOR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,977	$ -	$ 111,977		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,198		$ 11,198		
14	Health Insurance	$ 20,520		$ 20,520		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 7,968		$ 7,968		
17	Unemployment Insurance	$ 146		$ 146		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 152,468	$ -	$ 152,468	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000298
5	**Employee First Name:**	AMBER
6	**Employee Last Name:**	ROTH
7	**Position Title:**	PROJECT/PROGRAM DIRECTOR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 111,977				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 111,977	$ -	$ 111,977		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,198		$ 11,198		
14	Health Insurance	$ 9,110		$ 9,110		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 8,436		$ 8,436		
17	Unemployment Insurance	$ 146		$ 146		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 625		$ 625		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,151	$ -	$ 142,151	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9145807
5	**Employee First Name:**	LENORA
6	**Employee Last Name:**	CLOUSE
7	**Position Title:**	DIVISION CHAIRPERSON/DEAN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,716				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,716	$ -	$ 107,716		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,001		$ 11,001		
14	Health Insurance	$ 410		$ 410		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 8,088		$ 8,088		
17	Unemployment Insurance	$ 144		$ 144		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 2,295		$ 2,295		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,312	$ -	$ 130,312	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10042976
5	**Employee First Name:**	CARLA
6	**Employee Last Name:**	BOYD
7	**Position Title:**	DIRECTOR OF NURSING

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,970	$ -	$ 105,970		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,125		$ 13,125		
14	Health Insurance	$ 7,543		$ 7,543		
15	Life Insurance	$ 10		$ 10		
16	Social Security Match	$ 9,839		$ 9,839		
17	Unemployment Insurance	$ 171		$ 171		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 24,480		$ 24,480		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 163,234	$ -	$ 163,234	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9152257
5	**Employee First Name:**	JAMES
6	**Employee Last Name:**	NELSON
7	**Position Title:**	DIRECTOR OF PHYSICAL PLANT

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,820				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,820	$ -	$ 105,820		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,682		$ 10,682		
14	Health Insurance	$ 7,543		$ 7,543		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 7,941		$ 7,941		
17	Unemployment Insurance	$ 140		$ 140		
18	Long-Term Disability Insurance	$ 144		$ 144		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,434	$ -	$ 134,434	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000087
5	**Employee First Name:**	BROOKE
6	**Employee Last Name:**	BREWER
7	**Position Title:**	ATHLETIC DIRECTOR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,187				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,187	$ -	$ 105,187		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,853		$ 15,853		
14	Health Insurance	$ 12,336		$ 12,336		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 7,813		$ 7,813		
17	Unemployment Insurance	$ 137		$ 137		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 650		$ 650		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,636	$ -	$ 142,636	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	10152340
5	**Employee First Name:**	JESSICA
6	**Employee Last Name:**	CHRONISTER
7	**Position Title:**	COUNSELOR

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,257	$ -	$ 103,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,896		$ 15,896		
14	Health Insurance	$ 7,543		$ 7,543		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 7,760		$ 7,760		
17	Unemployment Insurance	$ 135		$ 135		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance	$ 625		$ 625		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 135,876	$ -	$ 135,876	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	E00000420
5	**Employee First Name:**	CHRISTOPHER
6	**Employee Last Name:**	LAFATA
7	**Position Title:**	DIVISION CHAIRPERSON/DEAN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,257	$ -	$ 103,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,896		$ 15,896		
14	Health Insurance	$ 20,520		$ 20,520		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 7,184		$ 7,184		
17	Unemployment Insurance	$ 135		$ 135		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 147,651	$ -	$ 147,651	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	030633
3	**Institution Abbreviation:**	NWACC
4	**Employee College ID:**	9144812
5	**Employee First Name:**	LOIS
6	**Employee Last Name:**	CHUN
7	**Position Title:**	DIVISION CHAIRPERSON/DEAN

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,257				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,257	$ -	$ 103,257		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,047		$ 12,047		
14	Health Insurance	$ 20,509		$ 20,509		
15	Life Insurance	$ 15		$ 15		
16	Social Security Match	$ 8,841		$ 8,841		
17	Unemployment Insurance	$ 157		$ 157		
18	Long-Term Disability Insurance	$ 145		$ 145		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus	$ 500		$ 500		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 17,213		$ 17,213		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 162,683	$ -	$ 162,683	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Robin Roitz
44	**Phone No.**	479-619-4392

OZARKA COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	WI9297074
5	**Employee First Name:**	Joshua
6	**Employee Last Name:**	Wilson
7	**Position Title:**	President, OZC

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 163,200				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 163,200	$ -	$ 163,200		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 25,155		$ 25,155		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 12,561		$ 12,561		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 386		$ 386		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 8,847		$ 8,847		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 224,575	$ -	$ 224,575	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	LO5057237
5	**Employee First Name:**	Chris
6	**Employee Last Name:**	Lorch
7	**Position Title:**	Chief Academic Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,000	$ -	$ 130,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 19,620		$ 19,620		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 10,006		$ 10,006		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 307		$ 307		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 17,313		$ 17,313		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 191,472	$ -	$ 191,472	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	PI847132
5	**Employee First Name:**	L Scott
6	**Employee Last Name:**	Pinkston
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,256		$ 14,256		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 9,088		$ 9,088		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 279		$ 279		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 155,849	$ -	$ 155,849		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020870
3	**Institution Abbreviation:**	OZC
4	**Employee College ID:**	RO7848090
5	**Employee First Name:**	Amber
6	**Employee Last Name:**	Rush
7	**Position Title:**	Chief Fiscal Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,140				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,140	$ -	$ 109,140		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,193		$ 13,193		
14	Health Insurance	$ 13,380		$ 13,380		
15	Life Insurance	$ 46		$ 46		
16	Social Security Match	$ 8,410		$ 8,410		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 258		$ 258		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 145,227	$ -	$ 145,227	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Amber Rush
44	**Phone No.**	870-368-2014

PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014637
5	**Employee First Name:**	Garland
6	**Employee Last Name:**	Pinchback
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 202,693				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 202,693	$ -	$ 202,693		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,419		$ 20,419		
14	Health Insurance	$ 5,056		$ 5,056		
15	Life Insurance	$ 1,404		$ 1,404		
16	Social Security Match	$ 14,215		$ 14,215		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 248		$ 248		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 4,857	$ 4,857	UA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 263,535	$ 4,857	$ 268,392
42	**Deferred Compensation Annual Accumulation but NOT Paid**			

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014663
5	**Employee First Name:**	James
6	**Employee Last Name:**	Sullivant
7	**Position Title:**	Vice Chancellor for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,264				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,264	$ -	$ 125,264		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,607		$ 12,607		
14	Health Insurance	$ 5,056		$ 5,056		
15	Life Insurance	$ 721		$ 721		
16	Social Security Match	$ 9,360		$ 9,360		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 248		$ 248		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 154,056	$ -	$ 154,056		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014660
5	**Employee First Name:**	Rhonda
6	**Employee Last Name:**	St. Columbia
7	**Position Title:**	Vice Chancellor for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 112,573				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 112,573	$ -	$ 112,573		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,407		$ 11,407		
14	Health Insurance	$ 5,056		$ 5,056		
15	Life Insurance	$ 606		$ 606		
16	Social Security Match	$ 8,574		$ 8,574		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 233		$ 233		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 139,949	$ -	$ 139,949	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014618
5	**Employee First Name:**	Kim
6	**Employee Last Name:**	Kirby
7	**Position Title:**	Vice Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,866				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,866	$ -	$ 107,866		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,937		$ 10,937		
14	Health Insurance	$ 9,792		$ 9,792		
15	Life Insurance	$ 562		$ 562		
16	Social Security Match	$ 7,361		$ 7,361		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 223		$ 223		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 676	$ 676	UA Foundation	

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,241	$ 676	$ 138,917	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014644
5	**Employee First Name:**	Monica
6	**Employee Last Name:**	Quattlebaum
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,080				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,080	$ -	$ 109,080		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,058		$ 11,058		
14	Health Insurance	$ 8,189		$ 8,189		
15	Life Insurance	$ 414		$ 414		
16	Social Security Match	$ 8,121		$ 8,121		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 226		$ 226		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,588	$ -	$ 138,588	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2001244
5	**Employee First Name:**	Kimberley
6	**Employee Last Name:**	Johnson
7	**Position Title:**	Vice Chancellor, Student Services & Campus Life

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,866				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,866	$ -	$ 105,866		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,353		$ 5,353		
14	Health Insurance	$ 8,189		$ 8,189		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,863		$ 7,863		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,561	$ -	$ 128,561	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014680
5	**Employee First Name:**	Michelle
6	**Employee Last Name:**	Waites
7	**Position Title:**	Vice Chancellor for Admissions and Student Records

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,866				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,866	$ -	$ 105,866		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,368		$ 5,368		
14	Health Insurance	$ 5,056		$ 5,056		
15	Life Insurance	$ 322		$ 322		
16	Social Security Match	$ 8,102		$ 8,102		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 219		$ 219		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 126,433	$ -	$ 126,433	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stephanie Terry, Controller
44	**Phone No.**	870-816-1272

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	001104
3	**Institution Abbreviation:**	PCCUA
4	**Employee College ID:**	2014692
5	**Employee First Name:**	Lee
6	**Employee Last Name:**	Williams
7	**Position Title:**	Director of Computer Science

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,539				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,539	$ -	$ 104,539		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,534		$ 10,534		
14	Health Insurance	$ 13,920		$ 13,920		
15	Life Insurance	$ 152		$ 152		
16	Social Security Match	$ 7,477		$ 7,477		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 216		$ 216		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,638	$ -	$ 137,638	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Stephanie Terry, Controller			
44	**Phone No.**	870-816-1272			

SOUTH ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SAC
4	**Employee College ID:**	777020195
5	**Employee First Name:**	Stephanie
6	**Employee Last Name:**	Tully-Dartez
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 208,138	$ -	$ 208,138		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 20,636		$ 20,636		
14	Health Insurance	$ 8,734		$ 8,734		
15	Life Insurance	$ 3,426		$ 3,426		
16	Social Security Match	$ 14,718		$ 14,718		
17	Unemployment Insurance	$ 1,313		$ 1,313		
18	Long-Term Disability Insurance	$ 2,089		$ 2,089		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 278,054	$ -	$ 278,054	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Ann Southall
44	**Phone No.**	870-864-7147

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SAC
4	**Employee College ID:**	777073001
5	**Employee First Name:**	Jenny
6	**Employee Last Name:**	Sanders
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 117,300				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 117,300	$ -	$ 117,300		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,237		$ 18,237		
14	Health Insurance	$ 11,596		$ 11,596		
15	Life Insurance	$ 2,453		$ 2,453		
16	Social Security Match	$ 11,123		$ 11,123		
17	Unemployment Insurance	$ 1,501		$ 1,501		
18	Long-Term Disability Insurance	$ 1,772		$ 1,772		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 165,182	$ -	$ 165,182	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Ann Southall
44	**Phone No.**	870-864-7147

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020746
3	**Institution Abbreviation:**	SAC
4	**Employee College ID:**	77708060
5	**Employee First Name:**	Teresa
6	**Employee Last Name:**	Southall
7	**Position Title:**	Vice President of Finance and Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 99,450				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 99,450	$ -	$ 99,450		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 14,196		$ 14,196		
14	Health Insurance	$ 5,984		$ 5,984		
15	Life Insurance	$ 333		$ 333		
16	Social Security Match	$ 7,133		$ 7,133		
17	Unemployment Insurance	$ 74		$ 74		
18	Long-Term Disability Insurance	$ 316		$ 316		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,986	$ -	$ 128,986		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Ann Southall
44	**Phone No.**	870-864-7147

SOUTHERN ARKANSAS UNIVERSITY TECH

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025-2026
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	548000159
5	**Employee First Name:**	Jerry
6	**Employee Last Name:**	Thomas
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 192,474				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 192,474	$ -	$ 192,474		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,047		$ 21,047		
14	Health Insurance	$ 23,986		$ 23,986		EE+Family
15	Life Insurance	$ 422		$ 422		
16	Social Security Match	$ 15,919		$ 15,919		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)		$ 900	$ 900		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 273,556	$ 900	$ 274,456		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870-574-4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025-2026
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	363008052
5	**Employee First Name:**	Valerie
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Vice Chancellor for Acadmeics/Planning

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,234				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,234	$ -	$ 104,234		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,423		$ 10,423		
14	Health Insurance	$ 8,211		$ 8,211		
15	Life Insurance	$ 332		$ 332		
16	Social Security Match	$ 7,734		$ 7,734		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 3,676		$ 3,676		Teaching Salary
39	Other Compensation 13: Other	$ 5,000		$ 5,000		Grant Administration
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,318	$ -	$ 141,318		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870-574-4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025-2026
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	100001140
5	**Employee First Name:**	Rickey
6	**Employee Last Name:**	Rogers
7	**Position Title:**	Vice-Chancellor for Student Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,100				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,100	$ -	$ 107,100		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,710		$ 10,710		
14	Health Insurance	$ 8,211		$ 8,211		
15	Life Insurance	$ 340		$ 340		
16	Social Security Match	$ 8,172		$ 8,172		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,740	$ -	$ 134,740	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870-574-4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025-2026
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	324002233
5	**Employee First Name:**	Michael
6	**Employee Last Name:**	Armstrong
7	**Position Title:**	Vice-Chancellor for Finance/Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 8,211		$ 8,211		
15	Life Insurance	$ 332		$ 332		
16	Social Security Match	$ 7,571		$ 7,571		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 130,764	$ -	$ 130,764	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870-574-4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025-2026
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	589001887
5	**Employee First Name:**	Randy
6	**Employee Last Name:**	Harper
7	**Position Title:**	Associate Vice-Chancellor for the Arkansas Environmental Training Academy

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 104,040				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 104,040	$ -	$ 104,040		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,404		$ 10,404		
14	Health Insurance	$ 8,211		$ 8,211		
15	Life Insurance	$ 332		$ 332		
16	Social Security Match	$ 7,869		$ 7,869		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,063	$ -	$ 131,063	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870-574-4481

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2025-2026
2	**Institution Fice Code:**	007738
3	**Institution Abbreviation:**	SAUT
4	**Employee College ID:**	100000502
5	**Employee First Name:**	David
6	**Employee Last Name:**	Mason
7	**Position Title:**	Vice-Chancellor for Workfroce Training

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,000	$ -	$ 102,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,200		$ 10,200		
14	Health Insurance	$ 8,211		$ 8,211		
15	Life Insurance	$ 323		$ 323		
16	Social Security Match	$ 7,409		$ 7,409		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 128,351	$ -	$ 128,351	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Debbie Beasley
44	**Phone No.**	870-574-4481

SOUTHEAST ARKANSAS COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0122308
5	**Employee First Name:**	Tyrone
6	**Employee Last Name:**	Jackson
7	**Position Title:**	President

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 205,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 205,000	$ -	$ 205,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 31,570		$ 31,570		
14	Health Insurance	$ 7,920		$ 7,920		
15	Life Insurance			$ -		
16	Social Security Match	$ 14,509		$ 14,509		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 9,000		$ 9,000		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,065		$ 1,065		COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 287,064	$ -	$ 287,064	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Angelia Williams			
44	**Phone No.**	870-850-8603			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0123009
5	**Employee First Name:**	Donna
6	**Employee Last Name:**	Hunnicutt
7	**Position Title:**	Vice President for Instruction

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 107,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 107,000	$ -	$ 107,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 16,739		$ 16,739		
14	Health Insurance	$ 7,920		$ 7,920		
15	Life Insurance			$ -		
16	Social Security Match	$ 8,184		$ 8,184		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,065		$ 1,065		COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 142,108	$ -	$ 142,108	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Angelia Williams			
44	**Phone No.**	8708508603			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005707
3	**Institution Abbreviation:**	SEAC
4	**Employee College ID:**	0000022
5	**Employee First Name:**	Wallace
6	**Employee Last Name:**	Debbie
7	**Position Title:**	Vice-President for Fiscal Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 102,230				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 102,230	$ -	$ 102,230		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,180		$ 11,180		
14	Health Insurance	$ 7,920				Total formula is missing
15	Life Insurance			$ -		
16	Social Security Match	$ 7,998		$ 7,998		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance			$ -		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend	$ 7,000		$ 7,000		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 1,065		$ 1,065		COLA Payment
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,893	$ -	$ 130,973	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Angelia Williams			
44	**Phone No.**	8708508603			

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT BATESVILLE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2014895
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Shonk
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 199,644				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 199,644	$ -	$ 199,644		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,408		$ 30,408		
14	Health Insurance	13403.4		$ 13,403		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ -		$ -		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year	$ -		$ -		
22	Annual Bonus	$ -		$ -		
23	Special Bonuses	$ -		$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums	$ -		$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)	$ -		$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance	$ -		$ -		
28	Other Compensation 2: Stipend	$ -		$ -		
29	Other Compensation 3: Athletic Tournament Appearance	$ -		$ -		
30	Other Compensation 4: Incentive Bonus	$ -		$ -		
31	Other Compensation 5: Teaching Overload	$ -		$ -		
32	Other Compensation 6: Taxable Athletic Tickets	$ -		$ -		
33	Other Compensation 7: Taxable Sponsored Apparel	$ -		$ -		
34	Other Compensation 8: Television/Radio Show	$ -		$ -		
35	Other Compensation 9: Electronic Allowance	$ -		$ -		
36	Other Compensation 10: Entertainment Expense	$ -		$ -		
37	Other Compensation 11: Taxable Health Benefits	$ -		$ -		
38	Other Compensation 12: Other	$ -		$ -		
39	Other Compensation 13: Other	$ -		$ -		
40	Other Compensation 14: Other	$ -		$ -		

Total Compensation

41	**Total Compensation**	$ 262,510	$ -	$ 262,510	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stacey Gross
44	**Phone No.**	870-612-2045

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	2025788
5	**Employee First Name:**	Zach
6	**Employee Last Name:**	Perrine
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,500				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,500	$ -	$ 127,500		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,998		$ 13,998		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,752	$ -	$ 141,752	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stacey Gross
44	**Phone No.**	870-612-2045

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020735
3	**Institution Abbreviation:**	UACCB
4	**Employee College ID:**	4020666
5	**Employee First Name:**	Anthony
6	**Employee Last Name:**	Hankins
7	**Position Title:**	Chief Financial Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,130				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,130	$ -	$ 109,130		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,956		$ 10,956		
14	Health Insurance	$ -		$ -		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match			$ -		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 207		$ 207		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 120,340	$ -	$ 120,340	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Stacey Gross
44	**Phone No.**	870-612-2045

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT HOPE-TEXARKANA

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	4083856
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Tompkins
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 81,250				Hire Date 2/1/26, Salary $195,000/year
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 81,250	$ -	$ 81,250		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 7,313		$ 7,313		
14	Health Insurance			$ -		
15	Life Insurance	$ 20		$ 20		
16	Social Security Match	$ 6,789		$ 6,789		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 17		$ 17		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ -		$ -		
20	House(s) Provided or Housing Allowance	$ 7,500		$ 7,500		Hire Date 2/1/26, $18,000/year
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 102,892	$ -	$ 102,892	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1045596
5	**Employee First Name:**	Laura
6	**Employee Last Name:**	Clark
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 151,533				Interim Chancellor 7/8/25-1/31/26
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 151,533	$ -	$ 151,533		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,009		$ 15,009		
14	Health Insurance	$ 10,078		$ 10,078		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,717		$ 11,717		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 6,000		$ 6,000		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 195,230	$ -	$ 195,230	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1040365
5	**Employee First Name:**	Brian
6	**Employee Last Name:**	Berry
7	**Position Title:**	Vice Chancellor for Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 132,519				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 132,519	$ -	$ 132,519		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,402		$ 13,402		
14	Health Insurance	$ 8,414		$ 8,414		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,300		$ 10,300		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses	$ 7,500		$ 7,500		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 173,728	$ -	$ 173,728	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	4058486
5	**Employee First Name:**	Sherri
6	**Employee Last Name:**	Ford
7	**Position Title:**	Vice Chancellor for Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 106,400				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 106,400	$ -	$ 106,400		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 8,512		$ 8,512		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,267		$ 7,267		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 136,594	$ -	$ 136,594	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	005732
3	**Institution Abbreviation:**	UACCHT
4	**Employee College ID:**	1045644
5	**Employee First Name:**	Charles
6	**Employee Last Name:**	Jordan
7	**Position Title:**	Director of Computer Services

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,270				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,270	$ -	$ 101,270		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,277		$ 10,277		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,348		$ 7,348		
17	Unemployment Insurance	$ 3		$ 3		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 134,810	$ -	$ 134,810	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Katie Parish
44	**Phone No.**	870-722-8214

UNIVERSITY OF ARKANSAS
COMMUNITY COLLEGE AT MORRILTON

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 26
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045467
5	**Employee First Name:**	Lisa
6	**Employee Last Name:**	Willenberg
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 204,580				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 204,580	$ -	$ 204,580		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 30,912		$ 30,912		
14	Health Insurance	$ 10,077		$ 10,077		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,039		$ 11,039		
17	Unemployment Insurance	$ 1		$ 1		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 276,198	$ -	$ 276,198	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jeff Mullen, Vice Chancellor for Finance & Administration			
44	**Phone No.**	501-977-2125			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 26
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	4000004
5	**Employee First Name:**	Richard
6	**Employee Last Name:**	Counts
7	**Position Title:**	Provost (Vice Chancellor for Academics)

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 130,705				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 130,705	$ -	$ 130,705		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 13,071		$ 13,071		
14	Health Insurance	$ 4,958		$ 4,958		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,946		$ 7,946		
17	Unemployment Insurance	$ 1		$ 1		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 156,769	$ -	$ 156,769	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jeff Mullen, Vice Chancellor for Finance & Administration
44	**Phone No.**	501-977-2125

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 26
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045695
5	**Employee First Name:**	Darren
6	**Employee Last Name:**	Jones
7	**Position Title:**	Vice Chancellor for Student Affairs (Vice Chancellor for Student Services)

Base Salary Information:

		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 127,523				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 127,523	$ -	$ 127,523		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 18,063		$ 18,063		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,564		$ 7,564		
17	Unemployment Insurance	$ 1		$ 1		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 169,062	$ -	$ 169,062	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Jeff Mullen Vice Chancellor for Finance & Administration			
44	**Phone No.**	501-977-2125			

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 26
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045541
5	**Employee First Name:**	Jeff
6	**Employee Last Name:**	Mullen
7	**Position Title:**	Vice Chancellor for Finance & Administration

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,970				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,970	$ -	$ 125,970		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 17,748		$ 17,748		
14	Health Insurance	$ 4,958		$ 4,958		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,753		$ 7,753		
17	Unemployment Insurance	$ 1		$ 1		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 157,318	$ -	$ 157,318	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jeff Mullen Vice Chancellor for Finance & Administration
44	**Phone No.**	501-977-2125

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	FY 26
2	**Institution Fice Code:**	005245
3	**Institution Abbreviation:**	UACCM
4	**Employee College ID:**	1045614
5	**Employee First Name:**	Stephen
6	**Employee Last Name:**	Wallace
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 110,134				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 110,134	$ -	$ 110,134		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,587		$ 15,587		
14	Health Insurance	$ 10,077		$ 10,077		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,496		$ 6,496		
17	Unemployment Insurance	$ 1		$ 1		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,200		$ 1,200		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 143,584	$ -	$ 143,584	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Jeff Mullen Vice Chancellor for Finance & Administration
44	**Phone No.**	501-977-2125

UNIVERSITY OF ARKANSAS COMMUNITY COLLEGE AT RICH MOUNTAIN

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	1045769
5	**Employee First Name:**	Phillip
6	**Employee Last Name:**	Wilson
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 193,334				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 193,334	$ -	$ 193,334		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 33,894		$ 33,894		
14	Health Insurance	$ 14,322		$ 14,322		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 11,253		$ 11,253		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance	$ 10,800		$ 10,800		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 283,192	$ -	$ 283,192	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Macey Hubbard
44	**Phone No.**	479-394-7622 EXT. 1570

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	021111
3	**Institution Abbreviation:**	UACCRM
4	**Employee College ID:**	1003312
5	**Employee First Name:**	Chad
6	**Employee Last Name:**	Fielding
7	**Position Title:**	Vice Chancellor of Student Affairs

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 103,000				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 103,000	$ -	$ 103,000		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 12,320		$ 12,320		
14	Health Insurance	$ 14,321		$ 14,321		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 6,106		$ 6,106		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 137,336	$ -	$ 137,336	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Macey Hubbard
44	**Phone No.**	479-394-7622 EXT. 1570

UNIVERSITY OF ARKANSAS
EAST ARKANSAS
COMMUNITY COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	UAEACC
4	**Employee College ID:**	479005756
5	**Employee First Name:**	Catherine
6	**Employee Last Name:**	Cline
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 38,230				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 246,368	$ -	$ 246,368		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 43,478		$ 43,478		
14	Health Insurance	$ 7,920		$ 7,920		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 13,572		$ 13,572		
17	Unemployment Insurance	$ 369		$ 369		
18	Long-Term Disability Insurance	$ 288		$ 288		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 13,110		$ 13,110		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 321		$ 321	Dental Insurance	
39	Other Compensation 13: Other	$ 113		$ 113	Workers' Comp Ins	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 327,142	$ -	$ 327,142	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Samuel Harris
44	**Phone No.**	870-633-4480

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	012260
3	**Institution Abbreviation:**	UAEACC
4	**Employee College ID:**	1049591
5	**Employee First Name:**	Jack
6	**Employee Last Name:**	Hill
7	**Position Title:**	Vice Chancellor for Academics/CAO

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 109,740				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 109,740	$ -	$ 109,740		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,264		$ 5,264		
14	Health Insurance	$ 6,120		$ 6,120		
15	Life Insurance	$ 102		$ 102		
16	Social Security Match	$ 7,020		$ 7,020		
17	Unemployment Insurance	$ 148		$ 148		
18	Long-Term Disability Insurance	$ 255		$ 255		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 453		$ 453	Dental Insurance	
39	Other Compensation 13: Other	$ 45		$ 45	Workers' Comp Ins	
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,147	$ -	$ 129,147	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				
43	**Survey completed by:**	Samuel Harris			
44	**Phone No.**	870-633-4480			

UNIVERSITY OF ARKANSAS
PULASKI TECHNICAL COLLEGE

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4014658
5	**Employee First Name:**	Summer
6	**Employee Last Name:**	DeProw
7	**Position Title:**	Chancellor

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 208,138				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)	$ 7,393				
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 215,531	$ -	$ 215,531		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 21,633		$ 21,633		
14	Health Insurance	$ 5,023		$ 5,023		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 14,384		$ 14,384		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance	$ 18,000		$ 18,000		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 275,460	$ -	$ 275,460	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	2023477
5	**Employee First Name:**	Ana
6	**Employee Last Name:**	Hunt
7	**Position Title:**	Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 140,675				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 140,675	$ -	$ 140,675		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 14,228		$ 14,228		
14	Health Insurance	$ 5,018		$ 5,018		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 10,745		$ 10,745		
17	Unemployment Insurance	$ -		$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,600		$ 1,600		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 172,356	$ -	$ 172,356	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4034846
5	**Employee First Name:**	Rita
6	**Employee Last Name:**	Fleming
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 125,718				Vice Chancellor for Finance until 1/15/2026; Project/Program Director from 1/16/26-5/31/26; Position vacated 5/31/2026
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 125,718	$ -	$ 125,718		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 1,549		$ 1,549		
14	Health Insurance			$ -		
15	Life Insurance	$ 29		$ 29		
16	Social Security Match	$ 9,732		$ 9,732		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 38		$ 38		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,500		$ 1,500		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,566	$ -	$ 138,566	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4010344
5	**Employee First Name:**	Wayne
6	**Employee Last Name:**	Floyd
7	**Position Title:**	Chief Information Officer

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 108,212				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 108,212	$ -	$ 108,212		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 10,921		$ 10,921		
14	Health Insurance	$ 13,826		$ 13,826		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,773		$ 7,773		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 141,822	$ -	$ 141,822	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4044664
5	**Employee First Name:**	Jeremy
6	**Employee Last Name:**	Isome
7	**Position Title:**	Associate Provost

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 105,060				
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 105,060	$ -	$ 105,060		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 5,253		$ 5,253		
14	Health Insurance	$ 13,826		$ 13,826		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,456		$ 7,456		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 131,684	$ -	$ 131,684	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	2023817
5	**Employee First Name:**	Mary Kate
6	**Employee Last Name:**	Snow
7	**Position Title:**	Project/Program Director

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 101,239				Salary increase to $105,000 effective 10/01/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 101,239	$ -	$ 101,239		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 11,439		$ 11,439		
14	Health Insurance	$ 4,066		$ 4,066		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 8,540		$ 8,540		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload	$ 12,150		$ 12,150		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 138,523	$ -	$ 138,523	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	2023469
5	**Employee First Name:**	Amanda
6	**Employee Last Name:**	Kennedy
7	**Position Title:**	Vice Chancellor for Finance

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 100,366				Entered Vice Chancellor for Finance position effective 1/16/26 annual salary of $135,264.75
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 100,366	$ -	$ 100,366		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 15,205		$ 15,205		
14	Health Insurance	$ 5,018		$ 5,018		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,627		$ 7,627		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 1,000		$ 1,000		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 129,305	$ -	$ 129,305	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	2006471
5	**Employee First Name:**	Ashley
6	**Employee Last Name:**	Henry-Saorrono
7	**Position Title:**	Vice Chancellor for Enrollment Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 95,143				Entered Vice Chancellor for Enrollment Management position effective 1/1/26 annual salary of $117,794
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 95,143	$ -	$ 95,143		
	Benefits Provided to All Full-Time Employees					
13	Retirement Match	$ 10,469		$ 10,469		
14	Health Insurance	$ 5,018		$ 5,018		
15	Life Insurance	$ 48		$ 48		
16	Social Security Match	$ 7,793		$ 7,793		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 42		$ 42		
	Special Benefits NOT Provided All Employees					
19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 800		$ 800		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		
	Other Compensation					
27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 8,750		$ 8,750		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		
	Total Compensation					
41	**Total Compensation**	$ 128,063	$ -	$ 128,063		
42	**Deferred Compensation Annual Accumulation but NOT Paid**					
43	**Survey completed by:**	Natalie Hibdon				
44	**Phone No.**	501-812-2724				

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4010394
5	**Employee First Name:**	John
6	**Employee Last Name:**	Lewis
7	**Position Title:**	Vice Chancellor for Enrollment Management

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 58,897				Salary was $117,793.89 Position vacated 12/31/2025
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 58,897	$ -	$ 58,897		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 6,430		$ 6,430		
14	Health Insurance	$ 6,913		$ 6,913		
15	Life Insurance	$ 24		$ 24		
16	Social Security Match	$ 4,628		$ 4,628		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 21		$ 21		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment	$ 5,400		$ 5,400		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 82,312	$ -	$ 82,312	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4081768
5	**Employee First Name:**	Laurie Ann
6	**Employee Last Name:**	Ross
7	**Position Title:**	Vice Chan. for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 56,629				Entered Vice Chan. for Advancement/Development position effective 1/26/26 with a salary of $130,000
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 56,629	$ -	$ 56,629		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,832		$ 2,832		
14	Health Insurance	$ 2,091		$ 2,091		
15	Life Insurance	$ 21		$ 21		
16	Social Security Match	$ 4,277		$ 4,277		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 18		$ 18		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other			$ -		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 65,867	$ -	$ 65,867	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

Administrator's Compensation Survey

Salaries of $100,000 or More

Institution and Employee Information

Line No.		
1	**Fiscal Year Reporting:**	2026
2	**Institution Fice Code:**	020753
3	**Institution Abbreviation:**	UAPTC
4	**Employee College ID:**	4050094
5	**Employee First Name:**	Melissa
6	**Employee Last Name:**	Hendricks
7	**Position Title:**	Vice Chan. for Advancement/Development

Base Salary Information:

Line No.		Public Funds	Private Funds	Total	Source of Private Funds	Memo Field (Optional)
8	Salary within the Line-Item Maximum for Fiscal Year	$ 21,888				Salary was $131,325.00 Position vacated 8/27/25
9	State Funds Used to pay above Line-Item (up to 25% of LIM)					
10	UAMS Professional Income Allowance (2.5 multiplier)*					
11	Remaining Salary from other Sources					
12	**Total Base Salary**	$ 21,888	$ -	$ 21,888		

Benefits Provided to All Full-Time Employees

13	Retirement Match	$ 2,189		$ 2,189		
14	Health Insurance	$ 1,645		$ 1,645		
15	Life Insurance	$ 8		$ 8		
16	Social Security Match	$ 2,342		$ 2,342		
17	Unemployment Insurance			$ -		
18	Long-Term Disability Insurance	$ 7		$ 7		

Special Benefits NOT Provided All Employees

19	Car Provided or Car Allowance			$ -		
20	House(s) Provided or Housing Allowance			$ -		
21	Deferred Compensation Actually Paid During Fiscal Year			$ -		
22	Annual Bonus			$ -		
23	Special Bonuses			$ -		
24	Arkansas Employee Career Service Recognition Payment			$ -		
25	Additional Life Insurance Premiums			$ -		
26	Club Dues (Country Club, Civic Clubs, etc.)			$ -		

Other Compensation

27	Other Compensation 1: Moving Allowance			$ -		
28	Other Compensation 2: Stipend			$ -		
29	Other Compensation 3: Athletic Tournament Appearance			$ -		
30	Other Compensation 4: Incentive Bonus			$ -		
31	Other Compensation 5: Teaching Overload			$ -		
32	Other Compensation 6: Taxable Athletic Tickets			$ -		
33	Other Compensation 7: Taxable Sponsored Apparel			$ -		
34	Other Compensation 8: Television/Radio Show			$ -		
35	Other Compensation 9: Electronic Allowance			$ -		
36	Other Compensation 10: Entertainment Expense			$ -		
37	Other Compensation 11: Taxable Health Benefits			$ -		
38	Other Compensation 12: Other	$ 10,007		$ 10,007		
39	Other Compensation 13: Other			$ -		
40	Other Compensation 14: Other			$ -		

Total Compensation

41	**Total Compensation**	$ 38,085	$ -	$ 38,085	
42	**Deferred Compensation Annual Accumulation but NOT Paid**				

43	**Survey completed by:**	Natalie Hibdon
44	**Phone No.**	501-812-2724

APPENDIX

INSTRUCTIONS FOR ADMINISTRATOR'S COMPENSATION SURVEY

In accordance with ACA 6-63-316, the institutions of higher education are required to report all administrators who earn a salary of $100,000 or more.
For these purposes, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

A detailed definition of executive, administrative, and managerial can be found on the IPEDS website.

Include positions whose primary role is administration and not primarily instruction.

For the purposes of this survey, coaches should be included.

EMPLOYEES SHOULD BE LISTED BY SALARY BEGINNING WITH THE HIGHEST PAID ON THE FIRST SHEET ON THE TEMPLATE.

Include the source of funding for all line #'s where dollar amounts are entered. **IF "PRIVATE FUNDS" ARE ENTERED, A SOURCE OF PRIVATE FUNDS MUST ALSO BE PROVIDED. USE THE MEMO FIELD FOR ANY ADDITIONAL NOTES.**

Line #:

1. Fiscal Year Reporting (**MUST BE ENTERED AS 2026**)
2. Institution Fice Code - **ONLY CODES LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
3. Institution Abbreviation - **ONLY ABBREVIATIONS LISTED IN THE LINKED DOCUMENT WILL BE ACCEPTED** (https://adhe.edu/File/Fice_and_Abbreviations.pdf)
4. Employee College ID (generated by local institution) - **MUST BE UNIQUE FOR EACH EMPLOYEE**
5. Employee First Name

6. Employee Last Name
7. Employee title as it appears in the 2026 fiscal year appropriation act
8. Enter the amount of base salary budgeted up to the line-item maximum
9. Enter the amount of base salary budgeted in excess of the line-item maximum up to 25% above the maximum paid from public funds
10. <UAMS only> Enter the amount of base salary paid by the Professional Income Allowance authorized by ACT 294, Section 28
11. Enter any amount of base salary paid from private funds or foundations
12. Total base salary will be calculated automatically

This section is used to report benefits that all full-time employees receive:

13. Enter Retirement Match
14. Enter Health Insurance
15. Enter Life Insurance
16. Enter Social Security Match
17. Enter Unemployment Insurance
18. Enter Long-Term Disability Insurance

This section is used to report special benefits that are not received by all employees:

19. Enter the amount that was taxable to the president for personal use of the vehicle or the allowance.
20. Use the insured value of home divided by 25 years and multiply that value by the percent of the total square footage that is represented by the non-public areas of the home, **or** give the housing allowance provided.
21. Enter amount of deferred compensation which has actually been paid during the fiscal year.
22. Amount of annual bonus paid or is expected to be paid in the current fiscal year that is not based on meeting certain goals.
23. Amount of bonuses paid or is expected to be paid in the current fiscal year because goals or objectives were met.
24. Amount of Career Service Recognition paid to employee.
25. Enter any amount for life insurance above the standard amount available to all employees.
26. Enter amount paid for memberships to any clubs or organizations.
27. Enter any other compensation paid for moving allowance.
28. Enter any other compensation paid as a stipend.
29. Enter any other compensation paid for an athletic tournament appearance.
30. Enter any other compensation paid as an incentive bonus.

31. Enter any other compensation paid for a teaching overload.
32. Enter any other compensation paid as taxable athletic tickets.
33. Enter any other compensation paid as taxable sponsored apparel.
34. Enter any other compensation paid for television/radio shows.
35. Enter any other compensation paid as an electronics allowance.
36. Enter any other compensation paid as an entertainment expense.
37. Enter any other compensation paid as taxable health benefits.
38. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
39. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
40. Enter any other compensation, may include dependent tuition benefits in excess of employee policy, annual budget for expense account paid by the institution, etc. Do not include cell phone costs.
41. Total compensation will be calculated automatically.
42. Deferred Compensation accumulated but not paid.

DO NOT ALTER THE FORMAT OF THE TEMPLATE OR DELETE ANY FORMULAS. IF ADDITIONAL SHEETS ARE NEEDED, PLEASE MAKE A COPY OF AN EXISTING SHEET BY RIGHT-CLICKING THE SHEET, SELECTING "MOVE OR COPY", AND CREATE A COPY.

ACT 321 OF 2009

Stricken language would be deleted from and underlined language would be added to the law as it existed prior to this session of the General Assembly.

Act 321 of the Regular Session

State of Arkansas *As Engrossed: S2/12/09*
87th General Assembly **A Bill**
Regular Session, 2009 SENATE BILL 55

By: Senators G. Baker, *Madison*
By: Representative J. Roebuck

For An Act To Be Entitled

AN ACT TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION; AND FOR OTHER PURPOSES.

Subtitle

TO INCREASE SALARY TRANSPARENCY FOR ADMINISTRATORS IN STATE-SUPPORTED INSTITUTIONS OF HIGHER EDUCATION.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

SECTION 1. Arkansas Code Title 6, Chapter 63, Subchapter 3 is amended to add an additional section to read as follows:

6-63-316. Reporting of salaries of administrators.

(a) As used in this section, "administrator" means an employee included as executive, administrative, or managerial on the IPEDS/EEO-6 reports.

(b)(1) A state-supported institution of higher education shall submit a report listing each administrator at the state-supported institution of higher education who earns a salary of one hundred thousand dollars ($100,000) or more to the Higher Education Coordinating Board and the Department of Higher Education by July 1 each year, beginning July 1, 2010.

(2) The report shall be posted on the department website no later than July 15 each year, beginning July 15, 2010.

(c) The report shall include:

(1) Each administrator's:

(A) Name;

(B) Position;

(C) Salary;

(D) Retirement Matching;

(E) Health Insurance Matching;

(F) Life Insurance Matching; and

(G) Social Security Matching.

(2) All special contract provisions for each administrator such as:

(A) A house provided or a housing allowance;

(B) A vehicle provided or a vehicle allowance;

(C) Deferred compensations; or

(D) Other fringe benefits not provided all employees;

(3) The total value of each administrator's compensation package; and

(4) The funding source for each benefit in an administrator's compensation package.

/s/ G. Baker

APPROVED: 3/06/2009